

F.No.8-9/2008-TS.I
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Section - I

Shastri Bhawan, New Delhi,
Dated: 13th October, 2014

To

The Directors,
All Central Educational Institutions (CEIs),
(Under the administrative control of the Ministry of HRD)

Subject : Mobility of faculty and non-faculty personnel to the newly established
Central Educational Institutions (CEIs).

Sir,

I am directed to say that the problems being faced by the Central Educational Institutions (CEIs) under the administrative control of the Department of Higher Education, which came into existence after 1.1.2004 in attracting senior faculty and experienced non-faculty personnel from Central Government/Central Autonomous Bodies including Universities and State Governments for their effective functioning and growth, due to introduction of New Pension Scheme in these Institutes has been engaging attention of the Government for quite some time. The Government of India after careful consideration of the constraints being faced by these Institutions due to existing regulations/orders issued by the Government and other Administrative Authorities has decided to relax the conditions governing mobility of such personnel as indicated below:-

1. These orders shall apply to all CEIs under the Ministry of Human Resource Development which came into existence after 01.01.2004.
2. In relaxation of the relevant rules/orders, all deputationists who join the identified posts of faculty or non-faculty in such CEIs, on deputation/foreign service from Central Government or Central Autonomous Bodies, or were already on deputation/foreign service to such CEIs as on August 11, 2011, and are/were covered under the CCS (Pension) Rules, 1972 or any similar pension scheme before 01.01.2004, shall be allowed a tenure of 10 years without requirement of an approval from the Lending Authority.
3. All such identified posts in the newly set up CEIs under the Ministry of Human Resource Development as are already filled on deputation / foreign service basis as on 11th August, 2011 shall be deemed to have been exempted from the rule of immediate absorption for the total period of deputation.
4. The entitlement of such identified posts/employees to the grant of pensionary benefits shall be calculated with reference to the pay actually drawn in the higher scale of pay/pay band and grade pay attached to such posts in the newly set up CEIs under the Ministry of Human Resource Development, to which they have been appointed on deputation/foreign service basis.
5. Both leave salary and pension contribution at the prescribed rate with reference to such higher pay as drawn by them on deputation/foreign service in the CEIs, including those already on deputation as on August 11, 2011

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shall continue to be paid by the borrowing Department to lending Department/Organisation.

6. The pay drawn by such identified employees in the post held by them on deputation/foreign service in the new CEIs which came into existence after 1.1.2004 shall be treated as basic pay for the purpose of grant of pensionary benefits in relaxation of the provision in Note-7 under Rule 33 of CCS (Pension) Rules, 1972.
7. A deputationist shall hold lien in his substantive post in the lending Authority during the period of such deputation/foreign service and shall continue to hold it in case of his selection to a higher post in the Borrowing Authority. Lien of the deputationist would stand terminated from the date of his permanent absorption.
 - (i) Such deputationist may, at the end of their ten year tenure, choose to either revert back to their parent department, or get permanently absorbed in the Borrowing organization with the consent of the Lending Authority.

Provided that the Borrowing Authority may repatriate such deputationist at any time before the end of the tenure after giving one month's notice to both the deputationist as well as the Lending Authority. Similarly, the deputationist may also request repatriation to his parent organisation. Appropriate decision thereon may be taken by the Borrowing Authority in public interest.

- (ii) In the event of a deputationist being permanently absorbed, he/she would be eligible for pension based on the pay drawn in the borrowing department on the date of such absorption. However, for drawing such pension in the borrowing department, the minimum deputation period of ten years has to be completed before such absorption.
8. The posts have been identified keeping in mind the decision of the Union Cabinet to include only those posts that add value to the Institution in terms of academic excellence. Accordingly, the following posts are identified. The newly set up CEIs will be required to frame Recruitment Rules for all the identified posts in a time-bound manner and intimate MHRD so that the same could be communicated to Department of Pension & Pensioners' Welfare.

S.No.	Post	Pay Band	GP/AGP
ACADEMIC & NON-ACADEMIC POSTS			
1.	Professor, HAG	PB-4 - 67,000-79,000	Without GP
2.	Professor	PB-4 - 37,400-67,000	10,500/- 10,000/-
3.	Associate Professor	PB-4 - 37,400-67,000	9,500/- 9,000/-
4.	Superintending Engineer	PB-4 - 37,400-67,000	8,700/-
5.	Deputy Librarian	PB-3 - 15,600-39,100	8,000/-
6.	Workshop Superintendent	PB-3 - 15,600-39,100	7,600/-
7.	Deputy Registrar	PB-3 - 15,600-39,100	7,600/-
8.	Deputy Finance Officer	PB-3 - 15,600-39,100	7,600/-

9. The scheme will be applicable to all such CEIs under the Department of Higher Education which came into existence after 1.1.2004. The posts identified at para-8 above and the new CEIs would, however, be subject to review from time to time depending upon the requirement of fulfilling the objects of the Cabinet decision.
10. Separate orders will be issued by the Department of Science & Technology in respect of scientific institutions.
11. This issues with the approval of the competent authority in supersession of order No.8-9/2008-TS.I dated 28.12.2011 and in concurrence with the Internal Finance Division (IFD) of the Department of Higher Education, Department of Personnel & Training (DOP&T), Department of Pension & Pensioners' Welfare (DOP&PW) in relaxation of the relevant provisions contained under FR-9(21)(a)(i) and Note-7 under Rule-33 of the CCS (Pension) Rules, 1972.

Yours faithfully,


(Amarjeet Sinha) 13/10/14

Additional Secretary to the Govt. of India
Tel:23383202

Copy to:-

1. The Secretary, Department of Science & Technology – for similar and appropriate action at their end with the request to issue separate orders in respect of Scientific Institutions under their control.
2. Department of Personnel & Training with reference their ID No. 1036378/JS(E) dated 9.10.2014
3. Department of Pension and Pensioners' Welfare w.r.t their ID No.28/8/2009-P&PW (B) dated 01.10.2014
4. IF Division, MHRD, w.r.t. their diary No.9507 dated 29.09.2014.
5. Cabinet Secretariat w.r.t their communication No.30/CM/2011 dated 23.08.2011
6. Ministry of Finance, Department of Expenditure w.r.t their ID No.25(4)/E.V/2009 dtd.14.06.2011
7. All Ministries/Departments of the Government of India
8. All State Governments/Union Territory Administrations
9. All Bureau Heads, Department of Higher Education
- ✓ 10. Webmaster, NIC, Department of Higher Education for uploading the order on the website of MHRD

Copy for information to:

1. PS to HRM/PPS to Secretary (HE)/PPS to Secretary (SE&L)/PPS to AS(TE)/PPS to JS&FA/Dir(IITs)/Dir(NITs)/Dir(TE)/Dir(TC)/Dir(MGT).