

F.No. 11-39/2013- EE.10 (IS.14)
Government of India
Ministry of Human Resource Development
Department of School Education & Literacy

Shastri Bhawan, New Delhi
Dated 25th February, 2020

To,
The Member Secretary,
National Council for Teacher Education,
G-7, Sector 10 Dwarka,
New Delhi - 110075.

Subject: Recruitment to the post of Vice-Chairperson, National Council of Teacher Education (NCTE)-reg.

Sir,

I am directed to forward herewith a copy of the approved advertisement inviting applications for recruitment to the post of Vice Chairperson, NCTE. You are requested to upload the prescribed format of application and revised eligibility criteria and other conditions for the recruitment on the website.

2. You are requested to publish the advertisement for the post of Vice-Chairperson, NCTE on NCTE website and various leading newspapers as per the instructions contained in DoPT's OM No.AB.14017/11/2004-Esst.(RR) dated 30.07.2007 (copy enclosed).
3. A minimum period of 30 days from the date of publication of the advertisement shall be given to the candidates to respond to the circular/ advertisements for appointment.
4. A copy of DoPT OM No. SC-14017/01/2019-Estt.(RR) dated 28.01.2020 is also attached conveying the approval of the Search-cum-Selection Committee for recruitment to the post of Vice-Chairperson, NCTE comprising of the following members:

S.No.	Name	Position
1.	Prof. D P Singh, Chairman, University Grants Commission	Chairman
2.	Prof. Prakshmani Tripathi, Vice-Chancellor, Indira Gandhi National Tribal University	Member
3.	Prof. Rama Shanker Dubey, Vice-Chancellor, Central University of Gujarat	Member
4.	Shri Gopal Reddy, Vice-Chancellor, Osmania University	Member
5.	Dr. S.P.Singh, former Vice-Chancellor, Garwhal University	Member

Encl: As above

Yours faithfully,



(Ashok Giri)

Under Secretary to the Govt. of India
Tel. No.23381849

Government of India
Ministry of Human Resource Development
Department of School Education & Literacy

The **National Council for Teacher Education (NCTE)**, a statutory body of the Government of India, is mandated to achieve planned and coordinated development of teacher education throughout the country. Applications are invited from eligible persons for filling up the post of **Vice-Chairperson, NCTE** on deputation (including short term contract) basis. The post of Vice-Chairperson, NCTE carries the pay scale of Rs.67,000-Rs.79,000 (now Level 15 in revised pay matrix i.e. Rs. 182,200-224,100) with annual increment @ 3 per cent and shall be for a maximum period of four years or the attainment of 60 years, whichever is earlier.

The detailed eligibility criteria and other conditions for appointment to the post and the format prescribed for applying may be downloaded from www.mhrd.gov.in or www.ncte-india.org. Application Form submitted in the prescribed format through proper channel should reach Director (Teacher Education), Department of School Education and Literacy, Ministry of Human Resource Development, Room No. 101 'D' Wing, Shastri Bhawan, New Delhi-110115 (Phone No. 011-23388098) on or before _____, 2020. Application received after the last date shall not be considered.

**Eligibility criteria and other conditions for the post of Vice-Chairperson,
National Council for Teacher Education (NCTE)**

Vice-Chairperson, NCTE shall perform such functions as may be assigned to him/her by the Chairperson, NCTE and receive a pay in the pay scale of Rs. 67,000 – Rs. 79, 000 (now Level 15 in revised may matrix i.e. Rs. 182,200-224,100) with annual increment at the rate of 3 per cent. The maximum age limit of appointment shall be not exceeding fifty six years as on the closing date. The appointment shall be made by deputation (including short term contract) on tenure basis for a maximum period of four year or till age of sixty years, whichever is earlier. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government shall ordinarily not exceed five years. Following persons are eligible for appointment to the post of Vice-Chairperson, NCTE:

(a) He/She is an officer of the Central Government or State Governments or autonomous organization or University, holding-

- i. Analogous or equivalent posts on regular basis in the parent cadre or department; or
- ii. A post in the Pay Band of Rs. 3700-67000 with Grade Pay Rs. 10000/- (now Level 14 in revised pay matrix i.e. Rs. 144,200-218,200) or equivalent with 3 year of regular service in the grade in the parent cadre or department and
- iii. Possessing the following qualifications namely:-

A. Essential

- (i) Doctoral Degree from a recognized university; and
 - (ii) Experience of working as a Professor or equivalent in State or Central University or educational institution of State or Central Government;
- Or
- 3 years' administrative experience in school/teacher education in the Central or State Government

B. Desirable

- (i) Doctoral degree in Education from a recognized university;
- (ii) Masters degree from a recognized university with First Class;
- (iii) Impressive academic credentials;
- (iv) Experience in the field of teacher education;
- (v) Publications in journals, especially in journals of education, of national and international repute.
- (vi) Demonstrated administrative, organizational and leadership capability.

Note:

1. The candidates may send their applications by Speed Post/deliver by hand in the CR section of MHRD/Director (TE), MHRD so as to reach by the closing date.
2. The MHRD will not be responsible for any postal delay, if any.
3. The candidates may send an Advance copy of the Application duly self authenticated in case it is anticipated that forwarding the same through the cadre controlling/parent department would take some time. However the candidature would only be considered by the Selection Committee if the copy forwarded through the parent department with NOC, Verification of particulars in the application and Vigilance clearance is received by the date the Selection Committee convenes the meeting for the selection process.
4. While filling in the Application, the nature of the present posting (whether on lien, on deputation, on contract etc.), Pay Scales and Grade Pay attached to the post and whether the said pay Scales (if other than the Central University pay Scales) is equivalent to the Central University Pay Scale etc need to be clarified so as to facilitate Screening of the candidature on the basis of RRs for the post.
5. Whether the University/institute/organization the candidate is at presently working with is recognized by the State government or the Central Government is to be clarified while filling in the applications against the prescribed column.
6. Power to relax- where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order for reason to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.
7. NO APPLICATION RECEIVED AFTER THE CLOSING DATE OR INCOMPLETE OR UNSIGNED OR NOT APPLIED ON THE PRESCRIBED PROFORMA WOULD BE ENTERTAINED.

**Application Format for recruitment to Post of Vice-Chairperson, National Council
for Teacher Education (NCTE)**

1.	Name of the Application (in Block Letters)							
2.	(i) Date of Birth: (ii) Age on the closing Date:							
3.	Address for Correspondence:							
4.	Contact Details- (i) Phone, (ii) Mobile, (iii) email:							
5.	(i) Current post held: (ii) Scale of Pay and Grade Pay:							
6.	Nature of Appointment (Whether the present Post held is Permanent Post/Temporary/Contractual/on Deputation):							
7.	If on deputation, the date from which the applicant is on deputation;							
8.	Name and address of the parent organization, along with contact details/FAX no.etc of the Controlling Officer/authority:							
9.	Whether belong to SC/ST/OBC category:							
10.	Whether belong to Minority community:							
11.	Whether belong to Physically Handicapped category:							
12.	Educational Qualification (Graduation onwards):							
	S.No	Degree/ Diploma Doctorate	College/ University/ Board	Whether recognized by the Govt/UGC	Year of passing	Major Subject offered	% of marks obtaining	Specialization
13.	Details of Employment in descending order:							
	Post/Position held	Name of organization/ Institution	Period From... To...	Brief Nature of Duties/responsibility				
				Teaching	Research	Administration		
14.	Details of significant research and publication work:							
15.	Details of significant research and publication work in the area of Teacher Education:							
16.	Details of Award, etc conferred:							
17.	Any other information which the applicant may like to provide in support of his candidature:							

Declaration

I solemnly declare that above particulars are true and correct to the best of knowledge and belief. I also understand that I shall be debarred from consideration of this post, if any of the above information is found to be false or not correct at any point in time later.

Date:_____

Place:_____

(Application's Signature with Name)

Forwarding by Head of Institution

I am hereby forwarding the aforesaid application of _____ working as _____. This is to certify that the information submitted by the applicant is correct as per the records available in our office. This is to further certify that at present, neither any vigilance/disciplinary/enquiry proceedings held, pending or contemplated against him/her in the office. In the event of his/her selection, he/she shall be relieved immediately.

(Signature of Head of Organization)

Name in Block letters _____

Place:

Date:

Official Seal

No.AB.14017/11/2004-Estt.(RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
New Delhi

Dated the 30th July 2007

OFFICE MEMORANDUM

Subject: Setting up of Search Committees/Search-cum-Selection Committees

As the various administrative Ministries/Departments are aware, the circumstances under which Search Committees can be constituted and their composition etc. are presently regulated by the instructions issued under this Department's OM NO. AB-14017/36/74-Estt.(RR) dated 25.10.1994, reiterated under a subsequent OM No. AB.14017/56/2003-Estt.(RR) dated 4.12.2003. These instructions are primarily applicable to posts in the Government but also apply *mutatis mutandis* in the case of posts in autonomous/statutory organizations. Separately, instructions have been issued by the EO's Division of this Department, on policy and procedure for appointments in autonomous institutions through the ACC which contain, inter alia, guidelines on constitution of Search-cum-Selection Committees for posts in such bodies, their constitution etc., the latest guidelines, in this regard, being those issued under OM No. 28/13/2006-EO (SM.II) dated 3.7.06.

2. It has come to the notice of this Department that the principles brought out in the instructions of this Department, as referred to above, have not been kept in view fully while setting up Search Committees/Search-cum-Selection Committees, in some cases. There exist also some shortcomings on the composition of the Search-cum-Selection Committees for posts in autonomous organizations/institutions.

3. The matter has, therefore, been reviewed in its entirety and it has been decided that, henceforth, the principles, as set forth in the ensuing paragraphs, shall be kept in view by all concerned while setting up Search Committees and Search-cum-Selection Committees (for posts in autonomous organizations).

4. Search Committees for posts in Government

In accordance with the guidelines of this Department, immediately after a post is created, the Recruitment Rules for the same should be

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framed, if the post is likely to continue for one year or more. Action to fill up the post, as per the provisions in the Recruitment Rules, has to be initiated as the procedure of Search Committee cannot be a substitute for the normal recruitment process.

4.1 Situations in which Search Committees may be constituted, their composition etc.

- (i) The post involved should not fall under the purview of the UPSC.
- (ii) Since, as a rule, appointments in Government are to be made on the basis of open advertisement, this requirement has to be followed without fail, and it is only in situations where advertisement may not result in adequate response, that a Search Committee should normally be appointed.
- (iii) Constitution of Search Committees cannot be a substitute for advertisement of posts and their role is only to supplement the recruitment effort through advertisements.
- (iv) A minimum period of atleast four weeks may be given to the candidates to respond to the circular/advertisement for appointment under this mechanism.
- (v) Search Committees should be constituted only for sufficiently senior posts at the level of Director (in the scale of Rs. 14300-18300) or above, which require specialized scientific/technical knowledge and experience.
- (vi) The composition of the Search Committee needs to be approved by the Department of Personnel and Training in each case, if the post proposed to be filled by this procedure is in the scale of Rs. 18400-22400 or above.
- (vii) The Committee should be chaired by the Secretary of the Ministry/Department concerned. Where it is constituted for a Secretary-level post, a senior and distinguished academician may be invited to chair the Committee. The Committee should normally consist of not more than 5 members including the Chairman.

(viii) Where officers of Government, Autonomous Bodies, PSUs etc are nominated as Members, they should be atleast one level above the post to which recruitment is being made.

(ix) No person who is a recipient of grants/funding from the Ministry concerned or who is closely related to a recipient should be invited to join the Search Committee;

(x) The composition of the Committee should be well-balanced. It should invariably include persons of appropriate standing having acknowledged expertise in the relevant field of specialization. At least half the number of such experts should be from outside the Department.

several recruitments over long periods of time, is to be avoided. It is necessary to infuse fresh blood in such Committees in order to ensure that they identify the right personnel engaged in research in frontiers of the relevant field.

(xii) The panel recommended by the Committee will remain valid for one year. If no selection is made from the panel within a period of one year, a fresh Committee shall be constituted to prepare a fresh panel. Such a Committee may also consider the names of persons recommended in the earlier panel.

(xiii) In some cases, the Rules themselves prescribe Search Committee/Search-cum-Selection Committee and in such cases, it should be ensured that the composition is strictly as per the Rules. Wherever it is necessary, amendments to the Rules may be carried out to ensure that the composition of the Committee is in conformity with these instructions.

5. Search-cum-Selection Committees for posts in autonomous/statutory bodies etc.

Though the principles applicable for posts in Government as in para 4 *ibid* would generally apply, the following principles would specifically apply to Search-cum-Selection Committees for posts in autonomous/statutory bodies, entities registered under the Societies Registration Act, etc:-

(i) Each Ministry/Department shall constitute a Search-cum-selection committee, with the concurrence of the DOPT, for (a) all appointments to the post of Chief Executives and (b) for all

appointments carrying a pay scale of Rs. 18400-22400 and above

- (ii) Ministries/Departments will have the discretion to choose the Chairman of the Committee. They may, however, ensure that the person, so chosen, is distinguished and of sufficiently high standing commensurate with the level of the post for which selection is to be recommended by the Committee.
- (iii) The Committee should normally consist of not more than 5 members including the Chairman and at least one outside expert of eminence. The Committee should also include the Chief Executive of the autonomous institution even if the scale of pay of the post of Chief Executive is same as of the post for which selection is being made unless the selection is for the post of the Chief Executive.
- (iv) The panel recommended by the Committee will be valid for one year. If no selection is made from the panel within a period of one year, a fresh Committee shall be constituted to prepare a fresh panel. Such a Committee may also consider the names of persons recommended in the earlier panel.
- (v) The panel recommended by the Committee will have to be accepted *in toto* by the Ministry/Department. Any deviation in the matter will require the prior approval of the ACC.
- (vi) Extension in tenure of persons other than the Chief Executives shall also be considered by the Search-cum-Selection committee and its recommendations shall be accepted by the Ministry/Department. Any proposal to reject the recommendations will require the approval of the ACC. Authority for approval of extension in tenure of Chief Executives will rest with the ACC.
- (vii) All appointments, which are covered by specific statutes, are to be carried out on the basis of the statutory provisions. Wherever the statutes provide for appointment to a post with the approval of the Central Government, the appointment to the post of Chief Executives of the pay scale of Rs. 18400-22400 and above, will be within the purview of ACC and the Search-cum-Selection Committee mechanism envisaged in these instructions will apply.

- (viii) Appropriate Recruitment Rules/Regulations for the post involved shall be formulated by the administrative Ministry, wherever the relevant statutes do not incorporate the eligibility conditions. The norms and criteria for selection, shall, in any case, be finalized by the autonomous institution with the concurrence of the Ministry concerned and the same shall be made widely known well in advance of the selection.
- (ix) The vacancy shall be given wide publicity through open advertisement/circulation among various Ministries/Departments/State Governments/ Autonomous bodies/Research institutes etc. as also made available on the website of the Ministry/Department.
- (x) A minimum period of atleast four weeks may be given to the candidates to respond to the circular/advertisement for appointment under this mechanism;

6. All autonomous institutions, which are not set up under their own statutes, shall modify their Memoranda and Articles of Association, Bye-laws, etc in order to incorporate fully these guidelines. The institutions shall report compliance to the DOPT through their administrative Ministry/Department alongwith copies of their revised Memoranda/Articles of Association, Bye-laws etc. These institutions, thereafter, shall not be required to take approval of DOPT each time for the Search-cum-Selection Committee constituted by them. The institutions shall, however, send a copy of the Search-cum-Selection Committees constituted by them to the DOPT.

7. The above exercise may be completed by all institutions within a period of three months.

8. Hindi version will follow

(Smita Kumar)
Director
Tel. 2309 2479

To

All Ministries/Departments of Government of India

Copy to:

1. The President's Secretariat, New Delhi

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SC-14017/01/2019-Estt.(RR)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel and Training
Estt.(RR) Section

North Block, New Delhi
Date: 28th January, 2020

Office Memorandum


Subject: - Constitution of Search-cum-Selection Committee for recruitment to the post of Vice-Chairperson, National Council for Teacher Education (NCTE) -reg.

The undersigned is directed to refer to D/o Social Education & Literacy letter No 11-39/2013-IS.14 dated 24.12.2019 on the subject mentioned above and to convey the approval of this Department to the proposed Search-cum-Selection Committee subject to the condition that Ministry shall comply with the instructions contained in DOPT's OM No. AB.14017/11/2004-Estt. (RR) dated 30.7.2007.

2. The composition of the committee is:

sl	Name	Position
1.	Prof. D P Singh, Chairman, University Grants Commission	Chairman
2.	Prof. Prakshmani Tripathi, Vice- Chancellor, Indira Gandhi National Tribal University	Member
3.	Prof. Ratna Shanker Dubey, Vice-Chancellor, Central University of Gujarat	Member
4.	Shri Gopal Reddy, Vice-Chancellor, Osmania University	Member
5.	Dr. S.P. Singh, former Vice-Chancellor, Garhwal University	Member

3. This issues with the approval of Secretary (P).


28/1/2020
(Shukdeo Sah)

Under Secretary to the Govt. of India

To.

Shri Ashok Giri
Under Secretary
D/o Social Education & Literacy, Shastri Bhawan
New Delhi

29/01/2020
So(15-14)