

MOST IMMEDIATE

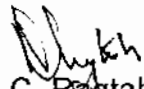
No.A-14014/1/2009-E-II/CDN
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

New Delhi, the 7th August, 2013

Subject: Constitution of a Committee to analyse the reasons for less employability of SCs, STs, OBCs and PWDs in Government sector and suggest remedial measures – regarding.

A copy of communication No.27-13/2013-Cdn dated 29th July, 2013 received from Ministry of Social Justice & Empowerment is forwarded.

It is requested that data/ Statistics on backlog vacancies as desired in the communication under reference in respect of Organisations under the administrative control of various Bureaus, may be furnished in the prescribed format by tomorrow i.e. 8th August, 2013 positively for onward transmission to Ministry of Social Justice and Empowerment. It is also requested that a separate note may also be provided indicating the reasons for non-filling of the backlog vacancies.


 (N.C. Raytah)
 Deputy Secretary (CDN)

To

1. All Bureau Heads in both the Departments of the Ministry
2. All Divisional Heads in both the Departments of the Ministry.
3. PSO to Secretary (HE)
4. PPS to Secretary (SE&L)

Copy to:

Web-Master – with the request to post a copy of this letter alongwith enclosures inviting attention of all organisations under this Ministry urgently.

Dir (Stats)

CHIS(O.P)

Sanjay

14.08.2013

TIME BOUND

F.T.S. No. 91238
Date 30/07

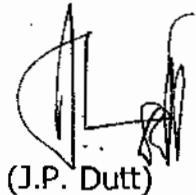
No.27-13/2013-Cdn.
Government of India
Ministry of Social Justice & Empowerment
(Department of Social Justice & Empowerment)

Shastri Bhawan, New Delhi
29th July, 2013.

Subject:- Constitution of a Committee to analyse the reasons for less employability of SCs, STs, OBCs and PWDs in government sector and suggest remedial measures - regarding.

The undersigned is directed to refer to Department of Personnel & Training's O.M. No. 36038/1/2013-Estt.(Res.) dated 15th July, 2013 (copy enclosed for ready reference) and to say that a meeting of the Committee will be convened shortly. Addressee Ministries/ Departments/ Organisations are requested to submit data/statistics on backlog vacancies (position as on 31-03-2012), status of filling up of backlog vacancies (position as on 31-03-2013), current vacancies arising in 2012-13 and 2013-14 and status of filling up of current vacancies may be submitted in the prescribed format, latest by 08-08-2013 for consideration of the Committee. A separate note may also be provided indicating the reasons for non-filling of the backlog vacancies.

Encl: as above.



(J.P. Dutt)

Deputy Secretary (Cdn.)

IC(A)
To,

Comp
5/8
DS (Cdn.)

for your M
6/8

DS (Cdn.)

Secretary
{of all Ministries in the Committee}

Copy for similar action to:- Secretary of M/o Textiles, M/o Steel and Department of Public Enterprises

Copy to: i) Secretary, UPSC/ SSC/ RRB
ii) Joint Secretary (Res), DoPT

Sr. PPS to Secretary (SJ&E)
Sr. PPS to AS (SJ&E)

Collect
6/8
AS (SJ&E)

6/8
AS (SJ&E) for RV



No.36038/1/2013-Estt.(Res.)
Government of India
Ministry of Personnel, Public grievances and Pensions
(Department of Personnel & Training)

North Block, New Delhi-110 001
15th July 2013

ORDER

Subject: Constitution of a Committee to analyse the reasons for less employability of SCs, STs, OBCs and PWDs in government sector and suggest remedial measures

The Government had launched a Special Recruitment Drive (SRD) to fill up the backlog reserved vacancies of the Scheduled Castes (SCs), Scheduled Tribes(STs) and Other Backward Classes(OBCs) in November, 2008. Progress of the Drive was reviewed in July, 2011 and it was decided to re-launch the drive so as to fill up the remaining identified backlog vacancies by 31.3.2012. The progress of Special Recruitment Drive as on 31.3.2012 was reviewed by the Government in May 2013. It was noted out of a total of 64,175 backlog vacancies (DR quota and promotion quota) which could be filled up, 48,034 vacancies were filled up, indicating overall success rate of the Drive at about 75%.

2. The analysis of data and consultation with various Ministries indicated that lack of finishing skills or interview skills, less availability of professionally qualified persons, less identification of posts for Persons with Disabilities, dearth of professionally qualified persons especially in Hearing Impaired Category of disability etc. are some of the reasons for less employability of SCs, STs, OBCs and PWDs in Government Sector.

3. The Government has now decided to constitute a Committee to make in-depth analysis of the reasons for backlog in filling up of reserved vacancies and suggest measures to enhance the employability of reserved category candidates. Accordingly, a Committee with the following composition is constituted:-

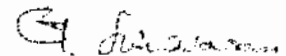
(i)	Secretary, Ministry of Social Justice and Empowerment	Chairman
(ii)	Representative of Ministry of Tribal Affairs	Member
(iii)	Representative of Department of Personnel & Training	Member
(iv)	Representative of Department of Disability Affairs	Member
(v)	Representative of Ministry of Defence	Member
(vi)	Representative of Ministry of Home Affairs	Member
(vii)	Representative of Ministry of Railways	Member
(viii)	Representative of Department of Financial Services	Member
(ix)	Representative of Department of Posts	Member
(x)	Representative of Ministry of Information and Broadcasting	Member
(xi)	Representative of Ministry of Mines	Member
(xii)	Representative of Ministry of Urban Development	Member
(xiii)	Representative of Department of Atomic Energy	Member

Handwritten notes:
Action as per
31.7.2013 (S140)
17/7/13

(xiv)	Representative of Department of Defence Production	Member
(xv)	Representative of Ministry of Human Resources Development	Member
(xvi)	Representative of Department of Revenue	Member
(xvii)	Representative of Department of Agricultural Research and Education	Member
(xviii)	Representative of UPSC	Member
(xix)	Representative of SSC	Member
(xx)	Representative of Railway Recruitment Board	Member

The Committee is required to submit its report within a period of three months from the date of its constitution.

The secretarial services to the Committee would be provided by the Ministry of Social Justice and Empowerment.



(G. Srinivasan)

Deputy Secretary to the Government of India

Tel.No. 2309 3074

Copy for information and necessary action to:

1. Secretary, Ministry of Social Justice and Empowerment, Shastri Bhavan, New Delhi
2. Secretary, Ministry of Tribal Affairs, Shastri Bhavan, New Delhi
3. Secretary, Department of Personnel & Trg., North Block, New Delhi
4. Secretary, Department of Disability Affairs, Shastri Bhavan, New Delhi
5. Secretary, Ministry of Defence, South Block, New Delhi
6. Secretary, Ministry of Home Affairs, North Block, New Delhi
7. Secretary, Ministry of Railways, Rail Bhavan, New Delhi
8. Secretary, Department of Financial Services, North Block, New Delhi
9. Secretary, Ministry of Mines, Shastri Bhavan, New Delhi
10. Secretary, Ministry of Urban Development, Nirman Bhavan, New Delhi
11. Secretary, Department of Posts, Dak Bhavan, Parliament Street, New Delhi
12. Secretary, Ministry of Information and Broadcasting, Shastri Bhavan, New Delhi
13. Secretary, Department of Atomic Energy, Anusakthi Bhavan, C.S.M.Marg, Mumbai-400 001
14. Secretary, Department of Defence Production, South Block, New Delhi
15. Secretary, Ministry of Human Resources Development, Shastri Bhavan, New Delhi
16. Secretary, Department of Revenue, North Block, New Delhi
17. Secretary, Department of Agricultural Research and Education, Krishi Bhavan, New Delhi
18. Secretary, UPSC, Dholpur House, Shahjahan Road, New Delhi
19. Secretary, SSC, CGO Complex, Lodhi Road, New Delhi
20. Secretary, Railway Recruitment Cell, Northern Railways, Lajpat Nagar, New Delhi.

Consolidated information in respect of Ministry/Department/Attached/Subordinate Offices

(For Direct Recruitment category)

Con ol	Scheduled Castes				Scheduled Tribe				OTHER BACKWARD CLASSES				Persons with Disabilities			
	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
G																
G																
G																
G																
Tc																

(For Promotion category)

Cbn of	Scheduled Castes				Scheduled Tribe				OTHER BACKWARD CLASSES				Persons with Disabilities			
	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled	No. of backlog vacancies identified (as on 31.3.2012)	No. of backlog vacancies filled (as on 31.3.2013)	No. of current vacancies (as on 1.4.2012 + as on 1.4.2013)	No. of current vacancies filled
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
GI																
GI																
GI																
GI																
Tc																

Near format to be used for reporting data on (i) Autonomous Bodies and (ii) Public Sector Enterprises

Sr. No.	Designation	FTS No.
01.	AS (T)	95126/2013
02.	AS (EE-I)	95126(1)/2013
03.	AS (EE-II)	95126(2)/2013
04.	JS (AE)	95126(3)/2013
05.	JS (A)	95126(4)/2013
06.	JS (ICC)	95126(5)/2013
07.	JS (P)	95126(6)/2013
08.	JS (TEL)	95126(7)/2013
09.	JS (CU & L)	95126(8)/2013
10.	JS (HE)	95126(9)/2013
11.	JS (MDM)	95126(10)/2013
12.	JS (L)	95126(11)/2013
13.	JS (SE)	95126(12)/2013
14.	JS (SE-II)	95126(13)/2013
15.	JS (EA)-HE	95126(14)/2013
16.	JS (EA)-SE & L	95126(15)/2013
17.	PSO (Secy-HE)	95126(16)/2013
18.	PPS (Secy-SE & L)	95126(17)/2013
19.	Director (BP & CR)	95126(18)/2013
20.	Director (NS)	95126(19)/2013
21.	Director (ICC)	95126(20)/2013
22.	Director (ICR)	95126(21)/2013
23.	Director (ICT)	95126(22)/2013
24.	Director (IIT)	95159/2013
25.	Director (NIC)	95159(1)/2013
26.	Director (PIg)	95159(2)/2013
27.	Director (SS)	95159(3)/2013
28.	Director (Stats)	95159(4)/2013
29.	Director (Stats-B)	95159(5)/2013
30.	Director (T)	95159(6)/2013
31.	Director (TC)	95159(7)/2013
32.	Director (TE)	95159(8)/2013
33.	Director (U.2)	95159(9)/2013
34.	Director (EE-I MDM& EFA)	95159(10)/2013
35.	Director (EE-7/8)	95159(11)/2013
36.	Director (EE9 EE-10)	95159(12)/2013
37.	Director (EE-17/ EE-11)	95159(13)/2013
38.	Director (EE-11/ 13)	95159(14)/2013
39.	Director (MDM-2)	95159(15)/2013
40.	Director (NLM-2)	95159(16)/2013
41.	Director (NLM-3)	95159(17)/2013

42.	Director (NLM-4)	95159 (18)/2013
43.	Dy. Secretary (Admn.)	95215/2013
44.	Dy. Secretary(MGT)	95215(1)/2013
45.	Dy. Secretary(HE)	95215(2)/2013
46.	Dy. Secretary(IIM)	95215(3)/2013
47.	Dy. Secretary(L)	95215(4)/2013
48.	Dy. Secretary(MC)	95215(5)/2013
49.	Dy. Secretary(AE-1)	95215(6)/2013
50.	Dy. Secretary (AE-2)	95215(7)/2013
51.	Dy. Secretary(C.C.C.)	95215(8)/2013
52.	Dy. Secretary(CU-II)	95215(9)/2013
53.	Dy. Secretary (EE-11/13/15)	95215(10)/2013
54.	Dy. Secretary(EE-3)	95215(11)/2013
55.	Dy. Secretary(EE-3/14/16)	95215(12)/2013
56.	Dy. Secretary(GH & RMSA W)	95215(13)/2013
57.	Dy. Secretary(NLM-1)	95215(14)/2013
58.	Dy. Secretary(Parliament	95215(15)/2013
59.	Dy. Secretary(Sch-1/Coord)	95215(16)/2013
60.	Dy. Secretary(Sch-1/Sch-6)	95215(17)/2013
61.	Dy. Secretary(School-3/4	95215(18)/2013
62.	Dy. Secretary(SE),	95215(19)/2013
63.	Dy. Secretary(T)	95215(20)/2013
64.	Dy. Secretary(TE)	95215(21)/2013
65.	Dy. Secretary(TS-IV)	95215(22)/2013
66.	Dy. Secretary(UGC)	95215(23)/2013
67.	Dy. Secretary(UT)	95215(24)/2013
68.	Dy. Secretary(VE)	95215(25)/2013
69.	Director(Web-Master	95215(26)/2013