

NOTICE

No.F.20-5/2015 (PS)

3rd September, 2015

The Central Government and the University Grants Commission (UGC) have laid down various provisions for regulating recruitment of teachers and academic staff in universities and colleges and their career advancement in UGC funded institutions. However, the continuing vacancy position in central government funded institutions is a matter of concern as these universities and colleges have to discharge their role as pace setting institutions in their areas of operation. The Government has also received recommendations regarding the scheme of academic and research requirements governing direct recruitment and career advancement of teachers in universities and colleges. These recommendations would also have implications on higher educational institutions in the States.

2. The Central Government, therefore, in larger public interest of attracting, retaining talented potential and selection of the most meritorious to the teaching profession, has constituted a Committee under the Chairmanship of Prof. Arun Nigavekar, former Chairman, UGC *inter alia* to review the following:-

- (a) Evaluation of the Academic Performance Indicator (API) Scheme as regards the entry point and Career Advancement of Teachers by taking into account its criticism and suggest suitable improvements/alternatives.
- (b) Evaluation of Ph.D./NET qualifications for entry of Teachers and to accordingly suggest a policy for selections.

3. In order to take a holistic and considered view, it has been decided to obtain the views of Universities, Research/Academic Institutions and the public on the above mentioned 2 points.

4. All are, therefore, requested to kindly send their views/suggestions (in not more than 300 words), in the attached format, latest by 20th September, 2015 to **Director (UGC), Room No. 100-A, D Wing, Shastri Bhawan- 110001** or at dirugc.edu@nic.in for placing the same before the Committee for its consideration.

Note : The Universities, stakeholders and individuals are requested not to send their personal grievances in their representations.

(S. S. Sandhu)
Member-Convener

Forwarded to Webmaster for uploading the notice on the Ministry's website.

V. S. Chauhan

S.O.U.I.A

Proforma to invite views suggestions/views for consideration of Committee constituted by the Central Government to examine issues related to attracting and retaining talented and quality manpower in the Teaching profession.

Name and address of the University/Institution/Stakeholder:-.....

E-mail address:-.....

Name of the Vice-Chancellor/Registrar of the Institution:-.....

Tel. No. and Fax No.....

1. The difficulties being faced by the University/Institution

- (i) In implementation of UGC prescribed API based PBAS system for direct recruitment as well as for promotion
- (ii) In recruitment/appointment of Assistant Professors and equivalent positions with regard to NET/Ph.D. qualifications

(Not more than 100 words)

.....

(iii) Views/suggestions may be given in the following table **(in not more than 200 words)**

For Teachers (with regard to tables I to III of Appendix III of UGC Regulations, 2010*)
For Librarians (with regard to tables IV to VI of Appendix III of UGC Regulations, 2010*)
For DPEs (with regard to tables VII to IX of Appendix III of UGC Regulations, 2010*)
Regarding Ph.D./NET qualifications for recruitment/appointment of teachers and other academic staff.

*Available on UGC website www.ugc.ac.in.