



विद्याविनियोगाद्विकासः
INDIAN INSTITUTE *of*
MANAGEMENT AHMEDABAD

62nd ANNUAL REPORT — 2023 - 2024 —

Vision and Strategic Priorities

IIMA aims to continue to be recognized as a premier global management school operating at the frontiers of management education and practice while creating a progressive and sustainable impact on society. The Institute delivers on this vision through its focus on the following aspects:

Promoting excellence in scholarship by encouraging high-quality research, distinctive and impactful teaching, and meaningful contribution to knowledge creation in a variety of disciplines.

Educating and nurturing leaders of institutions and entrepreneurial organizations and supporting them in their efforts to create high-quality talent and value.

Impacting the world of policy and practice through continuous engagement with alumni and prominent stakeholders, decision makers and leaders across the spectrum, including government, businesses and non-governmental enterprises.

IIMA supports its vision by placing emphasis on a high-performance work environment, supported by a culture of autonomy, creativity and collaboration amongst its faculty members, staff and students. As the Institute engages in its objectives, it will ensure that its research and teaching activities continue to address diverse areas which are of concern to varied sections of society.



CHAIRPERSON

Mr. Pankaj Patel



DIRECTOR

Prof. Bharat Bhasker



Our Past Chairpersons



Dr. Jivraj N. Mehta

From IIMA's inception - January 22, 1964



Shri Prakash Tandon

April 24, 1964 - April 23, 1969



Dr. I. G. Patel

August 08, 1996 - August 07, 2001



Dr. S. K. Khanna

May 03, 1991 - August 08, 1996



Shri N. R. Narayana Murthy

March 11, 2002 - March 10, 2007

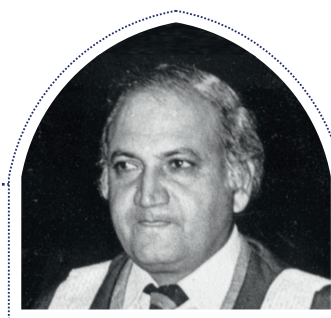


Dr. Vijaypat Singhania

March 29, 2007 - March 28, 2012



Shri S. L. Kirloskar
July 24, 1969 - July 23, 1974



Shri Keshub Mahindra
July 24, 1974 - July 24, 1984



Shri A. P. Venkateswaran
October 09, 1990 - May 02, 1991



Dr. V. Krishnamurthy
July 29, 1985 - July 28, 1990



Shri A. M. Naik
March 29, 2012 - January 22, 2016



Shri Kumar Mangalam Birla
October 21, 2016 - November 15, 2022

Our Past Directors



Dr. Vikram A. Sarabhai
June 30, 1962 - August 28, 1965



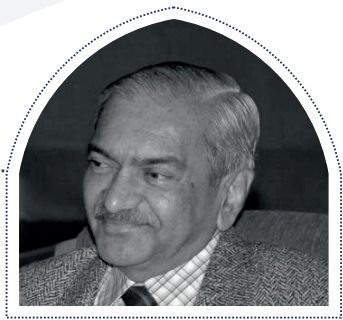
Prof. Ravi J. Matthai
August 29, 1965 - September 6, 1972



Prof. Jahar Saha
April 9, 1997 - July 7, 2002



Prof. P. N. Khandwala
May 4, 1991 - August 31, 1996



Prof. Bakul H. Dholakia
October 10, 2002 - October 9, 2007



Prof. Samir K. Barua
November 8, 2007 - March 31, 2013



Prof. Samuel Paul
September 8, 1972 - June 30, 1978



Prof. V. S. Vyas
July 1, 1978 - September 30, 1982



Prof. N. R. Sheth
July 13, 1984 - May 3, 1991



Dr. I. G. Patel
October 1, 1982 - July 12, 1984



Prof. Ashish Nanda
September 2, 2013 - September 1, 2017



Prof. Errol D'Souza
February 1, 2018 - January 31, 2023

CONTENTS

VISION AND STRATEGIC PRIORITIES

THE YEAR IN RETROSPECT

1. ACADEMICS	1
1.1 PROGRAMMES	1
1.1.1 Post Graduate Programme in Management	1
1.1.2 Post Graduate Programme in Food and Agri-Business Management	3
1.1.3 Post Graduate Programme in Management for Executives	4
1.1.4 ePost Graduate Diploma in Advanced Business Analytics	5
1.1.5 Doctoral Programme in Management	6
1.1.6 Placement: Long-Term Programmes	6
1.1.7 Convocation	9
1.1.8 Armed Forces Programme	9
1.1.9 Faculty Development Programme in Management	10
1.2 DISCIPLINARY AREAS	10
1.2.1 Centre for Management in Agriculture	10
1.2.2 Communication	11
1.2.3 Economics	12
1.2.4 Finance and Accounting	13
1.2.5 Human Resource Management	14
1.2.6 Information Systems	14
1.2.7 Marketing	15
1.2.8 Organizational Behaviour	16
1.2.9 Operations and Decision Sciences	17
1.2.10 Public Systems Group	18
1.2.11 Ravi J. Matthai Centre for Educational Innovation	19
1.2.12 Strategy	19
1.3 RESEARCH	20
1.4 PUBLICATIONS	21
1.4.1 Research Publications	21
1.4.2 Case Centre	21
1.4.3 Vikalpa: The Journal for Decision Makers	22
1.5 ACCREDITATION AND RANKING	23
2. EXECUTIVE EDUCATION	25

CONTENTS

3. INTERDISCIPLINARY CENTRES AND GROUPS	26
3.1 CENTRE FOR INNOVATION INCUBATION AND ENTREPRENEURSHIP	26
3.2 COMMITTEE FOR MANAGING GENDER ISSUES	28
3.3 GENDER CENTRE	29
3.4 INDIA GOLD POLICY CENTRE	29
3.5 CENTRE FOR MANAGEMENT OF HEALTH SERVICES	30
3.6 JSW SCHOOL OF PUBLIC POLICY	31
3.7 CENTRE FOR DIGITAL TRANSFORMATION	32
3.8 CENTRE FOR TRANSPORTATION AND LOGISTICS	33
3.9 ASHANK DESAI CENTRE FOR LEADERSHIP AND ORGANISATIONAL DEVELOPMENT	33
3.10 NSE CENTRE FOR BEHAVIORAL SCIENCE	34
3.11 MISRA CENTRE FOR FINANCIAL MARKETS AND ECONOMY	35
3.12 BRIJ DISA CENTRE FOR DATA SCIENCE AND AI	35
3.13 ARUN DUGGAL CENTRE FOR ESG RESEARCH	36
4. ENHANCING THE CAMPUS	38
4.1 INFRASTRUCTURE DEVELOPMENT	38
4.2 COMPUTER CENTRE	38
5. CAMPUS LIFE	42
5.1 VIKRAM SARABHAI LIBRARY	42
5.2 ARCHIVES	44
5.3 STUDENT ACTIVITIES	44
5.4 SPORTS AND RECREATION ACTIVITIES	55
6. IMPACT AND OUTREACH	56
6.1 ALUMNI ACTIVITIES	56
6.2 COMMUNICATION ACTIVITIES	61
6.3 SUSTAINABILITY AND GREEN INITIATIVES	61
6.4 WELFARE ACTIVITIES	62
7. ADMINISTRATION	64
7.1 HUMAN RESOURCES	64
7.2 OFFICIAL LANGUAGE IMPLEMENTATION	65
7.3 GRANT-IN-AID	65
8. ENDOWMENT FUND	66
APPENDICES	69

The Year in Retrospect



From the time of its establishment to today's age of ever-expanding possibilities powered by advanced technologies, the Indian Institute of Management Ahmedabad (IIMA) has been a forerunner in imparting world-class management education with real-world experiential learning opportunities, fostering academic innovations and impactful research as per evolving industry needs, and contributing to the policy-making and practice through active engagement and consultation with various stakeholders. Our forward-thinking approach to education is reflected in our endeavours and achievements over the years. I am glad to share updates and highlights from yet another exciting year at IIMA and this annual report documents these developments at the Institute in detail.

Gauging the rising demand for a high-quality as well as flexible MBA programme among working professionals to climb the career ladder, IIMA launched the degree-granting two-year Online MBA programme in blended mode to help working professionals strengthen their managerial skills without having to take a break from their professional commitments. It combines on-campus sessions and live interactive online sessions, in tune with the well-known IIMA pedagogy, to equip the participants to gain the knowledge and skills required for success in today's dynamic business environment.

The Institute's other flagship programmes also continued to add more feathers to their caps and provide all possible support to students to excel in their endeavours. IIMA Endowment Fund instituted 30 new scholarships, with help from our alumni, for deserving and meritorious students of PGP and PGP-FABM. A total of 10 scholarships of INR 10 lakh each and 20 scholarships of INR 5 lakh each were put in place for meritorious students in the first year and in the second year. With generous contribution from the donors, the PGP office introduced two new awards for the PGP students – Dakshesh Verma Memorial Award for student(s) who excels in the marketing project work of the programme and Professor V L Mote Award for a student who excels in the Operations and Decision Sciences (O&DS) courses of the programme. Our one-year MBA (PGPX) programme offered several elective courses during the year, including more than ten new courses. In addition to 25 PGPX Entry Scholarships and eight PGPX Exit Scholarships, 3 PGPX students were honoured with the IIMavericks Fellowship Awards.



We also introduced significant changes to the financial assistance provided to our doctoral students, including increasing their monthly stipend to Rs. 42,000/-, Rs. 45,000/- and Rs. 50,000/- at Slab I, Slab II, and Slab III, respectively. A Fund for field research has also been introduced, allowing doctoral students to access a one-time allowance of Rs. 1,00,000 for data collection on actuals, with an additional Rs. 1,00,000 available if the need is substantiated. We are sure that these and other financial assistance will provide impetus to our doctoral students' research endeavours.

Our Executive Education programme caters to the upskilling needs of diverse sectors through its Open Enrolment Programmes, Customised Executive Education Programmes, and Blended Learning Programmes. It offered a total of 264 programmes, including 50 new programmes and as many as 192 customised programmes to more than 10,000 national and international participants, through the Institute's campuses in Ahmedabad and Dubai.

We remain committed to recruiting the best of the best faculty members at IIMA and providing them with a high-performance work environment to augment their academic, research, and consultancy pursuits. During the year 2023-24, the Institute added three new faculty members to its faculty body. Our faculty members' contributions and deep engagement in teaching, case writing, research, consulting, and policy advisory make a far-reaching impact. A total of 42 research papers/articles by IIMA faculty members were published in A* and A category journals. They also presented research papers at 81 conferences across various parts of the world.

During the year, the Institute faculty undertook around 61 consultancy projects on topics such as farm system assessment, research design for an EdTech, climate policy study, product diversification strategy, HRM restructuring, etc., for various category of clients, ranging from government and non-government organisations to international organisations, public limited companies, media industry, think tanks, and so on. They also took up around 40 research projects that varied from research studies on energy sector and healthcare to organisational leadership, food & nutrition, logistics management, effectiveness of insolvency resolution process, human rights, women safety audit, and so on.

Forty-two new cases/games along with their teaching/technical notes were registered during the year, covering a wide range of issues and entities. Going beyond the realms of management and business, two of our faculty members published books on other topics of interest; these include

"75 Amazing Indians Who Made a Difference" authored by Professor Vishal Gupta and "Mithila Art: a 360 Degree Review of Madhubani Painting" edited by Professor Prashant Das.

It is also a pleasure to note here that the JSW School of Public Policy at IIMA was the knowledge partner for G20-related events, including "Global Coastal Cities Summit" and "C20 LiFE in Industry Roundtable Conference".

IIMA's position in international rankings demonstrates the high and global calibre of the Institute's programmes and students. Our two-year MBA is the most popular and top-ranked programme nationally. It was ranked at 6th position in Asia and was at 43rd place globally in the FT Masters in Management 2023 Ranking. Our one-year MBA (PGPX) was ranked number 1 in India and 9th in Asia in the QS Global MBA Ranking 2024. The MBA-FABM has retained its number 1 position globally for over a decade now in the Eduniversal Best Master's Ranking in Agribusiness/ Food Industry Management 2023. We were ranked number 1 in India for the fourth consecutive year in the Management category of the Ministry of Education's India Rankings 2023 (NIRF 2023). IIMA's distinct edge in Executive Education is also evident from the Financial Times Executive Education Rankings 2023; we secured 1st position nationally in its Open category and 35th place globally in its Combined category. The Institute continues to remain in top positions in other reputed national rankings by business magazines year after year.

We take great pride in the achievements of our alumni and strive to foster valuable connections and sharing of ideas and knowledge between alumni, current students, and faculty members. In addition to many alumni and student interaction events held in India and abroad, the past year saw nine reunions on campus and the Young Alumni Achiever's Award 2022 ceremony. They continue to give back to the Institute in more ways than one.

We had several international dignitaries and delegations visiting the campus in the past one year, including President Filipe Jacinto Nyusi of the Republic of Mozambique; Shadow Deputy Prime Minister of the UK - Hon. Angela Rayner; Ambassador of USA to India - Mr. Eric Garcetti; British Deputy High Commissioner to Gujarat and Rajasthan - Mr. Stephen Hickling; Science and Higher Education Attache from the Consulate General of France in Mumbai - Dr. Philippe Maurin; a delegation of 40 journalists from G20 countries, a UNDP-led delegation of senior policymakers from Jharkhand and Karnataka, and representatives from more than 20 Asian and African countries as a part of the India Summit on Education Knowledge Exchange, organised by the World Bank.





Furthermore, during the year, IIMA engaged in dialogue with various international institutions to explore academic collaborations. A delegation comprising 19 VCs and Dy. VCs from various educational institutions across New Zealand visited our campus and we now have an overarching MoU in place between IIMA and Education New Zealand. Similarly, IIMA formalised a Memorandum of Understanding (MoU) with the Singapore Management University, marking the establishment of a collaborative partnership between the two esteemed institutions in the Southeast Asian region.

Our research centres and faculty members organised a number of international conferences and workshops, including the International Conference on Digital Organisations (ICODO) by the Centre for Digital Transformation; the 7th Annual Conference on Gold and Gold Markets by the India Gold Policy Centre; the India Responsible Capital Conference by the Arun Duggal Centre for ESG Research, and so on. The IIMA Healthcare Alumni Special Interest Group (ASIG) and the Centre of Management of Health Services (CMHS) organised the IIMA Healthcare Summit 2023, which focused on Policy Research in Healthcare. Our centres also launched insightful reports on AI readiness levels of Indian businesses, online consumer behaviour, and digital technologies and inclusion, which were well-received by the media, think-tanks, and our larger audience.

The Institute is proud of the talented faculty, dedicated staff, and ambitious students and alumni who form a dynamic community. Built on the strong pillars of intellectual curiosity, critical thinking, and transformational leadership, IIMA has been a class apart and will continue to remain so for the years to come. We are committed to providing a vibrant and inclusive learning environment that nurtures personal growth and professional excellence to lead us to greater success.

1. ACADEMICS



1.1 PROGRAMMES

The Institute offers three long-duration degree-granting programmes (PGP, PGP-FABM, PGPX), one long-duration diploma programme (ePGD-ABA), and a doctoral (DPM) programme.

1.1.1 POST - GRADUATE PROGRAMME IN MANAGEMENT (PGP)

The registration of the 60th batch (2023 - 25 batch) of the Post Graduate Programme in Management (PGP) was conducted on June 20, 2023 and June 21, 2023. A total of 408 students joined the programme.

The second year of the programme commenced on June 12, 2023 with 395 students. At the end of the second year, 396 students graduated (including one incoming Double Degree student), having satisfactorily completed the academic requirements.

Details are given in **Appendix A**.

Category-wise break-up of students is as follows:

Students	GEN	NC-OBC	SC	ST	DA	EWS	Total
First Year	187	101	59	36	16	9	408(N1)
Second Year	186	102	57	29	12	9	395(N2)

[N1]: Three students were granted leave for a year. One student left the programme, and two students rejoined. The final count of first-year students is 406.

[N2]: One student was asked to withdraw, and one student was permitted to rejoin. The final count of second-year students is 395.

Preparatory Programme

The preparatory programme, meant for incoming students who need to strengthen their skills in communication and mathematics, was conducted before the commencement of the programme. One hundred and ninety-one students benefitted from the preparatory programme.

Orientation Programme

An orientation/ induction programme for new students was held between June 22 and June 24, 2023. In addition to the addresses by the Director, the Dean (Programmes) and the PGP Chairperson, a dialogue with the PGP Executive Committee, briefing on the Institute's administration and academic support services, sessions on academic integrity, gender sensitization, counselling services, behavioural dynamics, and learning pedagogies at IIMA formed part of the orientation programme.

Tutorials

Tutorials were offered in some courses of the first year to help students cope with the requirements of the programme.

Curriculum

The first-year students took 35 compulsory courses (23.80 credits) spread over three terms, including one flexi-core course aggregating to 0.75 credits. In the second year, students had to complete a minimum of 19 and a maximum of 22 credits of elective courses in addition to a compulsory course of one credit.

During the second year, 137 courses were offered as electives, 18 of which were offered for the first time. Twenty-three courses were offered with two sections each, and six courses were offered with three or more sections. About 245 project courses were also offered. The scheduling required managing 171 course-classroom venues during the year.

The curriculum is revised periodically to keep pace with insights from the latest research and practice.

New Courses

The following new elective courses were offered by faculty in the second year:

1. Analyzing and Managing Start-ups
2. Bootcamp on Building the Next Consumer Tech Unicorn
3. Corporate Financial Strategy
4. Corporate Insolvency and Bankruptcy
5. Deals
6. Developing and Managing Digital Products
7. Digital Technologies and Regulation
8. Experimentation for Better Decisions
9. Gamification: Designing Better Customer Experience
10. International Financial Markets
11. International Banking
12. Manufacturing Design and Strategy
13. Management of Strategic Alliances
14. Personal Finance and Wealth Management
15. Polycrisis: Innovation, Automation and Regulations
16. Public Private Partnerships
17. Revenue Management and Analytics
18. Service Management

Exchange Programme

One-Term Exchange Programme:

In line with the internationalization of the programme and with a view to providing international exposure to the students, the Institute collaborates with various international business schools for the exchange of

students. About 125 IIMA students opted for a one-term exchange at various foreign universities, while 50 students from various foreign institutions/universities participated in a one-term exchange programme at IIMA during the year.

Double Degree Exchange Programme:

To develop academic and cultural interchange in the areas of education and research, the Institute collaborates for a double degree exchange programme at the post-graduate level with the following foreign universities:

1	ESSEC, Cedex, France
2	University of Bocconi, Milano, Italy
3	HEC School of Management, Paris, France
4	European Business School (EBS), Oestrich-Winkel, Germany
5	University of Cologne, Germany
6	ESCP-Europe Business School, France
7	Vienna University of Economics & Business Administration, Vienna, Austria

Ten IIMA students opted for dual degree exchange at various foreign universities, while two students from foreign institutions/universities participated in the dual degree exchange programme at IIMA during the academic year 2023 - 24.

Details are provided in **Appendix A**.

Academic Performance and Scholarships

From the batch 2022 - 24, the Institute's Gold Medal for Scholastic Performance are listed in section 1.1.7 (Convocation)

Further details of the scholarships and awards are included in **Appendix A**.

IIMA Special Need-Based Scholarships (SNBS)

The Institute has given scholarships for INR 3,29,05,000 under the SNBS during the Academic Year 2023-24. The scholarship amounts ranged from INR 75,000 to INR 2,45,000. The programme-wise break-up of students on SNBS is as follows:

Programme	No. of Students	Amount
PGP I (2023-25 Batch)	60	1,31,95,000
PGP II (2022-24 Batch)	73	1,13,80,000
FABM-I (2023-25 Batch)	21	43,20,000
FABM-II (2022-24 Batch)	22	40,10,000
Total	176	3,29,05,000

The following donations were merged with SNBS:

Sponsor	Amount (INR)	Class/Batch
Warburg Pincus (AY 2023-24)	13,65,000	PGP II (2022-24)
Taravati Ram Gopal Mehra Foundation (AY 2023-24)	10,000	PGP I (2023-25)

IIMA Exit Scholarships

The following Exit Scholarships have been initiated to facilitate paying out a part of the bank loans that a student availed for studying at IIMA in the AY 2023-24:

Scholarship Title	Name	Batch	Award Amount
Scholarships for students who go for entrepreneurship	Maharshi Thaker*	PGP-FABM (2020-22)	40,000
Scholarships for students who join "Not-for-Profit" organization	-	-	-
Scholarships for students who pursue doctoral studies	Oshin Sapra	PGP (2020-22)	3,87,000

* Scholarship of INR 40,000/- per month was approved for two years (April 2022 to April 2024). However, Maharshi opted out of the programme and the scholarship was discontinued from May 2023.

Government of India - Central Sector Scholarship Scheme for Top-Class Education

Scholarship Scheme (Academic Year 2023-24)	No. of Applications	
	Fresh	Renewal
Central Sector Scholarship of Top Class Education for SC Students	13	08
National Fellowship and Scholarship for Higher Education of ST Students - Scholarship (Formerly Top Class Education for Schedule Tribe Students)	13	05
Scholarship For Top Class Education for Students with Disabilities	05	00
Merit Cum Means Scholarship for Professional and Technical Courses CS	00	00
National Scholarship for Post Graduate Studies	112	00
PM Yasasvi Central Sector Scheme of Top Class Education in College for OBC, EBC and DNT Students	21	00
PG Scholarship Scheme for SC ST Students for pursuing Professional Courses	00	01
Prime Minister's Scholarship Scheme for Central Armed Police Forces and Assam Rifles	01	00

The eligibility criteria, application process, number of slots for each Institute, etc., is available on the website. The list of scholarships and related information is updated on the site every year. The award amount for the above scholarships is disbursed to the selected students per the Ministry/Department's guidelines.

Admissions

The details of the candidates who joined the PGP programmes for the 2023 – 25 Batch are as follows:

Category	Male	Female	Total
General	139	48	187
EWS	7	2	9
NC-OBC	83	18	101
SC	45	14	59
ST	26	10	36
PwD	15	1	16
Total	315	93	408

The Common Admission Test (CAT) 2023 was conducted as a computer-based test on November 26, 2023. Continuing with the previous year's practice, CAT was conducted in three shifts. However, this year, IIMs chose the SD-100 (social distancing) model for conducting the exam (using 100% capacity of the venue). The duration of the test was 2 hours (like CAT 2022) to complete the test in one day with three shifts.

The interview process was conducted through the usual physical mode in six cities (Ahmedabad, Bangalore, Delhi (Two Phases), Hyderabad, Kolkata and Mumbai). The interview process was completed by the third week of March.

The Post Graduate programme, commencing June 2024, attracted around 2.64 lakh applications, including those from overseas/foreign national candidates. The comparative figures for this year and the previous year are given in **Appendix A**.

More data on the admission process till the interview stage are given in **Appendix A**.

1.1.2 POST-GRADUATE PROGRAMME IN FOOD AND AGRI-BUSINESS MANAGEMENT (PGP-FABM)

The Post Graduate Programme in Food and Agri-business Management (PGP-FABM) is designed to transform young men and women into dynamic professional managers, leaders, and entrepreneurs to take up the challenge of organizations in the food, agribusiness, rural and allied sectors.

Course Objectives

The objective of the programme is to develop participants into competent professional managers for food and agri-business, rural and allied sectors. Increasing environmental concerns and challenges of working in a highly market-oriented environment require the agri-food industry to respond systematically to changes in policies and manage those changes. The programme prepares students for the arduous tasks of leading change and managing the process of those changes.

The registration of the 24th batch (2023 – 25 batch) of the programme was conducted on June 20 & 21, 2023. A total of 47 students joined the programme.

The second year of the programme commenced on June 12, 2023, with 47 students. At the end of the second year, having satisfactorily completed the academic requirements, 47 students graduated. The details are given in **Appendix B**.

Category-wise break-up of students commencing the programme in both years is as follows:

Students	GEN	NC-OBC	SC	ST	DA	EWS	Total
First Year	24	12	7	3	--	1	47
Second Year	30	12	3	1	--	1	47

Preparatory Programme

The preparatory programme conducted before the orientation is compulsory for all students joining PGP-FABM. The purpose of the preparatory programme is to give students a chance to acclimatize to the campus environment and provide them with an opportunity to review the basics of mathematics, communication and Indian agriculture before the start of the first year. All students participated in the preparatory programme.

Orientation Programme

An orientation programme for new students was held between June 22 - 24, 2023. In addition to welcome addresses by the Director, the Dean (Programmes) and the PGP-FABM Chairperson, students got a chance to interact with the PGP-FABM Executive Committee. They were also briefed on the Institute's administration, the Computer services, and Library facilities as well as their usage during the orientation programme. As every year, extended sessions on case preparation and case method were held to familiarize new students with the case method of teaching, since that is the dominant pedagogical tool at the Institute.

Curriculum

The first year of PGP-FABM is common with the PGP. The students took 34 compulsory courses (24.05 credits) over three terms. In the second year, five sector-specific compulsory courses and 21 elective courses covering different aspects of agribusiness were offered. Second year students were required to register for a minimum of 17 credits and a maximum of 20 credits. It was mandated that 13 of these 17 minimum credit requirements of the second year of the programme must be PGP-FABM courses.

Rural Immersion Module

The objective of the rural immersion module (RIM) is to expose the students to rural life, learnings from

interaction with the villagers, and becoming familiar with the rural environment, society, institutions and economy. The first phase of the RIM Module was organized from April 07 to 16, 2023. The students were divided into seven groups.

Students' Exchange Programme

The Institute allows PGP-FABM students to participate in an exchange programme for one term with partner institutions outside the country. During the second term of the second year, five students went to ESSEC, France, for an exchange, and one student went to the Norwegian School of Economics, Norway.

Awards and I-Scholarship

The details of the different awards and scholarships are provided in **Appendix B**.

Admissions

The details of the candidates who joined the PGP – FABM programme for 2023 – 25 are as follows:

Category	Male	Female	Total
General	12	12	24
EWS	0	1	1
NC-OBC	9	3	12
SC	3	4	7
ST	3	0	3
PwD	0	0	0
Total	27	20	47

The PGP-FABM programme, commencing June 2023, attracted about 2 Lakh applications, including one from an overseas Indian candidate. The comparative figures for this year and the previous year are given in **Appendix B**.

More data on the admission process till the interview stage are provided in **Appendix B**.

1.1.3 ONE-YEAR POST-GRADUATE PROGRAMME IN MANAGEMENT FOR EXECUTIVES (PGPX)

PGPX 2023 - 2024

The programme commenced on April 14, 2023, with 148 participants, including 33 females with an average GMAT score of 693 and GRE score of 323, an average age of about 31 years, work experience of seven years and seven months, which included international work experience of around 0.72 years. The profile information of the PGPX 2023-24 batch is given in **Appendix C**.

Programme Structure and Course

PGPX programme is structured around six segments i.e induction, building blocks, preparing for top

management, international immersion, electives and capstone. Details of new elective courses are provided in **Appendix C**.

International Immersion Programme

The International Immersion Programme (IIP) was planned from September 11 to 22, 2023, on the theme, 'Doing Business in European Countries'. The partner schools were:

Partner School
ESCP Business School, France (and Germany)
Esade Business School, Spain
WU Vienna University of Economics and Business, Austria

The IIP sessions with all partner schools were conducted successfully.

Academic Performance and Scholarships

PGPX Entry & Exit Scholarship

This year, the PGPX Programme announced the Entry & Exit Scholarships for the student. About 25 students were honoured with the entry scholarship on July 18, 2023. Approximately 25% of the programme fee was refunded to 25 students.

Entry scholarships are available for underrepresented gender, transgender students, international passport holders, students who have spent significant time in the armed forces, central/state/local government, and not-for-profit sector. Scholarships are also available for students who have excelled in sports/fine arts, recognizable at a national level or are differently abled.

Exit Scholarship

The Exit scholarship was given to eight students (four students were given based on academic merit, and four were from other curriculum activities).

All the 147 PGPX students graduated successfully on March 30, 2023. The following commendations were awarded:

- Gold Medal to the PGPX topper, Gopi Ethamukkalam
- Academic Merit Awards carrying cash of Rs. 30,000 each to the top seven students:
 - Gopi Ethamukkalam, (2) Amartya Dey, (3) Fateh Chand Saini, (4) Shubhankar Agrawal, (5) Lalit Garg, (6) Sylvester Dias, (7) Siddhant Dwivedi

International Recognition

- The PGPX programme has been ranked number 1 worldwide for the last three years in Career Progress in Financial Times Global MBA Rankings.

- Financial Times Global MBA Ranking improved from 51 in 2023 to 41 in 2024.
- IIMA has been ranked No.1 in India according to NIRF (National Institute of Ranking Framework) in 2023.

PGPX Student Activities

Details of various activities undertaken by the students are listed in **Appendix C**.

Pre-Orientation Programme/Knowledge Transfer (Manthan)

Manthan 2024 wrapped up on February 25, 2024. This annual extravaganza, where the outgoing PGPX batch welcomes the new, is a weekend packed with activity. From the opening sessions onward, every single minute is packed with learning and fun, replicating the intensity of the PGPX programme itself.

The weekend opened on the evening of Friday, February 23 with the Chairperson and Batch Representative introducing the themes of the PGPX programme. After a walk through the beautiful red bricks, students were introduced to case analysis and spent the night frantically trying to wrap their heads around product design and profitability. The next day saw the various committees that govern PGPX life pass on their knowledge, followed by a technology quiz and a treasure hunt through campus. The day was capped off by cultural performances by both X18 and X19 and friendly sporting challenges. The event concluded with X19s sharing some beautiful, personalised mementoes for the outgoing students, and with a final Q&A session by the Chairperson.

Admissions for 2024 - 25

A total of 941 applications were received for PGPX 2024 – 25 (327 in Round 1, 251 in Round 2, 363 in Round 3). About 714 were shortlisted for interviews (271 in Round-1, 204 in Round-2 and 239 in Round-3). Personal interviews were held at Ahmedabad, Bengaluru, Delhi, Mumbai, and Hyderabad, and a few international candidates were interviewed through video conferencing. Final offers were made to 170 candidates, and 142 were wait-listed. Finally, 158 candidates (including two from the previous year's deferrals) have joined the programme. Two candidates have deferred their admissions to the next batch starting in April 2025.

The industry mix includes academic and education, advertising /media, aerospace and aviation, banking, financial services and insurance, consulting, defence and security, energy and utilities, FMCG, government enterprises, infrastructure and construction, IT & ITes, IT products, manufacturing, NGO, pharma / healthcare, retail / ecommerce, shipping, telecom, travel and hospitality among others.

1.1.4 ePOST GRADUATE DIPLOMA IN ADVANCED BUSINESS ANALYTICS (ePGD-ABA)

The ePGD-ABA is a 16-month diploma programme offered by IIMA. It is designed to help working professionals in acquiring essential skills and knowledge for asking the right questions, addressing it with analysis of the right kind of data, and finally gaining insight from the analysis to drive decisions. It thus provides a framework for transforming data into effective decision making.

ePGD-ABA 2022 - 23

Thirty-seven students graduated and obtained their post-graduate diploma at a special convocation ceremony held on Saturday, February 10, 2024 at the IIMA campus.

Mr. Srikanth Velamakanni, Co-founder, Group Chief Executive and Vice Chairman of Fractal Analytics, graced this occasion as the Chief Guest and delivered the convocation address.

ePGD-ABA 2023 - 24

The first campus module of the batch was conducted from April 16 to 23, 2023. The Director inaugurated the batch on April 16, 2023. The batch has 78 students, including 22 female students with an average age of 30 years and 5 months and an average work experience of 6 years and 1 month.

A brief profile of the ePGD - ABA 2023 - 24 batch is given in **Appendix D**.

ePGD-ABA 2024 - 25

The admissions for the batch were conducted in three rounds. The batch comprises of 39 students, including 6 female students with an average age of 30 years and 5 months and an average work experience of 7 years and 2 months. The virtual inauguration of the batch was conducted on March 17, 2024.

A brief profile of the ePGD-ABA 2024 – 25 batch is given in **Appendix D**.

Speaker Sessions

As a part of the programme curriculum, the speaker series committee conducted 13 speaker sessions by industry practitioners.

Apart from the above, three guest speaker sessions were conducted as part of the course delivery and two guest sessions were organized by the ePGD-ABA office. The list of guest speakers & workshops is given in **Appendix D**.

1.1.5 DOCTORAL PROGRAMME IN MANAGEMENT

The Doctoral Programme in Management (DPM) seeks candidates with outstanding academic credentials, intellectual curiosity and discipline needed to make scholarly contributions. It provides a diverse set of opportunities for interdisciplinary learning and research.

The objective of the DPM is to equip students with the necessary skills to identify and carry out research on complex issues in the specialized field of management. The programme is strongly committed to preparing thought leaders, both for the academic and corporate world. Our DPM students are placed in world-class organizations in teaching, research, and consulting positions. A total of 471 doctoral students have graduated from IIMA, including the 20 students graduated during the March 2024 Annual Convocation. The details of the graduating students of 2023 - 24 are given in **Appendix E**. At present, there are 67 students in the thesis phase and 38 students in the coursework stage. The strength of the DPM students as of April 1, 2024 is 105.

DPM Admission and Orientation

The Institute received 484 applications for admission into the 2023 batch. The admission interviews were conducted on March 21, 2023. After an intensive selection process, which included written tests, and interviews by the Areas and DPM Executive Committee, 23 students joined the programme across all the areas of specialization. An Orientation Programme for the new batch was held on May 26, 2023.

Curriculum

The DPM consists of three stages: course work, comprehensive exam and thesis. During the first two years of coursework, 56 DPM/area core and 60 DPM/area elective courses are offered to first- and second-year students. The students are required to complete 30.5 credits during the two years of coursework.

Awards

The details of the awardees of the Prof. Tirath Gupta Memorial Award for Best Thesis, Industrial Finance Corporation of India (IFCI) Award for Thesis Proposal, and Chaudhary-Padmanabhan-Pant Award for Best Scholastic Performance in the First Year are given in the **Appendix E**.

Conference / Doctoral Colloquium / Paper publications

The details related to the conference / doctoral colloquium/ consortium attended and paper publications by DPM students are given in **Appendix E**.

The details of the student strength in the residential programmes of the Institute are provided in **Appendix F**.

1.1.6 PLACEMENT

PGP Final Placements 2024

The final placement process for the Post Graduate Programme (PGP) in Management at IIM Ahmedabad was completed, with all students being placed across more than 23 cohorts. Firms from multiple domains participated across the three clusters in the final placements.

Placement Process

The final placement process was conducted in two stages. The first was the laterals process, where firms interviewed students with prior work experience and offered them mid-level managerial positions. For laterals, there were 19 firms from diverse sectors such as technology, consulting, general management and analytics. In the second stage of the final placement process, firms were grouped into cohorts based on their core business sector, and groups of cohorts were invited to campus across different clusters. As in previous years, students were provided the flexibility of making "dream" applications to firms of their choice in a subsequent cluster, with an existing offer in hand. There were 132 dream applications this year. This gave students the flexibility and choice to build careers in sectors of their preference. Students also had the opportunity to start their ventures under the mentorship of IIMA Ventures, the entrepreneurial hub built by IIMA.

Sectoral Overview

Firms from different sectors and geographies participated in the process at IIM Ahmedabad. Recruiters in the consulting domain included Accenture Strategy, Arthur D. Little, Boston Consulting Group, GDi Partners, Kearney, McKinsey & Company, Monitor Deloitte, Oliver Wyman, Praxis Global Alliance, PwC, Simon-Kucher & Partners, Takshashila Consulting, Tata Consultancy Services, and Strategy& Middle East among others.

Prominent recruiters in the Investment Banking and Markets and Private Equity, Venture Capital, and Asset Management space included American Express, Arpwood Capital, ARGA Investment, Avendus, Barclays,

D.E. Shaw, Elevation Capital, Goldman Sachs, HSBC, JM Financial, Kotak, and Premji Invest among others.

Consumer goods, consumer services, consumer electronics, and healthcare cohorts saw participation by recruiters like Alkem Laboratories, Bluestone Jewellery, Crompton Greaves, Diageo India, HCCB, Infosys, L'Oréal, Nestlé, P&G, Sun Pharma, United Breweries, and Wipro Consumer Care, among others.

The Conglomerate cohort saw participation like Abhinandan Lodha, Adani Group, Aditya Birla Group, CK Birla Group, Essar Group, Jindal Shadeed, Vedanta, and Tata Administrative Services, while the Retail B2B & B2C cohort consisted of firms like PolicyBazaar and Ecom Express.

The Banking, Financial Services & Insurance recruiters included firms like Ananta Capital, Axis Bank, BNP Paribas, Fincare Small Finance Bank, Jio Financial Services and S&P Global.

Firms that participated in the Laterals process included Amazon, BrowserStack, Cisco Systems, Coforge, EXL Services, FinIQ, HCL Software, Intueri Consulting, Lodha Group, Media.net, Microsoft, Merilytics, Myntra, Navi Technologies, Piramal Alternatives, PH Values, Vector Consulting, and Wipro Technologies among others. There were several new recruiters this year, including Abhinandan Lodha, Barclays, BNP Paribas, D.E. Shaw, Elevation Capital, Infosys, Jindal Shadeed, Newgen Software, NPCI, Silver Consumer Electricals, and Simon-Kucher, among others. Roles were also opened across geographies, including Europe and UAE.

Top Recruiters

Around 168 firms participated in the placement process of 2024 with around 262 different roles in the laterals and final placement. In the final placement, firms that made the most offers on campus included Accenture Strategy, Boston Consulting Group, and McKinsey & Company. Accenture Strategy made the most offers (including pre-placement offers) at the end of the final placement process with 26 offers, followed by Boston Consulting Group with 24 offers and McKinsey & Company with 19 offers. Among the Investment Banks, Goldman Sachs was the largest recruiter (including PPOs), making 9 offers, closely followed by Avendus Capital with 5 offers. This year, the Conglomerate cohort witnessed a 35% increase in the number of net offers, the FinTech cohort witnessed close to a 46% increase in the number of net offers, and the Pharma & Healthcare cohort witnessed a 22% increase in the number of net offers vis-à-vis last year. In the General Management domain, Adani made the highest number of offers (including the pre-placement offers) – 10, followed by Essar Group, which rolled out 6 offers. In the IT Consulting cohort, Tata Consultancy Services was the most prominent recruiter, with 18

offers (including PPOs). In the Laterals process, FinIQ made the highest number of offers-11, closely followed by Navi Technologies-9 offers. Also, HCL Software and Microsoft rolled out 6 and 5 offers, respectively.

Building New Relationships

To further strengthen the reach of the PGP Programme in the Industry, new firms representing diverse sectors were invited for placements.

Aggregate Placement Statistics for the PGP 2022 - 24 batch

Over 450 job offers were made to 387 students who participated in the 2022-2024 PGP batch placements.

Pre-Placement Offers (PPOs)

Based on the performance of the students in the summer internships, and after students decided to make dream applications, 135 PPOs were accepted.

Lateral Placements

With almost 60% of the batch eligible for lateral placements, 19 firms hired from diverse sectors such as technology, consulting, general management, and analytics. Fifty students accepted offers through the lateral placement process.

PGP - Summer Placements (2022 - 24 batch)

A total of 402 students participated in the summer placements of the 2022 – 2024 PGP batch. The sectors where these students secured a summer internship are outlined in **Appendix G**.

PGP-FABM FINAL PLACEMENTS 2024

The PGP-FABM final placement process for the batch 2022 - 24 was completed successfully on February 09, 2024. The process was carried out in a hybrid mode. Forty-seven students of the FABM Class of 2022 - 24 were placed. The successful completion of the placement process within a day is a testament to the high-quality learning experience at the institute and the robust placement process that provides adequate flexibility to both recruiters and students.

The FABM students looking for final placements were well-received by the industry and companies participating in the placement process. The placements witnessed a balance of roles from all the sectors like Consulting, Agro-Chemicals, Supply Chain, Environment and Energy, Food industry, FMCG, ESG, and other sectors.

The placement process witnessed 45 companies for the final placements where the regular recruiters

who reaffirmed their confidence in the program were Accenture, Ernst & Young, Godrej Agrovet, Grant Thornton, United Breweries, PI Industries, Reliance Biofuels Private Ltd, Reckitt Benckiser, Nestle, Marico, PepsiCo, Pidilite, DeHaat, DCM Shriram, INI Farms, Country Delight, Dhanuka.

Further details about the placement process, including details about compensation will be released in an audited report, as per the Indian Placement Reporting Standards (IPRS). The IPRS is an initiative introduced by IIMA to bring about greater transparency in B-school placement reporting across the country.

The Post Graduate Programme in Food and Agribusiness Management (PGP-FABM) is a residential 2-year full-time sector-specific program designed to meet the diverse demands of agribusiness, food, and allied sectors through specialised managerial talent. IIM-Ahmedabad's PGP-FABM programme has been ranked number one programme and continues to be a top rated globally renowned programmes in its category in the Eduniversal Best Masters Ranking in Agribusiness/Food Industry Management for 2024.

Pre-placement Offers (PPOs)

Based on the performance of the students in the summer internships, 13 pre-placement offers were extended by eight companies.

Building New Relationships

To further strengthen the reach of the PGP-FABM Programme in the Industry, new firms representing diverse sectors were invited for placements.

PGP-FABM Summer Placements (2023 - 25 Batch)

The summer placement process for the Batch of 2023 – 25 of the PGP-FABM at IIM Ahmedabad was completed on November 03, 2023. The brief summary is available in **Appendix G**.

PGPX FINAL PLACEMENTS 2023 - 24

The 18th batch of the PGPX with 147 participants, graduated on March 30, 2024. The PGPX placements team focused on ensuring a fitment between the participant and the potential job/role. The 18th batch of PGPX has been successful in ensuring the fitment.

The PGPX placements started on November 27, 2023 as per the wave process and then continued on a rolling basis. The participants in the programme were considered for middle to senior-level positions in the wave and rolling process.

The placement season has attracted a diverse pool of recruiters across multiple sectors. This year's recruiter

list spanned consulting firms, information technology companies, conglomerates, healthcare companies, banking & financial institutions, energy companies automotive & manufacturing sector, and startups. The number of first-time recruiters was at a record high, and many new organizations took this opportunity to hire from the diverse batch of PGPX.

Firms that visited us for placement of PGPX students included Accenture, Adani Group along with various group companies, Arthur D Little, Amazon, Aptiv, Blueridge, Cognizant, Datawrkz, DevRev, Eli Lilly, Eris Lifesciences, Exxon Mobil, FinIQ, Genpact, Hindustan Coca Cola Beverages, Infosys Europe, Jio Financial Services, KPMG, Takshashila Consulting, Lumiq, McKinsey and Co., Next Bharat Ventures, Open Money, Persistent, RPG group, Star Health, Sun Pharma, Tata Power, Technotree, Tiger Analytics, Tor, Tracelink, TVS, Valmore, Well Fargo, Xynteo and Zomato.

DPM PLACEMENTS 2023 - 24: AN OVERVIEW

15 of the 20 DPM candidates who graduated in the academic year have either joined or have offers from academic and corporate positions in reputed organizations.

Academic Placements

Out of the 20 graduating doctorate candidates, 12 have joined as Assistant Professors, Adjunct Professors, Visiting Faculty or Lecturer, and one opted for a research assistantship position in a prestigious institution.

Corporate Placements

Two doctoral graduates, one from the Centre for Management in Agriculture area and one from the Public Systems Group area, have joined as a consultant at an intergovernmental UN organisation and a well-established corporate organisation. The candidates were looking for specific and niche roles aligned with their broad research interests and backgrounds.

OTHER PLACEMENT ACTIVITIES

1.The summer internship debriefing sessions were conducted by the second-year PGP and PGP-FABM students to give the first-year students a brief idea of the kind of domains and roles that they were likely to be engaged in during the summer internship programme.

2.Placement process automation was carried out by subscribing to a cloud-based software vendor to enhance the productivity of the student placement committee and the overall efficiency of the placement process of PGP and PGP- FABM students. An end-to-end app-based placement system was developed and launched, making the process more convenient and efficient.

- 3.Green placement initiatives were incorporated into the placement process, reducing paper and plastic usage through eco-friendly hybrid digitization.
- 4.Career planning sessions for PGP-FABM were designed specifically for the students to enhance their interview skills and let them understand the career trajectories by evaluating their strengths and weaknesses.
- 5.Contact Database Software for PGP-FABM: - The team employed a contact database to streamline lead generation, enhancing and updating the existing recruiter database.
- 6.Career advisory and counselling services for PGP-FABM: The sessions carried out by Alumni to offer career guidance to PGP-FABM students, providing industry insights and aiding in charting their future career paths.
- 7.PGP-FABM Student Mentoring: Placement committee members provided personalized support to address student concerns throughout placement, offering guidance and assistance as needed.
- 8.New recruiting firms for PGPX Placements: More than 30 new recruiters from sectors like technology, consulting, fintech, healthcare, and startups were added to the PGPX Placement process.
- 9.Customized Placements for PGPX: Keeping the diversity of batch in mind, the placement committee customized the rolling process to match the aspirations of candidates. Alumni connects and personal connects of the batch were utilized and opportunities in the open market were also explored to get desired opportunities for the candidates.
- 10.Improved Process Management for PGPX Placements: Automated systems and processes were created to improve student movement and recruiter sequencing during the wave. The team is also working towards improving data storage and management.
- 11.Interactive sessions for doctoral students were conducted with professors from Indian and international business schools to help them plan their career decisions.

1.1.7 CONVOCATION

The Fifty-ninth convocation was held on March 30, 2024. Ms. Madhabi Puri Buch, Chairperson, Securities and Exchange Board of India (SEBI) delivered the convocation address.

At the convocation, 20 DPM Programme students were awarded the degree of Doctor of Philosophy (PhD); 396 PGP students were awarded the degree of Master of Business Administration; 47 PGP-FABM students were awarded the degree of Master of Business Administration (Food and Agri-Business Management); and 147 PGPX students were awarded the degree of Master of Business Administration.

The following students were awarded the Indian Institute of Management Ahmedabad Medal for Scholastic Performance:

PGP	PGP - FABM	PGPX
Siddhant Agarwal	Kartik Nayyar	Gopi Ethamukkalam
Pancham Gupta		
Ayushi Srivastava		

1.1.8 ARMED FORCES PROGRAMME

The Armed Forces Programme (AFP) is a full-time residential programme specifically designed to impart to the officers of the armed forces contemporary global management practices through the case-study method of instructions, classroom studies, business presentations and industry visits. The pedagogy and rigorous course curriculum brings to fore the analytical and managerial skills pre-requisite for success in a corporate career. The first AFP was offered in 2006. Since its inception, approximately 935 participants have completed the AFP at the Institute. (The AFP was not conducted during the years 2020 - 21 & 2021 - 22 due to the pandemic.) For 2023 - 24, the AFP was conducted from February 04 to August 03, 2024. This was the 17th batch of AFP. There were 54 participants, including 10 lady officers from Army, Navy and Air Force. While 31 were from Army, 13 from the Navy and six from the Air Force, there were also nine Retired Officers.

Thirty-four courses were offered in 3 terms. Various senior executives and alumni of the programme were invited to address the participants and share their experiences.

The AFP Placement Committee conducts placement activities, and the Institute provides the infrastructure facilities.

1.1.9 FACULTY DEVELOPMENT PROGRAMME IN MANAGEMENT

The Faculty Development Programme (FDP) is a long-duration, residential programme conducted once a year, specially designed for faculty members of management education institutes, university departments and training institutions in management. The key objective of the programme is to upgrade the teaching and research skills of management educators and researchers. Since its inception in 1979, more than 1000 participants have completed the FDP from the Institute. The programme has attracted participants from different parts of India and the world, including those from Nepal, Bangladesh, Bhutan, Maldives, Ethiopia, Saudi Arabia and Sri Lanka.

The 43rd FDP in Pedagogy and Research Methods (Module 1) was conducted from April 11 to May 25, 2023. The batch consisted of 53 participants, 19 of whom were female.

Apart from the in-depth regular courses, guest sessions providing participants with an overview of cutting-edge topics on management pedagogy and research were organized. Participants also undertook a field visit to Arvind Mills, Santej.

The first FDP Conference and Reunion was organized on campus during May 26 - 27, 2023. There was an overwhelming response from the FDP Alumni, with more than 100 submissions for the conference. The event was attended by 161 FDP alumni from a range of batches between 1981 to 2023. Spread over two days, the event was organized into 15 technical sessions, a plenary session, a reflection session, two master classes, and a panel discussion.

It has been decided to restart Module 2 (General Management) of FDP, along with Module 1, from the academic year 2024 - 25 onwards. Both modules of FDP will be offered in parallel with a disjoint group of participants.

1.2 DISCIPLINARY AREAS

There are twelve disciplinary areas – Centre for Management in Agriculture (CMA), Communication, Economics, Finance and Accounting, Human Resource Management, Information Systems, Marketing, Organizational Behaviour, Operations and Decision Sciences, Public Systems Group (PSG), Ravi J. Matthai Centre for Educational Innovation (RJMCEI) and Strategy -that offer various compulsory and elective courses in the programmes.

1.2.1 CENTRE FOR MANAGEMENT IN AGRICULTURE

The Centre for Management in Agriculture (CMA) is an Area and a research centre at the Institute engaged in applied, policy and problem-solving research in food, agribusiness, rural and allied sectors. The Centre is also involved in teaching, training, and consulting activities in these sectors/areas. The Centre has six primary and six secondary faculty members.

Research Projects

CMA continues to have a close association with the Ministry of Agriculture & Farmers Welfare (MoAFW), Government of India, and continuously undertakes research studies for the Ministry on various facets of agricultural and allied sector development and management and provides policy analysis and advice to the government.

The Centre has completed the following research projects during the year. The details of the research projects are given below:

Completed Projects:

1. Progress and Uptake of Sustainable Agricultural Practices Under Paramparagat Krishi Vikas Yojana (PKVY), Including Bharatiya Prakritik Krishi Paddhati (BPKP)
2. Self Sufficiency in Pulses Production in India: An Analysis Based on the Successful Performance of Pulse Production and its Export from Myanmar
3. Mechanization in Agriculture: Assessment of skill development gap and adoption of labour-saving technologies
4. Assessing Skill Gap in Micro Irrigation across India
5. Impact of International Year of Millets 2023 on Production, Consumption, and Marketing of Millets in India

Teaching

The CMA faculty are involved in teaching in the Institute's Post Graduate Programme (MBA), Post Graduate Programme in Food & Agribusiness Management (MBA-FABM), Doctoral Programme in Management (DPM), Post-Graduate Programme in Management for Executives (MBA-PGPX), and Executive Education Programmes (EEPs). The details of the courses taught are as follows:

MBA-FABM, MBA, MBA-PGPX

Core Courses (PGP-FABM)	
Introduction to Agriculture	Agricultural Finance
Rural, Social and Institutional Environment	Agribusiness Entrepreneurship
Strategic Food Marketing	
Elective Courses (MBA, MBA-PGPX and ePGD-ABA)	
Value Chain Management – Applications in Agribusiness	Agribusiness Leadership
Agricultural and Food Policy	Shodh Yatra
Agricultural Futures and Options Markets	From Grapes to Glass: The Value Chain Management Story
Bottom of the Pyramid Markets	CINE: Connecting Communities and Corporations for Frugal Innovations
Management of Agribusiness Projects	Rural Marketing
Sales and Distribution Management for Agriculture	CINE e-PGP: Creativity, Innovation, Knowledge Networks and Entrepreneurship

DPM (Agriculture)

Compulsory Courses	
Agro Value Chain Management and Development	Agricultural Management – II
Agricultural Management – I	Agricultural Development Policy
Elective Courses	
Foundations of New Institutional Economics	Rural, Agricultural and Development Economics [RADE]: Principles and Evaluation Methods

Publications

Agro-Economic Policy Briefs & Agro-Economic Alerts

The Centre published agro economic alerts during the year. Contributions from the research study coordinators of the various agro economic research centres (AERU/Cs) have been included in the issue.

Conferences/ Workshops/ Seminars Organized

The centre organized a two-day Agro-Economic Research Capacity Building workshop on January 4-5, 2024. Around 50-60 researchers and academicians of AERU/Cs [three units and 12 centres] from all over the country enthusiastically participated in the workshop.

The objective of the workshop was to bring together experts, planners and researchers to enhance knowledge and strengthen capacities to improve research work and analysis. The workshop would help AERU/C researchers and planners in the agricultural sector learn about and share their knowledge on field surveys, data analysis, innovative tools, case studies, agriculture research, etc. The AERU/Cs are expected to contribute more to research that brings changes in framing policies positively for the government.

The AERU/Cs are expected to contribute more to research that brings changes in framing policies positively for the government.

The two-day sessions covered the field survey approach, data analysis techniques, and more. Eminent faculty of the institute and other institutions/ organizations shared their experiences. The workshop received positive feedback from the participants.

1.2.2 COMMUNICATION

Teaching

PGP/PGP-FABM

Core Courses	
Managerial Communication	Workshop on Interviews and Presentations
Written Analysis and Communication-I	Written Analysis and Communication-II
Elective Courses	
Communication Skills for Team and Leadership Effectiveness	Strategic Story Telling
Communicating Corporate Reputation	Strategic Negotiations and Skills
Difficult Communication	Persuasive Insights for Managers
Intercultural Communication	

PGPX

Core Course
Management Communication
Elective Courses
The Persuasive Manager
Intercultural Communication

ePGD-ABA

Core Course
Analytics Communication

DPM

Communication for Management Teachers

FDP

Communication for Management Teachers

Executive Education Programmes

The Winning Edge: Communication Strategies for Leaders
Taking People Along
Communicating Corporate Reputation

Research and Publications

The area members were actively involved in research, publishing, and administrative activities. Their teaching and research interests are in managerial and corporate communication, reputation management, social media, strategic communication, gender issues, intercultural communication, and society and culture.

1.2.3 ECONOMICS

Teaching

PGP

Core Course
Macroeconomics and Policy
Microeconomics
Elective Courses
Economics of Organization
Global Finance and Trade
Managerial Econometrics
Monetary Theory and Policy
Behavioral and Experimental Economics
Game Theory and Applications
Hitchhiker's Guide to Business and Economies Across Five Centuries
Economic Development Policy and Growth
Health Economics
Economic Ideas from Ancient India
Auctions and Market Design
Urban Economy and Business Environment

World Economy: Business, Government, and Policy
Indian Economy and Society Today
Polycrisis: Innovation, Automation and Regulations
Real Estate Management

DPM

Core Courses
Mathematics for Economists
Microeconomics - I
Microeconomics - II
Macroeconomics - I
Macroeconomics - II
Econometrics - I
Elective Courses
Organizational Economics
Global Business and Economic History
Econometrics II
Data Envelopment Analysis
Applied Financial Economics
Foundations of New Institutional Economics
Difference-in-Differences

PGPX

Core Courses
Firms and Markets
Open Economy Macroeconomics
Elective Courses
Game Theory and Experiments
Business, Government And Macro Policy
Hitchhiker's Guide to Business & Economies across Five Centuries

ePGD - ABA Courses

Time Series Analysis
Panel Data Analysis
Network Analysis

Details of Seminars/Symposia

Details of Seminars/Symposia			
Sr. No.	Date	Name of Speaker	Topic
Seminars			
1.	March 06, 2024	Shoumitro Chatterjee	No Country for Dying Firms : Evidence from India
2.	January 03, 2024	Shiva Shekhar	The Bright Side of the GDPR: Welfare – Improving Privacy Management
3.	December 23, 2023	Rohan Ravindra Gudibande	A review of recent applications of causal inference in empirical economics
4.	Prof. Tarun Jain arranged an R & P talk by Prof. Atul Gupta from The Wharton School, University of Pennsylvania in collaboration with CMHS on December 14, 2023		

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1.2.4 FINANCE AND ACCOUNTING

Teaching

PGP

Core Courses	
Financial Accounting, Reporting & Analysis (FRA)	Costing and Control Systems (CCS)
Financial Markets (FM)	Corporate Finance (CF)
Elective Courses	
Valuation of Firms (VoF)	Financial Statement Analysis (FSA)
Global Finance and Trade (GFT - Jointly offered F&A & Economics Area)	Valuation of Real Estate Investments (VREI)
Fixed Income Securities (FIS)	International Financial Markets (IFM)

Alternative Investments (AI)	Corporate Financial Strategy (CFS)
Asset Backed Securitization (ABS)	Applied Value Investing (AVI)
Financial Derivatives (FD)	Financial Risk Management (FRM)
Mergers, Acquisitions and Corporate Restructuring (MACR)	Black Swans and Gray Rhinos: Managing under Financial Crises (BSGR)
Unlisted Equities & Patient Capital (UEPC)	Foundations of Finance (FF)
Personal Finance and Wealth Management (PFWM)	Analyzing and Managing Start-ups (AMS)
International Banking (InB)	Securities Regulation (SR)

PGP - FABM

Commodities Markets: Implications for Business Decisions and Investments (IBDI)
Valuation of Land and Agribusiness (VLA)

PGPX

Core Courses	
Financial Reporting and Analysis (FRA)	Corporate Finance (CF)
Strategic Cost Management (SCM)	Financial Markets (FM)
Management Control and Metrics for Organizational Performance (MCMOP)	
Elective Courses	
Financial Statement Analysis (FSA)	Real Estate Markets (REM)
Strategic Corporate Finance (SCF)	Effective Management of Finance Strategy and Function (EMFSF)
New Venture Financing (NVF)	Financial Derivatives (FD)
Valuation of New Economy Firms (VNEF)	Principles of Transfer Pricing (PTP)

ePGD - ABA

Financial Analytics (FA)

DPM

Core Courses	
Foundations of Finance (FoF)	Empirical Research in Auditing and Corporate Governance (EACG)
Empirical Accounting Research (EAR - Core + Elective)	Empirical Asset Pricing (EAP)
Asset Pricing (AP)	Seminar Course on Corporate Finance (SCCF)

Elective Courses	
Market Microstructure (MM)	Seminar Course in Accounting and Markets (SAM)
Seminar Course in Accounting and Organization (SAO)	Corporate Finance in Emerging Markets (CFEM)
Empirical Methods in Corporate Finance (EMCF)	Seminar Course on Behavioral Finance (SCBF)

Executive Education Programmes

Management and Finance for Chartered Accountants	Developing Commercial and Financial Skills for Strategic Business Decision
Financial Analysis of Business	Strategic Cost Management
Mergers, Acquisitions and Restructuring	Behavioral finance
Financial Reporting and Corporate Governance	Executive Programme in Business Finance

1.2.5 HUMAN RESOURCE MANAGEMENT

Teaching

PGP

Core Courses	
Human Resource Management-I	Human Resource Management-II
Strategic Human Resource Management (Flexi core)	Talent and Competency Management (Flexi core)
Elective Courses	
Games People Play: Psychology of HRM	Business Turnaround and Organizational Transformation
Service Management	People Analytics
Managing Human Capital in Projects	Making of a CEO
Artificial Intelligence and Human Resource Management	Leading Digital Transformation
Understanding Bhagavad Gita: Employees' Roles and Performance	Mental Health, Wellbeing and Sustainable HRM
Unleashing individual and organizational potentials: Positive Organizational Scholarship (POS) and Yoga	

PGP-FABM

Analyzing and Building Competencies

PGPX

Core Course	
Strategic Human Resource Management	
Elective Courses	
Games People Play: Psychology of HRM	HR Practices in India: Practitioners Perspective
Understanding Bhagavad Gita: Managerial Perspective	People Analytics
Negotiation Lab	Business Turnaround and Organizational Transformation
Creating High Performance Organizations	Service Management
Leading the Digital Transformation	Unleashing Individual and Organizational Potentials

DPM

Core Courses	
Foundation Course in Human Resource Management	Foundations of Research in Human Resource Management-I
Elective Courses	
Knowledge, Organizational Learning & Innovation	Qualitative Methods in Human Resource Management

AFP

Human Resource Management	Health Services Management
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Executive Education Programmes

Managerial Effectiveness	Strategic Human Resource Management
Advanced Human Resource Management	Effective Management of Service Sector Firms
HR Analytics	HR Auditing-Preparing the Ground for Strategic HRM
Enhancing Sales Force Effectiveness	Leading Digital Transformation
Understanding Bhagavad Gita: A Journey Towards Leadership Excellence	Psychology of Strategic Leadership: Young Women Leadership

1.2.6 INFORMATION SYSTEMS

Teaching

PGP

Core Courses	
Managerial Computing	Transforming Business through Information Technology
Internet - Enabled Businesses	

Elective Courses	
Data Mining and Business Intelligence	Tapping into Social Media
Big Data Analytics	Data Visualization for Decision Making
Digital Transformation	Developing and Managing Digital Products

PGP - FABM

Elective Courses
Leadership Through Analytics and Automation for Food and Agribusiness

DPM

Excel Workshop	Networks and Distributed System
Data Structures and Programming	Database Management Systems
System Analysis and Design	Framework for Information Systems
Organizational Impacts of Information Technologies	Contemporary and Emerging Issues in Information Systems
Advances in Network Theoretic Modeling of Complex Systems	Exploratory Data Visualization
Seminar in Online Text and Analysis	Data Mining Algorithms and Applications
Information Systems Research in Digital Platforms	

PGPX

Digital Products, Platforms, Disruption and Transformation	Leadership through Analytics and Automation
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ePGD - ABA

Data Visualization for Analysis and Communication	Big Data Management
Machine Learning with Big Data	Big Data Analytics: Analysis of Text and Social Media Data

Executive Education Programmes

Effective Data Visualization for the Data-Driven Organization	Big Data Analytics
Digital Transformation: Strategies and Business Models	Strategic Decision Making for Leaders through AI and Analytics

1.2.7 MARKETING

Teaching

PGP/PGP-FABM

Core Courses	
Marketing-I	Marketing-II
Marketing-III	Business Research Methods
Elective Courses	
Marketing Research & Information System	Pricing
Neuroscience and Consumer Behaviour	Not for Sale: Psychology of Promotions
Artificial Intelligence & Marketing	Privacy Paradox: Artificial Intelligence & Digital Platforms
Product Growth Hacking	Diversity, Equity and Inclusion in Marketing
Strategic Marketing	New Product Development
Integrated Marketing Communications Management	Semiotics: Strategies for Media and Brand Communications
Strategic Models in Marketing	Bottom of the Pyramid Market
Digital Marketing	Gamification: Designing Better Customer Experience
Brand Management	Consumer Behaviour
Mobile Marketing – Mindshift for Growth	Leading and Managing Sales Force
Innovation, Live!	Monetizing AI and Technology
Marketing for Startups	Design-Based Marketing Strategy
Customer Based Business Strategy	Marketing Luxury
B2B Marketing	

PGPX

Core Courses	
Assessing and Creating Customer Value	Delivering and Managing Customer Value
Elective Courses	
Strategic Marketing (A) & (B)	Digital Marketing
B2B Marketing	Leading and Managing Sales Force
New Product Development and Management	Advanced Marketing Research and Analytics
Pricing	Neuroscience and Consumer Behaviour
Seminar on Marketing Data Analytics	Entrepreneurial Marketing
Innovation, Live!	

ePGD-ABA

Core Courses

Marketing Analytics

DPM

Core Courses

Marketing Strategy	Seminar on Quantitative Models in Marketing
Marketing Theory and Contemporary Issues	Reading Seminar in Marketing Management
Behavioral Science Applications in Marketing	

Elective Courses

Qualitative Research Method in Marketing	Measurement Issues in Marketing
Seminar in Research Practice	Seminar on Business Strategies for BOP
Consumer Behaviour	Asking the Right Questions: Psychology of Survey Response
Structural Equation Modelling	Learning by Doing Experiments
Neuroscience, Behavioural Theories and Marketing Applications	Marketing Technology & AI

Executive Education Programmes

Strategies for Winning in International Markets (SWIM)	B2B Marketing
Advanced Data Analysis for Marketing Decisions (ADAMD)	Pricing for Profit
Fintech	Neuroscience in Marketing
Enhancing Sales Force Performance	Applications of Behavioral Science: A CXO Playbook
Online to Offline: Designing Physical Spaces for Digital-First Brands	Excellence in Services Marketing
Influencer Marketing	Marketing Tools for Digital Media and Platforms
Building and Managing Brands in the Present Era	Luxury Marketing
Customer Experience	Sales and Nudges
Customer Based Business Strategy	Product Management

Research and Publications

The marketing area at IIMA is a vibrant area and has flourished in all dimensions in the recent years. The area has 12 primary members and 7 secondary members. The

faculty in the marketing area has wide range of interests in research and are also active in case writing. In 2023-24, the Marketing Area made significant contribution towards teaching, research, consultancy activities, and academic administration at IIMA. In terms of research, the area has contributed with the acceptance/publication of 1 FT 50 journal paper (an achievement that the area has been doing consistently) and a host of papers (4) in highly reputed journals. In terms of teaching, the area has offered large number of electives in PGP (one of the highest number of electives floated by any area), PGPX and Ph.D. program. The area also floated a decent number of open and customized programs in executive education. The marketing area has faculty members who are active in case writing and this was evident from the 10 plus cases published by the area faculty in the IIMA Case Center. The area has also performed well internally and has recruited a new member who is about to join in July 2024. The area looks forward to another year of achievements and excellence.

1.2.8 ORGANIZATIONAL BEHAVIOUR

Teaching

PGP

Core Courses	
Induction	Individual Dynamics
Interpersonal and Group Processes	Organizational Dynamics
Elective Courses	
Explorations in Role and Identity	High Performing Teams: A Journey
Negotiation Strategy	Contemporary Indian Workplaces: Decent Work and Diversity
Mindfulness-based Happiness, Emotional Intelligence and Authentic Living	Creative Self at Work
Inner Theatre: An Encounter with Self	

DPM

Psychology I and II	Micro OB I and II
Organizational Structure and Processes	Organizational Theory and its Social Context
Methods of Qualitative Research: Gathering and Analyzing Data	Crafting and Publishing of Research
Advanced Topics in Social Science Research	Structural Equation Modeling
Research Approaches within Organizational Behavior	Socio-Political Contexts for Research in Management
Research Methodology II	Organizational Development Theory and Practice
A Journey into Select Debates within Organizational Change	

PGPX

Orientation	OB Modules I and II
Leadership Skills	Potential to Performance: The Journey of Self-Awareness
Negotiation Strategy for Managers	Inspired Leadership through Personnel Mastery
Inner Theatre: An Encounter with Self	

Executive Education Programmes

Leadership and Change Management	Managing the “Self” in Organisations: Towards Personal Transformation and Growth
Enhancing Leadership Capacities and Potential Among Professional Women	Interpersonal Effectiveness and Team Building

Many area faculty members also offered several customized in-company programmes and other professional consultancy services to different organizations during the period.

1.2.9 OPERATIONS AND DECISION SCIENCES

Teaching

PGP

Core Courses	
Mathematics Preparatory course	Operations Management I
Quantitative Methods -1a	Quantitative Methods -1b
Operations Management – II	Quantitative Methods – 2
Operations Management - III	
Elective Courses	
Advanced Methods of Data Analysis	Deals
Elephants and Cheetahs: Systems, Strategy, and Bottlenecks	Manufacturing Design and Strategy
Marketplaces and Platforms: Gaining Insights, Orchestrating Interactions	Partnerships and Coalitions
Revenue Management and Analytics	Supply Chain Management
Supply Chain Thinking: Value Creation and Adaptation	The Art and Craft of Decision Making

PGP - FABM

Elective Course
Food Supply Chain Management

PGPX

Core Courses	
Analysis of Data	Designing Operations to Meet Demand
Modeling for Decisions	Setting and Delivering Service Levels
Elective Courses	
Data Science for Business	Deals
Elephants and Cheetahs: Systems, Strategy and Bottlenecks	Logistics Management
Marketplaces and Platforms: Gaining Insights, Orchestrating Interactions	

ePGD-ABA

Pre-term Courses: Video Lectures	
Introduction to R	Introduction to Python
Basic Statistics & Probability	Basic Linear Algebra
Module Courses	
Bayesian Analysis	Business Simulation
Categorical Data Analysis	Model Thinking
Nonlinear Optimization	Optimization Problems in Business
Probability & Statistics Using R & Python	Regression Analysis
Elective Courses	
Operations Analytics	
Capstone projects offered/mentored by the O&DS faculty members	
Credit risk modelling	Enabling Quick Commerce using Optimal Item Storage Policies

DPM

Core Courses	
Advanced Probability	Linear Algebra
Mathematics [DPM-I Compulsory course housed under DPM]	Operations Management
Operations Research	
Elective Courses	
Applied regression Analysis	Bayesian Methodology (Analysis) for Business Research
Coalitions, and competition – a computational perspective	Convexity and Optimization
Graph Theory	Integer Programming
Large Scale Optimization	Non-linear Optimization
Queuing Models	Real Analysis
Statistics II (DPM elective)	

Research

Logistics & supply chain management, port operations, warehouse design, service system design, facility location, revenue management, stochastic optimization, large-scale optimization, decomposition techniques, network optimization and meta-heuristics, network reliability, bilevel optimization, game theoretic models in the operations-marketing interface, statistical modelling in finance, analysis of sparse data, survey methodology and statistical inference are areas where area faculty have contributed through publications.

Executive Education Programmes

Artificial Intelligence and Machine Learning for Business	Logistics Management
Project Management	Warehouse Design and Management

1.2.10 PUBLIC SYSTEMS GROUP (PSG)

The Public Systems Group (PSG) undertakes cutting-edge research, training and organizational work on strategic public policy and management. The objective of the group is to promote research that will generate concepts and theories for effective management of public systems, as well as to gain a scholarly understanding and articulation of social and political processes that underpin policymaking. The group integrates wide disciplinary backgrounds and topics in management, social sciences, and the humanities.

Current research interests of the faculty include energy and climate change, environmental studies, corporate sustainability, social policy, urban planning and management, public finance, education policy, transportation planning and policy, ICT in transport systems and infrastructure, smart cities, community development, marketing of public services, impact assessments, hospital and health systems, telecommunications policy, public management, and democratic governance.

In addition to conducting cutting-edge research and disseminating knowledge through peer-reviewed publications and conference participation, PSG faculty members serve on the boards of international journals, academic associations, companies, and not-for-profit institutions. Faculty members routinely advise government agencies and private companies, and are actively engaged with policy formulation, implementation and evaluation processes.

During the academic year 2023 – 24, courses offered by PSG Area under different programmers are as follows:

PGP

Core Courses	
Business, Environment and Sustainability	Government Systems and Policy Process
The Socio Cultural Environment of Business	
Elective Courses	
Business Leadership and Corporate Accountability	Carbon Finance
Experimentation for Better Decisions	Gender and Development Policy and Programmes
Good Governance & People Living in Poverty	Intelligent Transportation Systems
Investigating Corporate Social Irresponsibility	Managing Energy Businesses
Managing Firms in a VUCA World: Policy, Governance, PE Firms and Disruption	Manipulation, Myth-Making and Marketing
Participatory Theatre for Development	Power and Politics in Organizations
Probity in Governance and Administration	Public Policy
Public Private Partnerships	Qualitative Research Methods for Understanding Business and Human Development in a Network Society
Rail Transport Planning and Management	Social Entrepreneurship: Innovating Social Change
The Indian State, Democracy and Accountability	The Philosophical Underpinnings of Public Policy: Morals, Values and Ethics
Institutions: Rethinking Good Governance	
Transformational Social Movements	Urban Economy and Business Environment

PGP-FABM

Elective Courses
Managing Sustainability

DPM

Core Courses	
Public Policy	Public Finance
Public Management	Methods for Policy Analysis and Research
Elective Courses	
Using Quantitative Methods for Causal Inference in Social Policy Research	Interpretive Research Methods

Research in Transportation Policy, Planning and Management	Public Policy Instruments for Environmental Management
Energy & Environment Policy	Management Research Practicum: Developing the Skills of Academic Dialogue

PGPX

Elective Courses	
Business and Corporate Accountability	Science Gender & Power
Experimentation for Better Decisions	

ePGD-ABA

Elective Courses	
Public Policy Analytics	

Executive Education Programmes

Administrative Leadership and Good Governance
PPP Frameworks for Infrastructure Development

1.2.11 RAVI J. MATTHAI CENTRE FOR EDUCATIONAL INNOVATION (RJMCEI)

The Centre continued its research work on: 1) Educational Innovation Bank and professional development of in-service government school teachers; 2) Examination of social-emotional climate of schools based on student and teacher perceptions; 3) Study of Impostor phenomenon in STEM field graduate students and early career researchers; 4) Study on low presence of women in Economics academia in India; 5) Academic decision-making among graduate students in relation to the social construction of “failing”; 6) Improving parental engagement and child learning outcomes in the context of home-based EdTech learning solutions

The RJMCEI offered the following doctoral courses: Education Theory, Policy and Practice; Change and Innovation in Education; Analysing and Evaluating Educational Policy; Economics of Education; Applied Quantitative Techniques for Educational Research; Qualitative Research Methods in Education; Mixed-Methods Research in Education; How to Motivate Students for Learning; Higher Education in India; and Educational Survey Development and Implementation.

The postgraduate courses included: Education Policy in India; Enterprise and Innovations in Education; Gamification, Technology and Learning Motivation; Managing Self-Limiting Beliefs in Education; Training and Designing and Implementing Surveys;

RJMCEI members were involved in school leadership development programmes for Delhi, Madhya Pradesh, and Punjab, and for the Municipal Corporation of Delhi (MCD). Area faculty also conducted workshops for School Complex Heads of government schools in Kashmir, and private schools in Jammu. In addition, the 23rd edition of the programme for school principals, Strategic Leadership for Schools in a Changing Environment, was offered on campus during June 2023.

RJMCEI members presented their research work in prestigious conferences (10), and also published journal articles (1), cases (2) and book chapters (2). Research collaborations are ongoing with governments as well as with non-governmental organizations.

The doctoral programme admitted three students in 2023. As of June 2023, the programme had 10 students. The students presented their work in national and international conferences (7), and published journal articles (2).

1.2.12 STRATEGY

The Strategy area faculty have teaching and research interests in competitive and corporate strategies, design thinking, family business dynamics, entrepreneurship, innovation, leadership, legal aspects of business, international business and intellectual property rights management. They are involved in teaching various short and long duration programmes of the Institute, advisory services, publishing and administrative activities.

Teaching

PGP

Core Courses	
Legal Aspects of Business	Strategic Management
Strategy Capstone	
Elective Courses	
Business and Intellectual Property	Business and Professional Negligence
Business Taxation	Business, Government and Law
Competence, Capability and Competitive Strategy	Consulting & Professional Service Firms
Corporate Insolvency and Bankruptcy	Digital Technologies and Regulation
Digital Transformation (Jointly offered by IS & Strategy Area)	Entrepreneurial Thoughts & Action
International Business	Management of Strategic Alliances
Rights and Business: Lights Camera Action	Strategy in Emerging Markets

PGP-FABM

Core Courses	
Strategy Capstone	
Elective Courses	
Food-Agri Business and Regulations	

PGPX

Core Courses	
Business Simulation Game - Capstone	Corporate Governance
Leadership, Values and Ethics	Legal Aspects of Business
Mergers & Acquisitions	Strategic Management
Elective Courses	
Business Taxation	Leading Professional Service Firm
Management of Strategic Alliances	Strategic Management of Technology & Innovation
Strategy Execution: The Art and Science of Creating High Performance	Transformational Leadership and Organizational Impact

DPM

Core Courses	
Foundations of International Strategic Management	Research Methods in Strategy
Strategy & Innovation	Strategic Management – I & II
Elective Courses	
Advanced Strategy & Innovation	Corporate Governance
Institutions and Firm Strategy	Seminar on Entrepreneurship
Strategic Management and Psychology	

ePGD-ABA

Core Courses	
Applied Causality and Experiments for Business	Ethics, Privacy and Data Security
Elective Course	
Strategy Analytics	

Executive Education Programmes

Contract Management	Creating Entrepreneurial Organizations
Design Thinking	Leading Professional Service Firm
Organisational Leadership for 21st Century	Strategies for Growth
Strategies for Winning in International Markets	Strategy Implementation
Young Entrepreneurs Programme (Module 1 & 2)	Transformational Leadership

1.3 RESEARCH

The Research and Publications (R&P) office has been vested with the role to support the research aspirations of faculty and doctoral students of IIM Ahmedabad. While this role is fulfilled through various responsibilities, attempts are also being made to enhance the research profile of the institute through a diverse set of events targeted towards specific constituents such as management faculty, PhD students, research and academic associates, and practitioners. The endeavour also is to create awareness about what the R&P function has to offer among the research stakeholders towards increasing per capita research productivity and enabling research quality. The effort also is to improve continuously the efficiency of approval processes for a mutually supportive and conducive culture in the interface between research stakeholders and R&P functionaries. The combined effect of these aspirations is reflected in the data related to funding, developmental and dissemination efforts of the R&P functionaries.

Research Funding

The office extends support to faculty with short-term, long-term, and collaborative research grants. The table given below gives the details of the research grants sanctioned, research projects completed during the academic year 2023-24.

Type of Project	Status			
	Projects Ongoing	Projects Initiated	Projects Completed	Projects Withdrawn
Large Research Projects	04	01	0	-
Small Research Project	23	13	10	-
Seed Money Project	23	12	12	02
Internship Projects Completed	35			

Research Developmental and Dissemination Initiatives

Over the past year, IIM Ahmedabad has achieved significant advancements in its development efforts through targeted outreach initiatives. While the R&P office has continued its longstanding tradition of organizing research webinars for over a decade, the recent introduction of research workshops and brown bag seminars has garnered an overwhelmingly positive response from the research community. In the current academic year, IIMA faculty members have conducted research workshops covering diverse methodological topics, including Bayesian analysis, best practices for survey development and implementation, discrete choice modelling, and more.

The R&P Office also launched a practitioner talk series during this period. Eminent practitioners in the field of information technology, advanced analytics, science, and engineering from organizations including Philips, SAS Institute Inc., and Amazon contributed to this series.

Additionally, the R&P Office has taken steps to enhance research capabilities by organizing editorial and publishing workshops led by editors from renowned journals such as the International Journal of Information Management, the Journal of Academy of Marketing Science, Academy of Management Discoveries, and the Journal of Management Studies. Furthermore, the R&P office hosted the second edition of the research writing workshop, led by Professor Brad Hughes aimed at benefiting both doctoral students and faculty members. This initiative has been highly appreciated by the management research community, as evidenced by the positive feedback received by the R&P office.

The R&P office keeps the academic community informed through a bimonthly internal email that highlights journal and book publications of the faculty. Additionally, an R&P newsletter is circulated every six months and is also available for download from the R&P website. Detailed information about these initiatives is provided below.

Description	No.
Research Workshops	01
Research Webinars/Seminars	34
Practitioner Talks	01
Brown Bag Seminars	01

Detailed list in **Appendix H**

1.4 PUBLICATIONS

1.4.1 RESEARCH PUBLICATIONS

The cumulative effect of the efforts and initiatives is reflected in the rise in research publications in high impact international journals and conferences. The IIMA research community published 6 books, 123 articles in academic journals, 12 book chapters, 17 working papers and presented papers in 125 academic conferences through virtual and offline mode during the current academic year. The data is given in the following table.

Description	No.
Books	06
Articles in Journals	123
Book Chapters	12
Papers Presented in Conferences	125
Working Papers	17

Detailed list in **Appendix I**

The R&P office is committed to further strengthen and enhance the research profile of the IIMA research community through its vibrant and innovative efforts.

The details of various research initiatives are given in **Appendices H, I, and J**.

1.4.2 CASE CENTRE

The Case Centre was established as an independent unit in April 2014 to cater to the increasing popularity and adoption of the Case Method teaching pedagogy. The Case Centre is pivotal in enhancing the quality and reach of case method education.

The Case Centre encourages authors to develop versatile cases to engage students with real-world business scenarios by fostering industry interactions. The Case Method enriches the classroom experience by providing students with comprehensive and practical insights.

The primary objective of the Case Centre is strengthening the case ecosystem within IIMA as well as across India. The Case Centre repository has been churned into productive in-class discussions, referred by faculty members, viewed and reviewed by independent individuals.

Additionally, the Case Centre offers supportive services such as:

- Offering case writing and editing assistance
- Providing financial support to authors for

- developing cases
- Managing case registration and distribution across various international partners
- Administering IIMA case sales
- Distributing royalties to the authors
- Organizing training workshops and seminars on case writing and teaching
- Coordinating the “Philip Thomas Memorial Case Award” Annual award to recognize the best case study and the IIMA Endowment Case Awards to recognize faculty and promote case writing.

The Case Centre disseminates IIMA cases to other management institutes, educators, corporate trainers, and individuals. The IIMA Case Centre has expanded its global reach by forming distribution partnerships with leading organizations, including Harvard Business Publishing, IVEY Publishing, The Case Centre UK (formerly ECCH), Sage Publications, Emerald Publishing and Darden Business Publishing. These partnerships aim to enhance the global distribution network of IIMA cases.

In 2023 – 24, the Case Centre sold over 2 lakh 40 thousand cases to 902 institutes and companies across 50 countries, achieving an annual growth rate of 20% in revenue earnings and an average growth rate of 20% in the total number of case copies sold.

As an initiative towards promoting the adoption of the case method pedagogy, Case Centre, in collaboration with Harvard Business Publishing, organises the Teaching with Cases Seminar (TwCS). The TwC seminar organized on June 14 – 15, 2023, witnessed participation of 48 academicians from noted management schools in India.

Below is the Summary of Cases/Case (Graphic)/ Technical Notes/Exercises/Audiovisual Cases/ Supplements/ Game/Teaching Notes registered from 2019 to 2024

Type	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Cases	39	61	39	41	40
Cases (Graphic)	0	1	0	0	0
Audiovisual Cases	0	0	0	0	0
Technical Notes	3	6	3	1	1
Exercises	0	2	6	1	0
Epilogues/Supplements	1	1	1	0	0
Games	0	0	1	0	1
Teaching Notes	36	58	45	36	38
Total	79	129	95	79	80

Appendix K provides the summary of the cases used within IIMA, educational institutes, and others during 2023 – 24. In addition, the Case Centre has partnered with various distribution partners for disseminating cases to global audiences. **Appendix K** gives the list of distribution partners.

1.4.3 VIKALPA: THE JOURNAL FOR DECISION MAKERS

Vikalpa: The Journal for Decision Makers is a quarterly, peer-reviewed open-access academic journal of the Indian Institute of Management Ahmedabad (IIMA). Currently in its 49th year of publication, *Vikalpa* is published and marketed by Sage Publishers.

The Editorial Advisory Board of *Vikalpa* includes prominent scholars from leading universities around the world. The team of Associate Editors are drawn from the top management schools in Asia, Europe, and North America.

Vikalpa organised a roundtable on ‘Driving Patient Centricity - A Leadership Vision Framework from the Pharmaceutical Sector’. With over 20 CXO’s from 10 leading pharmaceutical companies as a part of the roundtable, the participants and panelists deliberated across three immersive panel discussions.

Vikalpa received 317 manuscripts. More than 33 manuscripts are in different stages of the review process. The average acceptance rate of *Vikalpa* over three years is about 7 per cent.

Vikalpa is in the third quartile of the journal ranking of Scimago. The SCImago journal rank, SNIP and CiteScore of *Vikalpa* are 0.24, 0.5 and 1.8, respectively. *Vikalpa* is indexed with Scopus, ProQuest, Indian Citation Index, J-Gate and EBSCO.

1.5 ACCREDITATION AND RANKING

The Institute participated in 15 national / international B-School surveys for rankings and Government of India's survey on higher education during the year. The Institute continued to maintain the top position in all the leading and prestigious national surveys for rankings. IIMA's position in the recent international rankings, demonstrates that the Institute's programmes and students are of high quality and among the best globally.

Ranking and Surveys:

Ministry of Education's India Rankings 2023 (National Institutional Ranking Framework (NIRF) 2023):

IIMA was ranked 1st in the management category in the eighth edition of the Ministry of Education's India Rankings 2023 (NIRF 2023) published in June 2023. This is the fourth consecutive year IIMA has retained its top position in the India ranking launched by the Ministry of Education, Government of India.

The Institute also remains in the top position in the reputed national rankings, namely Business World, The Week year on year.

Round table meeting for India Rankings (NIRF):

IIMA represented at the annual NIRF round table meeting held on October 19, 2023, at New Delhi.

Financial Times Executive Education Ranking 2023 (Custom & Open Programmes):

IIMA was ranked number 1 in India, secured 2nd place in Asia, and globally, it moved up by four places, and ranked 35 in the top 50 list of the Financial Times Executive Education Rankings 2023 Combined Rank for B-Schools.

The Institute was ranked 45th in the Financial Times Executive Education Rankings 2023 (Open Programmes) announced in May 2023. It moved up by 2 places compared to its previous year's rank.

IIMA was ranked 45th position in the Financial Times Executive Education Rankings 2023 (Custom Programmes) announced in May 2023. It moved up by 5 places compared to its rank for the previous year.

Financial Times Executive Education Ranking 2023 (Combined)		
Global Rank	Asia Rank	India Rank
35 th	2 nd	1 st

Financial Times Executive Education Ranking 2023 (Open)		
Global Rank	Asia Rank	India Rank
45 th	3 rd	1 st

Financial Times Executive Education Ranking 2023 (Custom)		
Global Rank	Asia Rank	India Rank
45 th	3 rd	2 nd

Financial Times (FT) Masters in Management Ranking 2023:

IIMA has been ranked 43rd in the Financial Times (FT) Masters in Management Ranking from among 100 pre-experience MBA level programmes globally, reviewed for ranking announced in September 2023. IIMA's Two-Year Post Graduate Programme in Management (MBA) was ranked 1st on four criteria "Weighted salary (US\$)", "Employed at three months", "Faculty with Doctorates" and "Internships" criteria for rankings and at number eleven position in "Alumni network rank" criteria.

Global Rank	Asia Rank	India Rank
43 rd	6 th	2 nd

Quacquarelli Symonds (QS) Global MBA Rankings 2024:

IIMA's MBA-PGPX Programme stood at 1st position in India, 9th position in Asia and at 53rd position in the QS Global MBA Rankings 2024 from among 315 business schools considered in its seventh edition, which was announced in October 2023. In Asia, IIMA showed a stronger performance with a national rank at 1st position in "Entrepreneurship & Alumni Outcomes"; 2nd position in "Thought Leadership" & "Return on Investment" and 3rd position in "Employability".

Global Rank	Asia Rank	India Rank
53 rd	9 th	2 nd

QS Masters in Management Rankings 2024:

IIMA's Two-Year Post Graduate Programme in Management (MBA) was ranked 2nd in India, 3rd in Asia and 42nd position globally in the QS Masters in Management Rankings 2024 from among 201 Masters in Management (MIM) programmes considered in its seventh edition, which was announced in October 2023. In Asia, IIMA presents a relative strength in the ranking indicator with a national rank at 1st position in 'Employability'; and emerging at 2nd rank in 'Alumni Outcomes'; 3rd position in 'Thought Leadership' and is at 5th position in 'Value for Money'.

Global Rank	Asia Rank	India Rank
42 nd	3 rd	2 nd

Eduniversal Best Master's Ranking in Agribusiness/Food Industry Management 2023:

The Post-Graduate Programme in Food and Agri-Business Management (MBA-FABM) IIMA is ranked number one. It continues to be a top-rated globally renowned programme in its category in the Eduniversal Best Master's Ranking in Agribusiness/Food Industry Management for 2023, announced in November 2023. The MBA-FABM has retained its number 1 position globally for over a decade.

Global Rank	Asia Rank	India Rank
1 st	1 st	1 st

FT Global MBA Rankings 2024:

IIMA's MBA-PGPX programme was ranked 41st in the Financial Times (FT) Global MBA Rankings 2024 from among the top 100 list of B-Schools announced in February 2024. The Institute was placed at the number one position in 'Career progress rank' and has 100 per cent 'Faculty with doctorates'. The Institute is at the number 2 position in India in FT's Research Rank.

Global Rank	Asia Rank	India Rank
41 st	9 th	2 nd

All India Survey on Higher Education (AISHE) 2022-23, Ministry of Education, Government of India:

The Institute participated in the 13th edition of the All India Survey on Higher Education (AISHE) 2022-23 initiated by the Ministry of Education, Government of India. IIMA continues to support Ministry's efforts in developing a reliable system to capture the status of higher education in the country.

International Accreditation:

The Institute pursues international accreditation with a view to strengthen its brand and visibility globally. Accreditation is an elaborate and intensive process undertaken by IIMA to ensure that it meets international standards in delivering high-quality programmes.

EQUIS Re-Accreditation:

IIMA continues to maintain EQUIS accreditation status during the year. It was re-accredited by EFMD (European Foundation for Management Development) in 2020 for another five years, the maximum length of time for which EQUIS accredits an institution.

The Institute initiated the year-long EQUIS Re-accreditation Process (2024-25). The following were submitted to the EQUIS as part of the process during the year

- EQUIS Application form on February 14, 2024.
- EQUIS Datasheet to EQUIS on March 30, 2024.

The Association to Advance Collegiate Schools of Business (AACSB) Membership:

The Institute initiated the process compliance towards the maintenance of AACSB membership.

The Association of MBAs (AMBA) Accreditation:

The Institute initiated the AMBA accreditation process by submitting the letter of intent during the year.

Protocol Office Report for FY 2023-24

During the year, IIMA engaged in bilateral dialogue to support initiatives in higher education with several high-level delegates from foreign institutes/international agencies and key government functionaries.

Some of the distinguished individuals include:

- Mr. Stephen Hickling, Deputy High Commissioner to Gujarat and Rajasthan, British Deputy High Commission, Ahmedabad on August 1, 2023.
- Ms. Alison Barrett, MBE Director India, British Council Division, British High Commission Delhi on August 1, 2023.
- Ms. Rashi Jain, Director, West India, British Council Division, British Deputy High Commission, Mumbai on August 1, 2023.
- Ms. Mary Macleod (CEO, Business in the Community), UK on August 2, 2023.
- Dr Mansukh Mandaviya, Hon'ble Minister of Health & Family Welfare and Chemicals & Fertilizers, Government of India on August 5, 2023.
- H. E. Mr. Filipe Jacinto Nyusi, Hon'ble President of the Republic of Mozambique along with the delegation about 40 to 50 persons on January 11, 2024.
- Shri Kapil Moreshwar Patil, Union Minister of State in the Ministry of Panchayati Raj, Government of India on January 17, 2024.

Details are given in **Appendix L**.

2. EXECUTIVE EDUCATION



Executive Education successfully offered 53 programmes under its open enrolment offerings, 192 customized executive education and 17 blended learning programmes in 2023 - 24. Executive Education attracted 10,017 executives from the private and public sectors, including government departments.

Executive Education successfully executed 53 open enrolment programmes with 1,817 participants from twelve specialized areas, including 1 new programme added to the list during 2023 - 24. All the open enrolment programmes were conducted in the campus mode during this period.

The 192 customized executive programmes curated for clients included 11 long-duration interventions, and 6560 participants attended these in 2023-24. There were 43 new clients added to the IIMA roster this time.

In this period, EEP organised two leadership programmes for visually challenged working professionals - conceptualized by Professor Rajesh Chandwani, faculty member and the Dr Lal PathLabs Chair in Healthcare at IIMA - aimed at equipping the participants with knowledge and skills that can help in grooming them to take on leadership roles.

Under the Blended Learning Programmes offered 17 batches of 10 different programmes, including 3 new ones, under the hybrid mode through marketing and technology partners, Jaro Institute of Technology Management Research Ltd., and Unified Collaboration Services LLP.

The Accelerated General Management Programme (AGMP), Batch-11, which had 134 participants, concluded in September 2023. The AGMP Batch-12 with 144 participants concluded in March 2024; AGMP Batch-13 with 135 participants commenced in September 2023; and AGMP Batch-14 with 148 participants commenced in March 2024.

The Senior Management Programme (SMP), Batch-9, with 140 participants, concluded in April 2023. The SMP Batch-10, with 137 participants, concluded in October 2023, while SMP Batch-11 commenced in April 2023 with 125 and SMP Batch-12 with 127 participants commenced in October 2023.

Additionally, the Executive Programme in Advanced Business Analytics (EPABA) Batch-05 with 48 participants concluded in November 2023. The fifth offering of the executive programme in business finance (EPBF) Batch-05 successfully commenced in September 2023 with 63 participants, and the fourth offering of Strategic Management (SM) with 63 participants concluded in June 2023, while SM Batch-05 commenced in November 2023 with 65 participants. The second batch of Financial Reporting & Corporate Governance (FRCG) with 16 participants

concluded in December 2023. The Executive Supply Chain & Logistics Management (ESCLM) Batch-02 commenced with 51 participants in March 2024. There were also three new offerings under BLP. The first batch of the advanced programme in financial technologies & financial analytics successfully commenced in November 2023 with 49 participants. The first batch of digital marketing: business models, processes and technology commenced in February 2024 with 55 participants, and executive programme in healthcare services management Batch-1 commenced in February 2024 with 60 participants.

The Executive Education office also successfully conducted a one-day alumni meeting for the Accelerated General Management Programme (AGMP) alums on October 24, 2023, with approximately 150 participants from across India.

Dubai:

The Indian Institute of Management Ahmedabad Executive Education (IIMAEED) Dubai, a branch of the Indian Institute of Management Ahmedabad, has been offering its flagship 9-month management programme titled 'General Management Programme' (GMP) for professionals in Dubai since 2010. In this period, the GMP 21st batch was successfully conducted from May 2023 to October 2023 with 35 participants, and GMP 22nd batch commenced with an upgraded module design in January 2024 with 45 participants. Future efforts will focus on strengthening the international connect and footprint of IIMA in the Middle East and North Africa (MENA) region.

Details are given in **Appendix M**.

3. INTERDISCIPLINARY CENTRES AND GROUPS

3.1 CENTRE FOR INNOVATION INCUBATION AND ENTREPRENEURSHIP (CIIE)

Starting as IIM Ahmedabad's Entrepreneurship centre, CIIE has grown into a continuum of initiatives, legal entities and partners aligned towards the shared mission of "supporting fearless entrepreneurs creating game-changing solutions" across stages and sectors. Most of our incubation and investment-related activities are routed through CIIE Initiatives - a section 25 company.

During the year, the Centre organised the IIMA Entrepreneurship Summit 2024 on January 13th and 14th, 2024. The summit welcomed distinguished IIMA alumni founders and investors, including visionaries from MakeMyTrip, LaundryMate, Amplus, ElasticRun, FreshMenu, PharmEasy, NoBroker, and lead investors from Omidyar Network, Alteria Capital, A91 Partners, Matrix Partners, InfoEdge Ventures, and Michael & Susan Dell Foundation. The excitement peaked with a significant announcement as we rebranded ourselves to 'IIMA Ventures' (formerly known as IIMA-CIIE).

With over 450 attendees, the summit featured 14 of India's most prominent entrepreneurs, including Deep Kalra, in a fireside chat with Priyanka Chopra (Managing Partner, IIMA Ventures), and Shri Madan Mohanka, delivering an inspiring talk on his entrepreneurship journey. The summit engaged in four power-packed panels centred around a fundamental question: 'What does it truly take to build a successful startup?'

The Centre was a part of 'TechXchange2024' - as knowledge partner and met stakeholders and enablers across the spectrum from investors, local chamber of commerce, accelerators and government institutions. London continues to be a pivotal catalyst in promoting Indian technology entrepreneurship in the UK.

In addition, the Centre was also a part of the celebration of International Women's Day. Dr Supriya Sharma conducted a session on 'Personal Financial Planning' with Prof. Ellapulli Vasudevan for the IIMA Community.

Overall this year, the Centre supported or invested in more than 200 startups spanning across deeptech and digitization spaces. Some of the sectors that saw investments happen are Healthtech, semiconductors, consumer aerospace and spacetechnology.

Regional incubation initiative

Following key activities across different regional hubs were conducted during the year:

Gujarat - (Ahmedabad)

In 2023 - 24, the efforts in nurturing the startup ecosystem were marked by a series of impactful initiatives. Through booster sessions, the Centre provided crucial mentoring support to early-stage startups, extending our reach to cities beyond Ahmedabad, including Surat, Rajkot, and Vadodara. Moreover, the commitment to community engagement was evident through the organization of 52 meetups and panel discussions, along with 33 workshops and networking events in Ahmedabad, attracting a combined attendance of over 6900+ participants. Collaboration remained at the forefront of the strategy, as the Centre forged partnerships with 11 new and existing entities, such as Google, Amazon, and Microsoft, among others, to host collaborative events and sessions. The Centre welcomed a few delegation visits, including esteemed guests like Ms. Audrey Tan from Enterprise Singapore, Ambassador of Estonia Ms. Marje Luup, and US Consul General Mike Hankey.

In addition to the external engagements, internal initiatives within the incubation space further bolstered the growth of startups. A total of 18 startups moved out of the incubation space. Concurrently, the Centre welcomed 19 new startups into the incubation space, representing diverse domains such as spacetechnology, climatetechnology, AI, blockchain, healthtech, cybertech etc.

Rajasthan

Anant Bajaj Limitless Ideas Hub (ABLIH, supported by Bajaj Electricals Foundation) was setup for building the startup ecosystem in Rajasthan under the aegis of Startup Oasis. The Financial year 2023-2024 saw IIMA Ventures in Rajasthan achieve and cross the milestone of 105 startup investments, focusing on regional startups from the tier 2 cities and regions of Jaipur, Indore, Guwahati, etc. The hub also boasts of a fabrication and prototyping facility, which is open to startups of Rajasthan. During the year, eight master classes and sessions and twelve startup boosters were conducted.

Assam

Assam Agribusiness Growth Lab Programme (AAGL), is a comprehensive 4-year initiative aimed at fostering agri-business entrepreneurship in Assam, in collaboration with APART (Government of Assam) and the World Bank. In its third year, the AAGL programme has already accelerated 75 Agri enterprises. The second cohort of the programme was completed and the third cohort launched and completed in the year.

Madhya Pradesh

The Indore Smart Seed Incubation Centre, set up by IIMA Ventures in collaboration with the Indore Smart City, supported 28 startups from across the state in the year. The Indore Smart City Accelerator was launched in October 2023 with a cohort of 14 Startups. The below report summarizes the IIMA focused activities carried out by IIMA Ventures aimed at supporting IIMA students and doing research activities using faculty expertise:

IIMAvetericks Fellowship 2023

The IIMAvetericks fellowship is an excellent opportunity for graduating students of IIMA (PGP, PGP-FABM, PGPX) to explore the road less travelled of building their venture. Under the fellowship, students are provided with financial support, mentoring support from IIMA Ventures team along with a placement holiday. In 2024, 13 applications were received for the fellowship, of which eight student ideas were selected. IIMA Ventures is supporting the following IIMAvetericks Fellows:

1. Rahul Thakkar - developing an end-to-end claims management solutions for hospitals
2. Devansh Jain - creating a multi-category and high-end platform for luxury products
3. Kritish Puri & Saurabh - developing a Gen-AI based co-pilot solution for legal firms
4. Shrey - creating an AI tool for improved student exam prep
5. Shubham Thappar - crafting an EdTech venture inspired by Finnish pedagogy
6. Diewakarr - building India's largest e-bike sharing platform
7. Anantha - creating modular home appliances tailored to individual needs

IIMAvetericks Summer Internship 2023

The IIMAvetericks summer internship programme is a valuable opportunity for students from PGP-1 and PGP-1(FABM) of IIMA, wherein interested students can work on their ideas by opting out of summer internship placement. Under this internship, students are provided with a stipend for 2 months along with mentorship support from the IIMA Ventures team to work on their idea and progress further. IIMA Ventures received 3 applications for the summer internship programme, of them 2 were selected for the programme. The following student has been selected for the summer internship:

1. Atman Soni (PGP 2023-25) - The business idea revolves around creating a comprehensive software suite for hotels, covering bookings, property management, and online presence.
2. Ravikumar Singh (PGP 2023-25) - The business idea involves launching a network of upscale fruit retail stores in key Indian cities.

Student Events organized and supported

- Organized the IIMA Accelerator, a programme specifically designed for IIMAvetericks founders, Entrepreneur-in-Residence (EiRs) and alumni founders.
- Supported 'The Red Brick Summit' Masterplan competition with Rs. 1 lakh sponsorship. The sponsorship was used to support the prize to student winners of the B-Plan competition under TRBS.
- The team along with the EntreVC team organized open house events for IIMA students to brief them about activities at CIIE.CO and the IIMAvetericks programme.
- Organized dinners with graduating students from PGP-2 and PGPX batches wherein the team interacted with the students and also motivated them to reach out for any support in their future entrepreneurial initiatives.

Research Initiatives

Courses co-offered and supported

- 'Imagining the Future' as a project course for PGP PGP-FABM
- 'Imagining the Future' as IRP for PGPX
- 'Bootcamp on Building the Next Consumer Tech Unicorn' for PGP, PGP-FABM and PGP
- Agri-business entrepreneurship for PGP-FABM
- Analyzing and managing startups PGP and PGP-FABM

Accelerators and Bootcamps

- People and Culture Accelerator - offered as an open enrolment initiative attended by 15+ early stage startups. The bootcamp included talks by founders like Harshil Mathur (Razorpay), Mukul Sachan (ex-Lendingkart), and Shubham Agarwal (Bijnis) among others.
- Growth Accelerator was also offered as an open enrolment programme for SMEs looking to building innovation and exponential growth capabilities. This was attended by 10+ companies and had speakers like Yogesh Chaudhary (Jaipur Rugs) and Akhil Jain (Madame).
- Accelerator for social sector startups offered for Schaeffler's startup incubation programme.

Workshops, seminars, roundtables and panel discussions

- Technology Investing Seminar with speakers including stalwart IIMA alumni entrepreneurs and investors like Sanjeev Bikhchandani, Deep Kalra, Sandeep Singhal, Yashish Dahiya and emerging leaders in startup investing like Sudipto Sannigrahi, Anirudh Singh, Anand Datta, Chirag Locham among others.

- How to Start a Startup Talks by Harshil Mathur (Razorpay), Ankit Mehta (IdeaForge) and Vani Kola (Kalaari Capital)
- Over 6 sprints and workshops to support building of women centric financial products and product features including sprints on 'The Trust Toolkit' organised at the Global Fintech Fest and 'Building for Women' design workshop organised at the Bharat Inclusion Summit.
- Workshop on 'Performance Measurement of Incubators' for a cohort of incubator managers from across developing countries held at Entrepreneurship Development Institute of India.

Reports and Cases

- Report on 'deeptech in healthcare' covering the technologies and products built by startups as well as the funding landscape in India.
- Cases on MyT Brewer (focus on prototyping), ReMaterials (frugal innovation) and INFUSE Ventures (structuring a cleantech fund) were published. Three other cases on fundraising, building a startup thesis, founders' evolving roles, were developed and deployed in various programmes and courses.

Articles and Infographics

- Infographics on "Building for Women in the Dairy Value Chain" and "Circular Economy: Value Proposition and Startup Landscape in India" published.
- Three articles titled "Startups as Disruptors of Legal tech: Present Landscape and Future Pathways", "Value Chains as a starting point for building for women" and "Enhancing undergraduate learning in entrepreneurship through case studies" were published by various platforms and periodicals.

Roundtables and panel discussions

- Roundtable on 'Building livelihoods and financial services for Women in the Dairy Value Chain' attended by 15+ academics, founders, cooperatives and thought leaders in the dairy sector.
- Roundtable on 'Landscaping Women Centric Fintech' attended by 10+ researchers, thought leaders, bankers and fintechs organised to design an annual landscape publication done by us.
- Panel discussion
 - At IIMA-CAFRAL Conference on Fintech on the topic of 'Fintech and Financial Inclusion' with founders and policy leaders from fintech startups.
 - At Swanaari TechSprint co-organised with the Reserve Bank Innovation Hub to build fintechs' capabilities on building women centric financial products and product features.

3.2 COMMITTEE FOR MANAGING GENDER ISSUES (CMGI)

The Committee for Managing Gender Issues (CMGI) works towards creating a campus that is free from harassment or sexual assault at all levels, in accordance with the POSH Act, 2013. The broader objective of CMGI, however, goes beyond what is mandated by the Act and its rules. The Centre aims to sensitize and create awareness around not only sexual harassment, but also gender bias, discrimination, and other gender-related issues.

In addition to the ongoing work of handling harassment cases, CMGI conducts gender sensitization sessions on campus. Some of them are noted below:

Sessions Conducted

- A session was conducted for PGP 2023-25, PGP-FABM 2023-25, and DPM 2023 incoming students on June 24, 2023 to develop a basic understanding of the rules pertaining to sexual misconduct at IIM Ahmedabad and the avenues available for victims of such conduct to file complaints.
- A session on 'Gender Sensitization' was conducted on April 18, 2023 during induction for ePGD-ABA 2023-24 batch.
- A session on 'Gender Sensitization' was conducted on April 20, 2023 for PGPM Batch 2023-24.
- A session on 'Gender Sensitization' for the 43rd FDP batch was conducted on April 11, 2023.

Dissemination of Information and Awareness

- The CMGI guidelines is shared with the IIMA Community through the institute's official website.
- CMGI Newsletters: The committee has issued newsletters focusing on various aspects of gender sensitization. These newsletters aim to educate, engage, and promote discussions surrounding gender equality, diversity, and inclusion.

3.3 GENDER CENTRE

The Gender Centre at the Indian Institute of Management, Ahmedabad, was set up in October 2018 to create and promote scholarships related to women and issues of gender equality.

Centre Activities

- SDG 5 dashboard at the district level for India
- Women's entrepreneurship and career advancement
- Inclusion index for inter-sectoral measurement
- Measuring climate resilience from a gender perspective in the state of Odisha

Research Papers

- Akshaya Vijayalakshmi, Pritha Dev, Vaibhavi Kulkarni (2022). Domestic workers and sexual harassment in India: Examining preferred response strategies: World Development
- Karan Babbar, Pritha Dev (2023). Period products during the pandemic: The impact of lockdown on period products usage: Applied Economics
- Chinmay Tumble (2022). Women directors in corporate India, c. 1920–2019: Business History
- Tarun Jain, Diva Dhar, Vrinda Kapoor, Vrinda Kapur, Anita Raj (2022). Measuring gender attitudes: Developing and testing Implicit Association Tests for adolescents in India: Plos One
- Akshaya Vijayalakshmi, Meng-Hsien (Jenny) Lin (2022). One-Click at a Time: Empowering Mothers for their Adolescent Children's Educational Expenditures Through Social Media Usage: International Journal of Consumer Studies.
- Karan Babbar, Niharika Rustagi, Pritha Dev (2022). How COVID-19 lockdown has impacted the sanitary pads distribution among adolescent girls and women in India. Journal of Social Issues.
- Gautam Bose, Tarun Jain, Sarah Walker (2022). Women's labor force participation and household technology adoption: European Economic Review
- Diva Dhar, Tarun Jain, Seema Jayachandran (2022). Reshaping adolescents' gender attitudes: Evidence from a school-based experiment in India: American Economic Review
- Kashika Sud, Niharika Vohra (2023). Investor's Bias in the Funding of Women Ventures – A Qualitative Narrative Enquiry Using LIWC: Academy of Management
- Vidya Vemireddy, Drishti Vishwanath, Amjali Choudhary, Amjali, Nikita Tank (2023). Examining climate resilience strategies and adaptation measures through a gendered lens in India. Presented at the CGIAR GENDER Conference 'From Research to Impact: Towards just and resilient agri-food systems', New Delhi, India, October 9-12, 2023. Indian Institute of Management
- Vidya Vemireddy, Priyansha Bajoria (2023). More women's agency on farms relates to better household nutrition—but differs by the type of production system.

Working Papers

- Jain, T., & Narayana, N. J. R. S. (2023). Gender differences in tertiary healthcare.
- Gupta, S., Vemireddy, V., Seth, P., & Pingali, P. L. (2024). Bridging the intrahousehold dietary

gap—the role of economic growth and women's nutritional empowerment: Evidence from India.

- Alvi, Muzna; Vemireddy, Vidya; Ringler, Claudia; Tank, Nikita. 2023. Developing a women's empowerment in energy index: Conceptual framework and empirical evidence. Poster. Presented at the CGIAR GENDER Conference 'From Research to Impact: Towards just and resilient agri-food systems', New Delhi, India, October 9-12, 2023. International Food Policy Research Institute
- Vemireddy, V., Bajoria, P., Puskur, R., Seasonal dietary diversity and gender control in sub-Saharan Africa: a comparison across production systems.

3.4 INDIA GOLD POLICY CENTRE (IGPC)

The India Gold Policy Centre (IGPC) was established in November 2014 with support from the World Gold Council. IGPC aims to conduct advanced research on India's gold industry, providing policymakers and industry stakeholders with unbiased and reliable insights for informed decision-making. The Centre's goal is to offer specialized knowledge and practical recommendations to effectively implement these insights.

IGPC collaborates with government departments and industry bodies to deliver comprehensive policy recommendations covering every aspect of the gold value chain. By maintaining open and ongoing conversations with policymakers and stakeholders, IGPC ensures its advice remains relevant and impactful. The Centre actively participates in global and domestic gold conventions to stay updated on the latest industry trends and developments, integrating this knowledge into its policy recommendations. Understanding the dynamic nature of the gold industry, IGPC is committed to staying ahead of these changes to keep policies effective and relevant.

IGPC has contributed to key initiatives such as the financialization of gold, bilateral trade agreements, roles of exchanges and banks in the gold ecosystem, and hallmarking and tax policies related to gold.

Dissemination of information

- IGPC organized the 7th Annual Conference on Gold and Gold Markets on February 15-16, 2024, at Bharat Mandapam, New Delhi. The two-day conference featured around 40 speakers and 16 research paper presentations, alongside panel discussions with experts from the industry, academia, and policy. Prof. Sundaravalli Narayanaswami, Chairperson IGPC, in her welcome address, highlighted how the Indian gold market and the economy would benefit from a higher degree of trust among the participants. In the inaugural address, Prof. Bharat Bhasker, Director IIMA emphasized the intricate connection between the activities of the IGPC and the overall research agenda at IIMA. The Chief Guest on Day 1, Sh. K Rajaraman, Chairperson

IFSCA, in his keynote address, cited IGPC's long association with IFSCA and the contribution of its research and databases. The Chief Guest on Day 2, Dr T V Somanathan, Financial Secretary, addressed the audience regarding the age-old scientific rationality that has driven Indian households to invest in gold. Mr. David Tait, CEO, WGC, in his keynote address, drew references to the positive

trends in global gold markets and noted that the Indian market was set to expand in near future.

- The second-year survey under the IGPC-PRICE annual project on the nationwide household survey on gold consumption was completed and is currently being analyzed. IGPC has built a rich database that can be further utilized by researchers and stakeholders in the gold industry.

3.5 CENTRE FOR MANAGEMENT OF HEALTH SERVICES (CMHS)

Centre for Management of Health Services (CMHS) is one of the oldest centres at the Institute. It was set up in June 2004 in recognition of IIMA's past contributions to the health sector and the need to strengthen the management of the health sector in the context of the socio-economic developments of the

country. The overall objectives of CMHS are to address the managerial challenges in the delivery of health services to respond to the needs of different segments of our population efficiently and effectively, to build institutions of excellence in the health sector, and to influence health policies and wider environments.

Webinar/Seminar/Conference/Workshops

Sr. No.	Event	Speaker and Affiliation	Title of the Webinar	Date
1.	Webinar	Prof. Jose Ignacio Cuesta Assistant Professor, Department of Economics, Stanford University	Quality Regulation and Competition: Evidence from Pharmaceutical Markets	June 6, 2023
2.	Healthcare Summit	The Centre for Management of Health Services (CMHS) and IIMA Healthcare Alumni Special Interest Group (SIG) organized.	1 st IIMA Healthcare Summit "Catalysing Innovation - Start-up Ecosystem and Policy Research"	August 5, 2023
3.	Seminar	Prof. Atul Gupta Assistant Professor, Department of Health Care Management, Wharton School, University of Pennsylvania	The Corporatization of Individual Hospitals	December 14, 2023

Contribution of CMHS Faculty in Teaching, Research & Other Activities

Teaching

PGP/PGPX

- Prof. Tarun Jain
Course: Health Economics, PGP and PGPM programmes (Joint Course offered with Economics Area)

Executive Education - Open Enrolment Programmes

- Hospital Management (June 12-17, 2023) Faculty Chair: Prof. Rajesh Chandwani
- Healthcare Management (January 8-12, 2024) Faculty Co-Chairs: Prof. Tarun Jain and Prof. Viswanath Pingali

Publications Articles

- Tarun Jain, Robert C.M. Beyer, & Sonalika Sinha. (2023) "Lights out? COVID-19 containment policies and economic activity". Journal of Asian Economics.
- Viswanath Pingali, Amanda Brumwell, Jade Tso, Ana Karina Millones, Judith Jimenez, Roger I Calderon, Nadia Barreda, Leonid Lecca, Tom Nicholson, Meredith Brooks. (2023). "A costing framework to compare tuberculosis infection tests". British Medical Journal (Global Health) 2023;8:e012297.
- Rajesh Chandwani, Saneesh Edacherian, Mukesh Sud. (2023) "National digital infrastructure and India's health care sector: Physician's perspectives." The Qualitative Report, 28(2), 360-386.
- Viswanath Pingali, Meredith B Brooks, Tom Nicholson, Salmaan Keshavjee. (2023) "Cost of inaction: a framework to estimate the economic cost of missing a patient with tuberculosis in the Indian context". British Medical Journal (Global Health);13:e070717.
- Devasmita Chakraverty (2024) "Workplace Violence and the Impostor Phenomenon in Medicine: A US-Based Qualitative Study." Violence and Gender. <https://doi.org/10.1089/vio.2023.006>

Latest Book Chapters Authored by CMHS Faculty

- Devasmita Chakraverty (2024). Impostor phenomenon in medicine. In K. Cokley, The impostor phenomenon: Psychological research, theory, and interventions (pp.245-265). Washington, DC: American Psychological Association.

3.6 JSW SCHOOL OF PUBLIC POLICY (JSW SPP)

The JSW School of Public Policy (SPP) remains steadfast in its commitment to providing comprehensive policy education and fostering impactful collaborations. The curriculum and programmes continue to evolve to meet the ever-changing demands of the public policy landscape – from contemporary public policy electives in our flagship programmes to tailored training programmes for IPS officers, state health departments, and government taskforces – bridging theory and practice. SPP faculty have actively participated in various speaker sessions and panels, contributing their expertise to discussions on gender equality, responsible capitalism, gender budgeting, and inclusion, demonstrating the thought leadership and commitment to drive meaningful dialogue on pressing issues.

The School's global engagement initiatives include serving as the knowledge partner for G20-related events and hosting workshops on topics such as property tax reform. These endeavours have contributed to shaping policy discussions.

Future initiatives include the "Senior Leaders Programme in Public Policy" and tailored programmes for practitioners, reflecting the Institute's commitment to advancing policy education and empowering leaders to effect positive change.

Detailed Snapshot

Curriculum and Programmes

- SPP offers contemporary public policy electives in the flagship long-duration programmes (PGP and PGP-FABM)
- SPP faculty designed and contributed to customized training programmes for IPS officers (Phase IV and probationers), state health departments of Bihar and Odisha, and the sustainability taskforce of the Jharkhand state government
- Completed the two-year certificate programme in "Public Policy and Management" for Mahatma Gandhi National Fellowship (MGNF) participants (October 2023)

Academic Public Policy Research

- Research by SPP's core and affiliate faculty has appeared in top public policy, economics, and management journals including American Economic Review, World Development, and Science

Academic Collaboration

- SPP core faculty are engaged in collaborative research on improving public health service delivery and impact of climate change with domestic and international collaborators

MOU with Capacity Building Commission

- SPP has signed an MOU with the Capacity Building Commission for knowledge partnership

Speaker Sessions and Panels

- SPP faculty participated as moderator in the panel on Gender Equality for ADCLOD (September 2023), as panelist in the "India Responsible Capital Conference" (December 2023), and as panelist in the roundtable on Gender Budgeting for Ministry of Women and Child Development and FICCI (February 2024)
- SPP hosted Shri Saurabh Garg (Secretary, Dept of Social Justice and Empowerment) from the Ministry of Social Justice and Empowerment for a policy seminar on "Inclusion – A Necessary Paradigm for sustained Growth" (October 2023)

Global Engagement

- SPP was the knowledge partner for G20-related events including "Global Coastal Cities Summit" (May 2023) and "C20 LiFE in Industry Roundtable Conference" (June 2023)
- SPP hosted the "Western Region Workshop on Property Tax" for the Ministry of Housing and Urban Affairs (MOHUA) and World Bank (July 2023)

Research Grant Outcome

- Report titled "Coproduction in the delivery of right based policies" (September 2023) submitted as part of SPP Small Research Grant given to Prof. Ankur Sarin (August 2022)

Future Teaching Focus

- Design and deliver a "Senior Leaders Programme in Public Policy"
- Design and deliver short duration OEPs and CEPs particularly for practitioners from central and state government's

3.7 CENTRE FOR DIGITAL TRANSFORMATION (CDT)

Academic Research

CDT was associated with different research projects related to digital transformation. The Chairperson, Prof. Pankaj Setia, published his research on digital services in healthcare, in the Journal of the Academy of Marketing Science (JAMS, a leading - FT 50 - marketing journal)

- Aljafari, R., Soh, F., Setia, P., and Agarwal, R., The local environment matters: Evidence from digital healthcare services for patient engagement. J. of the Acad. Mark. Sci. (2023).

Research Reports

Centre released the following two research reports, in collaboration with various industry partners:

- Setia, P., Deodhar, S., and Dadhich, U. (2023). Digital Retail Channels and Consumer Emotions in India. Ahmedabad: Indian Institute of Management. The report is in association with the partner members of our Retail Tech Consortium (RTC) - Flipkart, Snapdeal, Patanjali, P&G, Unilever, Nykaa, Tata Croma, and others.
- Setia, P. (2023). Digital Technologies and Inclusion – The SAID Model for Policy Making and Programme Development. Indian Institute of Management Ahmedabad. The report received case studies contributions from Infosys, HDFC Bank, and NASSCOM Foundation.

Seminars

CDT organized four in-person seminars by the leading academic researchers from CMU, Deakin University, ISB, and University of Arkansas at the IIMA campus.

Digital Immersive Events (Research and Industry)

The Centre's academic conference "International Conference on Digital Organization (ICODO 2023-24)" had participation from both Indian and global institutes including IIMs, IITs, and US universities like University of Wisconsin Madison, Virginia Tech, Univ. of Massachusetts, Amherst, Univ. of Texas, San Antonio, Univ. of South Carolina, and Indiana Univ, amongst others.

An Information Systems (IS) Leadership track panel discussion on "Digital Transformation in India" with the panelists Ms. Kaku Nakhate from the Bank of America, Mr. Nitin Mishra from ONDC was moderated

by Prof. Pankaj Setia at the International Conference on Information Systems (ICIS) on 12th Dec'23. The Centre was an academic platinum sponsor of the conference and a booth was set up at the conference to showcase the activities.

Online Courses

Prof. Pankaj Setia offered the following online courses through Online@IIMA on the SWAYAM and Coursera platforms:

- Digital Transformation: Theory and Applications on SWAYAM portal (in Hindi)
- Advanced Digital Transformation (3 part series) on Coursera portal (in English)

Policy Brief

Centre published a policy brief on "Patient-Engaging Digital Services for Healthcare" in January 2024.

Articles published

- Centre's research coverage by The Hindu Business line newspaper in the article "How online shopping is changing India's retail fabric"
- An article titled "A managerial mantra in the age of artificial intelligence", published in the Leadership section of PeopleMatters Online
- CIO.com article, "Dr. Pankaj Setia on the challenges that will redefine CIOs' careers"
- A few thoughts of Prof. Pankaj Setia carried by the CIO Magazine in their article on "3 Tough Decisions for IT Leaders to Achieve a Successful Digital Transformation"

Participation in Events

- Thought leaders unplugged panel discussion during The Red Brick Summit (TRBS) on October 01, 2023 with three CIO leaders from the industry.
- Prof. Pankaj Setia delivered a keynote address at the NASSCOM Gujarat Tech Vista 2024 on January 30, 2024 on "Demystifying Gen AI for Business Growth."
- Prof. Pankaj Setia delivered a Live Coursera webinar on "Generative AI and Future of Work" on January 31, 2024

3.8 CENTRE FOR TRANSPORTATION AND LOGISTICS (CTL)

The Centre for Transportation and Logistics (CTL), since its inception has consistently taken substantial strides in advancing knowledge and contributing to shaping a more resilient future for the evolving landscape of the transportation and logistics sector. As the sector witnesses a surge in new-age practices, the centre also explored these new horizons through its research, programmes, activities, and contributions while simultaneously identifying and addressing new challenges that necessitate thorough academic investigations.

CTL organised several research and practitioner webinars, seminars, and panel discussions that addressed burgeoning opportunities and challenges faced by the sector, including resilient supply chain practices, automation, electric vehicle integration & associated charging stations plan, fostering smart and sustainable mobility.

The Centre hosted a one-day workshop on 'Electric Vehicles and Smart Mobility' on August 12, 2023 aiming to provide a platform to different stakeholders of the Indian EV and mobility ecosystem to engage in insightful discussions, understand diverse perspectives and promote an open ground for free-flowing ideas among guests and participants. The workshop saw a significant attendance from students, research scholars, faculty members, industry practitioners, policymakers, and mobility enthusiasts from across different fields and professions.

CTL faculty members delivered noteworthy contributions in the form of peer-reviewed research publications, white papers, opinion articles, academic & industrial engagements, and so on, influencing policy and practice. The Centre was a knowledge partner for the 7th Conference of the Transportation Research Group of India, alongside other premier national and international institutions. This year, the Centre launched 'CTL Snippets', a series of episodes where distinguished academicians and practitioners extensively discussed their research and innovative practices in the sector.

Going forward, the Centre will continue to promote impactful research through internal collaborations and external partnerships, supporting faculty and student research to strengthen IIMA's standing as a leading research centre for the transportation and logistics sector.

3.9 ASHANK DESAI CENTRE FOR LEADERSHIP AND ORGANISATIONAL DEVELOPMENT (ADCLOD)

The establishment of the Ashank Desai Centre for Leadership and Organisational Development (ADCLOD) heralds a concerted effort towards advancing scholarly discourse and practical insights in the realm of leadership and organizational development. Founded with a mandate to foster research and deliver actionable insights, ADCLOD aspires to attain eminence as a distinguished institution capable of harnessing indigenous knowledge and empirical inquiry to profoundly influence leadership and management practices within organisations, both domestically and internationally.

At present, ADCLOD has 16 faculty members drawn from diverse disciplinary backgrounds, including marketing, educational innovation, public systems, communication, human resource management, organizational behaviour, and strategy. This collective of esteemed scholars share a common interest and dedication to exploring leadership and organizational development dynamics.

The Centre's overarching objective is to encourage collaborative efforts among faculty, students, and a myriad of organizational stakeholders, encompassing governmental, non-governmental, and private entities. This collaborative ethos serves as the bedrock for fostering an ecosystem conducive to generating cutting-edge research initiatives centred on leadership and organizational development paradigms.

Central to ADCLOD's mission is pursuing scholarly rigour and academic excellence in investigating multifaceted dimensions of leadership and organizational dynamics. Through a combination of rigorous empirical inquiry, theoretical exploration, and practical application, ADCLOD endeavours to unearth novel insights and best practices that resonate with the evolving needs and challenges faced by contemporary organisations.

Moreover, ADCLOD's commitment extends beyond the confines of academic research to encompass real-world application and impact. By forging partnerships and engagement with a diverse array of organizational stakeholders, the centre seeks to bridge the gap

between theory and practice, thereby facilitating the translation of scholarly insights into tangible strategies for organizational enhancement and leadership effectiveness.

The Ashank Desai Centre for Leadership and Organisational Development embodies a convergence of scholarly pursuit, practical relevance, and collaborative endeavour to advance the frontiers of leadership and organizational development scholarship and practice. Through its multifaceted initiatives, ADCLOD endeavours to catalyse transformative change and contribute meaningfully to the advancement of organisational excellence and leadership effectiveness in the contemporary landscape.

The Centre organised various programmes and events throughout the year focusing on themes as diverse as Remote Work, Language, Law, and Gender Equality, Industry 4.0 Leadership, and DEI Roundtable.

3.10 NSE CENTRE FOR BEHAVIORAL SCIENCE

The NSE Centre for Behavioral Science in Finance, Economics & Marketing (NSE CBS) was established in March 2020 with a grant from the National Stock Exchange of India Ltd. The first-of-its-kind in a management institution in India, the Centre aims to build a cross-disciplinary platform for conducting and disseminating research grounded in neuroscientific and behavioral knowledge across diverse fields of management, including but not limited to finance, economics, marketing, organizational behavior and human resource management.

With the CBS, the Institute aims to lead the way with applied research to improve management practices across sectors of finance, health, public policy, marketing, economics, organizational behaviour, and human resource management as well as make pathbreaking contributions to academia in these

areas. The Centre would like to engage in rigorous but relevant research and looks to connect with interested researchers in academia and practitioners in industry.

The CBS has an EEG system, Eye Tracker, and Galvanic Skin Response (GSR). The laboratory is designed to explore the applicability of behavioral science theories in marketing, finance, and economics for generating and disseminating ideas around these themes.

This year, the CBS engaged with the industry to power a project on factors that trigger employee retention. In terms of publications, some of the centre's initial work has been published in leading journals. In FY24, the centre's webinars have welcomed industry thought leaders and academicians to speak on a diverse range of topics including nudges in the health sector, user experience design, creating effective learning environments and how to attain one's highest potential via leapfrogging. As part of the Global Trade Show at Vibrant Gujarat, the CBS received significant attention from the media as it conducted live equipment demonstrations.

FY 2024: PUBLICATIONS

Ghosh,R.K., Sanghvi, R., Sahay, A. (2023). Consumer Preference for Nutrition Front-of-Pack-Label Formats in India: Evidence from a Large-Scale Experimental Survey. Food Quality & Preference, Vol. 111.

Bhattacharya,P., Rampal, J. (2024). Contests Within and Between Groups: Theory and Experiment. Games and Economic Behavior, Volume 145, 467-492.

FY 2024: WEBINARS

No.	Date	Category	Title	Moderator	Panellists
1	May-30, 2023	Webinar	Nudges for Economic and Financial Policy	Prof. Jeevant Rampal Associate Professor, Economics	Akshat Seth, MD & CEO, HIL Limited & Vice Chairman, CK Birla Healthcare
2	Aug-18, 2023	Webinar	Persuasive User Experience Design	Prof. Arvind Sahay Professor, Marketing Area, IIMA	Prof. Jyoti Kumar, Associate Professor, Department of Design, IIT-Delhi
3	Sep-13 2023	Webinar	Boost Your Online Learning with Behavioural Science: Proven Strategies to Increase Engagement and Outcomes	Prof. Aditya Moses Assistant Professor Human Resources Management, IIMA	Rupal Nayar, Director, Head of University & Industry Partnerships, India & APAC, Coursera
4	Oct-04 2023	Webinar	Leapfrogging to Your Future	Prof. Aditya Moses Assistant Professor Human Resources Management, IIMA	Prof. Mukesh Sud, Associate Professor, Strategy Area, IIMA Prof. Priyank Narayan, Founding Director, Centre for Entrepreneurship, Ashoka University

3.11 MISRA CENTRE FOR FINANCIAL MARKETS AND ECONOMY

The Misra Centre for Financial Markets and Economy supports contemporary research on financial markets within the broader economic context and aims to provide a platform for knowledge dissemination via seminars, conferences, media outreach, and more.

The Centre is responsible for producing and managing financial and economic databases, such as the Business Inflation Expectation Survey (BIES), IIMA-SFarmsIndia Agri Land Price Index (ISALPI), and the IIMA-AuraArt Indian Art (Price) Index (IAIAI). The BIES survey continues to be in high demand, with enquiries from high levels within the government and the central bank, as well as from the financial industry, media, and others. The Centre has also initiated a large nationwide survey involving various stakeholders.

In the area of knowledge dissemination, the Centre has been conducting a series of research webinars in finance, economics, and related areas. The Centre organized two prominent research conferences in 2023-24. An Annual Research Workshop on Insolvency and Bankruptcy was organized in March 2024. The two-day workshop was aimed at academic exploration and studying the Indian insolvency ecosystem and its interaction with stakeholders. The welcome address was delivered by Prof. Bharat Bhasker.

Dr V. Anantha Nageswaran, Chief Economic Advisor, Government of India, gave the Inaugural Address. The workshop featured paper presentations and panel discussions, with wide participation from industry, academia, and policymakers.

In collaboration with the Centre for ESG Research, the Centre organized the 'India Responsible Capital Conference' in December 2023. The conference brought together thought leaders from academia, research, industry, and government, fostering a multidisciplinary dialogue to explore the interplay of corporate governance, sustainable finance, macroprudential policy, and corporate sustainability, emphasising the Indian context.

The Centre funded six supplementary research grants in 2022-23. Three funded projects were completed during the year which generated research papers.

3.12 BRIJ DISA CENTRE FOR DATA SCIENCE AND AI

The Brij Disa Centre for Data Science and Artificial Intelligence experienced a transformative 2023, marked by a year of substantial expansion in research and knowledge dissemination activities, making significant contributions to data science and artificial intelligence. Our steadfast commitment to fostering a vibrant research ecosystem was highlighted by numerous events, most notably the Large Scale Optimization Workshop at IIT Kanpur. This pivotal event was a focal point for researchers across India, enhancing interdisciplinary collaborations and amplifying our research capabilities. The Centre's inaugural Workshop on Data Science and Artificial Intelligence was a resounding success, fostering collaboration and knowledge exchange between industry and academia.

In assessing India's readiness for AI, the Centre released its first major report in collaboration with BCG X, evaluating the AI maturity of over 130 organizations across manufacturing, consumer sectors, and BFSI. The findings revealed that many organisations are lagging in AI adoption, underscoring the need for an increased focus on technological adoption.

Our research also delved into the impact of AI on the employment landscape, particularly looking at the job market dynamics in India. Led by principal investigators Prof. Anindya Chakrabarti, Prof. Ankur Sinha, and Prof. Aditya Moses, our research is aimed at providing actionable insights for aligning the workforce with future demands, a crucial step for informing policy and ensuring inclusive growth.

Furthermore, the Centre has played a pivotal role in leveraging AI for social good, exemplified by our collaboration with Saajha, an NGO aimed at improving educational outcomes. Guided by Prof. Ambrish Dongre and enriched by our postdoctoral researchers, this project highlights our commitment to impactful research that extends beyond the academic realm.

As we embark on the next phase of our journey, we extend our heartfelt gratitude to all stakeholders for their unwavering support and collaborative spirit. These partnerships have been instrumental in overcoming the challenges of the past year. We remain steadfast in our pursuit of pioneering research and are eager to explore new frontiers as we continue propelling India towards a knowledge-driven future.

Centre Activities

The Centre has conducted multiple activities during this period.

Research

Multiple research projects are being undertaken in association with the centre:

- An iterative gradient-based bilevel approach for hyperparameter tuning in machine learning (Prof. Ankur Sinha)
- Purchase/Bidding behaviour of new and used anthropomorphized and non-anthropomorphized toaster products on eBay and classifying the toasters using ML techniques (Prof. Hyokjin Kwak)
- Supporting Parents to Impact Foundational Literacy and Numeracy (FLN) of Children (Prof. Ambrish Dongre)
- Effects of Dynamic Rewards on Solver Efforts in Creative Crowdsourcing (Prof. Swanand Deodhar and Prof. Samrat Gupta)
- Hiring for the Future - A People Analytics Approach (Prof. Aditya Moses)
- Optimal Merkle Trees for Blockchain Transactions (Prof. Sachin Jayaswal)

Webinars

- Eminent researchers are invited regularly to share their research work.

IIMA BCG Study on AI Readiness

- July 12, 2023: IIMA's Brij Disa Centre for Data Science and AI (CDSA) and BCG X, the AI and Digital Transformation unit of Boston Consulting Group (BCG) collaborated to release a comprehensive report titled "AI in India - A Strategic Necessity" on the AI readiness levels of Indian Businesses.

Workshop on Data Science and AI

- The first edition of the Workshop on Data Science and Artificial Intelligence was conducted from April 9 - 15, 2024, at the Brij Disa Centre for Data Science and Artificial Intelligence at the Indian Institute of Management, Ahmedabad.

Large Scale Optimization Summer School

- The third edition of the Large Scale Optimization (LSO) Summer School and Conference was held from April 2-10, 2023 at the Department of Industrial and Management Engineering, Indian Institute of Technology Kanpur, in collaboration with the Brij Disa Centre for Data Science and Artificial Intelligence.

3.13 ARUN DUGGAL CENTRE FOR ESG RESEARCH

The Arun Duggal Centre for ESG Research (CESGR), established in December 2021, is dedicated to advancing cutting-edge research and fostering dialogue to enhance the ESG (Environmental, Social, and Governance) performance of organizations while also cultivating an environment conducive to stakeholder capitalism in India. CESGR and the JSW School of Public Policy partnered with Mumbai First as the "Knowledge Partner" for the Global Coastal Cities Summit 2023, held in Mumbai on May 30, 2023. The Summit was supported by various entities including the Government of Maharashtra, the European Union, the World Bank, Resilience First (London), the Kingdom of the Netherlands, and the Asian Development Bank. Alongside numerous faculty-led and student research projects, CESGR, in collaboration with Dun & Bradstreet (D&B), launched a research project aimed at developing a first-of-its-kind data product that can help in ESG impact assessment in the country. Furthering its collaborative efforts, CESGR, jointly with the Misra Centre for Financial Markets and Economy at IIMA, organized the inaugural 'India Responsible Capital Conference' (IRCC-203). This two-day conference brought together experts from academia, research, industry, and government to explore contemporary trends, innovative research, and practical case studies addressing macroeconomic risks and regulations, responsible business practices, the Indian ESG landscape, and financing solutions for sustainable growth. CESGR also hosted a delegation of senior policymakers from the states of Jharkhand and Karnataka, led by UNDP in India, at the IIMA campus for an enlightening session on the "Just Transition Policy" on December 18-19, 2023. Spanned over two days, the sessions delved into the intricacies of the "Just Transition Policy" and covered a diverse range of topics.

The details of the events organized by CESGR in AY 2023 - 24 are listed below:

Event	Date	Title and Speaker of the Webinar
Webinar	May 10, 2023	"Social Inclusion and Entrepreneurship" by Dr. Milind Kamble, Founder Chairman, Dalit Indian Chamber of Commerce and Industry (DICC)
Webinar	June 05, 2023	"Current Preparedness of the Indian Banking Sector around ESG and Climate Risk Management" by Ms. Namita Vikas, Founder and Managing Director, auctusESG LLP

Webinar	September 14, 2023	"Is ESG today a greenwash or a value proposition?" by Dr. Prasad Modak, Managing Director, Environmental Management Centre Pvt. Ltd.
Book Talk	October 5, 2023	Fireside Chat with the Authors of the Book, "Inside the Boardroom: How Behaviour Trumps Rationality". Authors: R. Gopalakrishnan and Dr Tulsi Jayakumar

Panel Discussion	March 8, 2024	A Talk on "Impact of ESG on Business Performance" by Dr. Parag Cameron-Rastogi, Director of Innovation, GRESB, Prof. Zifeng Feng, Faculty, The University of Texas at El Paso, Ms. Madhura Mitra, Executive Director, sustainability and climate change, PwC India and Prof. Prashant Das, Faculty, IIMA.
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4. ENHANCING THE CAMPUS

4.1 INFRASTRUCTURE DEVELOPMENT

The status of the progress as on March 31, 2024 is as follows:

Name of the Building	Area (Square Foot)	Start date	Expected completion date	*Revised completion date including interior and AV	% of completion up to March 31, 2024
Faculty Housing (52 Units)	2,21,494	June 1, 2021	May 31, 2023	October 31, 2024	80.00 %
Staff Housing 1 (60 units)	93,556	March 1, 2021	February 28, 2023	October 31, 2024	75.64 %
Staff Housing 2 (40 units)	65,262	March 1, 2021	February 28, 2023	October 31, 2024	75.43 %
The Continuum Block CIIE	63,078	March 4, 2021	January 31, 2023	June 30, 2023#	100.00 %
Construction of substation for The Continuum Block CIIE	3,572	November 20, 2023	April 18, 2024	June 15, 2024	39.00 %

The star attraction is the swimming pool, steam and sauna bath. The first year PGP classes started in new academic block rechristened as AB-2 (academic block 2) from January 2023. Annual cultural festival “Chaos” was also conducted in the new built sports ground.

4.2 COMPUTER CENTRE

Information and communication technology, or ICT, manages and maintains the ICT infrastructure, including the campus network, data centre, servers and storage, cloud, software, telephony, and endpoint equipment of the Institute. The Computer Services Committee (CSC) is responsible for crafting IT regulations and protocols, and it oversees and manages the Computer Centre (CC), also known as ICT. A proficient team comprising IT specialists, adept managers, and technical personnel supervises the ICT operations.

To provide high availability, scalability, mobility, security, performance, automation, reduced total cost of ownership (TCO), and ease of management, ICT focuses on building and managing the IT infrastructure. The objective is to establish a digitally intelligent campus where data and apps can be accessed safely, round-the-clock, at a reasonable speed, from any location, on any device, and with appropriate access and security management. The newest tools and technology are also employed to guarantee that all campus resources are used as efficiently as possible. IIMA is proud to have a cutting-edge tier-2 Data Centre facility from APC Schneider, which houses the related academic and administrative programmes, including ERP (SAP), LMS (Moodle), Website Apps, and IIMA MOOCs, in addition to the computing, networking, and telecom infrastructure.

ICT Infrastructure

Hyper-converged infrastructure, or HCI, has been embraced by the CC at IIMA to simplify data centres and boost productivity and scalability. On HP servers, VMWare’s VSAN technology was used to build the architecture, while Veeam software was used as the backup platform. A Gigabit Ethernet-Switched network connects every building on the main and new campus, including the computer centre, library, IMDC, faculty and academic buildings, and hostels. The CC installed a single-mode fibre to improve its network backbone to 10Gbps/40Gbps/100Gbps. Three layers of architecture—Access, Distribution, and Core Layer—have been used in the construction of the local area network (LAN). The virtual LAN technique has improved LAN security. While Wi-Fi 6 (802.11ax) wireless LAN technology offers rates up to 2.5 to 3 Gbps, current network architecture supports speeds up to 40 Gbps. To guarantee fast throughput and optimal coverage, the Institute has installed over 1500 wireless access points and 200 network switches throughout the campus. Every essential network component, including wired and wireless, is configured for high availability (HA). Cisco ISE manages end-user device security compliance, guest portal, and wired and Wi-Fi device authentication (AAA). Cisco Prime, a network management programme, allows for the monitoring and control of the complete network from a single window. With a Fortinet next-generation firewall, perimeter security is controlled. By applying security patches, Windows updates, and antivirus software/updates through a predetermined automated process, endpoints and servers are more protected.

IIMA has 900 Mbps + 900 Mbps of internet capacity via two distinct ISPs using ping topology. Additionally, NKN (National Knowledge Network) provides a 1 Gbps connectivity to it. As a result, the IIMA campus has 2.8 GBPS of combined internet capacity. By tripling the ILL capacity with several internet service providers, the internet backbone was reinforced. This has guaranteed redundancy in internet leased lines to provide IIMA community members with sufficient bandwidth offerings. To guarantee demand-supply and ILL uptime around-the-clock, IIMA has also set up an on-demand increase in internet bandwidth. Unified Threat Management(UTM) has been updated to the most recent version of the firewall with integrated AI-based preventive security measures, log analysis, and intelligent reporting tools in order to guarantee IT security and stop external threats to the IIMA computing environment.

To maintain IT security, the Centre also disseminates Dos and Don'ts to the community.

Network Alternate Site

The Institute plans to update and modernize the networking infrastructure throughout the entire campus and the data centre using cutting-edge networking technology, including active and passive components. This networking infrastructure will support the demands of the administration personnel, students, faculty, visitors, and residents in the present and the future.

All servers, key network hardware, and Internet gateway hardware are currently housed in IIMA's central data centre on the main campus. To offer high availability (HA) between the current data center and the network alternate site, it is suggested that a highly resilient network be built by establishing an alternate network site on the new campus. Both active and passive infrastructure upgrades are included in the project.

Implementation of ERP - SAP S4 HANA

The Institute has chosen the on-premise option with SAP S/4 HANA as their ERP (Enterprise Resource Planning) platform. Utilizing HP servers, SAN switches, SAN storage, the Veeam backup platform, the VMware virtualization platform, and the SUSE Enterprise Linux operating system, it has built a TDI-based SAP infrastructure for this reason. In the event of a hardware breakdown, the institute has set up the entire system to offer High Availability (HA) with as little downtime as possible. The institute completed Student Life Cycle Management (SLCM) in the second phase of implementation after completing the basic SAP S/4 HANA modules in the first. The institute will benefit from improved resource optimization, process automation, and productivity gains due to the SAP deployment. Additionally, it will help IIMA develop into a more technologically sophisticated organization.

High-Performance Computing (HPC) Lab

IIMA recognized that establishing a state-of-the-art laboratory with high-performance computers and substantial data storage capacities was necessary due to the essential role that data gathering, visualization, and modelling play in academic and research operations. The HPC lab at IIMA has developed into a vital resource for the academic and scientific community, supporting studies, advice, and the creation of public policy. Faculty members, research associates and students enrolled in academic programmes have found the lab to be very helpful.

IP Telephony Infrastructure

The integration of all communication channels, including chat, voice, video, web, and others, into one location has been made possible by the transition to digital IP telephony in Unified Communications from Avaya with SIP Trunk services from Vodafone. Users can save a significant amount of time and resources by using this integration, which makes it simpler for them to use a single medium for various communication needs through a single user interface.

IIMA Cloud Services

Applications can be hosted in an adaptable and effective way thanks to IIMA's hybrid paradigm. By utilizing cloud services, the Institute can take advantage of cloud computing's scalability, dependability, and accessibility without sacrificing control over certain on-premises programmes. The decision made by the Computer Center to expand its cloud environment to accommodate its diverse needs, including Disaster Recovery Site for SAP and Non-SAP Applications, BC-DC Portal, and the new IIMA website, will further improve the Institute's capacity to provide services to its clientele while maintaining data security and regulatory compliance.

SMART Classrooms

IIMA has taken forward action to guarantee that its classrooms have up-to-date AV and IT equipment with a steady power supply. This will undoubtedly help create a more effective and efficient teaching and learning atmosphere. The Computer Centre has a fully functional computer classroom that is an excellent resource for offering staff and students computer-based training. IIMA offers education via online and distance learning platforms as well. It has partnered with companies to set up high-definition video conferencing systems for web streaming, recording, and archiving lectures.

Audio-Visual and IT Facilities in NAB-2 and JSW-SoPP (New Buildings added)

The New Academic Block (NAB), also known as AB-2, and JSW-SoPP have state-of-the-art audio-visual technologies installed. NAB has 24 syndicate rooms, 8 classrooms with hybrid system facilities, 4 seminar

rooms, and 1 auditorium. JSW-SoPP has 8 syndicate rooms, 2 classrooms, 1 auditorium, 1 multipurpose room, and the Forum Area. The Audio Visual Department (AV) at IIMA oversees all the infrastructure & AV facilities of Classrooms, Seminar rooms, Auditoriums, Syndicate rooms, Conference & Meeting rooms, etc. throughout the campus.

Online@IIMA

All of IIMA's current and upcoming online programmes can be accessed through the single site, Online@IIMA. The Institute offers a wide range of cutting-edge online certification courses through this site to assist professionals in becoming more prepared for the rapid changes occurring in the corporate world and future-ready. Through this platform, professionals and students worldwide can now receive the same excellent IIMA education. The main goal of this portal is to realize the IIMA's long-term vision of creating an eLearning portal suitable for providing training programmes for executive education as well as other training courses via a powerful, safe, and sophisticated MOOC (Massive Open Online Courses) platform that will facilitate both synchronous and asynchronous learning.

The components that make up the portal are as follows:

- Information Portal: To peruse the course and instructor details.
- Content Management System: To oversee the information portal's content.
- OpenedX-based Self-Service Learning Portal: An area for students to learn on their own and an area for teachers to offer instruction.
- Admin Portal: The administration will utilize this to oversee and control the self-service portal.

Learning Management Systems (LMS)

Worldwide, educational institutions deploy Moodle, a popular and frequently used learning management system. The official LMS at IIMA for a variety of tasks pertaining to training courses or other programmes involving electronic educational technology is Moodle. Faculty members utilize the system to exchange study materials, submit assignments online, take quizzes and tests online, participate in course-specific discussion groups, and administer assessments that are integrated with anti-plagiarism software. For online classes, the Zoom VC integration with the customized Moodle Learning Management System (LMS) facilitates quick access to resources and the learning process. With appropriate security measures and time-based access limits, the Media Portal systems allow students to view recorded lectures from classes that they can refer to at any time.

Academic Software Support Services

The IIMA Computer Centre has created numerous internal administrative and scholarly programmes, mostly on the LAMP framework. This demonstrates a dedication to utilizing open-source software and

creating unique solutions to satisfy the particular requirements of the IIMA community. Giving faculty members access to software for their scholarly and research projects is another crucial service that supports the Institute's goals of teaching and research. It is a good thing that more software facilities have been added, including open-source and subscription tools, since it gives teachers and students more options for tools to use for their academic and research projects. There are more than twenty-five academic software applications available, one of which is a self-study portal for learning foreign languages.

Intranet Portals

IIMA Intranet portal is the gateway page to access all the digital resources and software for academic and learning purposes. The software development team has developed two important portals for academic & learning purposes and administrative tasks. eSAMPARK is the information with work-flow portal for automating specific administrative tasks for faculty members, staff and students.

Digital Certificate in Blockchain Platform (BCDC)

The Institute implemented the blockchain technology for the management of digital certificates. Blockchain technology provides a safe and impenetrable digital record verification and storage method. By adopting this technology, IIMA can guarantee that the digital certifications it issues to students are genuine, unchangeable, and readily verifiable. This eliminates the possibility of duplication and verification difficulties—which are frequent in manual certificate management processes.

Furthermore, the process has become more secure and efficient because of the automation provided by the blockchain platform. It decreases the time and effort needed to manage certifications and does away with the need for manual intervention. IIMA may now easily design, generate, validate, issue, verify on demand, revoke, and time-bound digital certificates with the aid of this platform.

It is an impressive accomplishment to provide 8500+ digital credentials to ExEd programme participants in a single year, and it is anticipated that this figure will only rise in the future. By employing Blockchain technology, IIMA has made tremendous progress toward digitization and innovation in addition to streamlining the certificate management process.

Robust IT Help Desk

Computer Centre offers a centralized helpdesk where end users may report issues and requests pertaining to IT. The Computer Centre uses a hybrid IT services model, and this approach is based on the ITIL framework. It is possible to guarantee that the most crucial IT tasks receive the required attention by outsourcing non-essential services and directly managing essential support functions through its internal team. It's also

a good idea to have SLA-driven support contracts with OEMs and service providers to make sure that service levels are fulfilled.

Cyber and IT Security Measures

IIMA takes IT security seriously. To find and fix any vulnerabilities or hazards, the organization regularly conducts IT security audits and VAPT (Vulnerability Assessment and Penetration Testing) tests. It's also encouraging to know that, in the event of a network outage or other disaster, a backup network site is being established to guarantee company continuity. This will guarantee that there are no hiccups or outages and that the IIMA community can carry on operating securely and without interruption.

CyberCell@IIMA

A structured department under ICT, CyberCell @IIMA handles a range of cybersecurity-related responsibilities. The Cyber Cell conducts routine vulnerability assessments and audits to identify any potential weaknesses in the IT infrastructure of the organization and to recommend ways to strengthen cybersecurity. The Cyber Cell recommends putting sensitive data protection measures in place, responding to events like cyberattacks and data breaches, evaluating IT risks, and creating efficient management plans. To encourage a cybersecurity culture within the company, the Cyber Cell can offer cybersecurity awareness and training programmes to its staff. The Cyber Cell is equipped to guarantee adherence to relevant cybersecurity laws and guidelines.

5. CAMPUS LIFE

5.1 VIKRAM SARABHAI LIBRARY

The Vikram Sarabhai Library, through its comprehensive collection of print and digital resources, is committed to providing extensive access to information. This commitment is reflected in the range of services it offers to the user community. The library plays a crucial role in fostering the Institute's academic and research agenda by providing users with efficient and timely research support. Online databases are accessible from networked computing devices anywhere within the Institute through the library website and can be accessed from outside the campus using RemoteXS. VSL has also developed an Android app to allow users to access its resources on their mobile phones. The iconic library building provides spaces for collaborative study and comfortable, personalized reading.

Resources

Sr. No.	Particulars	No. of items added during the year 2023-24	Items as on 31.03.2024
1	Books	1030	207112
2	Bound Volumes of Periodicals	119	48500
3	Working Papers	28	2630
4	Thesis	15	450
5	Project Reports	708	3599
6	CDs / DVDs	90	2685
7	Current Subscription to Journals	27355 (e-journals) and 55 (Print Journals)	
8	News Papers subscribed	12	

E-Resources

The library subscribes to a number of company and industry databases, bibliographic databases, and E-journals to provide the latest scholarly information to the users.

Company & Industry

ACE (Equity, Knowledge & Research Portal, and Mutual Fund), Annual Reports Library, Bloomberg Lab, BoardEx-North America, Capitaline AWS, CMIE (First Source, Industry Outlook, Prowess dx, ProwessIQ), Compustat Executive Compensation, Compustat-North America, Corporate Social Responsibility, CRISIL Research, CRSP Mutual Funds, Dion INSIGHT, EMIS (Professional), Euromonitor Passport, Factset Revere-Relationship Data, Frost & Sullivan Growth Partnership Services, IiAS Adrian, Indian Boards, Infraline-Coal, Power and Oil & Gas Sector. Institutional Shareholder Services (ISS), MarketLine Advantage (Global Data), NASSCOM, NRG Metrics, Private Circle, Refinitiv Eikon (LSEG), Refinitiv LoanConnector, S&P Capital IQ Pro (FIG & Real Estate), S&P Capital IQ Transcripts, SeekINF, Statista, TRACE -

Corporate Bond Transaction Data, Venture Intelligence (M&A, Private Equity & Real Estate Deal), WARC (World Advertising Research Centre), WRDS.

Economics & Statistics

CEIC database, CMIE (CapEx, CapEx dx, Commodities, Consumer Pyramids dx, Economic Outlook, States of India, Trade dx), Country Data Online, District Metrics, DSI Data Service & Information, IndiaStat.com, MICA Indian Marketing Intelligence.

Datasets

Administrative boundary database, ASI Unit level data (1974-2016), CDP Global Dataset, Census of India (1991, 2001 & 2011), CI Technology (2016-2022), CounterPoint Mobile Handset Data (India & Bangladesh) (India from January 2017 to May 2018 & Bangladesh from January 2016 to March 2018), Daily Rainfall Data (1975 - 2006 & 2012), Daily Surface Data (2004 - 2011), DGCIS monthly time series data (January 2002 to August 2017), District GDP of India (2001-2002 to 2015-2016), District GVA of India (2011-2022 to 2019-2020), District Wise Monthly Rainfall Data (1901-2010), IEA dataset (CO2 Emissions from Fuel Combustion) 1994, 2000, 2005 to 2007, 2009 to 2014, IMS AntiTB Molecule data (Mar 2010 Feb 2014), India Administrative Districts maps with PCA attribute data (Census 1991, 2001, Meteorological Data (Ahmedabad & Gandhinagar 2014-2016), Monthly Surface Data (1961-2014), National Stock Exchange Data - CM & FAO (1999 - May 2021), NSS Data (Round No 51-73) (1994-2016), Prime Database-Public Issues (2010-2022).

Legal

AIR (All India Reporter), HeinOnline, Kluwer Arbitration Law, LexisNexis Academic, SCC Online, Taxmann, Westlaw.

Research Support Tools/Databases

Avoiding Plagiarism (Online Course), EBSCO OpenDissertations, Emerald eCases, Grammarly, Oxford Bibliographies, ProQuest Dissertations & Theses, QuillBot-Academic Writing Platform, Sage Research Methods Online, Palgrave Dictionary of Economics, Web of Science

News Papers & Magazines

Business Standard Newspaper (1997 onwards), EBSCO (Newswires and Regional Business News), Economic and Political Weekly, ET Prime, FT.com, Hindustan Times, India Business Insight Database, Magzter, Mint, New York Times/ NYTimes.com, Pressreader.com, Science Online, Scientific American, The Captable, The Caravan Magazine, The Economist (1997 onwards), The Ken, The Morning Context, Wall Street Journal.

Archival Collection

CLOCKSS, FT Archive (1888-2016), Making of the Modern World, ProQuest Times of India Archive (1838 - 2010), South Asia Archive, The Economist - Historical Archive (1843-2015).

eBooks

Business Expert Press eBooks (2009-2018), EBSCO eBooks collection, Emerald eBooks, IMF eLibrary, OECD iLibrary (Books, Papers & Statistics), Other eBooks, OUP eBooks Oxford Handbooks (Economics and Finance - Online), ProQuest eBook Central (eLibrary: Academic Complete), Risk.Net eBooks, Sage eBooks, Taylor & Francis eBook, World Bank eLibrary, World eBook Library.

e-Journals

Academic of Management, ACM, American Economic Association (AEA), Annual Review, ASCE (American Society of Civil Engineers), Association for Information System (AIS), Cambridge University Press, Coronavirus Research Database, EBSCO (Academic Search Premier and Business Source Ultimate), Emerald Insight, Expert Insights Article, IEEE Xplore (ASPP + POP), IGI Global, IndianJournals.com, INFORMS PubsOnline, Institute of Mathematical Statistics, JSTOR, Nature: International Weekly Journal of Science, Neuroleadership Journal, Oxford University Press, Project MUSE, ProQuest ABI/INFORM, ProQuest (EconLit and PsycARTICLES), Risk.Net (Premium), SAGE, Science Direct (Elsevier), Springer, Taylor and Francis, University of Chicago Press, Wiley.

Others

Encyclopaedia Britannica, Finshots, Sprinkl

Specialized Search Tools

EBSCO Discovery, EBSCO A to Z and RemoteXs for internal users

Services

- Circulation
- E-Mail Alert Service
- Reference and Information
- Literature Search Service
- Research Support Service
- Document Delivery
- Inter Library Loan
- Orientation Programme
- Information Literacy
- Online Public Access Catalogue
- Current Awareness Service
- Topical Book Display
- Online Chat Service

Facilities

- Reading Rooms
- Discussion Rooms
- Scanning
- Printing
- Photocopy
- Book Drop Box
- JAWS Talking Software and SARA CE Book Scanner for Visually impaired
- KIBO Software for Visually Impaired
- Library VR Application
- KIOSK for Self-Issue/ Return/ Renew of Books
- E-Book Reader Lending

Institutional Repository

The Institutional Repository has been created to collect, preserve and distribute the scholarly output of IIMA. It is an important tool to facilitate scholarly communication and preserve institutional knowledge. Currently, the repository contains more than 25,000 items consisting of faculty publications, theses and dissertations, student projects, working papers, IIMA news, etc.

Publications:

The library has been publishing two quarterly information bulletins since 1998

- Current Contents in Management: Marketing
- Current Index of Management: Marketing.

It has started NICMAN (National Information Centre for Management) Membership in order to help/facilitate business/management-related researchers in their research.

5.2 ARCHIVES

The IIMA Archives has been actively expanding its collections, receiving notable donations such as 25 pamphlets from the pre-independence era titled the 1940s Oxford Pamphlet Series on Indian Affairs, as well as the Golden Jubilee Memento featuring the logo used for all golden jubilee events at IIMA. In addition, the Archives welcomed 4805 visitors, including individual guests, participants of IIMA's EEP through the Communication Department, and visitors through the IIMA Endowment Fund and Virasat: The Heritage Club of IIMA. Other highlights include:

- Release of the second monograph from the IIMA Archives Monograph Series, in collaboration with Gujarat State Archives, titled 'Maritime Trade of Gujarat's Princely States: Nawanagar and Porbandar'. A digital exhibition was also unveiled (May 2023), with the physical edition showcased during the 3rd International Conference on Indian Business & Economic History held at IIMA (September 2023).
- An exhibition titled 'An Institution in the Making: IIMA through the Lens of Pranlal Patel' at Arthshila, Ahmedabad (April 2023).
- Three Oral History Interviews; Shri Kiran Karnik, PGP, 1968 (December 2023), Prof. Jagdeep Chhokar, former faculty member (March 2024), and Ms. Madhabi Puri Buch, PGP, 1988 (March 2024).
- Launch of the digital version of the Art@IIMA Project (April 2023).
- Contribution to a national-level exhibition with a captivating story titled 'Technology for Development: Story of Computing', organized by the Ministry of Culture as part of the international event, the Festival of Libraries in Delhi (August 2023).
- Inclusion of IIMA Archives in the directory 'Mapping of the Archives in India' published by IGNC & UNESCO (October 2023).
- Participation in the month-long Reunions at IIMA (December 2023), and Vibrant Gujarat Education Expo (January 2024).
- Organization of 'The Birth of IIM Ahmedabad: A Glimpse into Early History', a talk by Vijay Padaki (January 2024).
- 'A Note for the Future' – the graduating students of 2024 wrote notes to their future selves that will be opened in 2049

5.3 STUDENT ACTIVITIES

ABACUS

Abacus, being an analytics and quant club of IIMA, has done a lot of activities to maintain and increase enthusiasm in the analytics field of management. It has done various flagship events like Nautilus and Blitzkrieg in the TRBS. Along with that, events like Mindbend (weekly quiz), and Nutcracker were held this year. Also, to assist in academics, various remedials were taken for quant, excel, and other quant courses, along with simulations in various competitions. Various certification courses were held for the students, along with online speaker sessions for the IIMA community.

Analytics Primer and Puzzle-of-the-day were released for extra support in the placement process. The club conducted a workshop on Excel sessions to guide the students during their internships. Provided students with live project opportunities like one with Rajgah district headquarters, provided short snippets on changing industry trends via Bytesights.

ACADS COUNCIL

The PGP Academic Council (Acads Council) is a student body led by an elected Academic Secretary. The team assumes superintendence and execution of almost all academic processes and issues of the PGP1 and PGP2 batches.

The work of the Council is broadly divided into three key areas: bidding, archival and the conduct of REM sessions. Each function is managed by a dedicated cell of the Acads Council, each led by a Cell Head.

The Bidding Cell is responsible for the complete, end-to-end bidding process in PGP2 for selecting electives. This involves intensive liaising with the faculty, the administration and the student body. This cell's team covers much ground throughout the year in the pre-bidding, bidding and post-bidding processes. Work starts with conducting a demand survey, followed by a mock bidding simulation and the final bidding itself. For the first time a batch is exposed to the process, the Academic Secretary also holds a batch meet to inform his/her batchmates about the process. The team also manages the fulfilment of credit shortfall. Allied work involves faculty outreach (a new initiative this year, where faculty provides more information about their courses over and above the course outlines), oversight of student credit limits, and maintaining the bidding portal, among others. This year, the team also successfully got popular courses re-offered more than twice over the academic year.

The Archives Cell is responsible for collecting, collating and maintaining vast repositories of quiz papers, class notes and other academic material for students of both years. Regarding electives in the second year, this team

also collects feedback from the senior batch about their experiences with electives and passes it on to the junior batch. This year, the cell achieved a multifold increase in feedback by changing the feedback solicitation approach from a broad outreach to a targeted outreach. For some courses, this increase was around 400%. The team also initiated a dynamic archival process wherein academic material was collected and collated instantly after quizzes (for example) instead of at the end of a term or even at the end of the year.

The REM Cell is responsible for organising remedial sessions for the PGP 1s and the PGP-FABM 1s in anticipation of quizzes, midterms, endterms, and other exams. The team liaisons with the L&D cells of Career Clubs and Academic Clubs, such as Niche, Beta, Equipose, and others, to source "REM Takers", who teach the batch online. The team records these sessions and shares them with the PGP1s once the session concludes. The team also shares all the relevant materials used by the REM Takers, such as their notes, PPTs, solution sheets, etc. This team innovated in two key aspects this year: first, a REM Taker Database was established where data was pooled from the batch of the first-year programmes as to who could be potential REM Takers. Second, the team initiated "section REMs" to acknowledge and accommodate the fact that different sections are often taught differently using different materials.

The Academic Secretary assumes general responsibility for and oversees all these activities. Some of the other work the Acads Council undertook was the management of the LTP Acads Portal used at the time of the Finals CV Freeze, the kickstarting of the AI Usage Policy and the Mental Health and Wellbeing Policy, as also the appointment of Section POCs for the PGP1 Batch until the election of their CRs. Finally, the team also takes great pride in highlighting that we had a nearly equal representation of men and women in the team - in a team of 21 (including the Academic Secretary), there were 10 women. We also had the representation of each section of the first year (A through E) among the PGP1 team members

Agile-Computer Centre Committee (CCC)

The Computer Centre Committee takes pride in connecting and empowering people at IIMA through technology. The student-run club manages printers, WiFi and other infrastructure, builds applications & websites, and debriefs innovations in the tech space. The club also undertakes activities - organizing elections, getting the best laptop deals, and hosting fun events like gaming nights. The club conducted elections for various positions annually in 4 phases, moderated Zoom accounts for other clubs, and managed group creation and other IT infrastructure-related activities. This year, the club hosted a book talk by the co-founder of NASSCOM, Mr. Harish S Mehta.

Beta: The Finance and Investments Club

Beta focuses on generating awareness among students about careers in finance, assisting in the placement process, and networking extensively within the financial

services industry through a host of initiatives. The club had a remarkable year with over 25 initiatives, reinforcing its mission of promoting finance careers, aiding placements, and fostering industry ties.

Key highlights of the year gone by include releasing the inaugural edition of the Beta Industry Primer (covering 21 diverse sectors), securing ₹ 3.5 lakhs in sponsorship from HSBC and Motilal Oswal (for 2 intra-college & 2 national case competitions), organizing 6 speaker sessions including that with Mr. Ashu Khullar (CEO, Citi India), Mr. Pulak Prasad (Founder, Nalanda Capital), and Mr. Raamdeo Agrawal (Chairman & Co-founder of Motilal Oswal Group), collaborating with 6 other IIMA clubs across events, and facilitating 3 live project opportunities for the student community.

CHAOS: The Annual Cultural Fest of IIMA

Chaos 2024, the annual cultural festival of IIM Ahmedabad, surpassed all previous editions in scale and grandeur. Held from January 26th to 28th, 2024, the event boasted a diverse array of activities spanning dance, music, theatre, fashion, literature, gaming, and more. Noteworthy workshops were conducted, featuring a content creation session led by Jagriti Bhatia, a prominent travel influencer, a Bollywood dance workshop by Aadil Khan, as well as workshops on Kathak, texture art, Latin dance, radio jockeying, and pottery.

Under the vibrant theme of "Colorful Euphoria," the campus transformed into a kaleidoscope of hues, setting the stage for an unforgettable experience. The event welcomed esteemed speakers including Swanand Kirkire, renowned Bollywood lyricist and singer, Kabir Khan, acclaimed Bollywood director, Sahiba Bali, Bollywood actor, and director at Unacademy, and Sunny Hinduja, known for his role as Sandeep Bhaiya in TVF's "Aspirants."

With participation from over 300 colleges nationwide, the proshows were a major highlight, featuring performances by TRAP, DJ Julia Bliss, Mohammed Irfan, and the legendary Sunidhi Chauhan. The festivities continued into the night with a lively silent DJ session that drew enthusiastic participation from attendees.

Club3.0

To enable IIM Ahmedabad students to conduct meaningful dialogues about web 3.0-based business applications like NFTs, Decentralised banking, Decentralised applications, Blockchain Gaming, and others, Club 3.0 will work to reduce the noise surrounding web 3.0. We must cultivate curiosity and accept change as students at the top management school in the nation. We need to be able to see through the clutter and anticipate the new shape the world will take. We won't fall behind if we jump on board and recognise the fundamental trends early on. The SIG wants to ensure that Web 3.0 isn't seen as a niche at IIM Ahmedabad by increasing student interaction with industry advances. Speaker session by Unsnarl founders. TRBS flagship case competition. Quiz3.0 exclusively for PGP1s. Article writing competition on web3.0 and SIP

compendium were the events which were conducted in this year.

Consult Club

Consult Club aims to foster a deeper understanding of the consulting industry among the student community and assist them in preparation for their careers in consulting. In line with this goal, the Club conducted multiple information sessions, preparation interviews and competitions throughout the year.

The Club organized multiple sessions for people to get to know the field and to help students evaluate and choose the different domains available to them. To better prepare students for their internships and full time jobs, a consulting simulation workshop was held with two alums with decades of consulting experience. There were weekly open house sessions to provide continuous support and mentorship. Case-solving workshops were conducted to help students prepare for case-interviews for placements, and these were supplemented by one-on-one case solving sessions. A revamped casebook and a primer were launched which covered strategies on solving multiple case types and had ~100 detailed solved cases. Competitions such as Strategos and Armageddon were organized to give students an opportunity to showcase their problem-solving skills. A one of a kind case competition was also organized with the consulting clubs of IIM B,C and ISB which saw international participation.

Decibel - The Music Club of IIMA

Decibel in 2023-24 conducted 20+ musical events that brought the IIMA community together and created a melodious experience for all. The harmonious journey started with a campus jam on 'World Music Day' and performing live at Fresher's Nite, followed by successfully conducting the Club Run. Our signature events 'Harmony' and 'Serenade' witnessed audience vibing to pop songs performed across genres, moods, and languages. Decibel passionately performed during Onam, Christmas, and important events like Independence Day, Teachers Day, and Institute Day, International Mother Language day. This year various student clubs including SAERC, FSI, SMILE, CultComm collaborated with Decibel to hold vibrant events. Notable achievements included conducting the 1st edition of Dhvani, a music contest for IIMA community and hosting two classical concerts by accomplished musicians including Pt. Bhuvanesh Komkali during 'Jhankaar'. Decibel regularly posted about its events, performances and jams and strengthened its social media presence. The club bid adieu to the outgoing batch by organising 'The Last Gig' at CR Lawns and ended the academic year on crescendo!

Eloquence: The Soft Skills Club

Eloquence tries to provide a platform where community members can express themselves. Past year was filled with multiple new initiatives by the club. Warm June witnessed ice-breaking among the 350 students from the incoming batch - through the E-Pal, which saw unprecedented participation through exchange of more than 1100 letters.

WIMWIans rained their heart out during the rant of radicals and Open mic events in July and August, both providing space for people to speak out. Eloquence continued with the Erudite-the Reading club at IIMA through September, encouraging people to openly share their views on their readings and participate in lively discussions. Moving into the SIP-charged months, eloquence hosted a Speaker Session on "How to Ace the interview" and hosted GDs on general and abstract topics for about a month. Eloquence hosted MUN during TRBS seeing a turn-out of 50 external participants. Colourful thought graffiti outside the tunnel captured what goes inside the minds of WIMWIANS during the holiday season. Eloquence ended the year by publishing the first ever expression book POTLUCK curating the fabulous work from the WIMWI community.

EntreVC

The Entrepreneurship and Venture Capital Club (hereafter referred to as "EntreVC") has continued and initiated initiatives for competitions, workshops, speaker sessions and the largest event of the year 'The Entrepreneurship Summit'. EntreVC has focused on creating awareness and opportunities in the Entrepreneurship as well as Venture Capital domain. EntreVC was a team of 38 PGP1s and PGP2s.

- Competitions: EntreVC has conducted case competitions like Young CEO (exclusively for PGP 1s), Hult Prize (Campus round for the international competition Hult Prize) and Venture Mania (Campus round for international competition Venture Capital Investment Competition). We ensured that we invite judges with relevant experience for each format of competition. For eg: For Hult Prize, we had invited our alumni entrepreneurs for assessing the pitches, For Venture Mania we had invited the Investment Team of CIIE to assess the submissions.
- HTSAS: We are elated to share with the community that we have resumed our flagship 'How To Start A Start-up Series (HTSAS)', which has an aggregate of 5mn+ views. Under the HTSAS series, we conducted 4 sessions where we invited Mr. Ankit Mehta (CEO of Ideaforge), Mr. Harshil Mathur (CEO of Razorpay), Miss Vani Kola (MD of Kalaari Capital), Mr. Yogesh Chaudhary (Director of Jaipur Rugs). The speakers discussed their diverse entrepreneurship journeys.
- Workshop on Venture Capital Investing: We invite our alumni Mr. Aviral Bhatnagar, PGP Batch of 2016, Investor @ Venture Highway for a session on Venture Capital Investing. We witnessed participation of 100+ students for the event followed by a 1-on-1 session interaction session with Aviral where he patiently and candidly addressed all the questions.
- Student Start-up pitches: We also requested Aviral, an early stage Investor, to assess the pitches of our PGP students who had either started their own venture or were planning to start their own venture. The start-ups received candid feedback from Aviral and 2/4 start-ups who had pitched received further interaction rounds with the Investment Team of Venture Highway. ¼ start-ups also received interest for investment/grant.

- **Technology Investment Seminar (TIS):** TIS was a unique initiative led by IIM A Ventures (Formerly known as CIIE) and supported by EntreVC where we had our alumni Mr. Sudipto Sannigrahi (MD @ Matrix Partners), Mr. Chirag Locham (Investment Professional @ Miras Asset Management), Mr. Anirudh Singh (Partner @ Avataar Venture Partners) leading 10 sessions on investing for a selected pool of students across PGP, PGP-X and DPM batches. On the final day of the seminar, we witnessed participation from investors at A91 partners, Nexus Venture partners, Kedaara Capital, DeVC, Lightbox Ventures, Info Edge Ventures, EverFlow partners to mentor and help students take their learnings up several notches. The course also entailed special speaker sessions from Mr. Sanjeev Bikchandani (Co-founder Infoedge), Mr. Sandeep Singhal (Managing Partner, Westbridge Capital), Mr. Deep Kalra (Founder Make My Trip) and Mr. Sandeep Patil (Partner, QED Investors). Mr. Mohit Sadaani, Founder of The Mom's Co, was present to discuss the captivating case study on his own start-up.
- **Entrefair:** EntreVC conducted Entrefair which witnessed participation from 4 early stage start-ups to provide Summer Internship opportunities to students who are keen on exploring roles at early stage start-ups. We had seen participation from 100+ students in the process.
- **Entrepreneurship Summit:** IIM A Ventures hosted the 1st Entrepreneurship Summit which witnessed participation from 400+ attendees, 14 India's blockbuster entrepreneurs as key speakers, 4 power-packed panels all addressing the question "What does it take to build a successful start-up?" over January 13th and 14th. EntreVC was a core body that supported IIM A ventures through a power packed team of 20 volunteers. The session was divided into 4 parts : (i) Problem Solving addressed by Sucharita Mukherjee (Founder of Kaleidofin), Aprameya Radhakrishna (Founder of Koo & Taxiforsure), Sandeep Mukherjee (Founder of ElasticRun) (ii) Products addressed by Saurabh Garg (Founder of NoBroker), Rahul Dash (Founder of Purplle), Disha Singh (Founder of Zouk) (iii) People addressed by Shyam Sundar Singh (Co-founder of DeHaat), Rashmi Daga (Founder of FreshMenu), Abhinay Chaudhari (Founder of laundrymate.in) (iv) Profitability addressed by Sandeep Gupta (Founder of Innovaccer), Amit Lakhota (Founder of Park+), Sanjeev Aggarwal (Founder of Hexa Climate).

EntreVC's experiences are guided by IIM A Ventures. We are thoroughly grateful to the entire team of IIM A Ventures for giving EntreVC an opportunity to participate and bring such wonderful opportunities to the student body for Entrepreneurship as well Venture Capital Investing. Kudos to the team for a blockbuster year of events.

EOSC: Equal Opportunities Students Committee

The Equal Opportunities Students Committee (EOSC) at IIMA, a dedicated student-led initiative, aims to foster an inclusive campus environment. We facilitate a smooth academic journey for differently-abled students by acting as a liaison between administrative, housing, and academic branches.

Throughout the year, EOSC conducted various activities, including mentor-mentee programme for incoming PGP1 students, campus sensitization sessions on diversity and inclusion, webinar for World Mental Health Day, and a campus accessibility audit. Additionally, we arranged necessary equipment to support specially-abled individuals and provided CV-making assistance to those in need. Through collaboration with other student clubs, we ensure that all students are actively included in campus activities and experiences. This year to make the campus more inclusive EOSC along with admin electricity run wheelchairs and worked with project office of the campus to make campus more accessible.

Equipoise: The Economics Club of IIMA

Equipoise seeks to inculcate students' interest in the area of Economics. The club organized various competitions - including the flagship event "Tradecraft", a carbon credit trading competition as part of TRBS and Equizzitive - the Economics Quiz for PGP1s. The club also regularly assisted in organizing remedial sessions to support students in their Microeconomics & Macroeconomics courses. The club enjoys a healthy social media reach which was used to amplify the enthusiasm for economics by regularly publishing blogs, reviews and other content on general economy and selected sectors. We successfully published the flagship newsletters "The Echo" with articles on latest trends in the economics area.

Exchange Council

The Exchange Council is the student body responsible for all the exchange-related activities on campus, including both incoming and outgoing activities. The coordinator, along with the council, is responsible for conducting Exchange counselling for single-term and dual-degree students, which involves creating a rank list, allocating seats from the exchange office and assisting in the nominations and applications. The council also assists the outgoing students with term alignment issues and insurance and provides relevant deals. The council is also responsible for hosting the incoming students, from conducting course bidding to allocating buddies and organising events, including the flagship event, Namaste India.

FABM COMMITTEE

The FABM Committee aims to enhance the programme's reach among students. They organize speaker sessions, publish the "Naturalist" newsletter, and hold Agrosol for the incoming batch. They hosted x- Krishi Manthan, now

known as Amaethon, Asia's largest International Food and Agribusiness Summit, with workshops, panel discussions, and speaker sessions. They also organized events like Brain-a-thon, The ADventure, Stratjack, Innovation Challenge, and contests like Photoscoop and SketchHR.

Finesse: The Fine Arts Club

Finesse, the Fine Arts Club at IIM A, encourages students to explore their creative talents alongside academics. They offer workshops, competitions, and collaborative projects in various artistic mediums. Finesse provides a supportive environment for personal growth and cultural exchange. In the previous academic year, they organized events like Smile Summer Camp, Painting Workshop, Poster Design Competition, Comic Art Workshop, Art for Cause, and Its Gogh Time quiz. We also hosted an in-house art exhibition for students to put their hobbies back on track.

Food and Agribusiness Club (FAB)

The FAB club is a group focused on Food and Agribusiness. They organize mock PIs, GDs, and domain-based prep sessions for placements. They have a repository of past experiences and organizational information. The club hosts workshops, speaker sessions, and quizzes. Their flagship event, AGRENOVERA, attracts 1000+ students competing for a cash prize. They have a social media presence with 1200+ followers and hosted a City Chapter Alumni Meet for FABM students to connect with alumni.

FOOTLOOSE

Footloose - the Dance Club of IIMA - had one of its most active years in 2023-2024. The club unveiled its new logo and welcomed freshers with a Bollywood dance workshop. It launched its presence on the LinkedIn platform and organized an alumni meet with Footloose alumni. Footloose performed at the Freshers' Night for the Class of 2025, and the video garnered over 100,000 views. The club selection process was divided into four phases of dance and interactions, attracting interest from over 100 applicants. The club also reached out to Footloose founding alumni, who shared their experiences and vision, inspiring the new team. Professor Rajat Sharma was appointed as the Faculty Advisor for Footloose. The club performed at various events such as Moto GP, Yalgaar, Independence Day, Teachers' Day, and Onam. Footloose conducted dance workshops for Smile students performance. Footloose welcomed incoming exchange students by conducting workshops on Bollywood, Bhangra, and Garba. The club organized a 30-day Garba workshop for the entire IIMA community, culminating in a performance with over 70 participants and an audience of over 2500. The Garba performance by Footloose became the highest-viewed video ever from IIMA, with around 200,000 views on YouTube. In November, Footloose conducted its flagship event, Big Bang, after a hiatus of four years, collaborating with over 20 clubs. The event attracted over 200 participants from the IIMA community, including students, staff, faculty, and others. It featured 20 engaging performances and was attended by over 750 people at RJM for three hours, receiving

special recognition from the entire IIMA community and media coverage. Footloose also performed on Institute Day at IIMA and participated in Chaos 2024, as well as conducting a Flash Mob at Urban Chowk for an audience of over 1000 people. The club concluded the amazing year with a 20-minute farewell performance during the farewell event for the Class of 2024.

General Management & Leadership Club

The General Management & Leadership Club (GMLC) at IIM-A published six editions of the newsletter 'The Roundtable' and strengthened its presence on social media platforms. They provided internship and placement preparation support, including publishing the Gen-Man placement primer and conducting GDs and mock PIs. GMLC organized intra and inter-college competitions such as Gathbandhan, Perfect Manager, and Escrito. They also conducted a speaker session on "Unraveling the nuances of General Management" with Mr. Abhishek Goud, Director, TAS.

IDEOS - Social Innovation SIG

IDEOS is the Social Entrepreneurship and Impact Investing Club. It primarily focusses towards identifying and supporting Grassroot Innovations. It reaches out to grassroot innovators and helps them solve managerial problems pertaining to sales, marketing, business plan, pitching, and more by some of the initiatives such as Aagaz and Innovation Playground. IDEOS organizes Pitching Competitions, Guest lectures, Live Projects and social media outreach programmes. It has served to connect the students of IIM Ahmedabad to the field of social entrepreneurship. IDEOS conducted Innovation Playground, a national startup competition where entrepreneurs from all over India are invited to showcase their business in front of an eminent panel of Judges and Investors. It has also conducted Aagaz a national B-Plan competition with focus on social impact. IDEOS offered six Live projects this year from orgs in the Social Sector like Let's Endorse, Foreka, Buddha Fellows. It works closely with Teach-for-India (TFI), CIIE and with several of the alums from the '91 batch. IDEOS is the only SIG in the campus which can tap into a fund of INR 1 Cr supported by the '91 alums to support social entrepreneurship.

IIMACTS: IIMA Cultural and Theatrical Society

In a year filled with spellbinding showcases, IIMACTS left an indelible mark on the IIMA community through enthralling performances. The pièce de résistance, "Ek Anokha Swayamvar," a mesmerizing one-act play, took Centre stage at the RJM IIMA auditorium, holding a captivated audience in its thrall. The flawless execution and compelling storytelling ensured an unforgettable experience. Prior to this theatrical triumph, IIMACTS presented the gripping murder mystery "Aaj ki Raat," keeping the audience on the edge of their seats with impeccable execution and powerful narrative. Another stage production, "Love in December," a heartwarming love story, secured the Best Director award in Chaos, showcasing IIMACTS' prowess in diverse genres.

Continuing their artistic journey, IIMACTS collaborated with esteemed professors for a remarkable stage production “Ek Aakhri Qissa” on Institute Day, demonstrating a seamless fusion of academia and creativity. Underlining their dedication to mental health awareness, IIMACTS staged the poignant street play “Honsla Rakh,” earning widespread acclaim for its powerful messages. Tackling vital societal issues, “Sahara Bano”, another street production made a compelling impact, winning first prize and best music production at CHAOS Street Competition.

LSD: Literary Symposium Desk

The Literary Symposium Desk (LSD) at IIM A is the hub for quizzing, writing and debating events. They organized the inaugural edition of the IIMA Parliamentary Debate and the IIMA Quizzing Festival attracting internal and external participation. They also organize monthly quizzing events and revived the Faculty Student Debate bringing together views of faculty and students on the topic of “Relative Grading at B-Schools”. As the host of the previous edition of the inter-IIT/IIM Quizzing Festival, Nihilanth, LSD also smoothly conducted the bidding process for this year’s edition. Further, they curated the IIMA Yearbook for the outgoing students. LSD aims to continue their success in the upcoming year with enthusiasm.

MAD

The IIM Ahmedabad, Movies & Design (MAD) Club is a student-run organization that aims to explore the intersection of movies and design. It gives students a venue to participate in film screenings, workshops, and other film and design aesthetics-related activities. The club knows how influential films are as a storytelling and visual communication tool. It explores the importance of design in producing memorable cinematic experiences to foster a greater understanding and respect for the craft of filmmaking. The club’s activities span various film genres and aesthetics, including animated films, documentaries, independent films, and popular films. The club releases various videos & shorts covering the different activities undertaken in the college. It shows how the IIM Ahmedabad community engages and enjoys multiple festivals, events & programmes. Also, it releases various independent artworks developed by the student community. In all, it tries to keep the spirit of harmony and togetherness alive through the art of filmmaking. The club organized multiple movie screening sessions and created various short movies such as “Shreya”, “Two States Retold”, “Club Run” Video etc. We also had a pre-release screening of the movie “The Vaccine War” at a nearby theatre. We also covered various student-led events on campus including onam, dance night (big bang), workshops, music events, sports events etc.

Media Cell

Media Cell welcomed the incoming batch by publishing Welcome Book giving glimpse of all that’s IIMA. We have directed the cover story of The Week B school edition magazine featuring IIMA as ranked no. 1 in India. We broadcasted student activities, achievements and events

through posts on official social media handles of IIMA. We published 4 IIMA Monthly Magazines titled Brick in The Wall capturing events, emotions and life at IIMA. We will conclude the year with the annual magazine ‘The Writing on the Wall’, a compilation of articles contributed by students, faculty and alumni stitched together with creative elements.

Mentorship Cell, IIM Ahmedabad

The Mentorship Cell facilitated the smooth on-boarding of the batch of 2023-25. The cell organized various activities for the batch which gave them a platform to interact and know their colleagues better, including first of its kind, MC Olympics. The Cell organized online Faccha-Tuccha meets which saw participation from ~400 PGP1s and ~200 PGP2s. The cell also initiated the Sikkim Mentorship Programme in partnership with Mr. Rohan Agawane, ADM of Gangtok, Sikkim. The cell also hosted a placement helpline and helped the batch of PGP1s during their summer internships.

MessComm

The Mess Committee is dedicated to ensuring the smooth operation of all campus food outlets. Their duties include creating weekly menus, managing vendor relationships, and collaborating with suppliers to maintain strong partnerships. Acting as a liaison between students and vendors, MessComm promptly addresses any concerns about food quality or service. They conduct thorough audits to ensure vendors meet their contractual obligations, ensuring high-quality meals and services. Recognizing the value of student feedback, the committee conducts surveys to understand community preferences. They also organize food-related quizzes and activities to enhance community engagement. Additionally, MessComm also organises the age-old Harvard tradition for the beloved Facchas, New Year Dinner for the entire IIMA community and a Farewell Dinner to bid a fond farewell to the graduating students.

Niche

The club’s Speaker Cell hosted 10 events featuring 12+ speakers each, drawing a total footfall of 650+ on topics like brand management, marketing careers, diversification, and price pack architecture. Speakers from esteemed companies like P&G, ITC, Mondelez, Etsy, and PUMA enriched these events. The Niche Placements Preparation Cell, organized 190+ mock GDs and 150+ mock personal interviews, benefiting over 800 students. We also facilitated 1-on-1 CV review sessions for 190+ students, conducted a CV-making workshop with Placecom, and successfully ran the ‘Niche Marketing Mentorship Programme’ for 180+ PGP1s with 14 mentors. Additionally, we conceptualized and published the Placements Prepbook (2 editions) and KYC material, expecting a readership of 1K+. The Events and Competition Cell introduced Kotler’s Conundrum, IIMA’s flagship marketing case competition, engaging 1.8k+ participants nationwide, along with AdVerdict, an ad analysis competition with 187 participants, and Markwiz, a marketing quiz with 116 participants. Lastly, the Media



Content and Creatives Cell developed a comprehensive weekly submission for the 'Niche Notes' magazine, aiding PGP1 students in preparing for their summer internships along with managing social media handles.

Optima - The Operations Club of IIMA

We are a student-run club that aims to foster an environment that encourages IIMA students to explore and pursue the field of Operations and ensures that every student is conversant with operations-centric thinking. Throughout the year, Optima, the Operations club at IIMA, engaged in a diverse range of activities aimed at fostering learning, collaboration, and celebration within the operations domain. Notable highlights include the successful organization of PARAKRAM, the largest national-level operations fest, in collaboration with esteemed institutions like IIMB, C, and L. This event drew participation from over 3000 individuals across various competitions and speaker sessions. Additionally, Optima facilitated a six-sigma workshop to impart valuable skills and knowledge to students. As part of TRBS, the club organized Opstruct, a three-stage case competition, carrying forward its tradition of promoting strategic thinking and problem-solving. Furthermore, Optima enriched the academic discourse by publishing monthly articles on trending technologies and strategies through Opsbulletin. To culminate the year with a flourish, the club hosted Opsweek, a week-long extravaganza featuring engaging events such as quizzes, puzzle games, and case competitions, celebrating the vibrant world of Operations. Moreover, Optima provided invaluable support to students by conducting mock group discussions and mock personal interviews, helping them prepare effectively for their interviews. Additionally, the club compiled resources to create placement preparation material, aiding students in their final placements journey. Through these initiatives, Optima continues to make significant contributions to the learning and professional development of students at IIMA.

Panacea

Panacea is the healthcare club of IIM A and it envisions an accessible health structure for IIM-A, which is inclusive, sustainable, and aids the community to live a holistic and healthy life. The club also focuses on creating awareness about healthcare and the healthcare management in the IIMA and creating opportunities for the same. The club organized a speaker session on women's health by Ms. Ojaswini Kapoor, CEO of Bloom IVF group. The club organized various health awareness drives through social media with the focus on both physical and mental well-being of students at IIM A. It hosted a yoga session with an instructor Mr. Taradip Gupta from Isha foundation and this event was conducted offline and was streamed online. Blood donation camp was conducted by the club. Also the club spread the message of safety protocols to be followed to keep themselves safe from the H1N1 virus during Holi.

Pawsible

Pawsible is a Special Interest Group (SIG) at IIM Ahmedabad dedicated to facilitating the cohabitation of animals on campus. Their mission is to create a harmonious environment where animals and humans can coexist with confidence and mutual respect.

The group primarily focuses on caring for campus cats and dogs, organizing feeding activities, medical attention, and addressing their nutritional needs.

Over the past two years, Pawsible has been successful in coordinating feeding activities for over 45 campus dogs and 10 cats for more than 500 days, the group has shown remarkable commitment. Through their efforts, they secured donations worth over INR 1.2 lakhs, enabling them to provide 700+ kg of dog food and 30+ kg of cat food in less than 12 months.

One of Pawsible's significant achievements was supervising the construction of the institute's first rescue Centre. This Centre will serve as a safe haven for animals in need. Additionally, the group established a food-raising cell with cloud-based records, facilitating better management of resources. Their efforts resulted in a 50% year-on-year increase in monthly dog food raised and a 250% year-on-year increase in donor leads.

Pawsible has also been actively involved in managing animal emergencies, with over 100 cases handled promptly and effectively. They organized an Oral Rehydration Solution (ORS) camp that benefitted over 1,000 animals, highlighting their commitment to animal welfare beyond the campus.

In collaboration with 3+ animal welfare NGOs and 10+ veterinarians, Pawsible has conducted outreach programmes and organized vaccination and Animal Birth Control (ABC) camps.

The group's efforts have led to tangible results, with two puppies and three kittens successfully adopted and several animals receiving essential medical care, including vaccinations, deworming, and surgical procedures like spaying, neutering, and wart removal.

While Pawsible has made significant progress, challenges remain. Despite the challenges, Pawsible has made remarkable strides in their mission to improve animal welfare. Their dedication and efforts have not only benefitted animals on campus but have also increased awareness and support for their cause, as evidenced by the increase in donors and connections.

Perspectives

Team Perspectives takes immense pride in its pivotal role in capturing the essence of all IIMA community members and their myriad on-campus endeavors, maintaining a steadfast dedication to its work over the years. Commencing from the induction week for Freshers, the team diligently conducts shoots, ensuring comprehensive

coverage of events spanning across clubs, festivals, and celebrations. Members of Club Perspectives exhibit boundless enthusiasm while capturing moments and creating lasting memories during iconic events such as Prom Nite, T-nite, Aakrosh, and performances by various clubs. Throughout the year, the team covered over 70 events, further solidifying its presence in documenting the diverse experiences within the IIMA community. Through active social media engagement, the team fosters community involvement, keeping the IIMA community abreast of the finest photographs captured by its members. Furthermore, the team takes pride in organizing workshops led by both its members and professional photographers (by Canon this year), imparting invaluable skills and techniques to students.

Beyond the confines of the campus, Perspectives extends its reach to external projects, collaborating with events and clubs for comprehensive coverage. Upholding tradition, the group orchestrates club/dorm photoshoots and consistently refreshes the mess gallery with captivating new photographs.

In addition to the mentioned activities, Perspectives launched its bimonthly photography magazine and introduced a desktop calendar.

Prayaas

Prayaas is an IIMA social initiative that works towards providing holistic education to more than 100+ underprivileged children. We are responsible for conducting supplementary evening classes for the children from classes 1st to 12th for all the subjects throughout the year. Our team also runs a mentorship programme where our members guide the students on their studies and career opportunities. We are a club that works via fundraisings conducted throughout the year. The funds are utilized to pay students' school fees and the salaries of the teachers teaching the evening classes. Last year we were able to pay the annual school fees of about 10 students. We also conduct various events for the students, such as festivals and birthday celebrations, art competitions, sports day, computer learning workshops, good-touch / bad-touch sessions, etc., in collaboration with other IIMA clubs and the community. Our flagship event, "A Day at IIMA", where the participants get a day to experience IIMA, witnessed 200+ registrations. The wish-tree event, where the IIMA community comes together to give Christmas gifts to the students, saw the participation of more than 50+ donors. As a club, we are trying to do our bit to give back to society, and we welcome anyone who can support us in our mission.

Public Policy Club

The club invited prominent speakers with diverse backgrounds to satiate the diverse interests of the IIMA community. The club had the privilege of hosting Dr. Palanivel Thiaga Rajan, Hon'ble Minister of Information Technology and Digital Services, Govt of Tamil Nadu. The club also hosted eminent speakers from the world of online gaming and technology in collaboration with FII as

part of a report launch.

Among several events, the club organized its flagship event, 'Mock NITI Aayog' as part of TRBS to model interactive discussions among various stakeholders responsible for policy making and execution. The academic year began by organizing the Independence Day Quiz in collaboration with LSD on August 15, 2023. The club also released its newsletter, 'The Policy Chronicle' at regular intervals.

As part of its emerging initiatives to bring change at the grassroots level, the club was instrumental in bringing many Live Projects for the students. The projects that were carried forward from the previous year and completed include work with Governmental and non-government organizations, including the District Administration (Rajgarh, MP), YSRCP Research Cell, Safe in India, and the International Freedom Foundation, among others. The club also onboarded new projects with the Tamil Nadu Government and with the office of Shri Tejasvi Surya, Member of Parliament, South Bengaluru.

RIGHT TO EDUCATION RESOURCE CENTRE

RTERC, the Right to Education Resource Centre, is a student-led organization that focuses on addressing gaps and implementation issues of Section 12(1)(c) of the Right to Free and Compulsory Education Act, 2010. Through research-based interventions, RTERC collaborates with various stakeholders such as local government bodies, schools, parents, NGOs, lawyers, and educational institutions. The Centre conducts a wide range of activities including awareness campaigns, action research projects, academic briefs, and project evaluation reports. These initiatives aim to raise awareness about the right to education and its implementation, identify challenges, and develop strategies for improvement.

The Centre also hosts the Winter School and Roundtable events. The Winter School, held at the IIM Ahmedabad Heritage Campus, spans five days and includes activities, workshops, and seminars conducted by practitioners, faculty, government officials, civil society organizations, and activists. Through its diverse activities, RTERC contributes to bridging the gap between policy and practice, promoting inclusive and quality education, and advocating for the right to education for all children. In addition, RTERC organizes speaker sessions, art competitions, quiz competitions, and school awareness drives to engage with different stakeholders and foster knowledge sharing.

SASH

The SASH club stands for Students Against Sexual Harassment. Our aim as a club is to do our part in sensitizing people on the issues related to sexual harassment. One of the most critical responsibilities of the club is to ensure appropriate and immediate action in case any sexual harassment within the IIMA community is reported to the club. We are always there to hear out anyone who has suffered any form of harassment, and we are there to lend our support in every way possible. Yearround activities:

First we had a content creation competition during July end. Then in August we collaborated with Prayaas for a session for the kids. Then we planned a collaboration with Panacea and iimally during the Big Bang event by Footloose. Other than that, multiple isolated informal complaints were handled during the tenure of AY 2023-24.

ShARE

The ShARE Team engaged in a pro-bono consulting project with 3R ZeroWaste, a waste-management company, focusing on developing an in-depth B2B acquisition strategy and implementing a customer-oriented reward system. Our successful solutions led to the management offering two additional projects to the team. We also conducted a consulting case competition named 'Ground Zero' in collaboration with TRBS. Moreover, the team organized a speaker session in partnership with the IIM-A Endowment fund, featuring Mr. Sanjeev Krishan, Chairperson of PwC India, where they discussed the topic of ESG opportunities for Indian Corporates.

SMILE

With a focus on promoting education and empowerment, SMILE aims to bridge the socio-economic divide by providing underprivileged children from 6th to 12th standard in and around the campus with access to quality education. Apart from its regular academic classes, SMILE, through its various initiatives such as mentorship programmes, extracurricular workshops, summer camp, Christmas exhibition, and field trips, strives to impact 145+ children and nurture their potential. By celebrating Independence Day, Navratri, Diwali, Christmas, etc., the club fosters a culture of compassion and social responsibility among the children for their holistic development. With its recent collaboration with Pranyas Development Foundation, SMILE has distributed INR 2.97 lakhs worth of educational & financial support to the children.

Sportscomm

The Sports committee conducted online events such as fantasy leagues for cricket and football and offline events included Yalgaar (PGP1 vs PGP2s), Aakrosh (inter-section sports event), Outdoor championship and IIMA Sports day. These events got a huge participation from faculty, community members and students. Aakrosh, as the name symbolizes, is a high-intensity sports event of IIMA where the five sections of PGP1 and PGPIX compete for the trophy. We did not want the community to miss out on the offline events this year and took the most care while conducting the event. The Sportscomm was able to conduct the event with 25 games seamlessly with great teamwork and coordination during Aakrosh. We also allowed the crowd to the events as there is no fun without a crowd, although with strict protocols around sledging and asked the students to keep the banter friendly. The winner was not decided till the last day, and the crowd was electrifying on the final day of Aakrosh, where Section B lifted the trophy. Sangharsh is an Inter-IIM event for which we prepare the best IIMA team. This year students participated in the Sangharsh event held at IIM Bangalore.

Stargazers: The Astronomy Club of IIMA

Stargazers is a community for space enthusiasts. It is a platform for discussing astronomical events, space science, technology, and exploration. It also provides a portal for everyone on campus to get lost in the vastness of space and unravel the beauty of the night sky.

It runs Voyager, a monthly magazine that presents content on space science, business, and related topics. The club organized moon-gazing sessions, solar-eclipse viewing sessions, and captured the imperial march of Jupiter with her moons, and other planets like Mars and Saturn. The club also conducted a Space Quiz to engage the IIM-A community. Stargazers widen its reach and increase astronomical awareness by regularly posting articles and blogs on various social media platforms. The club also provided a platform to participate in events and competitions organized by the astronomy clubs of other institutions.

Students' Alumni & External Relations Committee

The Student Alumni and External Relations Committee dwelled deeper into its functions of connecting student and alumni this year. The year kick started with a successful rendition of Synchrony across Indian and Foreign chapters with Budweiser, TATA AIA Insurance and IIFL as sponsors. The key highlight was the organising of 4+ mass student-alumni interactions with incoming batches of 2013, 1968, 1983, 1998 - one of which also included a tour of the new campus dorms. Additionally the committee improved its annual events like Nexus: the inter b-school case competition and its Student-Alumni Mentorship Programme, while expanding the horizon to pioneer a Student-Alumni Sports Meet in collaboration with the Ahmedabad Annual Chapter. The committee also collaborated with the Prodman Club to submit an in-depth review of the Alumni Portal to suggest structural improvements.

SYNERGY: The HR Management Club

Among the first set of events organized by the club was the PGP 1 exclusive HRoyale HRumble quiz, spread across two rounds in the offline mode, testing some HR concepts and GK of the students, which saw approximately 150 registrations. The club's biggest event of the year was "HRMony"- an HR case competition in conjunction with TRBS, which had a registration pool of around 1100-1200, and various teams across campuses from India participated, making it a grand success. On the front of publications, after a gap of 20 months, the club resumed its newsletter publication 360 HReflection with multiple editions and started a new LinkedIn page. To assist PGP I students with their SIPs and PGP II students with their final placements, the club also produced GD prep and HRQ Whitebooks. There was also a speaker session organized and another article writing competition conducted by the club to cap off major events. We hope that the momentum built over the past year can be continued by the team over the upcoming year.

TEDxIIMAhmedabad

TEDxIIMAhmedabad is an independently organized TED event by the IIM Ahmedabad student community. They curate talks on various subjects, expanding beyond technology, entertainment, and design. The talks feature speakers from diverse fields and revolve around a central theme. In the past year, TEDxIIMAhmedabad organized events like WIMWIAn's Talk, TEDx Countdown, TED Talk Playlist Series, Movie Screening in collaboration with MAD, and COGNITIVA quiz.

The ProdMan Club

Our focus is on creating future leaders in Product Management at IIMA. We provide career, networking, and learning opportunities through speaker sessions, workshops, competitive events, and publications.

We launched the PM Starter Kit and Futuristic Outlook - a PM Casebook to support aspiring Product Managers. Our WIMWI Product Community with 500+ members fosters engaging conversations and vibrant debates. PM Live, our flagship event, attracted 1500+ participants from top colleges. We manage multiple periodicals like bi-weekly Infodigest newsletter and monthly ProdMag magazine. We also provided placement preparation and mentorship for 100+ PM aspirants in the IIMA student community.

Virasat - The Heritage Club

Virasat - The Heritage Club of IIMA continued its legacy by having a variety of activities to promote and facilitate the engagement of the members of the IIMA Community with the history and culture of Gujarat, the city of Ahmedabad, and the institute. The club organized two trips outside Ahmedabad: Patan, Sidhpur and Modhera, and Rann of Kutch with Dholavira. The club also organized trips to the Heritage City of Ahmedabad for various audiences, including guests on campus for convocation, incoming cohorts of full-time participants, exchange participants, and our alumni. Virasat achieved a milestone this year with the campus tours it organized, conducting tours for 1200+ individuals over the year. The audiences included participants of full-time IIMA programmes, exchange participants, alumni, guests visiting during convocation, and students from the other institutes of Ahmedabad. Virasat also conducted various events throughout the year, both on and outside campus. This included hosting Aanchal Malhotra for an edition of Culture Cafe, a quiz to celebrate World Tourism Day, kite flying both on campus and in the Heritage city during Uttarayan 2024, and a visit to the Kasturbhai Lalbhai Museum for one of its exhibitions. Virasat also collaborated with the IIMA Archives on multiple occasions and, with the support of IIMA Archives, has started building on the heritage network in Ahmedabad.

Cultcom - The Cultural Club

Welcome to Cultcomm, the Cultural & Social Affairs Committee at IIMA that thrives on creativity, camaraderie, and cultural celebrations. Throughout the year, we organized a diverse array of events that brought students together and created lasting memories.

The journey began with Freshers, where new members were welcomed with open arms, introducing them to the vibrant spirit of the Club. The Pledge Board challenged teams to complete tasks within a 24-hour period, fostering teamwork and a competitive spirit among our members.

The Section Handover ceremony marked a symbolic transition of responsibilities from one group of students to the next, ensuring continuity and growth within our club. Tnite, our annual talent night, brought together students from different sections for a four-day cultural competition, culminating in a spirited display of talent and creativity to ultimately win the title.

Throughout the year, the Club organised celebrations of cultural festivals, including Onam, Ganesh Chaturthi, Garba, Diwali, and Christmas Week, where the IIMA community came together to enjoy a winter bazaar filled with joy and festive cheer.

The Club also hosted memorable events such as the New Year Party, Makar Sankranti, Prom and Farewell, providing opportunities for members to socialize, relax, and create lasting bonds. Holi brought colours and excitement to the community, while the Survivor T-shirt contest showcased the students' unique sense of style and creativity.

Cultcomm is more than just a club; it's a close-knit community where students come together to celebrate diversity, talent, and friendship. We lead an exciting journey of fun, learning, and togetherness as we continue to create unforgettable experiences and forge lifelong connections with our members.

Women Leadership Society

The Women Leadership Society (WLS) at IIM Ahmedabad is dedicated to promoting gender equality and cultivating inclusive spaces. This year, WLS started a podcast series called 'She Means Business' on Spotify in collaboration with the Women Alumni SIG. The podcast has released six episodes so far, including interviews with the country president of Pfizer India, CEO & MD of Diageo India and CEO of the Antara Foundation. The objective behind the podcast is to expose future managers to the diverse career journeys of women in leadership positions and their views on building inclusive workplaces. WLS held 'The Fault Lines', a competition challenging the objectification of women in advertisements, and a 'Changemakers Quiz' aimed towards encouraging critical thinking and dialogue on gender, challenging students' perspectives. WLS also conducted a financial literacy workshop with some of the female staff on the campus, acquainting them with different financial instruments that were relevant to them. This year, WLS strived to foster a community that values leadership irrespective of gender.

IIMAlly

In 2023-24, IIMAlly conducted its first-ever Annual T-nite competition "All Pride & No Prejudice" offering a platform for 1s to compete while creatively showcasing their support & allyship for the community - it witnessed a footfall of 600+ and attracted 37+ participants. Second, we petitioned to IIMA's Board of Governors recommending global best practices for advancing institutional inclusion. Third, meticulous conscious-keeping done by IIMAlly via electoral scrutiny to enforce and diffuse inclusion. The club explored alternatives for a more representative & inclusive name for itself through internal discussions. Finally, the club liaised with leading consulting firms for DEI webinars & case competitions and forged relationships with 7+ sister bodies for Pan-India Allyship.

IIM Anime

The primary aim is to foster a vibrant community centred around the exploration and appreciation of the dynamic world of storytelling and art through the medium of anime. Over the past year, IIMAnime has organized a series of engaging events and activities, enriching the cultural landscape of our institute. These initiatives include:

- Screenings: Hosting more than 8 screenings, showcasing a diverse selection of anime titles, ranging from classics to contemporary masterpieces.
- Quizzes: Conducting 4 quizzes, stimulating intellectual curiosity and fostering a deeper understanding of anime and its various genres.
- Newsletter: Publishing 2 editions of our newsletter, serving as a platform for insightful commentary, reviews, and recommendations within the anime community.
- Cultural Engagement: Facilitating numerous discussions and suggestions aimed at promoting an inclusive and vibrant anime culture within the IIMA community.

There has been a footfall of about 300 people across physical events and more than 200 participants in the online events.

TRBS

The Red Brick Summit 2023 was held from September 29 to October 1, 2023.

This annual management summit surpassed expectations, bringing together industry luminaries and aspiring minds for a three-day exploration of leadership in dynamic times. Distinguished speakers like Ashu Khullar, CEO of Citi Bank, and Dr. Arvind Lal, Chairman of Dr. Lal Path Labs, illuminated the path forward in global finance and healthcare. A captivating panel discussion featuring Mr. Nitin Parekh, CFO of Zydus Sciences, and Mr. Rajiv Sharma, MD of Sterling Accuris, added depth by delving into the intricacies of financial management and strategic decision-making.

The intellectual spectrum expanded with 19 Case Competitions, challenging nearly 30,000 participants from premier institutes across the country to solve real-world problems across diverse domains. From Consulting to HR, participants showcased their strategic acumen, offering innovative solutions that could redefine industries.

A heartfelt acknowledgement goes to our Title Sponsor, the Suzuki Innovation Centre, and Co-Title Sponsor, Devyani International, whose unwavering support contributed significantly to the summit's success. The footfall of close to 5000 individuals marked the summit's resounding impact on the landscape of management and leadership.

Forum for Industry Interaction

The Forum for Industry Interaction (FII) is an ISO 9001:2008 certified student consulting body that provides students with a platform to apply their theoretical knowledge to real-world business problems. This year the 51-member strong FII team, which also included 6 PGPX members, came together to launch over 45 projects across 18 clients including international projects and cutting-edge start-ups. 1000+ students across PGP1, PGP2 and PGPX got access to live projects launched in collaboration with multiple entities. Notable projects include crafting a forward-looking sustainability strategy for Schneider Electric involving stakeholder discussions and building ground-up revenue models for Indian Railways based on primary research. In both cases, we received great appreciation from the clients for the inputs provided by the students and prompt facilitation by FII in the project execution. We also hosted the flagship boardroom challenge, a case competition for PGP 1s, as well as a networking dinner for CXOs of 30+ companies on campus in collaboration with the Confederation of Indian Industry (CII). FII had its representation in the G20 Empower summit organised in Gujarat and rebuilt relations with multiple foreign universities for future collaborations. Secretary S Sritesh and Cell head Gangam Vamshi were conferred as the student ambassadors of CII paving the way for more deeper, nuanced, and meaningful partnerships. FII's internal workings and processes were further strengthened with a new ToR agreement and an equitable prize distribution model by working closely with multiple institute bodies.

Faculty Student Interaction

The Faculty Student Interaction (FSI) Club is dedicated to fostering stronger bonds between students and faculty members through diverse activities conducted outside the traditional classroom setting. We organize events such as Faculty-Student interaction sessions between faculty and incoming students, providing invaluable support to those new to the IIMA community. We also celebrate Teachers' Day by inviting faculty members to engage in activities such as singing and dancing, enriching and nurturing the relationships between faculty and students.

Prakriti

Prakriti collaborated with Pawsible organized 'TRUSHA:

EK PRAYAS', an initiative by Jivdaya Charitable Trust to distribute water pots & ORS sachets for feeding the birds and animals on the campus. With the new generation (PGP1) on the campus, Prakriti tasked them to capture the beauty of the campus by conducting Naturography competition in collaboration with Perspectives. One of the flagship events of the club, "Sustain 3.0", was organised as a part of TRBS, where the participants were tasked to solve the traffic congestion problem of Bangalore. A recycling drive was conducted in collaboration with Goonj on the occasion of Diwali. The IIMA community contributed 70 kg worth of recyclable material. Apart from the physical events, Prakriti focused on increasing its social media presence. Several series in the domain of sustainability were launched, and one of the prominent series was "Sustain Startups", where startups were focused on sustainability. Finally, the annual books collection drive for PGP2 was underway, which focused on recycling and distributing new books to Prayaas and SMILE students.

5.4 SPORTS AND RECREATION ACTIVITIES

Sports activities on the campus are taken care of by the SARA Committee. Any employee can become a member of SARA by paying a nominal subscription. The Institute has the following sports facilities on campus:

Outdoor	Two Tennis Courts One Basketball Court One Volleyball court Two Football Grounds One Kho-Kho court
Indoor (Sports Complex, Main Campus)	Two Badminton Courts Two Table Tennis Courts One Squash room One Snooker room
Indoor (Sports Complex, New Campus)	Two Squash rooms Three Badminton Courts Swimming Pool Gym Room for Strength Section Gym Room for Cardio Section Yoga Room Group Studio

Free Yoga classes for the community is conducted for the community twice a day. Additionally, SARA offers coaching facilities for the community in football, tennis, squash, and gym. Students are default members of SARA. The membership is extended to family members and the employees and their families for an annual fee.

Sports Day

The SARA Committee organized Sports Day on January 28, 2024, for the community members. Games like running race, musical chair, lemon and spoon race, three-legged race, piggybacking, sack race and slow cycle race etc., were organized.

International Yoga Day

The SARA Committee celebrated International Yoga Day on June 21, 2023. Community members participated in this event.

Student tournaments

Various tournaments were held by the students, and the annual inter-IIM tournament, Sangharsh, resumed after a two-year break due to the pandemic. It was held in IIM Calcutta in January 2023 and over 200 IIMA students participated in it, winning gold in several events such as cricket, football and frisbee. Frisbee, the talismanic sport for IIMA students continues to be played on the Louis Kahn Plaza lawns in the nights.

The SARA organized the first annual swimming competition for the IIMA community on the eve of the first anniversary of the swimming pool on Sunday, October 8, 2023. There were various races for kids as well as for adults across different swimming formats were organized. The winning prizes was given to first and second prize winners in each event.

SARA invited renowned badminton player and coach Mr. Pullela Gopichand on January 15, 2024 for an address to the community. Mr. Rajesh Kalra, the Executive Chairman of Asianet News Media and Entertainment Pvt. Limited (AMEL), later joined the speaker for the Q&A session.

A movie, Sam Bahadur (2023), was screened on Sunday, February 4, 2024.

6. IMPACT AND OUTREACH

6.1 ALUMNI ACTIVITIES

The Alumni and External Relations (AER) office was involved in many significant activities in the year 2023 – 24. Some prominent activities were – successful completion of convocation-related activities, holding the Young Alumni Achiever's Award 2022, IIMA Healthcare Summit, arranging nine reunions on the campus and many others. The AER office was also involved in the visits of many dignitaries to the Institute.

Here is a brief look at some of the note-worthy activities of the AER Office.

No	Name	Batch	Category	Designation	Organization
1	Mr. Aditya Sharma	PGP 2011	Corporate Leadership	Partner	McKinsey India
2	Mr. Prabhjeet Singh	PGP 2006	Corporate Leadership	President	Uber India & South Asia
3	Ms. Sucheta Mahapatra	PGP 2006	Corporate Leadership	Managing Director	Branch International
4	Mr. Sandeep Deshmukh	PGPX 2011	Entrepreneurship	Co-Founder & CEO	ElasticRun
5	Mr. Saurabh Garg	PGP 2004	Entrepreneurship	Co-Founder & CBO	NoBroker.com
6	Ms. Vineeta Singh	PGP 2007	Entrepreneurship	Co-Founder & CEO	Sugar Cosmetics
7	Mr. K Thavaseelan	PGP 2009	Social & Public Service	IAS, Deputy Commissioner	Mon, Nagaland
8	Mr. Srijan Pal Singh	PGP 2009	Social & Public Service	CEO and Co-Founder of Dr. A.P.J Abdul Kalam Centre.	Author, Public Speaker, Social Entrepreneur
9	Tanuj Solanki	PGP 2009	Arts, Entertainment, Sports	Author	Sahitya Akademi Yuva Puraskar Winner

CHAPTER ACTIVITIES

Chapters organized formal events, speaker sessions, talk shows, etc., and **Appendix N** provides details of chapter activities during the reporting period.

Synchrony

The Students' Alumni and External Relations (SAERC) Committee organised Synchrony, the annual Student and Alumni Rendezvous event, in partnership with alumni chapters in Singapore and India, which more than 1200 students and alumni attended. In Ahmedabad, Delhi, Mumbai, Bangalore, Kolkata, Jaipur, Pune, Hyderabad, Chennai, and Singapore, the incoming PGP class was welcomed by existing students and alumni, who also gave them a briefing on the Wimwian ethos. Mr. Madan Mohanka, CEO of Tega Industries, held the event for the Kolkata chapter at his house, showcasing how much IIMA alumni value giving back to the community. Mr. OP Narang, a very senior alumnus from the class of 1970, and Mr. Kalpen Shukla, who has directed the alumni operations from Bombay, gave inaugural addresses to the students in Bombay.

Young Alumni Achievers Award

The Young Alumni Achievers Awards (YAAA) acknowledge and celebrate the achievements of young leaders who have left an inspiring mark across diverse domains. The announcement of the YAAA recipients for the year 2022 was made in February 2022. Subsequently, preparations were made for a physical event scheduled for June 2023. As part of the pre-event activities, the awardees participated in a media interaction alongside the Dean-AER and the Director. A video interview session was also arranged for June 23, 2023. The grand award ceremony took place on June 24, 2023, where the deserving awardees were duly honoured with certificates and trophies to recognise their outstanding achievements.

Alumni Reunions

Faculty Development Programme Reunion cum Conference 2023

The first academic reunion (conference and reunion) of IIMA Faculty Development Programme (FDP) alumni was conducted on campus on the 26th and 27th of May 2023 under the title FDP Conference cum Reunion 2023: Current Trends in Management Research & Education. On May 26, 2023, the AER office hosted the FDP alumni dinner. There were approximately 190 alumni in attendance at the event. The conference cum reunion was very well received by alumni and faculty alike.

Dubai Reunion

Reunion of alumni in Dubai and interaction with the Director, Professor Bharat Bhasker was conducted on May 20, 2023. The event began with launching two books: 'Leapfrog: Six Practices to Thrive at Work' by Mukesh Sud, Priyank Narayan, and 'Slim Chance at Love' by Nidhi Dorairaj Bruce. Professor Bhasker then addressed the audience, followed by an interaction/Q&A session. Around 100 alumni attended the reunion and interaction with the Director.

Campus Reunions: Batch Milestone Reunions

During December 2023 and January 2024, there were 9 reunions on campus, and over 400 alumni participated. The AER office provided accommodation, logistical support, and other support to the participants, and helped organise events such as campus tours, gala dinners, and interaction with professors.

BATCH	MILESTONE	DATES		No. of Attendees
		From	To	
Class of 1968	Emerald Reunion (55 years)	05-12-2023	05-12-2023	17
Class of 1973	Golden Jubilee Reunion (50 Years)	08-12-2023	10-12-2023	49
Class of 1988	Coral Reunion (35 Year)	15-12-2023	17-12-2023	47
Class of 2013 PGPX	Tin Reunion (10 years)	16-12-2023	18-12-2023	36
Class of 1983	Ruby Reunion (40 year)	21-12-2023	23-12-2023	59
Class of 2013	Tin Reunion (10 years)	22-12-2023	24-12-2023	69
Class of 1998	Silver Jubilee Reunion (25 Years)	26-12-2023	28-12-2023	104
Class of 2008 PGPX	Crystal Reunion (15 year)	29-12-2023	31-12-2023	32
Class of 1973 PMA	Golden Jubilee Reunion (50 Years)	28-01-2024	30-01-2024	8

Visits of Dignitaries to IIMA

1. US Ambassador visits IIMA

The Ambassador of the United States of America to India, Mr Eric Garcetti, visited the Institute, along with the Consul General of the US Consulate General, Mumbai, Mr Mike Hankey, on May 15, 2023. This visit was a follow-up to Consul General Mike Hankey's visit to IIMA on September 21, 2022, when he interacted with Dean-AER, Chairperson JSW School of Public Policy, and AVP-AER.

2. Visit of Journalists and Editors from G20 countries

A delegation of journalists/editors from G20 countries visited Gujarat (Ahmedabad & Gandhinagar) from August 17, 2023 to August 20, 2023 for a familiarisation programme organised by the Ministry of External Affairs Government of India. As part of this programme, a visit to IIMA was organised for August 18, 2023.

3. Visit of Consul General of Malaysia and his delegation

H.E. Mr. Ahmad Zuwairi Yusoff, Consul General of Malaysia in Mumbai, and his delegation visited the Institute on February 19, 2024. During their visit, the delegation met with the Director and engaged in meaningful conversations, followed by a campus tour.

4. Visit of World Bank Delegation and members from India Summit

As part of the India Summit on Education Knowledge Exchange held in Delhi and Gujarat, from February 13 to 20, 2024, a delegation of senior leaders showed interest in learning about India's education system, especially from IIMA. They visited the campus on February 20, 2024 and it was followed by an interaction with the Director and Dean- Faculty. The delegation included

ministers and senior government officials from about 20 countries across Africa and Asia, executives from the private sector, representatives from civil society organisations and the World Bank.

5. Visit of Hon'ble Shadow Deputy Prime Minister of United Kingdom and her delegation

On February 20, 2024, IIMA hosted the Shadow Deputy Prime Minister and Deputy Leader of the Labour Party, United Kingdom, the Rt. Hon. Angela Rayner, along with Mr Navendu Mishra, Member of Parliament for Stockport; Mr Joseph Miles Corry-Roake, Senior International Policy Advisor and International Secretary to the Labour Party; Cllr Vimal Choksi MBE, Councillor for Ashton Waterloo, Greater Manchester; Ms Ovesa Iqbal, First Secretary (Parliamentary Liaison), High Commission of India, London; and Dr. Param Shah, Director - UK, FICCI; on their visit to Ahmedabad.

The delegation showed a significant interest in learning about the innovative work being done by IIMA Ventures and discussed the institution's role in shaping the future of business education and its impact on global entrepreneurship. During their visit, the delegation engaged in a productive discussion with the Director, Dean (Faculty), Dean (Programmes), Chief Administrative Officer, and AVP (Alumni and External Partnerships). The delegation also enjoyed a brief tour of the IIMA campus, gaining firsthand insights into its vibrant academic environment.

Alumni Special Interest Groups (ASIGs)

IIMA Healthcare Summit 2023

The first edition of the IIMA Healthcare Summit, organised by the IIMA Healthcare Alumni Special Interest Group (ASIG) representing various sectors of

healthcare in India and globally and the CMHS focused on policy research in healthcare. It was held at the IIMA Campus on August 5, 2023 under the theme “Catalysing Innovation - Start-up Ecosystem and Policy Research”. The chief guest for the summit was Dr Mansukh Mandaviya, Hon’ble Minister of Health & Family Welfare and Chemicals & Fertilisers, Government of India.

The minister not only graced the summit and shared his address, but he also interacted with over 50 students on COVID management from the current PGP and PGPX batch.

The summit received media coverage, both nationally and regionally.

The IIMA Healthcare Summit 2023 emerged as a resounding success, serving as a catalyst for innovation and knowledge exchange in the healthcare sector. With its diverse content, esteemed speakers, and extensive media coverage, the event made a substantial contribution to shaping the future of healthcare in India and fostering collaboration between stakeholders.

Podcasts

The Women ASIG collaborated with the Women Leadership Society (WLS) students club and recorded five podcasts on September 01, 2023, November 14, 2023, December 12, 2023, February 12, 2024 and February 16, 2024, respectively. All events, themed “She Means Business,” featured distinct speakers and were moderated by the WLS Coordinator engaging in insightful conversations with women leaders Hina Nagarajan and Sucheta Mahapatra from IIMA to highlight their unique journeys while shedding light on challenges faced by women in workplaces and ways of fostering inclusion in work cultures.

IIMA Entrepreneurship Summit

IIMA Ventures (formerly CIIE) and AER office collaborated to organise the IIMA Entrepreneurship Summit 2024 on campus on January 13 and 14, 2024. The summit welcomed distinguished IIMA alumni founders and investors, including visionaries from MakeMyTrip, LaundryMate, Amplus, ElasticRun, FreshMenu, NoBroker, and lead investors from Omidyar Network, Alteria Capital, A91 Partners, Matrix Partners, InfoEdge Ventures, and Michael & Susan Dell Foundation. The summit highlighted IIMA Ventures’ and IIMA’s experimental DNA and dedication to fostering entrepreneurial talent within and beyond IIMA. One of the significant announcements included rebranded CIIE to ‘IIMA Ventures’.

With over 450 attendees, the summit engaged in four power-packed panels Centreed around a fundamental question: ‘What does it truly take to build a successful startup? Alumni founders dissected this question

through a comprehensive four-pronged framework: problem, product, people, and profits. With their vast experiences, reflecting on both successes and setbacks in opportunity recognition and problem-solving.

A brainstorming session was also conducted on strengthening the entrepreneurial ecosystem with alumni, investors and startups in the Venture Creation Lab of newly built facilities under the centre of excellence.

Global Alumni Association

To establish the IIMA Alumni Association/Global Alumni Council, a zero draft of the Association rules and regulations was prepared gathering insights from all chapters, marking the commencement of this significant endeavour. Multiple meetings were held, and legal advice was sought to refine the draft, culminating in creating the first version of the Association after thorough deliberations. The members also undertook consultations with the Charity Commissioner during this process.

External Collaborations

1. Singapore Management University (SMU), Singapore

IIMA formalised a Memorandum of Understanding (MoU) with SMU, establishing a collaborative partnership between the two esteemed institutions in the Southeast Asian region. The MoU was signed by Professor Bharat Bhasker, Director of IIMA, and Professor Lily Kong, President of SMU. The agreement focused on collaboration in various areas, including but not limited to exchange of students, exchange of faculty and faculty development, exchange of PhD. scholars, joint research projects, joint conferences, executive education programmes in India and Singapore on special themes/topics, and other academic projects. The Director and Dean-AER also visited the SMU campus the next day.

2. Penn State University, USA

Prof Dr. Arpan Yagnik, Associate Professor of Advertising in the Department of Communication of Penn State University, USA, visited IIMA in July 2023 to initiate a conversation and discuss the different possibilities of engagement and collaboration between IIMA and Penn State University. Prof Yagnik is collaborating with IIMA faculty on research areas of mutual interest. Discussions on this were subsequently held in October 2023 as well. To allow for a wider collaboration between the faculties at both institutions, steps are currently underway to sign an MOU between IIMA and Penn State University.

3. University of Buffalo, USA

Prof Prasad Balkundi's visit (Associate Professor, Organizations and Human Resources School of Management, University at Buffalo) visited IIMA. Following this visit, Prof Balkundi involved senior faculty colleagues in the discussions. Prof Dorothy M. Siaw-Asamoah, (Clinical Associate Professor, Faculty Director of Global Programmes, University at Buffalo) contacted the Director and Dean-AER for further discussion on collaboration opportunities. During subsequent discussions, Prof Asamoah invited the Dean-AER and other faculty to attend the University of Buffalo EmergeAfrica Conference in Ghana to explore the possibility of engaging with universities in Ghana and beyond. Prof Asamoah will use this opportunity to introduce IIMA to 2 to 3 higher education institutions in Ghana and the Leadership of All-African Students Union to propel engagement in Africa. As per Dean-AER's instructions, the AER office has requested the Director to nominate faculty from IIMA to attend the conference.

Discussions on collaborations also include faculty research, data gathering and faculty collaborative initiatives with possibility of UB-IIMA conference in the future. Prof Asamoah has also invited Dean-AER to nominate 3 to 4 graduate students from IIMA to be enrolled in the UB School of Management Global Leadership Programme in 2023-2024.

4. Partnership in International Management (PIM) Annual Conference

The PIM (Partnership in International Management) is a network of well-known business/management schools from around the world with some of the best programmes, of which IIMA is a member. Many IIMA exchange partner schools are a part of the PIM Network. IIMA has participated in the PIM activities over the years, including hosting the PIM Annual Conference here at IIMA. It has been very fruitful in developing collaborations. IIMA participated in the 2023 PIM Annual Conference in October 2023 to develop additional collaborations with schools of interest to IIMA students and faculty.

5. Switzerland Universities

A delegation of the School of Business of FHNW (University of Applied Science and Arts Northwestern Switzerland) and SKIP (Skill for Progress) Bangalore visited IIMA on January 15, 2024 to explore opportunities for collaboration with the University of Berne and the FHNW at the beginning. A trilateral collaboration between IIMA, FHNW, the University of Bern, and other Universities in Switzerland is under consideration.

6. French Embassy

Dr Philippe Maurin, Science & Higher Education Attaché along with the Deputy Attaché for Scientific and Academic Cooperation, Consulate General of France in Mumbai visited IIMA on January 23, 2024 to discuss upcoming projects and existing collaboration between IIMA and French Institutions with the Director and Dean-AER.

7. New Zealand Universities

In the past few months, New Delhi-based representatives of Education New Zealand showed interest in exploring collaboration between IIMA and the Universities of New Zealand. The team visited IIMA on December 14, 2023, to meet the Dean-AER and Alumni Office to explore mobility and collaboration opportunities in the DPM space with Universities from New Zealand and IIMA.

Following their visit, a delegation of 19 senior leaders from Victoria University of Wellington, University of Otago, University of Canterbury, University of Waikato, University of Auckland, Massey University, Lincoln University, and Auckland University of Technology along with officials from Education New Zealand visited IIMA on February 14, 2024 to discuss on Student Exchange programmes, Faculty Exchange Programmes, Joint Dual Twinning Programmes, and Joint Research. Additionally, explore opportunities for establishing the New Zealand Centre at IIMA focused on social sciences.

The delegation met the Director, Dean-Alumni and External Relations, Dean-Faculty, Dean-Programmes, Chairperson Doctoral Programme, Chairperson PGP Programme, Chairperson Executive Education Programme, and Associate Vice President-Alumni and External Partnerships over engaging interaction to discuss possible collaboration opportunities.

The visit was marked by signing an overarching Memorandum of Understanding (MoU) between IIMA and Education New Zealand, by Prof. Bharat Bhasker, Director of IIMA and Lisa Futschek, GM International of Education New Zealand.

8. Chartered Financial Analyst Institute (CFAI) scholarships

As part of the institute's affiliation with CFAI, three scholarships are available to students yearly. The 2023-24 cycle of the scholarships opened on 1st Sept 2023, with three new scholarships becoming available to the students. Eleven applications were received for the scholarship from PGP 2 students, out of which three students have been awarded the scholarships.

Review of Exchange Partnerships

A proposal to periodically review existing exchange partnership MoUs with partner institutions across all long -duration programmes and general purpose MoUs has been initiated.

The periodic review's objectives are as follows:

Establishing a standard review mechanism

- Strengthening and enhancing the student exchange
- Deepening the relationship of existing partner schools with more exchange opportunities – exchange of faculty and PhD students; joint conferences, executive education programmes and other academic activities
- Encourage and assist centres to formalize research collaborations with international universities/ centres
- Developing a solid and active International Network with universities throughout the world by centralizing the Institute's International Relations under one umbrella
- A meeting was held with the team of the PGP Exchange Programme and PGPX (who oversees the International Immersion Programme). The documentation process for the review exchange partnerships is underway.

"The WIMWIAN" Alumni Magazine

Two WIMWIAN magazine issues were published this year. In February 2023, the issue featured reunions capturing 12 batches on campus. The June-October 2023 joint issue, featured alumni who worked in the government with a special feature on an alumna who worked on Chandrayaan-3. The February issue is being finalised and sent for design and publication.

Alumni Portal and Data Updation

The AER office routinely updates the alumni database. This year 1666 records were updated About 68 bulk mail chains were sent to the alumni. Details of 1547 alums were uploaded on the portal.

Alumni Subscription Fees

The alumni fees received during the first, second, third and fourth quarters is approx. 31.5 lakhs, 31.5 lakhs, 18.3 lakhs and 25 lakhs respectively. The total alumni fees collected in the year is 1.06 crores.

Student Mediated Initiative for Learning to Excel (SMILE) School

Regular academic activities were conducted during the school year, including daily weekday classes by teachers and IIMA student volunteers.

Offline classes were continued for the students of std 10 to std 12. Subjects like mathematics, social studies, and science were taught to students in class from 6 to 10. Class 11 and 12 were taught subjects of accounts, statistics, economics and business studies.

Extracurricular activities included Holi Celebration, board exam preparation, parent teacher meeting, activity camp, independence day celebration, nutrition programme, Navratri celebration etc.

SMILE teachers did ten community visits in different areas like Vastrapur gam, Vrundavan avas, Gulbai Tekra and Ranujanagar this year to understand the living conditions of the students.

Scholarships and Awards

On the Pre-convocation event on April 01, 2023, the following alumni sponsored scholarships/ awards were given:

1. The Marti Mannariah Gurunath Outstanding Teacher Award
2. The IIMA Alumni VVEF Outstanding Researcher Award
3. Philip Thomas Memorial Strategy-Public Systems Case Award
4. Outstanding Sportsperson Award
5. Smt J Nagamma Memorial Award
6. Mrs. Sharda Bhandari & Mr P.K.Rath Scholarships
7. Ritu Banga Industry Scholarship
8. Ajay Banga Industry Scholarship
9. Shree Ramkrishna Exports Pvt Ltd (SRK) Award
10. IPA DG Shah Best Public Policy Paper Award
11. The Sajeiv Sirpal Academic and Creativity Excellence Award

6.2 COMMUNICATION ACTIVITIES

The Kamla Chowdhry Communications Hub (KCCH) at IIMA played an instrumental role in driving visibility and awareness about various Institute programmes and initiatives amongst internal and external stakeholders through media outreach, social media, website, branding and advertisement activities, and campus tours. In January 2024, the team also coordinated the Institute's participation in the Vibrant Gujarat Global Trade Show 2024 to connect with bureaucrats, industry representatives, and prospective students. The team at KCCH also provided a complete 360° pre- and post-event communication planning and execution support for the 59th Convocation of the Institute held in March 2024.

Public Relations

The team strengthened the media outreach for IIMA by engaging with local and national media regularly. A total of 49 press releases were issued, which resulted in around 55 print and 230 online media coverage. The hub also coordinated with various departments, faculty members, and students to address and respond to various media queries/requests from local, national, and sometimes even international media.

Social Media and Branding

The hub utilised social media as a critical tool to share the IIMA stories and connect with various stakeholders across the globe. It shared a total of 1,632 posts between April 2023 and March 2024 and introduced three new engaging series, including the 'Research Spotlight' video series to highlight top-quality research by our faculty members; 'Rewind and Remember' series, in collaboration with IIMA Archives, to showcase the rich legacy of IIMA; and 'Life@IIMA' series to bring forth the various facets of IIMA campus life. The team also assisted in setting up social media platforms for the newly launched Online MBA programme.

Growth in Social Media Followers of IIMA				
	LinkedIn	Twitter	Instagram	Facebook
April 2023	2,75,302	2,26,108	92,670	5,58,000
March 2024	3,22,326	2,30,233	1,05,991	5,54,823

The team also worked closely with various departments and contributed to the creation and design of various social media creatives, e-brochures, standees, banners, backdrops, promotional videos, t-shirts, and other branding materials.

Website and Advertisement Support

From May 2023 to March 2024, the Communications Hub addressed a total of 792 requests for website updates, including structural changes, content updates, and creating new pages for different departments/centres/faculty members/offices, among others. The team also assisted in releasing six recruitment advertisements in newspapers.

Campus Tours

The hub continued to facilitate campus tours for the participants of Executive Education programmes, new staff members, as well as for distinguished guests, including the President of Mozambique - Mr. Filipe Jacinto Nyusi, Shadow Deputy Prime Minister of the UK - Hon. Angela Rayner, a delegation of 40 journalists from G20 countries, and about 100 visitors of the Central Asia Youth Delegation, among others. In total, the hub conducted 201 campus tours for as many as 6407 visitors and guests.

6.3 SUSTAINABILITY AND GREEN INITIATIVES

Buildings and Open area

The Campus setting and the infrastructure of the IIMA Campus has been and is being built to make it environmentally friendly. Ratio of open space area to the total area of the campus is more than 80%. Nearly 30% of the campus area is covered by vegetation. Several very important and basic Green Building initiatives have been incorporated by the architects both in the Main campus and the New Campus. Rich architectural features like interplay of light and shade, spacious corridors, open spaces, well laid-out green lawns lined by brick paths, and the multitude of arches supporting the structures (exclusively in the Main Campus), all contribute to the green building and environmentally friendly experience.

Tree Plantation

Regular tree plantation drive are conducted.

Rainwater Harvesting and Water Recharge System

The Institute has a well-designed & installed rainwater harvesting (groundwater recharge) system. One part the most extensive groundwater recharge system of 50 Lakh litres was created by the Mr. Louis Kahn way back in the 1970's. Subsequently, eight more recharge systems have been designed, installed & enmeshed into the original system. The institute undertakes

maintenance of all these water recharging systems as a pre-monsoon activity every year. The newly designed buildings have triple-line plumbing for using wastewater for flushing.

Sewage Treatment Plants

A 200 KLD capacity Sewage Treatment Plant (STP) is being constructed in the basement of the Student Dorm-41 on the New Campus. A survey to work out the suitability of installation of STPs in the peripheral areas of the Main Campus was carried out.

Organic Waste Composting

Organic Waste Composter (OWC) machines, Vermiculture pits, and Bio-gas units are installed in the campus, which treat/decompose the organic waste generated on the campus. Decomposed product from these units works as manure to fertilize the garden areas of campus.

Solar Power Project

With a view to harness renewable energy, the Institute decided to install rooftop solar power generators wherever feasible. A 601 kWp capacity rooftop solar power plant has been installed over the roof tops of majority of the new campus buildings. Additional 153.50 KWp capacity is being planned.

Sustainability-related Events

The student-led Prakriti Club, the nature and sustainability club, runs various campaigns to drive the message of sustainability and green initiatives.

Others

- Sprinkler and drip irrigation methods have been employed for judicious usage of water for lawns.
- Energy saving appliances like LED lamps, and motion- activated lights have been installed across the campus.
- Wherever possible, conventional ACs have been replaced with either VRF systems or the latest high rating ACs.
- To reduce the carbon footprint in the campus, bicycles have been provided at a nominal rent for the use of students and other residents of the campus.

6.4 WELFARE ACTIVITIES

The Welfare Committee at IIMA plays a vital role in enhancing staff well-being through various activities. The support is extended to both present and retired staff members. The following are the major activities the Committee undertook during 2023-24.

Institute Day Celebrations

This year, 33 community members were recognized with a token cash award for their excellence in academics, sports, arts, and culture. About 35 children and 38 staff members of the community, i.e. faculty, staff and students - participated in the cultural programme organized to celebrate the Institute Day.

Health-related Activities

- Annual health check-up: A general health check-up for employees and their spouses above 35 years was organized from January-April 2023, emphasizing the importance of prioritizing health. This year, 385 employees and their spouses availed services from Northstar Diagnostics, while 351 availed hospital tests at SAL hospital.
- Health Talks: To promote holistic well-being, the Welfare Committee organized informative health talks throughout the year. These talks covered different aspects of like dental health, postures, exercise, basic life support skills, an eye check-up camp, parenting, lifestyle management, cardiac and gynaecological health.
- Professor B.H. Jajoo Welfare Committee Medical Scheme: Retired staff members in C and D category receive assistance with their medical expenses through this endowment fund. This year, the Committee disbursed INR 2,29,195 to past employees, aiming to alleviate the burden of healthcare costs.
- "Sri Ramakrishna – Sarada Medical Fund": The Committee disbursed INR 75,900 from the fund contributed by Prof Shekar Choudhary and Ms Saroja to cover medical expenses for retired employees and their spouses, ensuring their health needs are met.

Summer Workshop

The Welfare Committee coordinates summer classes for the community children, fostering holistic development through art, craft, and dance workshops on campus. This year, 45 community children attended the classes, including handwriting for seniors juniors and dance workshop for seniors. The community children also attended the courses at AMA and VASCSC.

Higher Education Loans

To support the higher education aspirations of staff members' (Groups B,C, and D categories) children, the Committee offers interest-free loans. This year, the Committee assisted 11 students with a total INR 5,69,046/-disbursement, empowering them to pursue their academic goals.

Employee Birthday Celebrations And Gujarati New Year Celebrations

Staff birthdays and the Gujarati new year were celebrated. Cards and chocolates were distributed to the employees on birthdays, while the Gujarati New Year was celebrated joyfully and enthusiastically.

International Women's Day Celebrations

A series of activities were curated for the women of IIMA, including sessions on graphic design and personal financial planning to commemorate International Women's Day. The session on Graphic Design using Canva was undertaken by Mr Nimit Agrawal, Co-founder & Creative Head of Feed Your Feed LLP, while the session on Personal Financial Planning was conducted by Professor Ellapulli Vasudevan, from the Finance and Accounting Area at IIMA, and Ms Supriya Sharma, Partner-Insights at IIMA Ventures.

Natrani Membership

The Welfare Committee signed up for a season membership for Natrani Amphitheatre, which is open to employees and their families. This year 262 people availed the opportunity to witness the performances.

7. ADMINISTRATION

7.1 HUMAN RESOURCES

The workforce status of the Institute for the year 2023 – 24 is as follows:

	Faculty	Staff
New Recruitment	3	22
Retirement/VRS	2	8
Resignations/Term Completion/Terminations	4	17
Deaths	0	1

Appendix O provides detailed data on the workforce.

Officers and Staff Development Activity

During the year, a hundred employees, including both officers and staff members, were sponsored for training programmes conducted by IIM Ahmedabad, the Society of Indian Defence Manufacturers (SIDM) in partnership with GeM, Bombay Chartered Accountants' Society and other training institutes. The Institute continued to sponsor several staff members to pursue various courses.

Staff Awards/Honours

During the year the mentioned awards were given to the faculty and staff members:

Long Service Awards to Staff on Retirement	
Sr. No.	Staff Member
1	Mr. T. Prasad
2	Mr. Arjanbhai M. Makwana
3	Mr. Himanshu S. Bhatt
4	Mr. Rameshbhai M. Vaghela
5	Mr. Rajubhai R. Vaghela
6	Mr. Manubhai D. Patel
7	Mr. Jayant V. Bhatt
8	Mr. Pankajkumar K. Bhatt
9	Mr. Mahendrasinh R. Chauhan
10	Mr. Mohanchandra B. Paliwal

Right to Information Act, 2005

Under the Right to Information Act, 2005, 473 RTI applications and 20 First Appeals were received during the year and were responded to. Month-wise break-up is as below:

Month	RTI	First Appeal
April 2023	86	0
May 2023	45	8
June 2023	36	2
July 2023	40	1
August 2023	44	1
September 2023	23	4
October 2023	31	2
November 2023	21	0
December 2023	19	0
January 2024	55	0

February 2024	41	1
March 2024	32	1
Total	473	20

Throughout the year, the HR Department has launched several initiatives:

1. Online Staff Appraisal: The introduction of an online appraisal system for staff members aimed to streamline and enhance the performance evaluation process.
2. Open House with Staff Members: The Director conducted an open house for each group of staff members, fostering open communication to better understand and address their concerns.
3. Upcoming Residential Towers: The upcoming residential towers are scheduled to be completed. This development reflects the Institute's commitment to providing enhanced residential facilities, catering to the evolving needs of its community members. The new towers are poised to contribute to the overall growth and well-being of the Institute, offering modern living spaces for its residents.
4. Inclusion of TBSC Employees in Cooperative Society: TBSC employees were successfully integrated into the IIMA Staff Cooperative Society, promoting unity and collaboration.
5. Free Coursera Courses under IIMA Learning Programme: As part of the IIMA Learning Programme, free Coursera courses were made available to empower the staff members with new skills and knowledge, facilitating both career advancement and personal growth.
6. Housing Assistance: The Institute has introduced a housing assistance programme, providing Rs. 8000 to support Academic Associates. This initiative aims to alleviate the financial burden associated with housing expenses for Academic Associates, recognizing the importance of affordable and accessible accommodation.
7. Performance Award to AAs: The Institute has instituted the Performance Award to recognize and reward the exceptional contributions of Academic Associates. This award programme is designed to acknowledge the dedication, hard work, and outstanding achievements of Academic Associates, highlighting their significant impact on the academic community.
8. RFID Cards to Academic Associates: This initiative aims to enhance security measures on campus and ensure a safer and more organized academic environment.
9. Healthcare: To provide a more comprehensive and holistic approach to medical care, Institute has empanelled Doctors from traditional and non-conventional system of healthcare such as homeopathy. The institute also empanelled Zydus Hospital for out-patient treatment.
10. Payment of Gratuity Act, 1972 - The Institute has adopted the Payment of Gratuity Act, 1972 instead of the CCS Pension Rules for the calculation of Gratuity with effect from January 2023. It has

benefited the retired employees.

11. Percentage increase in Director's Special Incentive: To encourage employee recognition, the Institute increased the Director's Special Incentive percentage to 30% from 20%.
12. HR Policy Manual 2024 for staff: Every year, the Institute updates the staff HR Policy. This year also, the HR Policy Manual 2024 for staff was updated and made available on the Institute's website.
13. New Travel Policy: This year, a major change in the policy is in travel. The Institute has enhanced the eligibility for lodging, boarding, and daily allowances for all categories of employees.
14. Former Employees Get Together: The 8th Former Employees Get Together was scheduled on Institute Day, and former employees participated enthusiastically.

Special Recruitment Initiative: Faculty

IIMA seeks to appoint outstanding scholars in all fields of management as faculty members. IIMA is an equal opportunity employer. Women, non-Indian nationals, and those belonging to Reserved Categories (as per the Indian Constitution) are encouraged to apply.

From its inception the Institute has believed in excellence in whatever it does. IIMA has about 103 full-time faculty members engaged in teaching, research and consulting. In addition to full time faculty members, we have provision for visiting faculty members, adjunct faculty members, and clinical faculty members as per the specific requirements of different functional Areas. With the current strength of the faculty the institute has successfully managed to address its teaching and other academic requirements. When the Institute faces shortfall due to retirement and sudden resignations of the faculty, those deficits are met from the outstanding application received by the Institute or other sources.

The Faculty Recruitment Committee of each aArea reviews the applicants' academic qualifications, record of publications and potential for publications and determines the overall fit with the requirements of the Area.

The Institute had invited applications through the Special Faculty drive. None of the applications were found to be suitable given the current teaching/research requirements of the Institute. The Institute has also initiated the process of inviting applications under the special recruitment initiative for faculty candidates in the reserved categories (SC/ST/NC-OBC/EWS/PwD) at the level of Assistant Professor across various Academic Areas of the institute.

The Institute is continuously striving for excellence in terms of teaching, research, and consultancy. In consonance with this objective, the faculty give wide publicity to Institute's academic pursuits at various International Conferences, such as Academy of Management (AOM) & Academy of International Business (AIB).

7.2 OFFICIAL LANGUAGE IMPLEMENTATION

There is a full-fledged Hindi Section in the Institute for implementing the official language policies issued by the Department of the Official Language, Ministry of Home Affairs and Ministry of Education. During the year, concerted efforts were made to implement the provisions of the Official Language Act, rules made there under, and orders/ instructions issued by the Department of Official Language from time to time.

The Institute celebrated "Hindi Fortnight" from September 14 to 29, 2023 to promote the official language. It was inaugurated with the celebration of Hindi Divas on September 14, 2023. During this period, various Hindi competitions (Hindi Essay, Hindi Poetry, Hindi Words knowledge, Hindi General Knowledge, Hindi Slogan, Hindi Elocution, Hindi Antakshari, Hindi Song Singing and Hindi Handwriting) were organised. More than 500 Hindi and non-Hindi-speaking staff members and students have participated in these competitions. On the concluding day, cash prizes and certificates were distributed to all the winner's of these competitions by Professor Satish Deodhar, Dean (Faculty). An exhibition of Hindi books was also organized in the Vikram Sarabhai Library on September 27, 2023.

Four official language implementation committee meetings were held to review and monitor the progress of official language implantation in the Institute. Four Hindi workshops were organized during the year, and 116 staff members participated. International Matrabhasha Divas was also celebrated on February 21, 2024, to promote all official languages. The community members performed cultural programmes in various official languages to promote the social and cultural values of the country's multilingual society.

The 13th edition of the Hindi magazine "Pratibimb" was published in February 2024 and forwarded to all the IIMs, IITs, Central Universities, concerned Ministries and all the 140 members of town official language implementation committee(TOLIC). A soft copy of this magazine has also been displayed on the Institute website.

7.3 GRANT-IN-AID

During 2023 - 24, the Institute did not receive any grant-in-aid under Non-Plan (Regular) and Plan (Regular) from the Ministry of Education, Government of India.

8. FINANCE AND ENDOWMENT

FINANCE AND ENDOWMENT

Overview

IIMA Endowment Fund (IIMAEF) is the unified fundraising arm for all philanthropic contributions (individual, batch, corporate, CSR, etc.) made to IIMA. It was set up to recognize donor contributions and create a formal, well-governed, and professionally run structure through which they can support IIMA.

This was IIMAEF's third full year of operation; the team continues to undertake activities such as fundraising initiatives, donor reporting, management of donor relationships, and the fostering of dialogue with the Institute for the effective deployment of resources.

IIMAEF plays a pivotal role in raising funds towards IIMA's strategic initiatives, such as expansion, internationalization, talent acquisition and retention, research support through Chairs and Research Centres. The team works closely with the Institute's leadership and drives fundraising through a professional, transparent and well-governed setup.

IIMA Endowment Fund (IIMAEF) was bestowed with the prestigious FiNext 2024 Award for 'Excellence in Market Development', at the FiNext Conference in Dubai. This award serves as a testament of IIMAEF's innovative strides in cultivating a vibrant ecosystem for endowments in India's academic landscape. Since its inception, IIMAEF has been setting a precedent for endowment funds within the nation's business schools.

Key Highlights

Since inception IIMAEF has raised upwards of INR 230 cr in philanthropic commitments. IIMA has received actual total donations in excess of INR 114 cr (including accrued interest) till March 31, 2024.

In FY 2023 - 24, the efforts of IIMAEF have helped the Institute raise INR 33.16 cr. in philanthropic commitments. IIMA received actual donations totaling INR 49.30 cr, including tranches from MoUs that had been closed in previous years. **Appendix P** lists significant donations (above INR 5 lakhs) by category.

IIMAEF facilitated the signing of seven MoUs in FY 2023- 24, bringing the total number of MoUs, Addenda, and letters to more than 62 since its founding.

Donation Inflows in FY 2024 (INR lakhs)

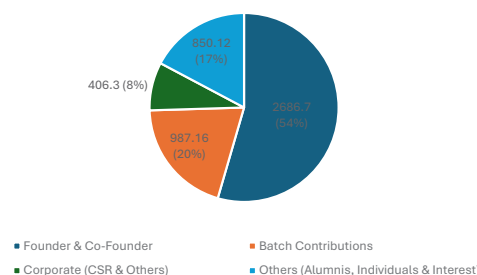


Figure 1: Total Donations received during FY24

In FY 2023-24, IIMAEF focused on standardising MoU templates, creating customized MoUs, and streamlining processes. This has led to a solid foundation being created operationally, and along with a robust pipeline of prospective donors, IIMAEF is set up for many more MoU closures and collaborations in the coming years.

There are two ways to donate to IIMA:

General Corpus

The Institute's long-term strategic needs are met by General Corpus' flexibility. Founders (who commit INR 10 crore and above over time) and co-founders (who commit INR 5 crore and above) make up the majority of contributors in this group.

In FY 2023 - 24, there were 13 founders, 6 co-founders, and 1 co-founding batch. Mr. Padam Prakash Gupta (PGP 1974) joined as a founder in FY2023-24. Mr. Gupta has made significant contributions to the Institute, including the PP Gupta Auditorium.

General Corpus Deployment

- On the occasion of IIM Ahmedabad's 59th Convocation Ceremony, IIMA Endowment Fund (IIMAEF) announced the inaugural recipients of the IIMA Endowment Fund Case Awards. Fourteen faculty members were awarded the first-ever IIMA Endowment Fund Case Awards, honouring innovation and excellence in case writing. The awards are funded by the IIMA Endowment Fund General Corpus, that comprises of unrestricted and flexible donations.
- IIMAEF set up 30 new scholarships worth INR 2 crores for students at IIMA. These merit cum means scholarships are for students from the incoming Class of 2023-25 at IIMA. A total of 10 scholarships of INR 10 lakh each and 20 scholarships of INR 5 lakh each will be awarded to students.

Specific Purposed Donations

IIMAEF also supports IIMA through specific purposed donations. These include scholarships & awards, research centres, chairs, infrastructure and various other initiatives.

In FY 2023-24, IIMAEF facilitated the following specific purpose donations:

Corporates & CSR

- Edelweiss Financial Services Limited has made a CSR contribution to IIMA for supporting the SMILE Initiative that provides supplementary education to underprivileged school students and a full fee scholarship (merit-cum-means) to a deserving PGP-1 female student in the current academic year.

Individuals

- Mr. Dipak Gupta, former Joint Managing Director, Kotak Mahindra Bank (PGP 1985) extended support towards Brij Disa Centre for Data Science and Artificial Intelligence for an additional five years.

Scholarships & Awards

- In memory of PGP 2022 student Dakshesh Verma, his family has generously contributed to IIMA towards an award for PGP student(s); through the efforts of IIMA Endowment Fund. Each year, the award will be given to graduating student(s) who excel in marketing project work of the PGP programme. The award, a cash prize, will be presented during the Convocation.
- In memory of PGP 2021 student Shantanu Agarwal, his family and friends have contributed to IIMA towards an award for PGP students who excel in finance courses of the programme. The award, a cash prize, will be presented during the Convocation.

Batch Donations

- PGP 1993 Batch is supporting an initiative that promotes mental wellbeing of the IIMA community including students, faculty, and staff. This contribution will help fund the resources and related expenses for carrying out the activities in mental health at the Institute.
- PGP 1994 Batch supports the Centre of Management of Health Services (CMHS) at IIMA; which will help create a platform for advancing healthcare research, promoting knowledge sharing and dissemination, and driving positive change in the healthcare sector.
- IIMAEF is actively working with PGP batches of 1973, 1985, 1997 and 2001 to raise funds for the institute

Events

- January 13, 2024: IIMAEF celebrated Endowment Day, demonstrating the pivotal role of the IIMA Endowment Fund in the Institute's evolution and its aspirations for the future. This was the second time the IIMAEF's founders, co-founders and donors came together on campus to celebrate the initiatives of IIMA Endowment Fund. They earlier visited the campus in Dec 2021.
- IIMA Endowment Fund hosted the first overseas event in London with the London Alumni Chapter. Around 60 UK-based alumni, guests and patrons of the UK Association, including Lord Jitesh Gadhia and Deputy Mayor Rajesh Agrawal joined the event. IIMAEF CEO shared updates from the Institute and endowment's initiatives; and the ways in which alumni and donors can support IIMA. Prof. Mohan Kaul commemorated Sir Ivan Menezes, Mr. Anshu Jain & Mr. Amit Bordia on behalf of the alumni community and the Institute.
- At a lunch hosted by the Mumbai Chapter, IIMAEF CEO joined the Director and Dean-AER who shared Institute's updates, strategic projects & future plans, and the various initiatives & collaborative avenues for actively engaging with the alumni. The CEO shared some highlights and activities of the IIMA Endowment Fund. Over 100 alumni from the Chapter joined this event. During their 2-day visit, the Director and Dean also engaged with other Mumbai-based IIMA alumni, donors and Founders of the IIMA Endowment Fund.
- IIMA Endowment Fund collaborated with the student organizers of the 7th edition of 'The Red Brick Summit' or TRBS 2023; for 'Thought Leaders Unplugged' a panel discussion featuring Mr. Nitin Parekh (PGP 1985) – CFO at Zydus Lifesciences and Mr. Rajiv Sharma (PGP 1996) – MD at Sterling Accuris. TRBS, IIMA's annual management symposium was organized from September 29 to October 01, consisting of eminent speaker sessions, case competitions, workshops and networking.
- IIMAEF launched its endowment film, featuring alumni who recount their experiences and express gratitude, highlighting IIMA's role in both their professional and personal growth. It's a token to the best management institution in the country. This film is the culmination of a significant collaborative effort involving over 40 alumni globally over a year and showcases the emotional bond between the alumni and the Institute.
- IIMAEF facilitated a book talk by Mr. D A Prasana (PGP 1974), where he shared insights from his book, "Innovate Locally to Win Globally: Inspiring Leadership Practices from the Indian MedTech Industry"
- Facilitated by IIMAEF, the Founder and CEO of Nalanda Capital, Mr. Pulak Prasad (PGP 1992) visited IIMA Campus for a book talk to share

insights from his book, "What I Learned about Investing from Darwin"

- The year also saw alumni engagement through meetings held by IIMAEF with small alumni groups in various key cities.

Conclusion

FY 2023-24 was a year of transformation, with streamlining of operations and deepening connections. The year saw increased donor engagement, fundraising discussions and MoU closures, deeper interactions with IIMA faculty and fraternity, industry, and knowledge-building opportunities for the IIMA Endowment Fund. IIMAEF has started to make an impact in fundraising for various aspects of the Institute such as campus development, student welfare, research, sustainability, inclusion, and upskilling through the immense support of alumni, donors and the IIMA community; and will continue to work in this direction in the years to come.

More details are given in **Appendix - P**.

APPENDIX A

POST-GRADUATE PROGRAMME IN MANAGEMENT

STUDENTS IN PGP

	PGP I	PGP II
Joined the Programme	408	395
(-) Discontinued	1	1
(-) Permitted/Asked to rejoin in 2024	3	-
(+) Repeaters	1	-
(+) Permitted to rejoin in 2023	1	1
No. in the First/Second Year	406	395
(-) Asked to withdraw	-	-
(-) Asked to Repeat	-	-
(-) Suspension for one or more terms due to academic indiscipline	-	-
(-) Not Graduated due to non-completion of academic requirements (Double degree and General)	-	10
(-) Not Graduated due to non-completion of academic requirements	-	-
(+) Graduating from earlier year	-	-
(+) Students Graduated under Double Degree Programme (10 outgoing and 01 incoming)	-	11
Total promoted/graduated	406	396

IIMA STUDENTS ON EXCHANGE PROGRAMME

Sl. No.	Name of the Exchange Institute	2023 - 24 Outgoing
EUROPE		
1	Aalto School of Economics & Bus. Administration, Helsinki, Finland	2
2	Copenhagen Business School, Frederiksberg, Denmark	5
3	EDHEC, Cedex, France	6
4	EM Normandie Business School, France	10
5	Emlyon Business School, France	8
6	ESC Clermont Business School	3
7	ESC Rennes School of Business, France	3
8	ESCP-EAP, Cedex, France	5
9	ESSEC, Cedex, France	10
10	Graduate School of Management, St. Petersburg University	5
11	HEC School of Management, Paris, France	2
12	HHL-Leipzig Graduate School of Management, Leipzig, Germany	2
13	IESEG School of Management, France	3
14	Instituto de Empresa, Madrid, Spain (IE Buss School)	1
15	HEC Lausanne, Switzerland	2
16	McGill University	1
17	Munster School of Business and Economics, Germany (MSBE)	5
18	Norwegian School of Economics, Norway	5
19	Pforzheim University of Applied Sciences, Pforzheim, Germany	2
20	Solvay Business School, Brussels, Belgium (Uni. Of Libre De)	2
21	Stockholm School of Economics, Stockholm, Sweden	2
22	University of Bocconi, Milano, Italy	3
23	University of Cologne, Koln, Germany	8

24	University of Mannheim, Mannheim, Germany	2
25	University of St. Gallen, St. Gallen, Switzerland	2
26	Vienna University of Economics & Business Admn., Vienna, Austria	3
27	Warsaw School of Economics, Poland	3
28	Toulouse Business School (Old Name - ESC-Toulouse) Cedex, France	4
29	University of Maastricht, Maastricht, The Netherlands	3
30	KOC University, Istanbul, Turkey	1
ASIA		
1	Asian Institute of Management, Makati City	1
2	Graduate School of Commerce (Waseda Business School), Waseda University	1
3	Graduate School of Management, University of Kyoto	2
4	Guanghua School of Management, Peking University	1
5	International University of Japan, Nigata	2
6	NUS Business School (National University of Singapore)	1
7	The Fuqua School of Business, Duke University, North Carolina	1
NORTH AMERICA		
1	Goizueta Business School, Emory University	2
AUSTRALIA		
1	The University of Melbourne, Australia	1
Total		125
DOUBLE DEGREE PROGRAMME		
1	ESCP-Europe Business School, France	1
2	ESSEC, Cedex, France	5
3	European Business School (EBS), Oestrich-Winkel, Germany	1
4	HEC School of Management, Paris, France	1
5	University of Bocconi, Milano, Italy	2
Total		10

FOREIGN STUDENTS ON EXCHANGE PROGRAMME

No.	Name of the Exchange Institute	2023 - 24 Incoming
1	Asian Institute of Technology, Thailand	2
2	Copenhagen Business School, Frederiksberg, Denmark & Greenland	3
3	EDHEC, Cedex, France, France	8
4	EM Lyon Business School, France	7
5	ESCP-Europe, France	8
6	ESSEC Business School, France	2
7	HEC Paris, France	2
8	HHL-Leipzig Graduate School of Management, Leipzig, Germany	2
9	Graduate School of Management, St. Petersburg University, Russia	1
10	Munster School of Business and Economics, Germany	7
11	Stockholm School of Economics	1
12	University of Bocconi, Italy	1
13	University of St. Gallen, St. Gallen, Switzerland	4
14	Vienna University of Economics & Business Admn., Vienna, Austria	2
Total		50
DOUBLE DEGREE PROGRAMME		
1	University of Bocconi, Italy	1
2	Vienna University of Economics & Business Admn., Vienna, Austria	1
Total		2

INDUSTRY SCHOLARSHIP

Forty students received industry merit scholarships during the year.

Twenty students from the batch of 2022 - 24 were awarded the following industry scholarships, based on their academic performance in the first year of the programme:

No.	Name	Scholarship
1	Siddhant Agarwal	Radha and Sanjeev Chadha
2	Pancham Gupta	PGP1 I-schol supported by 1970 Batch
3	Ayushi Srivastava	PGP1 I-schol supported by 1970 Batch
4	Pratik Sharad Deogekar	PGP1 I-schol supported by 1970 Batch
5	Kaushik Vyas	PGP1 I-schol supported by 1970 Batch
6	Hemanth Raja	Jet Age Finance Pvt. Ltd.
7	Kshitiz Upadhyaya	S.M. Shah
8	Bir Anmol Singh	Infosys
9	Rishabh Bansal	ICICI
10	Karan Mehrotra	SBI Mutual Fund
11	Somani Rahul Gopalkrishna	IIMA Silver Jubilee/PGP 87 Batch/Faculty Memorial & AUDCO
12	Atharva Dhanesh Ghadge	IIMA
13	Mudita Gupta	IIMA
14	Agarwal Jitesh Manohar	IIMA
15	Vikramaditya Tyagi	IIMA
16	Raghav Nath	IIMA
17	Abhishek Khetrapal	IIMA
18	Rachit Gupta	IIMA
19	Shubham Madhesia	IIMA
20	Shubham Bansal	IIMA

Twenty students from the batch of 2022 - 24 were awarded the following industry scholarships, based on their academic performance in the second year of the programme:

No.	Name	Scholarship
1	Siddhant Agarwal	Mrs. Sharda Bhandari & Mr. P.K.Rath
2	Ayushi Srivastava	Ajay Banga Industry Scholarship
3	Pancham Gupta	Ritu Banga Industry Scholarship
4	Rishabh Bansal	PGP2 I-Schol supported by the PGP 2005 batch
5	Kshitiz Upadhyaya	Jet Age Securities Pvt. Ltd.
6	Kaushik Vyas	S.M. Shah
7	Soumadeep Banerjee	IFCI Limited
8	Aditya Jayesh Gadia	IFCI Limited
9	Rishabh Soni	Monsanto
10	Rachit Gupta	Surrendra Paul
11	Raghav Nath	Dun & Bradstreet
12	Akash Mohapatra	IIMA
13	Shivas Kapoor	IIMA
14	S Saurav	IIMA
15	Sagar Sengar	IIMA
16	Obada Mohammad Anwar	IIMA
17	Mudita Gupta	IIMA
18	Sayan Ganguly	IIMA
19	Aditya Kumar	IIMA
20	Somani Rahul Gopalkrishna	IIMA

An Ischol for a female participant with the highest overall CGPA was introduced titled **Chandra Prabha and Charan Dass Gupta iSchol**. This year, the same was awarded to Ayushi Srivastava.

Awards

Desh Ratna Dr Rajendra Prasad Gold Medal for Scholastic Performance

This award was instituted by Kamdhenu Foundation in memory of Dr. Rajendra Prasad, the first President of India. It is given to a student who obtains the highest grade points in the two years of the programme. This year, the award was given to Siddhant Agarwal.

Shri S.K. Seth Memorial Award

Instituted by Mrs. Shanti Seth in memory of her husband, late Shri S.K. Seth, the first Librarian of the Institute, this award is given to the student who obtains the highest grade points in the first year of the programme. This year, the award was given to Siddhant Agarwal.

S. Umapathy Prize

Instituted by the brother of late S. Umapathy to recognize the academic excellence of a student and to honour the memory of Umapathy's association with the Institute, this prize is given to the first year PGP topper. This year, the prize was given to Siddhant Agarwal.

Smt. J. Nagamma Memorial Award was instituted in memory of Smt. J. Nagamma by her son Mr. Pramod Kunju (PGP 1999) to recognize excellence in academics. It is given to a student who obtains highest CGPA at the end of the first year. This year, the award was given to Siddhant Agarwal.

Other Awards

Kollengode V. Srinivas Award for the Best PGP All-rounder

The Kollengode V. Srinivas Award was instituted by the parents of late Kollengode V. Srinivas to recognize the all-round performance of an outstanding student and to honour the memory of Srinivas' association with the Institute. This year, the award was given to S Aditya.

Woman All-Rounder Award

The PGP Woman All Rounder Excellence Gold Medal instituted by Quetzal Foundation, recognizes the all-round performance of an outstanding woman student. This year, the award was given to Sree Bhavishya Amisagadda.

Outstanding Sportsperson Award was instituted by Mr. Sunil Chainani (PGP 1980). It is awarded to the student who does excellent all round performance in sports during the tenure at IIMA. This year, the award was given to Manglurkar Kshitija Dinesh.

Prof. V L Mote Award for Operations and Decision Science (O&DS) was instituted by a select group of IIMA Alumni donors. It is awarded to a student who excels in the Operations and Decision Science (O&DS) course of the programme. This year, the award was given to Somani Rahul Gopalkrishna.

Prof. Abhinandan Jain Gold Medal for Marketing is awarded to a student who shows excellent in the marketing courses. This year, the award was given to Siddhant Agarwal.

The Dakshesh Verma Memorial Award for Marketing Project Work was instituted by the family of late Dakshesh Verma, Alumnus of IIMA. It is awarded to student(s) who excel in the Marketing Project Work of the programme. This year, the award was given to Amber Agarwal and Sukhpreet Jhass.

Sajeev Sirpal Academic and Creativity Excellence Award was instituted in memory of Shri Sajeev Sirpal (PGP 1984) by Ms. Kanaka Sirpal (1984) and friends to recognize excellence in academics and creativity among students. This year, the award was given to Rachit Gupta, Rishabh Bansal and Manish Michael Dsilva.

IIM AVERICKS was instituted by CIIE. This year, the aid was given to Devansh Jain, Kritish Puri, Rahul Thakkar, Saurabh Shubham and Shrey Gupta.

SCHOLARSHIPS INSTITUTED BY OTHER CORPORATES

The corporates institute Merit / Merit-cum-Means Scholarships for students from top education Institutions. We are delighted to share below the details of the scholarship title and the name of the awardee:

Scholarship Title	Name	Class	Batch	Award Amount
OP Jindal Scholarship (AY 2023-24)	Rudraneel Roy	PGP I	2023-25	1,50,000
T. Thomas Scholarship (AY 2023-24)	Aashish Venugopal	PGP I	2023-25	1,00,000
PM Sinha Scholarship (AY 2023-24)	Ravi Shankar Singh	PGP I	2023-25	1,00,000
Aditya Birla Scholarship (AY 2023-24)	Aditi Vikas	PGP I	2023-25	3,00,000
	Shashwat Sahoo	PGP I	2023-25	3,00,000
IDFC First Bank (AY 2023-24) For First Year	Adarsh Kumar	PGP I	2023-25	1,00,000
	Nunavath Abeish Kumar	PGP-FABM I	2023-25	1,00,000
IDFC First Bank (AY 2023-24) For Second Year	Dasari Sony Praneetha	PGP-FABM II	2022-24	1,00,000
	Monisha Jaiswal	PGP-FABM II	2022-24	1,00,000
	Shubharthi Mishra	PGP-FABM II	2022-24	1,00,000
	Shubham Madhesia	PGP II	2022-24	1,00,000
	Aniket Modak	PGP II	2022-24	1,00,000
	Subrat Kumar Sahoo	PGP II	2022-24	1,00,000
	Uppu Chandra Sekhar	PGP II	2022-24	1,00,000
	Rahul Verma	PGP II	2022-24	1,00,000
	Maurya Amitkumar Ramashankar	PGP II	2022-24	1,00,000
Dainik Bhaskar MCM Scholarship (AY 2022-23)	Aditya Katara	PGP I	2022-24	5,60,000
	Amber Agarwal	PGP I	2022-24	5,60,000
	Manthan Shingala	PGP I	2022-24	5,60,000
	Pranavkumar Padhiyar	PGP I	2022-24	5,60,000
	Shalender	PGP I	2022-24	5,60,000
	Subhi	PGP I	2022-24	5,60,000
	Jills Joseph	PGP-FABM I	2022-24	5,60,000
	Kamlesh Kumar Sahu	PGP-FABM I	2022-24	5,60,000
Revolut Ira Merit Scholarship (AY 2023-24)	Aditi Ramakrishnan	PGP I	2023-25	5,00,000
Taravati Ram Gopal Mehra Foundation (TRMF) Merit-cum-Means scholarship (AY 2022-23)	Awantika Didwania	PGP I	2022-24	80,000

Several PGP alumni have generously contributed to the Institute to support the needy students. While some of the funds were utilized to mentioned scholarships, some were awarded as top up to the SNBS awardees.

The table below gives the details of other Means / Merit-cum-Means scholarships:

Scholarship Title	Name	Class	Batch	Award Amount
PH Shah Merit-cum-Means Scholarship (AY 2022-23)	Baijayanti Pradhan	PGP-I	2022-24	12,50,000
	Singabattu Spandana	PGP-I	2022-24	12,50,000
Edelweiss Merit-cum-Means Scholarship (AY 2022-23)	Awantika Didwania	PGP-I	2022-24	11,96,000
PGP 2003 Merit-cum-Means Scholarship for PwD Students (AY 2022-23)	Jogu Surya Teja	PGP I	2022-24	11,50,000
PGP 2001 Scholarship Fund (AY 2022-23)	Vivekanand S	PGP II	2021-23	5,00,000
	Karimikonda Bhavya Sree	PGP II	2021-23	5,00,000
1969 Batch Endowment Scholarship (AY 2022-23)	Siddhant Agarwal	PGP I	2022-24	5,00,000
	Somani Rahul Gopalkrishna	PGP I	2022-24	5,00,000
Arvind Nair & Mimi Nair Scholarship (AY 2022-23)	Vanam Yashasree	PGP I	2022-24	5,00,000
	Gopisetti Vanaja	PGP I	2022-24	5,00,000
	Kabadi Gauravi Pramod	PGP I	2022-24	5,00,000
	Rushil Saini	PGP I	2022-24	5,00,000
Dipak Gupta Merit-cum-Means (MCM) Scholarship (AY 2022-23)	Karthikeyan R	PGP II	2021-23	3,00,000
	Chandramanshu Singh	PGP II	2021-23	3,00,000

Reliance Capital Limited Endowment Scholarship (AY 2022-23)	Manish Michael Dsilva	PGP I	2022-24	2,50,000
	Akash Mohapatra	PGP I	2022-24	2,50,000
PGP 2004 Means Scholarship as Top-up (AY 2022-23)	Gandla Goutham	PGP I	2022-24	2,50,000
	Karthikeyan R	PGP II	2021-23	2,50,000
Tega Industries Endowment Scholarship (AY 2022-23)	Dadi Vinay Venkat	PGP I	2022-24	2,50,000
Shri BV Doshi & Shri RB Doshi Memorial Merit-Cum-Means Scholarship (AY 2022-23)	Sojitra Krushil Kishorbhai	PGP-FABM II	2021-23	1,50,000
	Anubhav Agarwal	PGP II	2021-23	1,50,000
S B Dangayach PGP 1972 Batch Scholarship (AY 2022-23)	Baijayanti Pradhan	PGP I	2022-24	1,00,000
	Abhishek Nandan	PGP I	2022-24	1,00,000
PGP 1983 Merit-cum-Means Scholarship (AY 2022-23)	Tarun Surana	PGP II	2021-23	70,000
	Utkarsh Agrawal	PGP II	2021-23	70,000
	Vaibhav Mohnot	PGP II	2021-23	70,000

Academic year 2023-24, the IIMA Endowment Foundation Board announced “IIMA Endowment Merit-cum-Means Entry Scholarship” and following 30 students awarded the scholarship during FY 2023-24.

Sr #	Name	Class	Batch	Award Amount
1	Aditya Sahu	PGP I	2023-25	10,00,000
2	Divya Singh	PGP I	2023-25	10,00,000
3	Kushagra Dash	PGP I	2023-25	10,00,000
4	Musku Ajith Reddy	PGP I	2023-25	10,00,000
5	Paras Bodke	PGP I	2023-25	10,00,000
6	Ravi Shankar Singh	PGP I	2023-25	10,00,000
7	Siddharth Singh Paliwal	PGP I	2023-25	10,00,000
8	Udayan Agrawal	PGP I	2023-25	10,00,000
9	Vishnu Goyal	PGP I	2023-25	10,00,000
10	Abhinav Kala	PGP I	2023-25	5,00,000
11	Aditya Prakash Singh	PGP I	2023-25	5,00,000
12	Akshit Agrawal	PGP I	2023-25	5,00,000
13	Ashmita Goswami	PGP I	2023-25	5,00,000
14	Divyansh Joshi	PGP I	2023-25	5,00,000
15	Jogendra Siyag	PGP I	2023-25	5,00,000
16	Kabir Kanha Arora	PGP I	2023-25	5,00,000
17	Kankotiya Sahajkumar Vanmalibhai	PGP I	2023-25	5,00,000
18	Manasi Medha	PGP I	2023-25	5,00,000
19	Mehul Aggarwal	PGP I	2023-25	5,00,000
20	Muhammad Hussain	PGP I	2023-25	5,00,000
21	Nayan Chandak	PGP I	2023-25	5,00,000
22	Priyanshu Shrimal	PGP I	2023-25	5,00,000
23	Rishabh Goel	PGP I	2023-25	5,00,000
24	Satyam Raj	PGP I	2023-25	5,00,000
25	Shrangerika Gupta	PGP I	2023-25	5,00,000
26	Shubham Paul	PGP I	2023-25	5,00,000
27	V K R Sai Prashanth Nikhil V	PGP I	2023-25	5,00,000
28	Dhenenjay Yadav	PGP-FABM I	2023-25	10,00,000
29	Akshaykumar Nitinkumar Koradiya	PGP-FABM I	2023-25	5,00,000
30	Shubham Kapoor	PGP-FABM I	2023-25	5,00,000

APPLICATIONS RECEIVED FOR PGP

Category	Batch 2024-2026				Batch 2023-2025			
	Male	Female	Trans-gender	Total	Male	Female	Trans-gender	Total
General	109901	66711	2	176614	87091	50816	2	137909
EWS	9980	3995	0	13975	6714	2427	0	9141
NC-OBC	31829	14180	2	46011	23861	9937	1	33799
SC	14815	6348	0	21163	11581	4796	0	16377

ST	3908	1689	0	5597	3075	1405	0	4480
PwD	892	200	0	1092	703	165	0	868
OIC*	3	0	0	3	1	0	0	1
SNQ*	9	3	0	12	4	0	0	4
Total	171337	93126	4	264467	133030	69546	3	202579
%	64.79	35.21	0.00	100	65.67	34.33	0.00	100

* Overseas Indian Category (OIC) & Supernumerary Quota (SNQ) - through GMAT score

DETAILS OF THE NUMBER OF APPLICATIONS RECEIVED, CANDIDATES CALLED FOR ANALYTICAL WRITING TEST & PERSONAL INTERVIEW (AWT & PI) AND ATTENDED THE AWT & PI FOR PGP 2024 – 2026 BATCH

Sl #	Stages	Gender / Total	General Category			Reserved Category					Total
			CAT	GMAT		EWS	NC-OBC	SC	ST	PwD	
				OIC	SNQ						
1	No. of Applicants to IIMA	Male	109901	3	9	9980	31829	14815	3908	892	171337
		Female	66711	0	3	3995	14180	6348	1689	200	93126
		Trans.	2	0	0	0	2	0	0	0	4
		Total	176614	3	12	13975	46011	21163	5597	1092	264467
2	No. of Candidates Called for Interview	Male	411	3	9	22	221	119	64	43	892
		Female	144	0	3	7	82	44	25	9	314
		Total	555	3	12	29	303	163	89	52	1206
3#	No. of Candidates Attended the Interview	Male	401	2	9	21	208	114	55	41	851
		Female	141	0	3	7	81	41	21	9	303
		Total	542	2	12	28	289	155	76	50	1154

APPENDIX B

POST-GRADUATE PROGRAMME IN FOOD AND AGRI-BUSINESS MANAGEMENT

STUDENTS IN PGP-FABM 2023 - 24

	PGP-FABM I	PGP-FABM II
Joined the Programme	47	47
(-)Discontinued	01	--
(-)Permitted/asked to re-join in 2024 (One year medical leave)	01	--
(+)Repeaters	--	--
Permitted to re-join in 2024	--	--
No. of the First/Second Year	45	47
(-)Asked to Withdraw	00	Nil
(-)Asked to repeat	Nil	Nil
(-)Not Graduated due to non-completion of academic Requirements (Double Degree and General)	Nil	Nil
Not Graduated due to Academic indiscipline	Nil	Nil
(+)Graduating from earlier year	Nil	Nil
Students Graduated under Double Degree Programme	Nil	Nil
Total promoted/graduated	45	47

AWARDS AND ISCHOLARSHIPS

From the batch 2022 – 24, the Institute's Gold Medal for Scholastic Performance was awarded to Mr. Kartik Nayyar.

Best All Rounder PGP-FABM Woman Student

This award was introduced and instituted by Smt. Meenakshi Mathur in memory of her late husband Shri Ratan Chandra Mathur, who was a Post Graduate Management Programme participant in Agriculture Business Management during the year 1971-72 and an alumnus from the Institute. This award was instituted with effect from 2010 for an accomplished and outstanding allrounder PGP-FABM student (female) who has excelled in academics, extra-curricular and co-curricular activities, made contribution to society and other relevant aspects. This year, the award was given to Ms. Princy Priya.

Anita and Jagdish Lal Garg: Outperformer Award

Outperformer Award was introduced and instituted by Ms. Geeta Garg, PGP-ABM Alumni of 2013-15 batch in honor of her parents. The student who has done something extraordinary beyond academics and usual sports

activities were taken into consideration. This year, the award was given to Mr. Girish Rajpurohit.

Industrial Scholarship (I-Schol)

This scholarship is introduced and instituted by Mr. Parmesh Shah, SPA alumni of 1982 at IIMA. The I-Schol is based on outstanding academic performance. This year, the award was given to Mr. Kartik Nayyar.

Institute Scholarship

The top 5% of students from the class (including the Gold Medalist) will be eligible to receive an award of academic merit as a certificate and a cash award. This award is instituted by IIM Ahmedabad in consultation with the programme executive committee. The programme executive committee makes the final selection on the basis of the norms that it may arrive at from time to time. This year, the award was given to Mr. Kartik Nayyar and Mr. Pushpendu Ghosh.

Placements

The PGP-FABM (Post-Graduate Programme in Food & Agribusiness Management) final placement process for the batch 2022-24 was completed successfully on

February 09, 2024. The process was carried out in hybrid mode. The successful completion of the placement process within a day is a testament to the high-quality learning experience at the institute and the robust placement process that provides adequate flexibility to both recruiters and students.

The FABM students looking for final placements were well-received by the industry and companies that participated in the placement process. The placements witnessed a balance of roles from all the sectors like Consulting, Food processing, Food Supply Chain, Agri- tech, FMCG Retail, Environment and Energy, and other sectors.

The placement process witnessed 45 companies for the final placements where the regular recruiters reaffirmed their confidence in the programme such as Ernst & Young, Grant Thornton, Nestle, Marico, PepsiCo, Pidilite, DCM Shriram, United Breweries, PI Industries, Reliance Biofuels Pvt Ltd and Godrej Agrovet. Many new recruiters also showed a keen interest in the batch, which is visible by the participation of industry giants like INI Farms, Everest Spices, Adani GLS and TRST01.

The batch received 4 lateral offers. A total of 11 Pre-placement offers were rolled out, out of which 11 offers were accepted.

APPLICATIONS RECEIVED FOR PGP - FABM

	Batch 2024-2026				Batch 2023-2025			
Category	Male	Female	Trans-gender	Total	Male	Female	Trans-gender	Total
General	84638	49040	1	133679	67348	37718	0	105066
EWS	8923	3473	0	12396	6042	2097	0	8139
NC-OBC	27264	11683	2	38949	20465	8250	1	28716
SC	11890	4926	0	16816	9303	3701	0	13004
ST	2939	1243	0	4182	2340	1037	0	3377
PwD	688	153	0	841	521	134	0	655
OIC*	0	0	0	0	1	0	0	1
SNQ*	0	0	0	0	0	0	0	0
Total	136342	70518	3	206863	106020	52937	1	158958
%	65.91	34.09	0.00	100	66.70	33.30	0.00	100

* Overseas Indian Category (OIC) & Supernumerary Quota (SNQ) - through GMAT score

DETAILS OF THE NUMBER OF APPLICATIONS RECEIVED, CANDIDATES CALLED FOR ANALYTICAL WRITING TEST & PERSONAL INTERVIEW (AWT & PI) AND ATTENDED THE AWT & PI FOR PGP – FABM 2024 – 2026 BATCH

Sl #	Stages	Gender / Total	General Category			Reserved Category					Total
			CAT	GMAT		EWS	NC-OBC	SC	ST	PwD	
				OIC	SNQ						
1	No. of Applicants to IIMA	Male	84638	0	0	8923	27264	11890	2939	688	136342
		Female	49040	0	0	3473	11683	4926	1243	153	70518
		Trans.	1	0	0	0	2	0	0	0	3
		Total	133679	0	0	12396	38949	16816	4182	841	206863

2	No. of Candidates Called for Interview	Male	158	0	0	24	154	48	17	7	408
		Female	94	0	0	8	56	23	3	2	186
		Total	252	0	0	32	210	71	20	9	594
3	No. of Candidates Attended the Interview	Male	130	0	0	20	135	40	13	5	343
		Female	86	0	0	7	50	17	3	2	165
		Total	216	0	0	27	185	57	16	7	508

APPENDIX C POST-GRADUATE PROGRAMME IN MANAGEMENT FOR EXECUTIVES

PROFILE OF STUDENTS

PGPX 2023 - 24: PROFILE OF STUDENTS

Number of students: 148

Parameter	Average
GMAT (138 Students)	693
GRE (10 Students)	323
Total work experience	7.7 years
International work experience	0.72 years
Average age as on March 31, 2023	30.75 years

International exposure:

- 7 (4.73%) were residing outside India, spread across 7 countries.
- 51 (36.43%) have international exposure in terms of work and studies.

Academic background:

- 13 (9.28%) have obtained their degree(s) from outside their home country.
- 12 (8.57%) have a higher qualification (Professional, Masters) than bachelors.
- 121 (81%) are engineers
- 29 (20.71%) have graduated from IIT/NITs.
- The industry mix includes Academic and Education, Advertising / Communication / Media / Entertainment, Aerospace and Aviation, Banking, Financial services and Insurance, Consulting, Defence and Security, Energy and Utilities, FMCG, Government Enterprises and Public Sector Undertaking, Infrastructure and Construction, IT & ITeS, IT Products, Manufacturing / Engineering, NGO and Social Services/NGO, Others, Pharma / Bio-Tech / Healthcare / Hospitals, Retail / Ecommerce, Shipping / Transportation / Logistics, Telecom, Travel and Hospitality
- 33 (22%) are women students.

Industry Break-up	Count	Functional Break-up	Count
Manufacturing / Engineering	22	Consulting	19
Others	18	Engineering and Maintenance	19
Consulting	16	Operations	13
IT Products	13	Finance and Accounting	12
Banking, Financial services and Insurance	11	General Management	11
Government Enterprises and Public Sector Undertaking	12	Others	18
Energy and Utilities	9	Sales and Marketing	9
Infrastructure and Construction	8	IT based Operations	7
IT & ITeS	8	IT based Research and Development	7
Retail / Ecommerce	7	IT based Project Management	5
Defence and Security	5	Non-IT based Project Management	4
FMCG / Consumer Durables	4	Non-IT based Research and Development	4
Aerospace and Aviation	3	HR	4
NGO and Social Services/ NGO	3	Procurement	4
Telecom	3	Marketing	3
Advertising / Communication / Media / Entertainment	2	System Designing	2
Pharma / Bio-Tech / Healthcare / Hospitals	2	Non-IT based Operations	2
Entrepreneurship/ Autonomous	1	Software Maintenance	1
Shipping / Transportation / Logistics	1	Programming	1
		Administration	1
		ERP Professional	1
		Quality Assurance/ Quality Control	1
	148	Total	148

NEW ELECTIVE COURSES

PGPX 2023 - 24 : New Elective Courses offered		
Sr. No.	Area	Name of Course
1	MKTG	Advanced Marketing Research and Analytics
2	Strategy	Business Taxation

3	O&DS	Deals
4	PSG	Experimentation for Better Decisions
5	Strategy	Management of Strategic Alliances
6	CMA	Managing International Trade
7	MKTG	New Product Development and Management
8	F&A	Principles of Transfer Pricing
9	CMA	Rural Marketing
10	PSG	Science Gender & Power
11	HRM	Unleashing Individual and Organizational Potentials

PGPX Speaker Series

Speaker Series is a PGPX student initiative where senior corporate leaders and eminent citizens are invited to share their experiences with the PGPX students. This initiative is entirely organized by the PGPX students under which the 16 speakers were invited to share their experience and ideas. Details are as below:

Sr	Name of the Speaker	Designation	Company	Topic
1	Anmol Bhandari	Partner (Financial Advisory)	Delloite India	Careers in financial advisory
2	Rajesh Makhija	Executive Director & CEO	Gestalt Digital Inc	Generative AI for the Enterprise – Putting it to Work
3	Ezhil	Brand Director	P&G	The Neuroscience of Motivation
4	Sridhar Sethuram	Partner and MD	Suyash Advisors	Backpacking Thru Life
5	Chandramauli Lakhani	Head of Growth Implementation	Darwinbox	HR Tech and its impact on the future of work.
6	Lula Mohanty & Rani Nimmagadda	Managing Partner for Global Service APAC; Associate Partner	IBM Consultancy	Fireside Chat
7	Ankur Warikoo	Renowned Social Media Influencer	Internet Entrepreneur	Entrepreneurship and Learning from Failure'
8	Pushkar Gokhale	Senior VP and SBU Head	Godrej	"Mantra for Success in the Corporate World" - Strategy
9	Amit Khandelwal	Division VP	Emirates Dubai	Introduction to Emirates, Revenue Management & transition of airline industry to Modern Retailing.
10	Johar Batterywala	Partner for Corporate Governance and Risk Advisory	Delloite	Corporate Governance Consulting
11	Manoj Gupta	CEO	CEO at Plotch.ai; ONDC Enabler & CEO of Craftvilla	Entrepreneurship journey with ONDC
12	Nehal Vora	MD	CDSL	Empowering Atmanirbhar Niveshak through Digital Initiatives
13	Gopendra Bahadur	VP Revenue and Country Finance Lead	Shell India	Shell's Energy Transition Strategy and Role of Capability Centres Across the Globe
14	Ram Mudaliar	Lead AstraZeneca India	AstraZeneca India	fireside chat
15	Santhankrishnan R	VP Analytics Consulting	Tiger Analytics Pvt Ltd	Analytics Consulting
16	Kiran Mani	CEO	Viacom18	Embracing Change in Business with Digital Transformation

PGPX STUDENT ACTIVITIES

T-Nites

In a thrilling showdown at the T-Nite, the unstoppable MonarX from the PGPX batch defied all expectations, emerging victorious against the five formidable PGP sections. Their triumph stands as a testament to resilience and excellence, showcasing the PGPX batch's unwavering spirit. Cultural committee, IIMA organized around 20 cultural events under the T-Nite. The best brains in the country came up with the right mix of talent and grace to make their T-Nite experience 'Loyal to the Royal within'

Xuberance 2023

Xuberance 2023-24 Annual section war of PGPX: Cultural Committee of PGPX hosted various events like Dance, Fashion show, Dumb Charades, Music etc. under cultural segment of Xuberance 2023-24 and section B of PGPX won the Cultural segment of the annual section wars "Xuberance 2023-24".

PGPX Alum Meet: Xpressions 2024

The Xpressions 2024, the annual PGPX Alumni meet, took place on January 26 - 27, 2024, in a revamped format, aligning with CHAOS, the cultural festival of IIM-

Ahmedabad. The theme this year was ‘Nostalgia’ and the event was organized by the PGPX Alumni Committee, in collaboration with PGPX office & Faculty members.

The event commenced with a ceremonial lamp lighting, followed by welcome addresses from IIMA Director Prof. Bharat Bhasker, Dean AER Prof. Sunil Maheshwari, and PGPX Chairperson Prof. Amit Karna. The inaugural day featured a diverse array of engaging activities, beginning with a keynote speech from Mr. Rajesh Gopinathan, Former CEO of TCS, who shared valuable insights on leadership in the corporate realm. The day also included a cultural

evening (with performances from the current PGPX batch) and a gala dinner.

Day 2 was Centreed around a Masterclass conducted by Prof. Viswanath Pingali, dynamic syndicate discussions, and a unique offering— the spouse masterclass, providing PGPX alumni spouses with an opportunity to immerse themselves in the distinctive environment of IIMA. Additionally, a session by Mr. Saurabh Mukherjea, Founder of Marcellus Investment Managers Pvt. Ltd., delved into the theme of ‘the creation of the new Indian elite.’

APPENDIX D

ePOST GRADUATE DIPLOMA IN ADVANCED BUSINESS ANALYTICS (ePGD-ABA)

ePGD - ABA 2023 - 24: BATCH PROFILE

Number of Students	78
Average Work Experience	6 Years and 1 month
Average Age	30 years and 5 Months
Number of Female Students	22

Industry Break-up	Counts	Functional Break-up	Counts
IT & ITeS	17	Consulting	14
Banking, Financial services and Insurance	11	IT based Operations	9
IT Products	11	IT based Research and Development	7
Retail / Ecommerce	5	Operations	7
Consulting	5	Engineering and Maintenance	5
Energy and Utilities	5	Administration/ General Management	4
Manufacturing / Engineering	3	Marketing	3
Pharma/Bio-Tech/ Healthcare/Hospitals	3	Programming	3
Academic/EdTech	3	Finance and Accounting	3
FMCG/Consumer Durables	2	Non-IT based Project Management	3
Government Enterprises and Public Sector Undertaking	2	Non-IT based Research and Development	3
Telecom	2	IT based Project Management	2
Advertising/ Communication/ Media/Entertainment	2	Client Account Management	1
Infrastructure and Construction (Roads/ Urban Management/ Real Estate)	1	Procurement	1
Others (Aerospace/ NGO)	6	Others (F&B, KPO, Q&A, Edu)	13
Total	78	Total	78

ePGD - ABA 2024 - 25: BATCH PROFILE

Number of Students	39
Average Work Experience	7 Years and 2 months
Average Age	30 Years and 5 months
Number of Female Students	6

Industry Break-up	Counts	Functional Break-up	Counts
IT & ITeS	3	Consulting	8
Banking, Financial services and Insurance	9	IT based Operations	6
IT Products	3	IT based Research and Development	2
Retail/Ecommerce	2	Operations	2
Consulting	8	Engineering and Maintenance	2
Energy and Utilities	2	Administration/ General Management	1
Manufacturing / Engineering	3	Sales & Marketing	4
FMCG/Consumer Durables	1	Programming	2
Telecom	1	Non-IT based Research and Development	1
Sole Proprietorship/ Family Business	1	IT based Project Management	1
Shipping / Transportation / Logistics	1	Teacher/Trainer/ Lecturer/Professor	1
Others	5	Others	9
Total	39	Total	39

SPEAKER SERIES

Sr	Name of the Speaker	Designation	Company	Topic
1	Mr. Harsh Nisar	Lead Data Scientist	Ministry of Rural Development, India	As part of the Strategy Analytics (elective) course.
2	Mr. Shubhendra Kanade	Chief Analytics Officer	Brihanmumbai Municipal Corporation	
3	Mr. Tabrez Alam	CEO	Intents Mobi	

SPEAKER SESSIONS (ORGANIZED BY THE SPEAKER SERIES COMMITTEE)

Sr	Name of the Speaker	Designation	Company	Topic
1	Mr. Vibhu Goenka	Vice President	EXL Analytics	Leveraging Data Science & Analytics to drive business growth in the payments industry.
2	Dr. Shailesh Kumar	Chief Data Scientist, CoE AI/ML	Jio	Ashtang AI
3	Mr. Chaitanya Agrawal	Data Scientist	Shell	Pricing Analytics in the Energy Sector
4	Dr. Azahar Machwe	Enterprise Architect	Lloyd's Banking Group	Neural Network, Deep Learning and Generative AI
5	Mr. Prashant Jain	Managing Director	GE Power India Ltd.	Data or Belief: Navigating in an AI World.
6	Mr. Anirudh Kesharwani	Head Risk Policy and Strategy	Greenlight	Leveraging Data to Fight Fraudsters in US Fintech Market.
7	Dr. Sai Kavitha Krishnalyengar	Director for Digital Transformation Platform Data and AI, Customer Support Engineering	Microsoft India	Strategizing Organizational Transformation Through Data and AI: A Real-World Perspective.
8	Mr. Dwijendra Dwivedi	Head of AI & IoT EMEA & AP Team	SAS	Harnessing the Power of AI for a Sustainable World.
9	Dr. Vinay Rao	Head of Trust and Safety	Anthropic	Analytics in the World of Trust and Safety.
10	Mr. Vijay Rajagopal	Head of Sales & Business Development	Amazon Pay	Impact of Data Analytics in Fintech
11	Mr. Amarnath Anumandla	Senior Vice President & Global Head of Data and Analytics	MOURI Tech	Data & Analytics - Current Trends and Future Perspectives
12	Mr. Sajan Cherian	Former Business Unit Head	Mu Sigma Inc.	Charting the Analytics Course: Contemporary Challenges in the Business World
13	Mr. R. Ravi Shankar	Director Engineering Programme Management	Honeywell Technology Solutions	Maximizing Business Value with Generative AI

SPEAKER SESSIONS (ORGANIZED BY THE EPGD-ABA OFFICE)

Sr	Name of the Speaker	Designation	Company	Topic
1	Mr. Venkata Seshu Gulibhi	Vice President & Head Data, Analytics & AI Practice	Infosys Ltd.	Learnings from Deploying Analytics & AI in Enterprises
2	Dr. Rajesh Kumar	Director - Business Analytics	Philips	Role of Data & Analytics in Supply Chain Digital Transformation

APPENDIX E DOCTORAL PROGRAMME IN MANAGEMENT

DPM THESIS

SI No	Full name	Area	TAC Members
1	Abinash Mishra	ECO	Prof. Anindya Chakrabarti (Chair)
			Prof. Mohsen Mohaghegh
			Prof. Abhiman Das
2	Amrita Roy	ECO	Prof. Chinmay Tumbe (Chair)
			Prof. Tarun Jain
			Prof. Vegard Iversen
3	Atul Karwasara	STR	Prof. Chitra Singla (Chair)
			Prof. Sourav Borah
			Prof. Mohammad Fuad
			Prof. Vikas Kumar

4	Ayush Gupta	O&DS	Prof. Sachin Jayaswal (Chair)
			Prof. Benny Mantin
			Prof. Ankur Sinha
5	Bharati Singh	F&A	Prof. Naman Desai (Co-chair)
			Prof. Ajay Pandey (Co-chair)
			Prof. Diptesh Ghosh
6	C. Deep Prakash	IS	Prof. Sanjay Verma (Chair)
			Prof. Srikumar Krishnamoorthy
			Prof. Adrija Majumdar
7	Deepti Mohan	O&DS	Prof. Diptesh Ghosh (Chair)
			Prof. Debjit Roy
			Prof. Tathagata Bandyopadhyay

8	Disha Bose	CMA	Prof. Vidya Vemireddy (Chair) Prof. Ranjan Kumar Ghosh Prof. Jens Rommel
9	Ekta Johar Chaudhary	HRM	Prof. Manjari Singh (Chair) Prof. Biju Varkkey Prof. Rakesh Basant
10	Garima Khemani	OB	Prof. Premilla D'Cruz (Chair) Prof. Parvinder Gupta Prof. Ernesto Noronha
11	Harnain Kaur Arora	OB	Prof. Premilla D'Cruz (Chair) Prof. Parvinder Gupta Prof. Ernesto Noronha
12	Nachiketas Gajanan Waychal	O&DS	Prof. Arnab Kumar Laha (Chair) Prof. Ankur Sinha Prof. Chetan Soman
13	R. Raghuram	MKTG	Prof. Arvind Sahay (Co-chair) Prof. Rajat Sharma (Co-chair) Prof. Akshaya Vijayalakshmi Prof. Kirti Sharda
14	Rusha Das	PSG	Prof. Rama Mohana Turaga (Chair) Prof. George Kandathil Prof. Ankur Sarin
15	Sawan Rathi	ECO	Prof. Anindya Chakrabarti (Chair) Prof. Chirantan Chatterjee Prof. Anuj Kapoor Prof. Mohsen Mohaghegh
16	Srishti Kumar	MKTG	Prof. Anand Kumar Jaiswal (Chair) Prof. Rakesh Niraj Prof. Hyokjin Kwak
17	Sumit Saurav	F&A	Prof. Jayanth R. Varma (Co-chair) Prof. Sobhesh Kumar Agarwalla (Co-chair) Prof. Tirthankar Patnaik
18	Tanjum Haque	MKTG	Prof. Sourav Borah (Chair) Prof. Amalesh Sharma Prof. Anuj Kapoor
19	Tarun Kumar Vashisth	HRM	Prof. Rajesh Chandwani (Chair) Prof. Rajat Sharma Prof. Sushil Nifadkar
20	Vinayak Kishore	PSG	Prof. Ankur Sarin (Chair) Prof. Ajay Pandey Prof. K.V. Gopakumar

BEST THESIS AWARDS

1. Prof. Tirath Gupta Memorial Award for Best Thesis

Name of the Student	Thesis Title	Award Amount (Rs.)
Amrita Roy	Essays on Caste Demography, Occupational Diversity, Education, and Entrepreneurship in India	50,000/-
R. Raghuram	Do Price Promotions Lead to Lost Customers? The Impact of Perceived Control, Psychological Ownership, and Psychological Distance on Promotional Credit	50,000/-

2. Industrial Finance Corporation of India (IFCI) Award for Thesis Proposal

Name of the Student	Thesis Proposal Title	Award Amount (Rs.)
Muddasir Ahmad Akhoun	Three Essays on Agricultural Productivity and Technical Efficiency	50,000/-
Bhumi Trivedi	Investigating the Role of HR in Understanding Responses to Workplace Incivility	50,000/-

3. Chaudhary-Padmanabhan-Pant Award for Scholastic Performance in the First Year

Name of the Student	Award Amount (Rs.)
Shubhankar Mishra	50,000/-

CONFERENCES/DOCTORAL COLLOQUIUM/ CONSORTIUM PARTICIPATION BY STUDENTS/ PAPER PUBLICATIONS

Conferences	
International Conferences	37
Domestic Conferences	35
Total Conferences	72
Total Students Participated	59
Doctoral Colloquium/Consortium	
Total Doctoral Colloquium	6
Total Students Participated	8
Paper Publications	
Total Papers Published	13 (A*-1, A-0, B - 8, C - 4)
Total Number of Students Involved	13

APPENDIX F

POST GRADUATE AND DOCTORAL PROGRAMMES: STUDENT STRENGTH (RESIDENTIAL PROGRAMMES)

	Post Graduate Programme in Management	Post Graduate Programme in Food and Agri- Business Management	Post Graduate Programme in Management for Executives	Doctoral Programme in Management	Total
2014-15	773	82	85	75	1015
2015-16	790	92	85	80	1047
2016-17	790	92	90	85	1057
2017-18	788	91	115	95	1089
2018-19	792	91	137	110	1130
2019-20	785	91	140	109	1125
2020-21	774	93	140	117	1124
2021-22	776	94	136	118	1124
2022-23	786	94	140	103	1123
2023-24	802	92	147	104	1145

APPENDIX G PLACEMENT

1. PGP

New Firms representing for placements

Barclays	Bluestone Jewellery	Elevation Capital	Infosys
Jio Financial Services	Newgen Software	NPCI	S&P Global

Simon Kucher	Takshashila	United Breweries	Livspace
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Batch Profile

Educational Background	
Function	% of students
Engineering/ Technology/ Manufacturing	26
ITES	19
BFSI	23
Consulting	16
Others	16
Work Experience	
Duration	% of students
Fresher	19
0 – 1 year	13
1 – 2 years	23
2 – 3 years	25
3+ years	20

Offer Acceptance

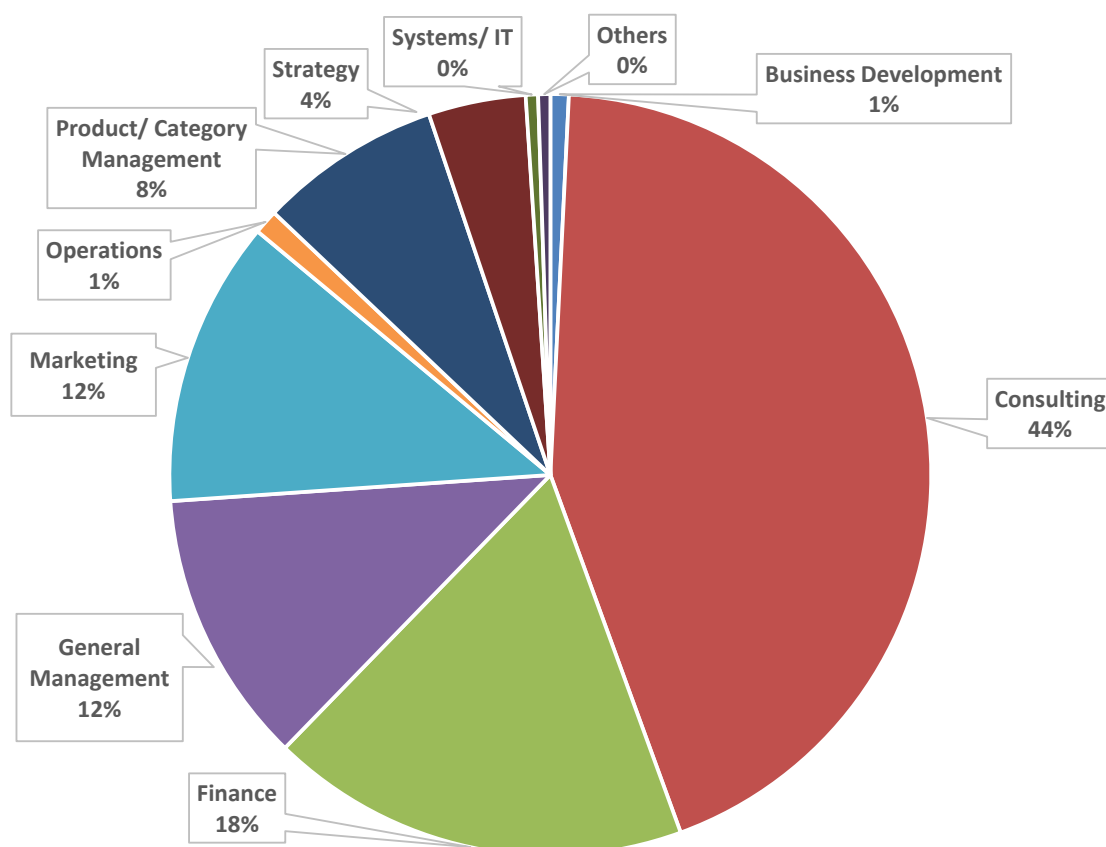
Cluster	Acceptance
Cluster 1	109
Cluster 2	58
Cluster 3	35
PPO	135

Laterals	50
Total	387

Sector/function-wise Placements - 2024

Sector/Function	Final offers	Percentage
Business Development	3	0.78%
Consulting	169	43.67%
Finance	69	17.83%
General Management	45	11.63%
Marketing/ Sales	47	12.14%
Operations	4	1.03%
Product/ Category Management	30	7.75%
Strategy	16	4.13%
Systems/IT	2	0.52%
Others	2	0.52%
Total	387	100%

Pictorial representation of offers across sectors



Sector/function-wise Placement Trends of last three years

Function / Year	2024		2023		2022	
	Final Offers	Percent	Final Offers	Percent	Final Offers	Percent
Business Development	3	0.78%	-	-	2	0.52%
Consulting	169	43.67%	208	54.03%	213	55.76%
Finance	69	17.83%	49	12.73%	42	11.00%
General Management	45	11.63%	39	10.13%	26	6.81%
Marketing/ Sales	47	12.14%	28	7.27%	24	6.28%
Operations	4	1.03%	4	1.04%	-	-
Product/ Category Management	30	7.75%	47	12.21%	60	15.71%
Strategy	16	4.13%	6	1.56%	11	2.88%
Systems/IT	2	0.52%	-	-	-	-
Others	2	0.52%	4	1.04%	4	1.05%
Total	387	100%	385	100%	382	100%

* The data for the years 2022 & 2023 are audited, whilst the placement numbers and percentages shown for the year 2024 are unaudited and therefore, subject to change.

Function wise Top Recruiters - 2024

Sr. No.	Sector	Recruiter	Numbers of Offers Accepted	% to total acceptance (387)
1	Consulting	Accenture Strategy	23	5.94%
		Boston Consulting Group	22	5.68%
		McKinsey & Co.	18	4.65%
		TCS	16	4.13%
		Bain & Company	13	3.36%
		Oliver Wyman	10	2.58%
2	Finance	FinIQ	9	2.33%
		Goldman Sachs	6	1.55%
		JP Morgan Chase & Co.	5	1.29%
		American Express	5	1.29%
3	General Management	Adani Group	7	1.81%
		Essar Group	6	1.55%
		Sun Pharma	6	1.29%
4	Marketing	Hindustan Unilever Limited	6	1.55%
		United Breweries	6	1.55%
		Bluestone Jewellery	5	1.55%
5	Product/ Category Management	Navi Technologies	7	1.81%
		Microsoft	5	1.29%
		BrowserStack	4	1.03%

Sector wise Distribution of Summer Placements

Sr. No.	Sector	No. of offers
1	Banking, Financial Services and Insurance (BFSI)	73 (18%)
2	Conglomerates	50 (12%)
3	Consulting	142 (35%)
4	Consumer Goods (FMCG)	42 (10%)
5	Consumer Services	9 (2%)
6	Engineering/ Technology	9 (2%)
7	Environment & Energy	3 (<1%)
8	Generic	5 (1%)
9	Information Technology (IT)	18 (4%)
10	Manufacturing	16 (4%)
11	Media/ Communications	6 (1%)
12	Online Services	1 (<1%)
13	Others	10 (2%)
14	Pharmaceutical Healthcare	10 (2%)
15	Social Enterprises & NGO	8 (2%)
	Total number of students placed	402

Note - The Summer placement offer percentages shown here are unaudited and, therefore, subject to change.

2. PGP - FABM

Classification of Placement Pool

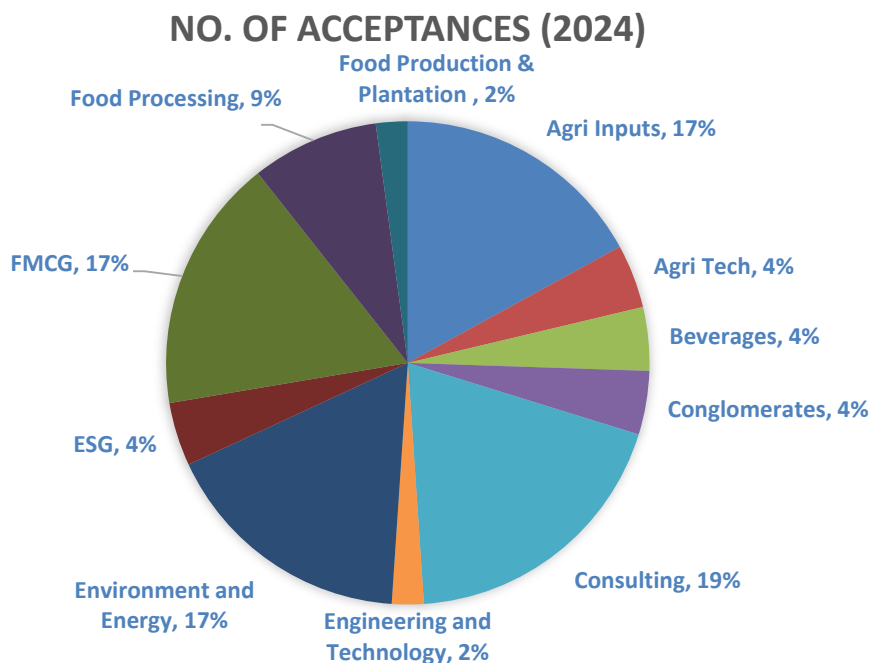
Total PGP-FABM Batch Size	47
Total number of students eligible for placements	47
Number of students not seeking placement through the institute	0
Number of students who went through placements	47
Number of students with offers	47

Offers across sectors

Sector	No. of acceptances	Percentage
Agri Inputs	8	17%
Agri Tech	2	4%
Beverages	2	4%
Conglomerates	2	4%
Consulting	9	19%
Engineering and Technology	1	2%
Environment and Energy	8	17%
ESG	2	4%
FMCG	8	17%
Food Processing	4	9%
Food Production & Plantation	1	2%
Grand Total	47	100%

Note: The placement numbers and percentages shown for the year 2024 are unaudited and therefore subject to change.

Pictorial representation of offers across sectors:



New Firms representing for placements

GDI Partners	Lipton Teas
Madison World	HyFun Foods
TRST01	The Palladium Group
International Tractors (Sonalika Group)	Adani GLS

Classification of the entire placement pool

Categories	Number
1. Total batch strength	45
1a. Total students eligible for sitting in Summer Placements	45
1b. Total students not eligible for sitting in Summer Placements	0
2. Students seeking internship through the Institute	44
3. Students not seeking internship through the Institute placement process	1
3a. Students seeking internship through Entre Fair	1
3b. Students choosing to try out Entrepreneurship options	0
3c. Students seeking off-campus internship through other sources	0

Classification of internships based on sector

Sector	No. of Offers
Agri Input	13
Agri Tech	8
Beverages	1
Commodity Trading	1
Conglomerates	1
Consulting	4
e-Commerce	1

FMCG	8
Food Processing	3
Food Production & Plantation	1
IT Consulting	2
Pharmaceuticals and Healthcare	1
Others (include Real Estate)	1
Grand Total	45

Note - The placement numbers shown for the year 2023-24 are unaudited and therefore, subject to change.

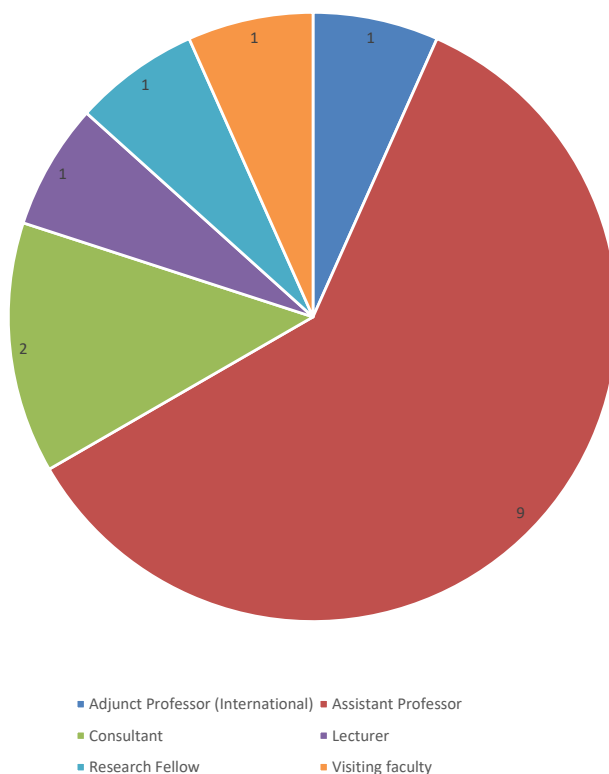
3. PGPX

Classification of PGPX Placement Pool

Categories	Number
1. Number of students eligible for placements	147
2. Number of students who did not seek placement through the institute	16
2a. Company-sponsored or already employed	3
2b. Continuing education	0
2c. Postponing job search/seeking placement holiday	0
2d. Entrepreneurship (Starting a new business)	4
2e. Returning to / joining family business/ previous company	4
2f. Seeking placement outside the campus placement process	5
3. Total who sought Placements through the institute	131
4. Total offers accepted	123
5. Students in-process (As on May 24, 2024)	8

4. Doctoral Programme in Management

DPM Placements



APPENDIX H RESEARCH AND SEMINARS

Projects Initiated

Sl. No.	Title of the Project	Principal Investigator/s	Category of Project
1	Village social networks	Pritha Dev	SRP
2	Exploring the gender divide in commute travel in India: Causes, consequences, and implications for transport policy	Sandip Chakrabarti	SMP
3	Exploration of polar duality to solve integer programming problems	Sachin Jayaswal	SRP
4	Dynamic model of personalization of video ads	Anuj Kapoor	SRP
5	Designing of skill and market-relevant graduate programs - A reflection and key insights	Neharika Vohra	SMP
6	The influence of social media on the demand for ride-hailing service	Adrija Majumdar	SRP
7	Farmers' perception of Kisan Call Centers(KCC) and the impact of KCC in information dissemination and farm level decision making	Poornima Varma	SRP
8	Workplace compassion: A literature review	Premilla D'Cruz	SRP
9	The impact of COVID19 on the Indian garment sector	Ernesto Noronha & Premilla D'Cruz	SRP
10	From labs to jobs: Scaling up of Covid-19 Vaccination in India	Ranjan Ghosh & Rajesh Chandwani	SRP
11	Understanding how flexibility at work, time commitments, and perceived organizational support relate with task performance and intention to quit	Neharika Vohra	SMP
12	Designing effective substance abuse prevention strategies targeting adolescents: A participatory action research approach	Ankur Sarin	LRP
13	Dying art, artisans and identity	Rajesh Chandwani	SRP

14	Financing private mobility: Analysis of automobile loan burdens, and transport policy recommendations	Sandip Chakrabarti	SMP
15	Assessing the working of Insolvency and Bankruptcy Code-Phase I	M P Ram Mohan	SMP
16	Understanding the role of the CLO (Chief Legal Officer) in an organization, the experiences of individuals in this role, and their career evolution.	K V Gopakumar	SMP
17	Combating counterfeiting in supply chains	Sachin Jayaswal	SRP
18	Combating discriminatory behavior using the universality of discrimination.	Jeevant Rampal	SMP
19	CoWIN app's role in the dissemination of 2.2 billion COVID-19 vaccine doses: A study of the development process and impact of a digital solution in a complex and uncertain context	Rajat Sharma & Arun Sreekumar	SRP
20	An analysis of corporate purpose in India	M P Ram Mohan	SMP
21	Trademark and Copyright Law Project – Phase 1	M P Ram Mohan	SRP
22	Framework for emerging market innovation strategies	Anand Kumar Jaiswal	SRP
23	Why do HFTs use the Futures Market?	Anirban Banerjee	SMP
24	Analysing Goodreads Reviews in the Context of Social Incidents	Debjit Roy	SMP
25	High – Performance Work Systems and Employee Disengagement	Promila Agarwal	SMP
26	Linguistic Depictions of the Impostor Phenomenon	Devasmita Chakraverty	SMP

Projects Completed

Sl. No.	Title of the Project	Principal Investigator/s	Category of project
1	Opponent's foresight and optimal choices	Jeevant Rampal	SRP
2	Analyzing the determinants of intra-urban residential real estate price variation: A case study of the Kolkata metropolitan region	Sandip Chakrabarti	SMP
3	Understanding the drivers of service quality in the context of cloud kitchens	Maya Ganesh	SRP
4	Trademark regulation and governance in the Indian economy	M P Ram Mohan	SRP
5	A bilevel approach to hyperparameter optimization in machine learning	Ankur Sinha	SRP
6	Workplace bullying of gays and lesbians	Premilla D'Cruz & Ernesto Noronha	SRP
7	Understanding content-advertisement congruence: Experimental evidence from video advertising	Anuj Kapoor	SRP
8	Heterogeneous agent quantal response equilibrium	Jeevant Rampal	SRP
9	Measurement issues in studying attitudes towards caste and study-group formation: Evidence from an Indian business school	Jeevant Rampal	SMP
10	Exploring the underlying channels of Betting-Against-Beta factor	Ellapulli Vasudevan	SMP
11	The concept of Environmental Rule of Law and its application to climate change litigation jurisprudence in India	M P Ram Mohan	SMP
12	Do firms learn from the Fed?	Ankit Kariya	SMP
13	Algorithmic traders and intraday volatility trading	Anirban Banerjee	SMP
14	Impact of portrayal of victims in anti- domestic violence campaigns	Akshaya Vijayalakshmi	SRP
15	Financial vulnerability, access to finance, and the response of consumption to aggregate shocks before and during COVID-19	Sanket Mohapatra	SRP
16	Identification of factors for successful pitch	Vaibhavi Kulkarni	SMP
17	Political rhetoric, offense and 'engineered hurt' in digitally mediated public sphere	Vaibhavi Kulkarni	SRP
18	Access to improved sanitation and dietary intake	Namrata Chindarkar	SMP
19	Intrahousehold time use dynamics: A gendered perspective	Namrata Chindarkar	SRP
20	Unpacking the technological black box: Tackling issues of 'Construct Clarity' and 'Construct Validity' in inter-organizational technology transfer	Rajnish Rai	SMP
21	Dynamic model of personalization of video ads	Anuj Kapoor	SRP
22	Signal schools in Ahmedabad: An exploratory study	Ankur Sarin	SMP

Projects Withdrawn

Sl. No.	Title of the Project	Principal Investigator/s	Category of project
1	Usage of non-contextual symbols on packaging – learnings from comparison of efficacy of Front-of-Pack labels (FOPLs) for packaged food in India	Arvind Sahay	SMP
2	Farmers' Perception of Kisan Call Centers(KCC) and the impact of KCC in information dissemination and farm level decision making	Poornima Varma	SMP

Internship Projects Completed

Sl. No.	Title of the Project	Faculty Guide	Name of the Intern/s
1	'Family firms' Internationalisation	Chitra Singla	Akshat Jain
2	Modelling and solving a repository of Optimization Problems in Logistics using AMPL.	Sachin Jayaswal	Harish R.
3	Use of Machine Learning Approaches in Economics	Sanket Mohapatra	Keval Mehta
4	The Small Business History of Ahmedabad	Chinmay Tumbe	Samiha Chandwani
5	Fare revision of Indian metro rail systems: Methodologies and experiences	Sandip Chakrabarti	Pragya
6	Insolvency and Ethics	M P Ram Mohan	Renuka Nevgi
7	Diversity Models on e-commerce platforms: Generalizable Results from 600,00 Products	Anuj Kapoor	Bhavyaa Sharma
8	Development of an Optimization Model for Energy Management under Dynamic Pricing with Efficient Integration of Rooftop Solar	Vishwanath Pingali	Samarpita Bhowmik
9	A case study on AI powered Bot Builder sales and marketing strategy	Rajat Sharma	Rishabh Raunak
10	Impact of Trade and Global Value Chains on Nutrition: An Analysis for India	Poornima Varma	Aryan Gupta
11	Data Analytics and AI	Pankaj Setia	Hriday Gupta & Dev Sutariya
12	Value of Notifications and Information Obfuscation	Anuj Kapoor	Dhruv Kushwaha
13	Case Study on Orissa Discom	Sunil Sharma	Mudrika Singhal
14	Context creation for large language models	Ankur Sinha	Madhav Agarwal
15	Exploring the use of regression analysis and other machine learning tools to analyse, predict and combat corruption in Indian governance	Sanjay Verma	Prashant Kumar Jha
16	Gender and safety	Pritha Dev	Kajal Chellani
17	Examining the dynamics of Philips curve in India	Abhiman Das	Meghna B Prasheed
18	Sovereign ratings, FDI and portfolio flows	Sanket Mohapatra	Mayank Singh
19	Creating block level narratives from rural household data	Ankur Sarin	Areeba Mirza
20	Negotiated Resource Claiming Among Street Vendors	Arun Sreekumar	Veera Dharsana & Sujaana Ananth
21	Contract Law	M P Ram Mohan	Jeeri Sanjana Reddy
22	Gender and Intellectual Property Law	M P Ram Mohan	Riya Nitin
23	Inflation and Exchange rate pass-through	Poornima Varma	Shreepriya K
24	Designing an Effective Substance Abuse Prevention Strategy Targeting Adolescents	Ankur Sarin	Varun Manubhai Prajapati, Shaikh Ruhifatima Razauddin
25	Face recognition and gender classification from movie posters	Pritha Dev	Rhythm Jindal
26	Startup Evaluation/Assessment Model using Machine Learning	Sanjay Verma	Aaditya Darakh
27	Future Trends in Automobile Sector	Amit Karna	Manas Jha
28	Addressing the Legal Tenets of Technology Governance in the Emerging Cyberspace	Saravanan A	Adrija Guhathakurta
29	Review of Machine Learning Approaches in Sovereign Default Risk	Sanket Mohapatra	Sanidhya Praksh Singh
30	Analysis of company generated social media content	Anirban Banerjee	Amitava Roy

31	Economics of Ad Load	Anuj Kapoor	Dhruv Kushwaha
32	Product availability, buying behavior and marketing action: insights from the BoP marketplace	Aanad Kumar Jaiswal	Saumyak Rajeshkumar Patel, Devarshi Jigneshkumar Soni
33	French Business History in India	Chinmay Tumbe	Monish Kasyap
34	Environment, Social & Corporate Governance (ESG) investing Governance (ESG) investing	Amit Garg	Shreyash Gupta
35	Mapping Ecosystem Services and Sustainable Development Goals	Rama Mohana R Turga	Alfiya Quraishi

Research Methodology/Research Writing/Editorial and Publishing Workshops Organized

Sl. No.	Name of the Facilitator & Affiliation	Topic of the Workshop	Date
1	Prof. Debjit Roy Indian Institute of Management Ahmedabad	Modelling resource synchronization delays	January 5, 2024

Research Webinars/Seminars Organized

Sl. No.	Name of the Faculty & Affiliation	Title of the Seminar	Date
1	Dr. Raaz Dwivedi FODSI Postdoctoral Fellow, Harvard University & Massachusetts Institute of Technology	On counterfactual inference in sequential experiments with nearest neighbors	April 11, 2023
2	Prof. Sanjith Gopalakrishnan Desautels Faculty of Management, McGill University	A model of international trade in carbon mitigation outcomes: Analyzing the impact of Article 6 of the Paris Agreement.	April 13, 2023
3	Prof. Ellapulli V. Vasudevan Indian Institute of Management Ahmedabad	Familiarity breeds short-termism	May 25, 2023
4	Prof. Sai Amulya Komarraju Indian Institute of Management Ahmedabad	Whisper networks and workarounds: Negotiating Urban Company's interface	May 30, 2023
5	Prof. Kaustav Sen Pace University, New York	Environmental and social convergence through cross-border acquisitions: Evidence from emerging market multinationals	June 7, 2023
6	Dr. Binyamin Oz Hebrew University of Jerusalem	Dynamic vs static pricing of priority in a queue with uncertain arrival rate	June 9, 2023
7	Hsin-Tien Tiffany Tsai National University of Singapore	Price competition under information (Dis) advantage	July 6, 2023
8	Prof. Rajiv Garg Emory University	AI voice: The role of vocal acoustics in consumer decision-making	July 12, 2023
9	Prof. Vineet Goyal Columbia University	A Markovian approach to choose modeling and assortment optimization	July 24, 2023
10	Prof. Prasad Balkundi University at Buffalo, State University of New York	Fading stars: How leaders' Machiavellianism weakens their influence	July 24, 2023
11	Prof. Anik Mukherjee Indian Institute of Management Calcutta	Domain-independent real-time service provisioning in digital platforms: Featuring bundling and customer time-preference	August 17, 2023
12	Prof. Rajesh S Upadhyayula Indian Institute of Management Kozhikode	Pro-market reform and first cross-border acquisition speed of business group firms: Exploring intergroup and intragroup heterogeneities	August 28, 2023
13	Prof. Rohan Chinchwadkar Shailesh J. Mehta School of Management, Indian Institute of Technology Bombay	Entrepreneurship as practice: Doing useful research to launch India's ecosystem into a higher orbit	September 13, 2023
14	Prof. Sunil Kanwar Delhi School of Economics	Intellectual property reform and foreign direct investment: The case of developing countries	October 19, 2023
15	Prof. Nihit Goyal Delft University of Technology	Advancing policy process research using computational text analysis	October 20, 2023
16	Prof. Abhipsa Pal Indian Institute of Management Calcutta	Why would microentrepreneurs continue using mobile payments? An entrepreneurial perspective with evidence from India	October 27, 2023
17	Prof. Lakshmi Goyal Indian Institute of Management Calcutta	Performance feedback, direction of technology search and national innovation policies	November 24, 2023
18	Prof. Amandeep Dhir University of Agder, Norway	Longitudinal qualitative studies in business management research	December 4, 2023

19	Dr. Ariel Gomez Northeastern University	Rural education, nation-building, and human capital in post-revolutionary Mexico	December 8, 2023
20	Prof. Shuba Srinivasan Questrom School of Business, Boston University	Do or do not, there is no try: Managing and mitigating sociopolitical firm risk events	December 14, 2023
21	Prof. Atul Gupta The Wharton School, University of Pennsylvania	The corporatization of independent hospitals	December 14, 2023
22	Prof. Subhrajit Guhathakurta Georgia Institute of Technology	Lessons from piloting on-demand multimodal transit in Atlanta: Implications for transit equity	December 15, 2023
23	Prof. Mrinal Ghosh Eller College of Management, The University of Arizona	Product form strategy: Selling systems versus components in industrial markets	December 18, 2023
24	Prof. Ashish Kumar Jha Trinity College Dublin, Ireland	Responsible news dissemination and echo chambers: Impact of personality type and ideology on echo-chamber driven misinformation	December 18, 2023
25	Prof. Subhash Jha Fogelman College of Business and Economics, University of Memphis	Relative persuasiveness of repurchase intentions versus recommendations in online	December 20, 2023
26	Prof. Dave Chatterjee Terry College of Business, University of Georgia	Cybersecurity as a strategic opportunity	December 20, 2023
27	Prof. Shiva Shekhar Tilburg School of Economics and Management (TiSEM)	The bright side of the GDPR: Welfare-improving privacy management	January 3, 2024
28	Prof. Sanjit K. Roy Edith Cowan University	Conceptualising Artificial Intelligence Readiness (AIR) for businesses	January 16, 2024
29	Prof. George Zhida Gui Columbia Business School	Designing promises with reference-dependent customers: The case of online grocery delivery time (Webinar)	February 5, 2024
30	Prof. Pranav Jindal Indian School of Business, Mohali	Multi-dimensional salesforce compensation with delegated prices reviews	February 19, 2024
31	Prof. Balgobin Nandram Worcester Polytechnic Institute, Worcester	Bayesian predictive inference for small areas using a non-probability sample	March 1, 2024
32	Prof. Shoumitro Chatterjee Johns Hopkins University	No country for dying firms: Evidence from India	March 6, 2024
33	Prof. Vasily Korovkin Universitat Pompeu Fabra	A sufficient statistics approach for endogenous production networks: Theory and evidence from Ukraine's war (Webinar)	March 11, 2024
34	Dr. Paul Caussat University of London	Lost in translation? Diversity, equality and inclusion practice transfer inside a large US technology firm	March 13, 2024

Practitioner Talks Organized

Sl. No.	Name of the Speaker	Title of the Talk	Date
1	Mr. Rakshith Shastry Senior Director- Product Management, Salesforce	Insights on product-led growth as a strategy	August 28, 2023

Brown Bag Seminars Organized

Sl. No.	Name of the Speaker	Title of the Seminar	Date
1	Prof. Tarun Jain	Eroding restrictive gender norms through schools: An 8-year follow-up study	June 16, 2023

APPENDIX I

Books

1. Banerjee, A., & Banerjee, T. (2023). Management essentials revisited (in the era of digitalization). Kabdwal Book International.
2. Chakrabarti, A. S., Bakar, K. S., & Chakraborti, A. (2023). Data science for complex systems. Cambridge University Press.
3. Dessler, G., & Varkkey, B. (2023). Human resource management (17th ed. - SA adaptation). Pearson.
4. Gupta, V. K., & Gupta, V. (2024). 75 amazing Indians who made a difference. Vitasta Publishing.
5. Ray, A., Dattatreya, E. G., Raman, U., Web, M., Gupta, N., & Komaraju, S. A. (2024). Digital expressions of the self(ie): The social life of selfies in India. Routledge India.
6. Singh, S. (2023). Regulating agricultural markets in India: A smallholder perspective. Orient BlackSwan.

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1. Aljafari, R., Soh, F., Setia, P., & Agarwal, R. (2023). The local environment matters: Evidence from digital healthcare services for patient engagement. *Journal of the Academy of Marketing Science*. <https://doi.org/10.1007/s11747-023-00972-0>
2. Arayankalam, J., Soral, P., Khan, A., Krishnan, S., & Bose, I. (2024). Does centralization of online content regulation affect political hate speech in a country? A public choice perspective. *Information & Management*. <https://doi.org/10.1016/j.im.2024.103919>
3. Arif, A. (2023). COVID-19 cure perceptions and media use in India. *Journal of Communication in Healthcare*. <https://doi.org/10.1080/17538068.2023.2228041>
4. Arif, A., & Chandwani, R. (2024). Online social support exchange among medical travelers in South Asia: A content analysis of Facebook posts. *Journal of Policy Research in Tourism, Leisure and Events*. <https://doi.org/10.1080/19407963.2024.2303439>
5. Azadeh, K., Roy, D., De Koster, R., & Khalilabadi, S. M. (2023). Zoning strategies for human–robot collaborative picking. *Decision Sciences*. <https://doi.org/10.1111/deci.12620>
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10. Bansal, V., Bisi, A., Roy, D., & Venkateshan, P. (2024). Integrated inventory replenishment and online demand allocation decisions for an omnichannel retailer with ship-from-store strategy. *European Journal of Operational Research*. <https://doi.org/10.1016/j.ejor.2024.02.027>
11. Bansal, V., Jayaswal, S., & Sinha, A. (2023). Capacitated multiple allocation hub location problems under the risk of interdiction: Model formulations and solution approaches. *Annals of Operations Research*. <https://doi.org/10.1007/s10479-023-05563-4>
12. Basnet, S. K., Eriksson, M., & Lagerkvist, C.-J. (2023). The distortion in the EU feed market due to import constraints on genetically modified soy. *Agricultural and Food Economics*. <https://doi.org/10.1186/s40100-023-00290-7>
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123. Waychal, N., Laha, A. K., & Sinha, A. (2023). An adaptive multi-objective optimal forecast combination and its application for predicting intermittent demand. *Journal of the Operational Research Society*. <https://doi.org/10.1080/01605682.2023.2277865>

Chapters in Books

1. Chakraverty, D. (2024). Impostor phenomenon in medicine. In K. Cokley (Ed.), *The impostor phenomenon: Psychological research, theory, and interventions* (pp. 245-265). Washington, DC: American Psychological Association.
2. Chakraverty, D. (2024). Impostor phenomenon in science, technology, engineering, and mathematics. In K. Cokley (Ed.), *The impostor phenomenon: Psychological research, theory, and interventions* (pp. 221-243). Washington DC: American Psychological Association.
3. Gupta, V. (2023). TREAT leadership framework: A knowledge-based theory of the global firm. In A. Akande (Ed.), *Globalization, human rights and populism: Reimagining people, power and places*. Switzerland: Springer.
4. Kumar, A., & Setia, P. (2024). Customer-centric support services in the digital era. In J. N. Sheth, V. Jain, E. Mogaji, & A. Ambika (Eds.), *Customer centric support services in the digital age: The next frontier of competitive advantage* (pp. 13-26). Palgrave Macmillan, Cham.
5. Liu, P., & Das, P. (2023). Private equity real estate funds: Unlocking opportunities. In D. Cumming & B. Hammer (Eds.), *The Palgrave encyclopedia of private equity* (pp. 1-8). Palgrave Macmillan, Cham.
6. Noronha, E., & D'Cruz, P. (2023). The human-centred approach to increasing workplace productivity: Evidence from India. In F. L. Cooke, & N. Rogovsky (Eds.), *Human-centred approach to increasing workplace productivity: Evidence from Asia*. Geneva: ILO.
7. Ram Mohan, M. P., & Prasad, S. (2023). Is insurance a solution to address environmental considerations in insolvency? A conceptual exploration. In *INSOL Europe* (Ed.), *Harmonisation and other challenges for the insolvency profession in 2023* (pp. 84-93). *INSOL Europe*.
8. Ram Mohan, M. P., & Prasad, S. (2023). Lessons from pre-packaged insolvency cases in India: A long road ahead. In *IBC: Evolution, learnings and innovation* (pp. 175-202). *IBBI*.
9. Roy, D. (2023). E-commerce warehousing: Advances in material handling systems. In B. Bidanda (Ed.), *Maynard's industrial & systems engineering handbook* (pp. 469-484). McGraw Hill.
10. Tumbe, C. (2023). Migration and industry: Entrepreneurship, innovation, diaspora networks. In M. Kipping, T. Kurosowa, & E. Westney (Eds.), *The Oxford handbook of industry dynamics*. Oxford University Press.
11. Tumbe, C. (2023). The economic history of pandemics. In C. Chatterjee, A. S. Chakrabarti, & A. Deolalikar (Eds.), *Flattening the curve: COVID-19 & grand challenges for global health, innovation, and economy*. Singapore: World Scientific.
12. Vinod, H. D. (2024). Hindu economic ethics. In R. C. Amore & A. Barrera (Eds.), *The Oxford handbook of religion and economic ethics* (pp. 5-41). Oxford University Press.

Conference Presentations

1. Akhoon, M. A., & Vemireddy, V. (2024, February). Is organic farming better than conventional farming for productivity and environmental gains? Evidence from satellite data in a natural experiment setting. Paper presented at the Young Scholars Initiative Conference, IIT Bombay, India.
2. Akhoon, M. A., Shaw, A., & Vemireddy, V. (2023, December). Policy evaluation in absence of survey data: Customized

border designs with satellite data. Paper presented at the Annual International Research Conference (AIRC), IIM Lucknow, India.

3. Akhoun, M. A., Shaw, A., & Vemireddy, V. (2023, December). Policy evaluation in absence of survey data: Customized border designs with satellite data. Paper presented at the 18th Annual Conference on Economic Growth and Development, ISI Delhi, India.
4. Akhoun, M. A., Shaw, A., & Vemireddy, V. (2024, January). Policy evaluation in absence of survey data: Customized border designs with satellite data. Paper presented at the Economics and Public Policy Conference, Ahmedabad University, India.
5. Arif, A., & Kandathil, G. (2023, June). Understanding policy implementation: A practice-based approach to study the transition from “Health Sub-centres” to “Health and Wellness Centers” in India. Paper presented at the 6th International Conference on Public Policy, Toronto, Canada.
6. Banerjee, A., & Roy, P. (2023, June 21–23). High-frequency traders’ evolving role as market-makers. Paper presented at the Economics of Financial Technology Conference, Edinburgh, UK.
7. Banerjee, S., Bhattacharyya, S., Bose, I., & Rao, H. R. (2023, December 5–8). I am safe, so I will help: Prosocial impact of marking oneself safe during disasters. Paper presented at the 34th Australasian Conference on Information Systems, Wellington, New Zealand.
8. Banerjee, S., Jha, A. K., & Bose, I. (2023, December 14–17). With age comes wisdom: Examining the effects of CEO age on digital orientation of firms. Paper presented at the India Strategy Conference, Bangalore, India.
9. Basant, A. (2024, January). How organizations survive in disruptive digital transformation: A co-evolution of technology and organization perspective over technological determinism perspective. Paper presented at the INDAM - Indian Academy of Management, Goa Institute of Management, Goa, India.
10. Bhayana, C., & Vohra, N. (2023, August 4–8). Identity of freelance workers. Paper presented at the Academy of Management Meeting 2023, Boston, MA, USA.
11. Bose, I., & Dhar, S. (2024, December 8). Break the news or not? Predicting the diffusibility of spam tweets. Paper presented at the Bright Internet Global Symposium, Hyderabad, India.
12. Bose, I., & Prabhala, M. (2024, January 18–20). Augmented and virtual reality in e-commerce: A semi-systematic literature review to understand the concerns with privacy and trust. Paper presented at the International Communications Management Conference, Ahmedabad, India.
13. Chakraborty, S. (2023, August). Business group affiliation and cross-border acquisition completion: A study of Indian firms. Paper presented at the 83rd Annual Meeting of the Academy of Management, Boston, USA.
14. Chakraborty, S. (2023, July). Business group affiliation and cross-border acquisition completion: A study of Indian firms. Paper presented at the Annual Meeting of the Academy of International Business, Warsaw, Poland.
15. Chakraborty, S. (2023, July). Family control and international entry mode choice between equity and non-equity strategic alliances. Paper presented at the Annual Meeting of the Academy of International Business, Warsaw, Poland.
16. Chakraborty, S. (2023, July). Family control and international entry mode choice between equity and non-equity strategic alliances. Paper presented at the IFERA 2023 Annual Conference, Krakow, Poland.
17. Chakraborty, S. (2023, October). Family control and international entry mode choice between equity and non-equity strategic alliances. Paper presented at the Global Strategy Journal IPDW, Denmark.
18. Chakraborty, S., & Jaiswal, S. K. (2023, December). What’s in an interaction? Exploring micro-foundations of corporate entrepreneurship in family firms. Paper presented at the India Strategy Conference, IIM Bangalore, India.
19. Chakraborty, S., & Singla, C. (2023, July). Family control and location choice in cross-border acquisition. Paper presented at the Annual Meeting of the Academy of International Business, Warsaw, Poland.
20. Chamola, B., & Sarin, A. (2023, June). Examining the making of collaborations in the Indian nonprofit sector. Paper presented at the 7th ARNOVA Asia Conference, Japan.
21. Chaudhari, A., & Sharma, R. (2023, December 4–6). Millennial consumers’ perception towards ugly food. Paper presented at the ANZMAC Conference 2023, New Zealand.
22. Chennangodu, R., & Turaga, R. M. (2023, April 26–27). Embodied commoning of waste and waste work: Emergence of a collective alternative to waste management and its contradictions. Paper presented at the Management and Social Justice Conference 2023, New York City, NY, USA.
23. Chennangodu, R., Rajendra, A., & Turaga, R. M. (2023, July 5–7). Embodied commoning of waste and waste work:

Emergence of a collective alternative to waste management and the contradictions within. Paper presented at the 39th EGOS Colloquium 2023, Sardinia, Italy.

24. Das, P. (2023, August 11–12). Urban migration, caste divisions, and agricultural land prices in India. Paper presented at the ICCRIP, Pune, India.
25. Das, P. (2024, March 19–23). Social determinants of agri land prices in India. Paper presented at the ARES Conference 2024, Orlando, FL, USA.
26. Dhar, S., & Bose, I. (2023, April 28–29). Are we nearing singularity? A study of language capabilities of ChatGPT. Paper presented at the Analytics Global Conference, Kolkata, India.
27. Ganesh, M., Roy, D., & Abraham, D. (2024, January 5–6). The need for speed: How fulfillment time affects customer satisfaction and repeat purchase behavior in online food deliveries. Paper presented at the 8th Biennial Supply Chain Management Conference, Bangalore, India.
28. Gedam, S. (2023, June). Role of bureaucratic discretion in re-commoning process: A longitudinal case study of India's Forest Rights Act 2006 implementation in Gadchiroli District. Paper presented at the XIX Biennial IASC Conference, Nairobi, Kenya.
29. Gedam, S., & Sarin, A. (2023, June). Role of implementation structures in the re-commoning process: A longitudinal case study of India's Forest Rights Act 2006 in central India districts. Paper presented at the XIX Biennial IASC Conference, Nairobi, Kenya.
30. Gehlot, S., & Laha, A. K. (2023, December). A graph theoretic test for independence of stock returns. Paper presented at Statistical Methods in Finance 2023, Chennai Mathematical Institute, India.
31. George, P. R. (2023, December). Policy learning in urban resilience: The 100 Resilient Cities Network. Paper presented at the 3rd International Symposium on Disaster Resilience and Sustainable Development, Asian Institute of Technology, Bangkok, Thailand.
32. George, P. R. (2023, June). Disaster risk perception in coastal communities: A moderated mediation analysis. Paper presented at the 8th Asia Pacific Public Policy Network Conference, Hong Kong University of Science and Technology, Hong Kong.
33. George, P. R. (2023, November). Social equity in disaster management: A study of Trivandrum's City Disaster Management Plan. Paper presented at the 6th World Congress on Disaster Management, Dehradun, Uttarakhand, India.
34. George, P. R., & Turaga, R. M. (2023, July). Planetary boundaries and corporate sustainability: A study of the Science-Based Targets Initiative. Paper presented at the 39th EGOS Colloquium 2023, Cagliari, Italy.
35. Gondi, A., Bharadwaj, S., & Bommaraju, R. (2024, June 27–29). Employee mobility and marketing process patents: Evidence from a natural experiment. Paper presented at the ISMS Marketing Science Conference 2024, Sydney, Australia.
36. Gondi, A., Bonfrer, A., & Polonsky, M. (2024, February 23–25). Effect of stakeholder orientation on the presence of chief marketing officer. Paper presented at the Winter AMA Conference 2024, Florida, USA.
37. Gopakumar, K. V., Bhayana, C., & Vohra, N. (2023, August 4–8). Building sustainable careers: The case of multiple job holders. Paper presented at the Academy of Management Meeting 2023, Boston, MA, USA.
38. Gupta, N., & Varma, P. (2023, July 22–26). Rise in alternate marketing channels and spatial price transmission: The case of Indian agricultural wholesale markets. Paper presented at the Agriculture & Applied Economics Association Conference 2023, Washington, DC, USA.
39. Gupta, P. (2024, February 21–23). Connection between culture and organizational effectiveness. Paper presented at the 2024 SEDSI Conference (53rd Annual Meeting of the Southeastern Decision Science Institute), Charleston, SC, USA.
40. Haque, T. (2023, December). Drivers of stakeholder engagement for enhancing environmental sustainability in firms. Paper presented at the International Centre for Anti-consumption Research Conference (ICAR) 2023, Sydney, Australia.
41. Haque, T., & Borah, S. (2023, December 4–6). Investigating climate change risk-opportunity with engagement perspective. Paper presented at the ANZMAC Conference 2023, New Zealand.
42. Haque, T., Borah, S., & Sharma, A. (2023, December 4–6). Drivers of stakeholder engagement for environmental sustainability. Paper presented at the 2023 Australia and New Zealand Marketing Academy (ANZMAC) Conference, Dunedin, New Zealand.
43. Iyer, A. J. (2023, December). Dynamism in borrower motivations to repay on a P2P lending platform. Paper presented at the NASMEI Conference 2023, Chennai, India.

44. Iyer, A. J. (2023, October). Understanding borrower motivations to repay on a P2P lending platform. Paper presented at the Association for Consumer Research (ACR) Conference 2023, Seattle, USA.
45. Jain, S. K., Tank, P. S., & Gopalakrishnan, B. (2024, February-March). Do firms respond to commitments on climate change? Impact of COP21 on investment intensity. Paper presented at the Southwestern Finance Association Conference 2024, Nevada, USA.
46. Jaiswal, A. K., Raj, S. P., Athaide, G., & Federica, A. (2023, September 16–17). Framework for emerging market innovation strategies. Paper presented at the JPIM Research Forum's Special Session on Innovations in Emerging Economies, New Orleans, LA, USA.
47. Jaiswal, S. K., & Singla, C. (2023, December). Founding team human capital and first funding: A legitimacy perspective. Paper presented at the ANZMAC Conference 2023, University of Otago, Dunedin, New Zealand.
48. Jha, V. K., & Rampal, J. (2023, December). Behavioural correlates of misrepresentation: Cadre assignment problem. Paper presented at BREW, IIT Bombay, India.
49. Jha, V. K., Rampal, J., & Kuvalekar, A. (2023, December). Bureaucratic assignment. Paper presented at the ACEGD, ISI Delhi, India.
50. Kandathil, G., Das, R., & Turaga, R. M. (2023, June 27–29). A Neo-Gramscian analysis of policy documents related to public participation process of EIA. Paper presented at the 6th International Conference on Public Policy 2023, Toronto, Canada.
51. Kar, R. (2023, August). Health and regulations in colonial India (c.1838–1947): Analysis of the Times of India corpus. Paper presented at the International Conference on Indian Business and Economic History, IIM Ahmedabad, India.
52. Karthik, A., & Sreekumar, A. (2023, December). When an emotional appeal is counterproductive: The role of appeal framing on funder expectations and funding decisions. Paper presented at the International Conference on Marketing Innovation, IIM Kashipur, India.
53. Karthik, A., & Sreekumar, A. (2023, December). When we compete, I won't help: The influence of framing national achievement cues on prosocial behavior. Paper presented at the International Conference on Marketing Innovation, IIM Kashipur, India.
54. Karthik, A., & Sreekumar, A. (2023, October 26–28). When we compete, you won't help: The influence of framing national achievement cues on prosocial behavior. Paper presented at the Association for Consumer Research Conference 2023, Seattle, USA.
55. Karwasara, A. (2023, June 7–10). Type of socioemotional wealth and entrepreneurial orientation in family firms. Paper presented at the Babson College Entrepreneurship Research 2023 Conference, USA.
56. Karwasara, A., & Singla, C. (2023, June 15–17). Restricted extended socioemotional wealth and entrepreneurial orientation in family businesses. Paper presented at the 17th Annual Family Enterprise Research Conference (FERC) 2023, USA.
57. Kaur, A., Maheshwari, S., Bose, I., & Singh, S. (2023, December 8). Watch out! Understanding the impact of AI on the privacy of employees. Paper presented at the Bright Internet Global Symposium, Hyderabad, India.
58. Khan, F. (2023, August). Transformational leadership, school climate, work engagement, and IWB: A serial mediation analysis. Paper presented at the Academy of Management (AOM) Conference, USA.
59. Khemani, G. (2023, April 12–14). Indian food delivery workers' lived experience of bullying in the platform economy: A phenomenological study. Paper presented at the 41st International Labour Process Conference (ILPC), location not specified.
60. Khemani, G., D'Cruz, P., Gupta, P., & Noronha, E. (2023, April 12–14). Indian food-delivery workers' lived experiences of bullying in the platform economy: A phenomenological study. Paper presented at the International Labour Process Conference (ILPC), Glasgow, Scotland.
61. Khurana, S. (2023, December). Climate transition risk for brown firms in India. Paper presented at the India Responsible Capital Conference, IIM Ahmedabad, India.
62. Khurana, S. (2023, December). How did IBC impact organization turnaround? Paper presented at the India Strategy Conference, IIM Bangalore, India.
63. Khurana, S. (2024, March). Before the time runs out for corporate restructuring. Paper presented at the Insolvency and Bankruptcy Workshop, IIM Ahmedabad, India.
64. Krishna, P., Bose, I., & Majumdar, A. (2024, January). Codefluencers: Understanding the predictors of popularity and sponsorship in online social coding platforms. Paper presented at the Pan IIM World Management Conference, IIM

Sambalpur, India.

65. Kukshya, V., & Laha, A. (2024, March). Blind source separation with spatiotemporal beamforming. Paper presented at the INFORMS Optimization Society (IOS), USA.
66. Kulkarni, P. (2023, December). Understanding bottom-up governance of (un)just solar transition in Pavagada: A socio-legal case study. Paper presented at the Just Transition Research and Writing Fellowship: Induction Workshop, IIT Kanpur, India.
67. Kulkarni, P., & Sugathan, A. (2024, March). Designing a just energy transition policy framework for Karnataka: Lessons for sustainable sub-national climate action. Paper presented at Empowering Futures: Navigating Transdisciplinary Pathways for Sustainable Energy Transitions in the Global South, IIHS, Bangalore, India.
68. Kumar, N. (2023, September). A state of research and practice: Decolonizing Indian business and management education, knowledge, and practice. Paper presented at the United Kingdom Forum for International Education and Training (UKFIET), University of Oxford, UK.
69. Kumar, N., Shah, P., Jha, V., & Baig, M. (2024, January). Freedom of choice: Examining universal and unconditional cash transfers in Krishnapur through capability approach. Paper presented at the Global Conclave 2024: Advancing Human Development in the Global South, New Delhi, India.
70. Kumar, S., Jaiswal, A. K., Kwak, H., & Niraj, R. (2023, December). Enhancing trust in e-commerce websites. Paper presented at the ISDSI Global Conference 2023, IIM Ranchi, India.
71. Kumar, S., Jaiswal, A. K., Kwak, H., & Niraj, R. (2024, February). E-commerce Q&A enhances consumer trust. Paper presented at the 2024 AMA Winter Academic Conference, USA/Virtual.
72. Malviya, L. (2023, August). Organizational culture and employee voice in different types of organizations. Paper presented at the 83rd Annual Meeting of the Academy of Management, USA.
73. Malviya, L., & Gupta, V. (2024, January). Organizational culture in a hybrid mode of working: Expectations of employees. Paper presented at the INDAM - Indian Academy of Management, GIM, India.
74. Nagar, N., & Poonawala, S. (2023, May 24–26). Busy directors and firm life cycle. Paper presented at the 45th European Accounting Association Annual Congress, Espoo, Finland.
75. Nair, N., & Vohra, N. (2023, June 20–22). Future of work. Paper presented at the Critical Management Studies, London, UK.
76. Prabhala, M., & Bose, I. (2023, December 18–20). The role of YouTube on outcomes in the car market: A study in the Indian context. Paper presented at the 10th International Conference on Business Analytics and Intelligence, Bangalore, India.
77. Prabhala, M., & Bose, I. (2024, January 18–20). Do online consumer reviews impact decision-making in the car market? A study in the Indian context. Paper presented at the International Communications Management Conference, Ahmedabad, India.
78. Prakash, C. D., & Verma, S. (2023, May). Using fans' motivational factors to boost social media engagement: Examining how sports clubs can prioritize social identity creation. Paper presented at the Vipanan (Marketing 5.0) International Marketing Conference 2023, IIM Visakhapatnam, Andhra Pradesh, India.
79. Raj, R., & Chandwani, R. (2024, January). Dealing with AI: Pleasure or pain? Doctors' perspectives. Paper presented at the Indian Academy of Management (INDAM) Conference, Goa Institute of Management, India.
80. Raj, R., & Chandwani, R. (2024, January). Dealing with AI: Pleasure or pain? Doctors' perspectives. Paper presented at the International Communication Management Conference, MICA, India.
81. Raj, R., & Chandwani, R. (2024, January). Managing professional identities in the world of immersive technology: A study of healthcare professionals. Paper presented at the International Communication Management Conference, Ahmedabad, India.
82. Ram Mohan, M. P., & Muralidhar, S. (2023, October 12–14). The future of employer-employee relationships in India: The rise of gig workers. Paper presented at the International Conference on Creating and Managing Responsible Organisations - An Emerging Economy Perspective (ICCMRO'23), New Delhi, India.
83. Rangan, J. (2023, December). Macroeconomic shocks and business inflation expectations. Paper presented at the ACEGD ISI Delhi Conference, Delhi, India.
84. Rathi, S. (2023, August). Do stronger IPR incentivize female participation in innovation? Evidence from Chinese AI patents. Paper presented at the XVIII International Conference on Public Policy and Management, IIM Bangalore, India.

85. Rathi, S. (2023, June). Do stronger IPR incentivize female participation in innovation? Evidence from Chinese AI patents. Paper presented at the EU SPRI Conference, UK.
86. Rathi, S. (2023, September). Digital health for all: An endowment-dissemination perspective. Paper presented at the 3rd IHOPE Conference on Research to Policy, Hyderabad, India.
87. Raval, R. H., & Vidisha. (2023, December). Interaction, influence and consensus in online mental health communities. Paper presented at the ICODO - International Conference on Digital Organization, IIM Ahmedabad, India.
88. Ray, R., & Vohra, N. (2023, December). Planning as reflection? A perspective on planning using absurdism. Paper presented at the Strategic Management Forum, IIM Trichy, India.
89. Ray, R., & Vohra, N. (2024, January 11–13). Knowledge creation by YouTubers: A motivational framework. Paper presented at the INDAM Conference 2024, Goa, India.
90. Ray, R., & Vohra, N. (2024, January). A systematic literature review of doctoral student motivation and the role of supervisory relationship. Paper presented at the Pan IIM World Management Conference, IIM Sambalpur, India.
91. Ray, R., & Vohra, N. (2024, January). Impact of neoliberalization on higher education: A perspective from India. Paper presented at the Pan IIM World Management Conference, IIM Sambalpur, India.
92. Ray, R., & Vohra, N. (2024, January). Organizations' concerns with multiple jobholding and what can be done? The moderating role of perceived organizational support. Paper presented at the 3rd International Conference on Management of MSMEs, Indian Institute of Management Amritsar, India.
93. Ray, R., & Vohra, N. (2024, January). Towards a typology and understanding of the motivation of YouTube knowledge creators: Use of expectancy-value theory of motivation. Paper presented at the INDAM - Indian Academy of Management, Goa Institute of Management, Goa, India.
94. Ray, R., Vohra, N., & Sharda, K. (2023, December). "The hand that gives, receives"? An empirical study of the role of perceived organizational support and time commitments of employees in task performance and intention to quit across different work arrangements. Paper presented at the Strategic Management Forum, IIM Trichy, India.
95. Ray, R., Vohra, N., & Sharda, K. (2024, January). Systematic literature review on the impact of flexible work arrangements on employee performance. Paper presented at the Pan IIM World Management Conference, IIM Sambalpur, India.
96. Saravanan, A. (2023, December 17–18). Bits and bytes of AI policy and legal regulation: A comparative perspective on India, EU, and US. Paper presented at the International Conference on Digital Organizations 2023-24, IIM Ahmedabad, India.
97. Sharma, D. (2023, December). How do new ventures develop capabilities for digital sustainability in the accelerator program? Paper presented at the India Strategy Conference, IIM Bangalore, India.
98. Sharma, N., & Singh, M. (2023, December). Examining user engagement and employer branding: A semantic analysis of Gen-Z. Paper presented at the 56th Annual Convention of Operational Research Society of India (2023-ORSI) and 10th International Conference on Business Analytics and Intelligence (2023-ICBAI), IISc Bangalore, India.
99. Sharma, N., Tank, P. S., & Maheshwari, S. (2023, December). Does CEO characteristics impact environmental, social, and governance (ESG): An empirical analysis?. Paper presented at the India Responsible Capital Conference, IIM Ahmedabad, India.
100. Sharma, N., Tripathi, N., Natarajan, S., Van Knippenberg, D., & Zhao, S. (2023, August). Trickle-down effect of participative leadership climate: Age and immigration status as moderators. Paper presented at the 83rd Annual Meeting of the Academy of Management, USA.
101. Shaw, A. (2023, December). Affirmative action in higher education: Understanding OBC reservations in India. Paper presented at the 18th Annual Conference on Economic Growth and Development, ISI, Delhi, India.
102. Shaw, A. (2023, September). Rural labour relations in India: An exploration of the changing nature of wages. Paper presented at the Workshop: "Wage Politics: Material and Political Transformations," CeMIS, University of Göttingen, Germany.
103. Siddharth, S. (2023, August 4–6). Impact of gifts on donor retention. Paper presented at the AMA Summer Conference, San Francisco, California, USA.
104. Siddharth, S. (2023, August). Can costs increase utility? Impact of costs on prosocial behaviour. Paper presented at the Academy of Management (AOM) Conference, USA.
105. Singh, S. (2023, April 14–15). Integration of nutrition-related information in digital games: Can it boost healthy eating behavior among young children? Paper presented at the Marketing on Consumer Experience in the Digital Era Conference 2023, IIM Bodh Gaya, India.

106. Singh, S. (2023, December). Examining the shape-food healthiness correspondence amongst children in the digital games space in the context of home-cooked and naturally occurring foods. Paper presented at the International Conference on "Marketing Innovation" in the Track "Consumer Well-Being in Emerging Market", IIM Kashipur, India.
107. Singh, S., & Vemireddy, V. (2023, July). Examining the role of psychological ownership amongst young children in increasing the uptake of healthier food options through digital games. Paper presented at The Academy of Marketing Conference 2023, Birmingham, UK.
108. Sriram, K., Gupta, D., & Parikh, R. (2023, December 16–18). Movement of insurgent gangs: A Bayesian kernel density model for incomplete temporal data. Paper presented at the 17th International Conference on Computational and Financial Econometrics, Berlin, Germany.
109. Sud, K., & Vohra, N. (2023, August 4–8). Investor's bias in the funding of women ventures: A qualitative narrative enquiry using LIWC. Paper presented at the Academy of Management Meeting 2023, Boston, MA, USA.
110. Tank, P. S. (2023, December). Striking the balance: The impact of technology investment on environmental and social performance. Paper presented at the ICODO - International Conference on Digital Organization, IIM Ahmedabad, India.
111. Tank, P. S. (2024, January). Leading to innovate: Exploring the link between a leader's promotion focus and firm innovation performance. Paper presented at the INDAM - Indian Academy of Management, Goa Institute of Management, Goa, India.
112. Tank, P. S., & Agarwal, D. (2023, December). Regulatory focus and ESG performance: Moderation of environmental munificence and turbulence. Paper presented at the India Strategy Conference, IIM Bangalore, India.
113. Tank, P. S., & Karna, A. (2023, October). Leading to innovate: Exploring the link between a leader's promotion focus and firm innovation performance. Paper presented at the Asia Pacific Innovation Conference, Ahmedabad University, India.
114. Tank, P. S., Agarwal, D., & Jaiswal, S. (2023, December). Beyond borders: The role of cohort size and international presence in accelerators on start-up funding outcomes. Paper presented at the India Strategy Conference, IIM Bangalore, India.
115. Tank, P. S., Jain, S., & Gopalakrishnan, B. (2023, December). Do firms respond to commitments on climate change? Impact of COP21 on investment intensity. Paper presented at the India Responsible Capital Conference, IIM Ahmedabad, India.
116. Tank, P. S., Jain, S., & Gopalakrishnan, B. (2023, December). Do firms respond to commitments on climate change? Impact of COP21 on investment intensity. Paper presented at the India Strategy Conference, IIM Bangalore, India.
117. Tripathy, A., Dev, P., & Nagarajan, H. K. (2023, April). Neighborhood composition and Jati homophily: Evidence from rural India. Paper presented at SAMVAAD.
118. Tripathy, A., Dev, P., & Nagarajan, H. K. (2023, July). Neighborhood composition and Jati homophily: Evidence from rural India. Paper presented at the Development Economics Summer School, Barcelona School of Economics, Barcelona, Spain.
119. Tripathy, A., Dev, P., & Nagarajan, H. K. (2024, January). Neighborhood composition and Jati homophily: Evidence from rural India. Paper presented at the Asia Meeting of the Econometric Society (AMES), IIT Delhi, India.
120. Trivedi, B. (2024, January). "I know it's abusive but it's okay": Uncovering the interplay between abusive supervision and knowledge work among junior resident doctors. Paper presented at the Indian Academy of Management (INDAM) Conference, Goa, India.
121. Verma, S., & Chakrabarti, S. (2023, December). The transportation and public health conundrum: How vehicle ownership exacerbates lifestyle diseases but promotes access to preventive healthcare in India. Paper presented at the 7th Conference of the Transportation Research Group of India (CTRG-2023), Surat, Gujarat, India.
122. Verma, S., & Chakrabarti, S. (2023, October). Gender and commuting in India: Insights from the 2019 time use survey. Paper presented at the Association of Collegiate Schools of Planning (ACSP) 2023 Annual Conference, Chicago, USA.
123. Vohra, N., & Jobanputra, R. (2024, March 14–16). Improving facilitation of simulation with questioning. Paper presented at the ABSEL Conference, Orlando, FL, USA.
124. Yu, B., Liu, P., & Das, P. (2023, June 26–27). Do investor cliques generate superior fund performance? An examination of private equity real estate funds. Paper presented at the Hospitality Finance & Economics Conference, Singapore.
125. Zala, D. (2023, December). Examining the role of innovative language in equity crowdfunding. Paper presented at the Annual International Research Conference, IIM Lucknow, India.

Working Papers Registered during the period April 2023 - March 2024

Sl. No.	WP No.	Title of the Working Paper	Author/s	Area
1	2023-04-01	Social token economics for GAU coin	Nishant Krishna , Amit Garg , Gaurav Kumar Kedia, Aprajita Mishra	PSG
2	2023-04-02	Tests to determine employer-employee relationships in India: Looking towards the future?	M. P. Ram Mohan, Sai Muralidhar K.	Strat
3	2023-04-03	Green bonds and the Inflation Reduction Act (IRA)	Sanjay Kumar Jain	PSG
4	2023-04-04	Unlocking the power of accelerators: The crucial role of institutions in boosting new venture performance	Pramendra Singh Tank	Strat
5	2023-05-01	Towards explainable AI for addressing class overlap problem in supervised learning	Samrat Gupta, Payel Sadhukhan, Kausik Sengupta	IS
6	2023-05-02	Disciplining orders under the National Financial Reporting Authority Framework: Stepping into a strict liability regime	M. P. Ram Mohan, Vishakha Raj	Strat
7	2023-06-01	Gold in household portfolios during a pandemic: Evidence from an emerging economy	Oindrila Chatterjee, Balagopal Gopalakrishnan, Sanket Mohapatra	Eco/F&A
8	2023-06-02	COVID-19 pandemic intensity, migration status, and household financial vulnerability: Evidence from India	Sanket Mohapatra, Akshita Nigania	Eco/F&A
9	2023-07-01	New age digital media consumption: An exploratory study based in India	Rajat Sharma, Vikash Gautam	Mktg
10	2023-08-01	Tracing economic policies to ancient Indian economic ethics	Satish Y. Deodhar	Eco
11	2023-08-02	Do firms respond to commitments on climate change? Impact of COP21 on investment intensity	Pramendra Singh Tank, Sanjay Kumar Jain, Balagopal Gopalakrishnan	Strat/PSG/ F&A
12	2023-09-01	Small businesses and digital platforms	Nishant Chadha, Viswanath Pingali, Daniel Sokol	Eco
13	2023-10-01	Conceptualizing 'systemically important technological institutions' as too big to fail entities: Moving the insolvency goal post	M P Ram Mohan, Sai Muralidhar K	Strat
14	2023-12-01	'Scandalous' and 'Obscene' Trademark Law: Determining the scope of morality-based proscriptions in Indian Law	M P Ram Mohan, Aditya Gupta	Strat
15	2024-01-01	Global supply chain vulnerabilities: Assessing firm risk, environmental commitments, and information channels in the wake of COVID-19	Huzaifa Shamsi	F&A
16	2024-01-02	Health shocks, risk aversion, and consumption choices: Evidence from household intoxicant spending in India during COVID-19	Bharat Barik	Eco
17	2024-01-03	The price of honesty: Indian firms' response to stringent disclosure regulations	Shubhankar Mishra	F&A

APPENDIX J

CASES, RESEARCH, AND CONSULTING

Year	Cases Completed (Cumulative)	Research Projects Completed (Cumulative)	Consulting Projects Completed (Cumulative)
2014-15	3210	889	3356
2015-16	3849	889	3438
2016-17	3891	894	3492
2017-18	3918	901	3528
2018-19	3977	909	3564
2019-20	4020	928	3591
2020-21	4091	956	3622
2021-22	4141	972	3671
2022-23	4184	992	3715
2023-24	4226	996	3756

APPENDIX K

CASE CENTRE

CASES/TECHNICAL NOTES/TEACHING NOTES REGISTERED

Reg No	Registration Date	Type	Title	Authors
MAR0532	13-04-2023	Case	Khedut Feeds & Foods Private Limited: Implications of Country of Origin	Jena, Sanjay Kumar Borah, Sourav Bikash Sharma, Amalesh
MAR0532TN	13-04-2023	Teaching Note	Khedut Feeds & Foods Private Limited: Implications of Country of Origin: A Teaching Note	Jena, Sanjay Kumar Borah, Sourav Bikash Sharma, Amalesh
MAR0535	13-04-2023	Case	Fugumobile: Breaking new grounds in China	Singh, Milind Kunwar Trivdei, Shekhar Jaiswal, Anand Kumar
MAR0535TN	13-04-2023	Teaching Note	Fugumobile: Breaking new grounds in China: A Teaching Note	Singh, Milind Kunwar Trivdei, Shekhar Jaiswal, Anand Kumar
CDSAI0002	19-04-2023	Case	Titan Company – Tracing the Journey of Analytics Adoption	Banerjee, Arindam Borah, Sourav Bikash Kumar Yashwanth
CDSAI0002TN	19-04-2023	Teaching Note	Titan Company – Tracing the Journey of Analytics Adoption: A Teaching Note	Banerjee, Arindam Borah, Sourav Bikash Kumar Yashwanth
STR0469	20-04-2023	Case	Aminia: Online Delivery Platforms, Menu Structuring and Sustainability	Roy, Debjit Nayak, Sonali
STR0469TN	20-04-2023	Teaching Note	Aminia: Online Delivery Platforms, Menu Structuring and Sustainability: A Teaching Note	Roy, Debjit
PSG0145(A)	21-04-2023	Case	Sterlite Copper's Nemesis: Misreading the Politics of Policy (A)	Rai, Rajnish
PSG0145(B)	21-04-2023	Case	Sterlite Copper's Nemesis: Misreading the Politics of Policy (B)	Rai, Rajnish
PSG0145TN	21-04-2023	Teaching Note	Sterlite Copper's Nemesis: Misreading the Politics of Policy (A) and (B): A Teaching Note	Rai, Rajnish
STR0457	15-05-2023	Case	AirAsia Japan: The Re-entry Decision	Jena, Sanjay Kumar Dixit, M.R
STR0457TN	15-05-2023	Teaching Note	AirAsia Japan: The Re-entry Decision: A Teaching Note	Jena, Sanjay Kumar Dixit, M.R
MAR0531	17-05-2023	Case	Zomaland by Zomato: Delivering the Experience Punch	Srivastava, Mukta Abhishek Mukherjee, Saral

MAR0531TN	17-05-2023	Teaching Note	Zomaland by Zomato: Delivering the Experience Punch: A Teaching Note	Srivastava, Mukta Abhishek Mukherjee, Saral
PSG0146(A)	13-06-2023	Case	Tata Nano in Singur: An (In)Fertile Landscape for Industrialization? (A)	Rai, Rajnish
PSG0146(B)	13-06-2023	Case	Tata Nano in Singur: An (In)Fertile Landscape for Industrialization? (B)	Rai, Rajnish
PSG0146TN	13-06-2023	Teaching Note	Tata Nano in Singur: An (In)Fertile Landscape for Industrialization? (A) and (B): A Teaching Note	Rai, Rajnish
STR0474	13-06-2023	Case	3i Infotech Limited : Digital First	Bagchi, Samrat Sharma, Kamal Agarwal, Promila
STR0474TN	13-06-2023	Teaching Note	3i Infotech Limited : Digital First: A Teaching Note	Bagchi, Samrat Sharma, Kamal Agarwal, Promila
RJMC0047_Game	16-06-2023	Game	Ed-System Design_Game	Shukla, Kathan
RJMC0047TN_Game	16-06-2023	Teaching Note	Ed-System Design: A Teaching Note	Shukla, Kathan
STR0475	12-07-2023	Case	Mahanagar Gas Limited (MGL): In search of new growth avenues to gas it up	Mahapatra, Diptiranjana Khurana, Shikha Karna, Amit
STR0475TN	12-07-2023	Teaching Note	Mahanagar Gas Limited (MGL): In search of new growth avenues to gas it up: A Teaching Note	Mahapatra, Diptiranjana Khurana, Shikha Karna, Amit
MAR0534	18-07-2023	Case	Tirupati Oils: Launching a Rice Bran Oil in India during the Covid19 pandemic	Karna, Amit Sharma, Rajat Shah, Disha
MAR0534TN	18-07-2023	Teaching Note	Tirupati Oils: Launching a Rice Bran Oil in India during the Covid19 pandemic: A Teaching Note	Karna, Amit Sharma, Rajat Shah, Disha
ECO0367TEC	26-07-2023	Technical Note	Estimation of Demand for Natural Gas	Pingali, Viswanath
O&DS0001	03-08-2023	Case	CCI: Optimal Floor pricing model for the E-Auction market"	Narayanaswami, Sundaravalli
O&DS0001TN	03-08-2023	Teaching Note	CCI: Optimal Floor pricing model for the E-Auction market" : A Teaching Note	Narayanaswami, Sundaravalli
HRM0260	07-08-2023	Case	Shree Ramkrishna Exports (SRK): Quadruple Bottom Line Approach to HRM	Jha, Jitender Kumar Varkkey, Biju Shah, Virangi
HRM0260TN	07-08-2023	Teaching Note	Shree Ramkrishna Exports (SRK): Quadruple Bottom Line Approach to HRM: A Teaching Note	Jha, Jitender Kumar Varkkey, Biju Shah, Virangi Thakur, Kedar
STR0470	14-08-2023	Case	Cloud Kitchen Operations at Terra Food Co	Roy, Debjit Budhiraja, Shikhar Hyder, Md Mauz
STR0470TN	14-08-2023	Teaching Note	Cloud Kitchen Operations at Terra Food Co: A Teaching Note	Roy, Debjit Budhiraja, Shikhar Hyder, Md Mauz
MARr0533	16-08-2023	Case	Whatfix: Product Innovation, Selling, Pricing and Customer Experience Management for a New Category - DAP	Tiwari, Tara Sahay, Arvind
MAR0533TN	16-08-2023	Teaching Note	Whatfix: Product Innovation, Selling, Pricing and Customer Experience Management for a New Category - DAP: A Teaching Note	Tiwari, Tara Sahay, Arvind
STR0476	17-08-2023	Case	Berger Paints: Defending and growing in decorative segment	Rajwade, Pratima Mukherjee, Saral Sreekumar, Arun Karna, Amit
STR0476TN	17-08-2023	Teaching Note	Berger Paints: Defending and growing in decorative segment: A Teaching Note	Rajwade, Pratima Mukherjee, Saral Sreekumar, Arun Karna, Amit
MAR0537	04-09-2023	Case	The Indian Railway Catering and Tourism Corporation: The Data Monetisation Tender	Abhishek Mukherjee, Saral
MAR0537TN	04-09-2023	Teaching Note	The Indian Railway Catering and Tourism Corporation: The Data Monetisation Tender: A Teaching Note	Mukherjee, Saral Abhishek

STR0477	04-09-2023	Case	Dharavi Redevelopment Project: Strategy for Project Implementation	Ravichandran, N. Patel, Nikunj Kumar Russel, Lawrence
STR0477TN	04-09-2023	Teaching Note	Dharavi Redevelopment Project: Strategy for Project Implementation: A Teaching Note	Ravichandran, N. Patel, Nikunj Kumar Russel, Lawrence
MAR0536	25-09-2023	Case	magicpin: Big is not Bad. But Local is Better	Mukherjee, Saral Abichandani, Anjali
MAR0536TN	25-09-2023	Teaching Note	magicpin: Big is not Bad. But Local is Better: A Teaching Note	Mukherjee, Saral
QM0285	12-10-2023	Case	Mahanagar Transport Corporation Limited : Social Cost of Concessions	Ravichandra, N. Narayanaswami, Sundaravalli Rajan, Balaraman
QM0285TN	12-10-2023	Teaching Note	Mahanagar Transport Corporation Limited : Social Cost of Concessions: A Teaching Note	Ravichandra, N. Narayanaswami, Sundaravalli Rajan, Balaraman
O&DS0002	16-10-2023	Case	Gujarat Narmada Valley Fertilizers & Chemicals Limited: Rerouting water supply pipeline from Gadkhhol to Bharuch	Ravichandran, N.
O&DS0002TN	16-10-2023	Teaching Note	Gujarat Narmada Valley Fertilizers & Chemicals Limited: Rerouting water supply pipeline from Gadkhhol to Bharuch: A Teaching Note	Ravichandran, N.
O&DS0003(A)	20-11-2023	Case	Screening for Infections (of potential security guards) in Karnavati Security Agency(A)	Ravichandran, N. Patel, Nikunj Kumar
O&DS0003(B)	20-11-2023	Case	Screening for Infections (of potential security guards) in Karnavati Security Agency(B)	Ravichandran, N. Patel, Nikunj Kumar
O&DS0003TN(A)(B)	20-11-2023	Teaching Note	Screening for Infections (of potential security guards) in Karnavati Security Agency(A)&(B): A Teaching Note	Ravichandran, N. Patel, Nikunj Kumar
STR0473	20-11-2023	Case	Launching the Magnite in times of the Pandemic: Nissan's resurgence in India	Karna, Amit Kureshi, Bushra
STR0473TN	20-11-2023	Teaching Note	Launching the Magnite in times of the Pandemic: Nissan's resurgence in India: A Teaching Note	Karna, Amit Kureshi, Bushra
Mar0539	29-11-2023	Case	WeSkill: Sustainability Challenges of a Platform Start-up in an Emerging Market	Dongre, Ambrish Borah, Sourav Bikash Akella, Laxminarayana Yashaswy
MAR0539TN	29-11-2023	Teaching Note	WeSkill: Sustainability Challenges of a Platform Start-up in an Emerging Market: A Teaching Note	Dongre, Ambrish Borah, Sourav Bikash Akella, Laxminarayana Yashaswy
IS0145	29-11-2023	Case	Rebel Foods: Sustaining Growth Through Business Model Innovation	Lahiri, Saikat Bose, Indranil Majumdar, Adrija
IS0145TN	29-11-2023	Teaching Note	Rebel Foods: Sustaining Growth Through Business Model Innovation: A Teaching Note	Lahiri, Saikat Bose, Indranil Majumdar, Adrija
F&A0572	08-12-2023	Case	WeWork: Public versus Private Markets	Agarwalla, Sobhesh Varma, Jayanth R Virmani, Vineet
F&A0572TN	08-12-2023	Teaching Note	WeWork: Public versus Private Markets: A Teaching Note	Agarwalla, Sobhesh Varma, Jayanth R Virmani, Vineet
IS0143	14-12-2023	Case	IT Portfolio Planning for Luminous India	Verma, Sanjay
IS0143TN	14-12-2023	Teaching Note	IT Portfolio Planning for Luminous India: A Teaching Note	Verma, Sanjay
STR0478	26-12-2023	Case	Company and Shareholders Agreement: Are Shareholders Agreements Binding?	Pathak, Akhileshwar

STR0478TN	26-12-2023	Teaching Note	Company and Shareholders Agreement: Are Shareholders Agreements Binding? : A Teaching Note	Pathak, Akhileshwar
COMM0030	28-12-2023	Case	THE 'UBER OF PROCUREMENT': BUYHIVE AND ITS GROWTH STRATEGY	Kaul, Asha Desai, Avani Sharma, Sanjeev Chakravarty, Urjani Arora, Shubhda
COMM0030TN	28-12-2023	Teaching Note	THE 'UBER OF PROCUREMENT': BUYHIVE AND ITS GROWTH STRATEGY : A Teaching Note	Kaul, Asha Arora, Shubhda Chakravarty, Urjani Sharma, Sanjeev Desai, Avani
F&A0574	29-12-2023	Case	i2i funding: P2P lending during COVID-19	Jacob, Joshy Iyer, Radhakrishnan R. Gopalakrishnan, Balagopal
F&A0574TN	29-12-2023	Teaching Note	i2i funding: P2P lending during COVID-19: A Teaching Note	Jacob, Joshy Iyer, Radhakrishnan R. Gopalakrishnan, Balagopal
STR0479	29-12-2023	Case	Toward Purity in Indian Jewelry Markets: Hallmarking Initiatives by BIS	Kaul, Asha Singla, Chitra
STR0479TN	29-12-2023	Teaching Note	Toward Purity in Indian Jewelry Markets: Hallmarking Initiatives by BIS: A Teaching Note	Kaul, Asha Singla, Chitra
HRM0259	29-12-2023	Case	The Undulations During an Organization Transformation: The Journey of NCJM Employee Cooperative	Kandathil, George
HRM0259TN	29-12-2023	Teaching Note	The Undulations Durng an Organization Transformation: The Journey of NCJM Employee Cooperative: A Teaching Note	Kandathil, George
Mar0541	31-12-2023	Case	Netflix in India:Navigating Unfamiliar Waters	Jena; Sanjay Kumar Jayaswal; Pragya Parida; Biswajita Borah; Sourav Bikash
MAR0541TN	31-12-2023	Teaching Note	Netflix in India:Navigating Unfamiliar Waters: A Teaching Note	Jena; Sanjay Kumar Borah; Sourav Bikash Parida; Biswajita Jayaswal; Pragya
O&DS0004	09-01-2024	Case	Discount Coupons at BFL: A Privilege for Shareholders or A Means of Wealth Erosion?	Ravichandran, N. Sundaravall, N. Shah, Bhavin
O&DS0004TN	09-01-2024	Teaching Note	Discount Coupons at BFL: A Privilege for Shareholders or A Means of Wealth Erosion?: A Teaching Note	Ravichandran, N. Sundaravall, N. Shah, Bhavin
HRM0261	17-01-2024	Case	Riser Windkings: The Challenge of B2B Salesforce Management	Bapat, Gautam Dua, Gautam (Supervised by Prof. Biju Varkkey)
HRM0261TN	17-01-2024	Teaching Note	Riser Windkings: The Challenge of B2B Salesforce Management: A Teaching Note	Bapat, Gautam Dua, Gautam
F&A0573	20-02-2024	Case	Shapath-X: Cost Benefit Analysis of Investing in Green Commercial Offices	Das, Prashant
F&A0573TN	20-02-2024	Teaching Note	Shapath-X: Cost Benefit Analysis of Investing in Green Commercial Offices: A Teaching Note	Das, Prashant
F&A0575	23-02-2024	Case	Chara Technologies Pvt. Ltd.: Seed Funding Challenges Before the Investment Committee	Jacob; Joshy Varma; Jayanth Mendonca; Valerie
F&A0575TN	23-02-2024	Teaching Note	Chara Technologies Pvt. Ltd.: Seed Funding Challenges Before the Investment Committee: A Teaching Note	Jacob; Joshy Varma; Jayanth Mendonca; Valerie

SUMMARY OF CASES USED BY THE INSTITUTE, OTHER EDUCATIONAL INSTITUTES, AND OTHERS DURING 2023 - 2024

Institution	No. of Copies	Year-on-Year % Growth
Cases procured within IIMA	83384	16%
Cases procured by educational institutes (Retail and Annual Contract Agreement)	157331	43%
Cases procured by others [including individuals (IIMA and non-IIMA), corporates, and non-IIMA faculty]	2348	-2%

DISTRIBUTION PARTNERS AND RESPECTIVE SALES

Sr. No.	Distribution Partners	Year of Agreement	Total No. of Cases/ Teaching Notes Distributed	No. of Copies Sold	Year-on-Year % Growth in Sales
01	Richard IVEY Publishing	February 19, 2015	261	1676	6%
02	Harvard Business Publishing	June 17, 2015	263	60055	69%
03	Sage Publications Ltd.	November 03, 2015	541	372	-1%
04	The Case Centre UK (ECCH)	February 01, 2016	246	144	-45%
05	Emerald Publishing Ltd. (Library Subscription Model)	September 02, 2019	300	NA	NA
06	Darden Business Publishing	October 04, 2023	300	(under process)	(under process)

LIST OF PHILIP THOMAS MEMORIAL CASE AWARD AND THE IIMA ENDOWMENT CASE AWARD WINNERS

Case No	Title	Author(s)
Philip Thomas Memorial Case Award		
HRM0259	The Undulations During an Organization Transformation: The Journey of NCJM Employee Cooperative	George Kandathil
IIMA Endowment Case Awards*		
F&A0572	WeWork: Public versus Private Markets	Sobhesh Kumar Agarwalla Jayanth R. Varma Vineet Virmani
IS0145	Rebel Foods: Sustaining Growth Through Business Model Innovation	Saikat Lahiri Indranil Bose Adrija Majumdar
MAR0539	WeSkill: Sustainability Challenges of a Platform Start-up in an Emerging Market	Ambrish Dongre Sourav Bikash Borah Laxminarayana Y Akella
STR0479	Toward Purity in Indian Jewellery Markets: Hallmarking Initiatives by BIS	Asha Kaul Chitra Singla
MAR0532	Khedut Feeds & Foods Private Limited: Implications of Country of Origin	Sanjay Kumar Jena Sourav Bikash Borah Amalesh Sharma
MAR0531	Zomaland by Zomato: Delivering the Experience Punch	Mukta Srivastava Abhishek Sarat Mukherjee
STR0469	Aminia: Online Delivery Platforms, Menu Structuring and Sustainability	Debjit Roy Sonali Nayak
STR0472	Contractual Termination Conundrum: The Sudden Insolvency of Phones 4U Limited	Akhileshwar Pathak
HRM0259	The Undulations During an Organization Transformation: The Journey of NCJM Employee Cooperative	George Kandathil

* The case authors who are full-time faculty members of IIMA are eligible for the IIMA Endowment Case Award.

APPENDIX L

ACCREDITATION AND RANKINGS

INTERNATIONAL RANKINGS: FINANCIAL TIMES EXECUTIVE EDUCATION RANKING 2023 (COMBINED RANK)

Financial Times Executive Education 2023: The top 50 schools*

Rank	School	Country	Open ranking	Custom ranking
1	HEC Paris	France/Qatar	2	3
2	Iese Business School	Spain/US/Germany/Brazil	1	4
3	Insead	France/Singapore/UAE	4	2
4	Esade Business School	Spain	3	12
5	London Business School	UK/UAE	6	8
6	IMD	Switzerland/Singapore	7	7
7	Fundação Dom Cabral	Brazil	7	11
8	University of Michigan: Ross	US	15	6
9	Essec Business School	France	12	10
10=	SDA Bocconi School of Management	Italy	14	9
10=	ESMT Berlin	Germany	20	5
12	Edhec Business School	France/UK/Singapore	10	15
13	ESCP Business School	France/UK/Germany/Spain/Italy/Poland	17	14
14=	University of St Gallen	Switzerland	9	22
14=	University of Oxford: Saïd	UK	5	31
16	Western University: Ivey	Canada/Hong Kong	19	23
17	Stockholm School of Economics	Sweden/Latvia	13	26
18	Nova School of Business and Economics	Portugal	29	16
19	Ipade Business School	Mexico	27	18
20	Henley Business School	UK/South Africa/Denmark/Finland	21	25
21	Warwick Business School	UK	32	17
22	Incae Business School	Costa Rica	17	35
23	EMLyon Business School	France/China/India	21	28
24	Católica Lisbon School of Business and Economics	Portugal	31	21
25	Eada Business School Barcelona	Spain	16	47
26	Ceibs	China/Switzerland/Ghana	40	19
27	Vlerick Business School	Belgium	24	33
28	University of Cambridge: Judge	UK	26	38
29	Thunderbird School of Global Management at ASU	US	61	20
30	York University: Schulich	Canada/India/Costa Rica	33	43
31	WHU — Otto Beisheim School of Management	Germany	25	57
32	Gordon Institute of Business Science at UP	South Africa	41	44
33	Kedge Business School	France	39	51
34	University of Porto — FEUP	Portugal	42	46
35	Indian Institute of Management Ahmedabad	India/UAE	45	45

INTERNATIONAL RANKINGS: FINANCIAL TIMES EXECUTIVE EDUCATION RANKING 2023 (OPEN RANK)

FINANCIAL TIMES		
HOME WORLD UK COMPANIES TECH MARKETS CLIMATE OPINION LEX WORK & CAREERS LIFE & ARTS HTSI		
WORK & CAREERS > BUSINESS SCHOOL RANKINGS > EXECUTIVE EDUCATION		
Business school rankings		
Executive Education Open 2023		
PUBLISHED May 21 2023	TOTAL SCHOOLS 75	YEAR 2023
#	Name	Location
1	IESE Business School	Spain/US/Germany/Brazil
2	HEC Paris	France/Qatar
3	Esade Business School	Spain
4	Insead	France/Singapore/UAE
5	University of Oxford: Saïd	UK
6	London Business School	UK/UAE
7	Fundação Dom Cabral	Brazil
7	IIMD — International Institute for Management Development	Switzerland/Singapore
9	University of St Gallen	Switzerland
10	Edhec Business School	France/UK/Singapore
10	IE Business School	Spain
12	Essec Business School	France
13	Stockholm School of Economics	Sweden/Latvia
14	SDA Bocconi School of Management	Italy
15	University of Michigan: Ross	US
16	EADA Business School Barcelona	Spain
17	Incees Business School	Costa Rica
17	ESCP Business School	France/UK/Germany/Spain/Italy/Poland
19	Western University: Ivey	Canada/Hong Kong

20	ESMT Berlin	Germany
21	EM Lyon Business School	France/China/India
21	Kaist College of Business	South Korea
21	Henley Business School	UK/South Africa/Denmark/Finland
24	Vlerick Business School	Belgium
25	WHU — Otto Beisheim School of Management	Germany
26	University of Cambridge: Judge	UK
27	Ipade Business School	Mexico
28	Universidad de los Andes School of Management	Colombia
29	Nova School of Business and Economics	Portugal
29	Florida Atlantic University College of Business	US
31	Católica Lisbon School of Business and Economics	Portugal
32	Warwick Business School	UK
33	HEC Montreal	Canada
33	York University: Schulich	Canada/India/Costa Rica
35	University College Dublin: Smurfit	Ireland
36	Fundação Getúlio Vargas — FGV EAESP	Brazil
37	NHH Norwegian School of Economics	Norway
37	Audencia	France
39	KEDGE Business School	France
40	Ceibs	China/Switzerland/Ghana
41	Gordon Institute of Business Science at UP	South Africa
42	University of Porto — FEP PBS	Portugal
43	Rice University: Jones	US
43	Lagos Business School	Nigeria
45	Indian Institute of Management Ahmedabad	India/UAE

INTERNATIONAL RANKINGS: FINANCIAL TIMES EXECUTIVE EDUCATION RANKING 2023 (CUSTOM RANK)

FINANCIAL TIMES		
HOME	WORLD	UK COMPANIES TECH MARKETS CLIMATE OPINION LEX WORK & CAREERS LIFE & ARTS HTSI
WORK & CAREERS > BUSINESS SCHOOL RANKINGS > EXECUTIVE EDUCATION		
Business school rankings		
Executive Education Custom 2023		
PUBLISHED May 21 2023	TOTAL SCHOOLS 75	YEAR 2023
#	Name	Location
1	Duke Corporate Education	US/UK/Singapore/South Africa
2	Insead	France/Singapore/UAE
3	HEC Paris	France/Qatar
4	IESE Business School	Spain/US/Germany/Brazil
5	ESMT Berlin	Germany
6	University of Michigan: Ross	US
7	IMD — International Institute for Management Development	Switzerland
8	London Business School	UK/UAE
9	SDA Bocconi School of Management	Italy
10	Essec Business School	France
11	Fundação Dom Cabral	Brazil
12	Esade Business School	Spain
13	University of North Carolina: Kenan-Flagler	US
14	ESCP Business School	France/UK/Germany/Spain/Italy/Poland
15	Edhec Business School	France
16	Nova School of Business and Economics	Portugal
17	Warwick Business School	UK
18	Ipade Business School	Mexico

19	Ceibs	China/Switzerland/Ghana
20	Thunderbird School of Global Management at ASU	US
21	Católica Lisbon School of Business and Economics	Portugal
22	University of St Gallen	Switzerland
23	Western University: Ivey	Canada/Hong Kong
24	Miami Herbert Business School	US
25	Henley Business School	UK/South Africa/Denmark/Finland
26	Stockholm School of Economics	Sweden/Latvia
27	Hult EF Corporate Education	UK
28	EM Lyon Business School	France/China/India
29	Indian School of Business	India
30	Skema Business School	France/China/South Africa/US/Brazil
31	University of Oxford: Saïd	UK
32	Aalto University	Finland/Singapore
33	Vlerick Business School	Belgium
34	Mannheim Business School	Germany
35	Incae Business School	Costa Rica
36	Sabanci Business School	Turkey
36	Neoma Business School	France
38	University of Cambridge: Judge	UK
39	Grenoble Ecole de Management	France
40	Rotterdam School of Management, Erasmus University	Netherlands
40	AGSM at UNSW Business School	Australia
42	Koç University Graduate School of Business	Turkey
43	York University: Schulich	Canada/India/Costa Rica
44	Gordon Institute of Business Science at UP	South Africa
45	Indian Institute of Management Ahmedabad	India/UAE

INTERNATIONAL RANKINGS: FINANCIAL TIMES MASTERS IN MANAGEMENT RANKING 2023

FINANCIAL TIMES		
HOME WORLD UK COMPANIES TECH MARKETS CLIMATE OPINION LEX WORK & CAREERS LIFE & ARTS HTSI		
WORK & CAREERS BUSINESS SCHOOL RANKINGS MASTERS IN MANAGEMENT		
Business school rankings		
Masters in Management 2023		
PUBLISHED September 10 2023	TOTAL SCHOOLS 100	YEAR 2023
#	Name	Location by primary campus
1	HEC Paris	France
2	University of St Gallen	Switzerland
3	London Business School	UK
4	ESCP Business School	France
5	Essec Business School	France
6	Tsinghua University School of Economics and Management	China
7	EM Lyon Business School	France
8	SDA Bocconi/Università Bocconi	Italy
8	Esade Business School	Spain
10	Rotterdam School of Management, Erasmus University	Netherlands
11	Edhec Business School	France
12	Shanghai Jiao Tong University Antai	China
13	WHU - Otto Beisheim School of Management	Germany
14	IESE Business School	Spain
15	Nova School of Business and Economics	Portugal
16	IE Business School	Spain

17	University College Dublin Smurfit	Ireland
18	Prague University of Economics and Business	Czech Republic
19	Stockholm School of Economics	Sweden
20	ESMT Berlin	Germany
21	University of Mannheim	Germany
22	Tongji University School of Economics and Management	China
23	Vlerick Business School	Belgium
24	WU Vienna University of Economics and Business	Austria
25	Neoma Business School	France
26	Caixa Lábion School of Business and Economics	Portugal
27	Audencia	France
28	Warwick Business School	UK
29	Grenoble Ecole de Management	France
30	Luiss University/Luiss Business School	Italy
31	Trinity College Dublin, Trinity Business School	Ireland
32	Isega School of Management	France
33	Excella Business School	France
34	HHL Leipzig Graduate School of Management	Germany
35	University Carlos III de Madrid	Spain
36	ICN Business School	France
37	Frankfurt School of Finance and Management	Germany
37	TBS Education	France
39	Hult International Business School	US
40	SP Jain Institute of Management & Research (SPJIMR)	India
41	Singapore Management University: Lee Kong Chian	Singapore
41	Bayes Business School (formerly Cass)	UK
43	Indian Institute of Management Ahmedabad	India

INTERNATIONAL RANKINGS: QS GLOBAL MBA RANKINGS 2024

QS Global MBA Rankings 2024

Discover the top 100 MBA programmes in the world with the QS Global MBA Rankings 2024. 111 business schools are included in this year's ranking of the top 100 MBA programmes with the QS Global MBA Rankings 2024. It's a list of the world's best MBA programmes for 2024.

Find your perfect program

Quick View Full View

University Search

Rank	University	Overall Score
1	Stanford Graduate School of Business	100
2	Pearl (Wharton)	99.8
3	Harvard Business School	99.3
4	London Business School	98.5
5	HEC Paris	98.3
6	MIT (Sloan)	97.9
7	Columbia Business School	97.1
8	IE Business School	96.5
9	Cambridge (Judge)	95.8
10	INSEAD	95.8
11	INSEAD	95
12	Northwestern (Kellogg)	94.9
13	UC Berkeley (Haas)	94.8
14	Chicago (Booth)	94.6
15	UCLA (Anderson)	94

16	Yale School of Management	93.8
17	NYU (Stern)	93.3
18	Oxford (Saïd)	90.9
19	Esade Business School	90.5
20	Imperial College Business School	89.1
21	SDA Bocconi	88.8
22	Michigan (Ross)	86.9
23	Duke (Fuqua)	86.3
24	Copenhagen Business School	85.2
25	National University of Singapore (NUS)	85.2
26	ESCP Europe	82.7
27	HU	81.8
28	Tsinghua University	80.3
29	ESSEC Business School	79.2
30	Melbourne Business School	77.3
31	UNSW (AGSM)	76.8
32	Erasmus (RSM)	76.7
33	Cornell (Johnson)	75.2

34	Nanyang NTU Singapore	75.1
35	University of Hong Kong	74.7
36	Norwich Business School	74.5
37	USC (Marshall)	73.8
38	CEBS	73.3
39	Boston (Questrom)	73.1
40	Toronto (Rotman)	72
41	Texas (McCombs)	71.8
42	Indiana (Kelley)	70.5
43	Cornell (Johnson)	70.4
44	SMU (Lee Kong Chian)	70.4
45	Frankfurt School of Finance & Management	70
46	HUST	68.8
47	Maastricht Business School	68.8
48	Indian Institute of Management Bangalore	68.3
49	Manchester (Ellerre)	67.8
50	University of Sydney Business School	67.5
51	EDHEC Business School	67
52	Georgia Tech (Scheller)	66.8
53	BA Alameda	66.3

INTERNATIONAL RANKINGS: QS MASTERS IN MANAGEMENT RANKINGS 2024

QS Business Master's Rankings 2024: Management Discover the top business master's programmes around the world with the QS Business Master's Rankings 2024. Compare business school business this year's top 50 master's in management programmes with 100+ international universities. To get a better understanding of business master's programmes, explore the world's best business schools. Register to see the complete list of schools and a country comparison table. Register Now			Find your perfect program! Answer a few questions and our program matching tool will do the rest! Start Matching		
Published: 23 October 2023 Quick View Full View University Search					
Rank	University	Overall Score			
1	HEC Paris Master in Strategic Management Paris, France View Programme	100			
2	ESSCA Business School Master in Strategy & Management of International Business Paris, France View Programme	98			
3	London Business School Master in Management London, United Kingdom View Programme	95.4			
4	IE Business School Master in Management Madrid, Spain View Programme	92.8			
5	INSEAD Master in Management Fontainebleau, France View Programme	91.6			
6	ESCP Europe Master in Management Paris, France View Programme	91.2			
7	ESADE/IAE Máster en Gestión/Management Barcelona, Spain View Programme	90.9			
8	Erasmus Business School MSc in International Management Rotterdam, Netherlands View Programme	89.7			
9	Copenhagen Business School MSc in Economics and Business Administration Copenhagen, Denmark View Programme	88.4			
10	WU Vienna Strategic Innovation and Management Control Vienna, Austria View Programme	86.3			
11	CEMS CEMS Master in International Management Maastricht, Netherlands View Programme	85.4			
12	Bocconi University MSc in International Management Milan, Italy View Programme	85.3			
13	Chiyon Business School MSc in Management - Grande Ecole Paris, France View Programme	85.6			
14	Imperial College Business School MSc in Management London, United Kingdom View Programme	84.3			
15	EDHEC Business School Master in Management Lille, France View Programme	82.8			
16	Erasmus (RSM) MSc in Management Rotterdam, Netherlands View Programme	81.8			
17	London School of Economics MSc in Management and Strategy London, United Kingdom View Programme	80.6			
18	Warwick Business School MSc in Management Coventry, United Kingdom View Programme	80			
19	Michigan (Ross) Master of Management Ann Arbor, MI, United States View Programme	79.2			
20	Culpe (Pegase) Master of Management Studies: Foundations of Business Borjesson, Canada View Programme	78.5			
21	Peking University HSBC Business School Master in Management Beijing, China View Programme	76.1			
22	WU (WU Business School) Master of Science in Management Vienna, Austria View Programme	75.6			
23	Manchester (Alliance) MSc in International Business & Management Manchester, United Kingdom View Programme	74.7			
24	SKEMA Business School Master in Management Lille, France View Programme	74.1			
25	University of Sydney Business School Master of Management Sydney, Australia View Programme	73.9			
26	University of Mannheim Business School Master's Master in Management Mannheim, Germany View Programme	73.1			
27	TUM School of Management Master in Management & Technology Munich, Germany View Programme	71.8			
28	Cardiff School of Management MSc in Management Cardiff, United Kingdom View Programme	70.3			
29	Vlerick Business School Master in International Management & Strategy Leuven, Belgium View Programme	69.8			
30	BI Norwegian Business School MSc in Business Oslo, Norway View Programme	68.2			
31	Indian Institute of Management Bangalore Master of Business Administration Bangalore, India View Programme	68.4			
32	UCD (Smurfit) MSc in International Management Dublin, Ireland View Programme	68.3			
33	University of Edinburgh Business School Master's in Management Edinburgh, United Kingdom View Programme	67.6			
34	HEC Montréal Master of Science in Management Montréal, Canada View Programme	67.5			
35	Grenoble Ecole de Management MSc in Management in International Business (MIB) Grenoble, France View Programme	67.4			
36	British Columbia (Sauder) Master of Management Vancouver, BC, Canada View Programme	66.2			
37	Politecnico di Milano International Master in Project Management Milan, Italy View Programme	66			
38	Universidad Complutense de Madrid (UCM) Master in International Management (MIM) Madrid, Spain View Programme	65.6			
39	Trinity College Dublin MSc in Management Dublin, Ireland View Programme	65.4			
40	Audencia Business School Audencia Master in Management Nantes, France View Programme	64.9			
41	ESB Business School Master in Strategy and International Management Düsseldorf, Germany View Programme	64.6			
42	IM Ahmedabad Post Graduate Programme in Management Ahmedabad, India View Programme	64.3			

INTERNATIONAL RANKINGS: EDUNIVERSAL BEST MASTER'S RANKING IN AGRIBUSINESS/ FOOD INDUSTRY MANAGEMENT 2023



**EDUNIVERSAL
RANKING
BEST MASTERS**



FOR THE NEW BEST MASTERS RANKING 2024
THAT WILL BE PUBLISHED ON MARCH 18, 2024.

[HOME](#)
[RANKING BY FIELD OF STUDY](#)
[BEST MASTERS BY COUNTRY/REGION](#)
[METHODOLOGY](#)
[ABOUT US](#)

TOP 50 - 2022 / 2023 EDUNIVERSAL BEST MASTERS RANKING

Agribusiness / Food Industry Management

Home > Agribusiness / Food Industry Management

Key icons ▼

Additional information / brochure

Video interview with the program director

Request info / Application

See filters ⌵

COUNTRY	SCHOOL / PROGRAM	INFORMATIONS
India	1. Post Graduate Programme in Food and Agri-Business Management (PGP-FABM) Indian Institute of Management Ahmedabad (IIM-A) ★★★★	
Argentina	2. MBA en Agronegocios Universidad Austral - Faculty of Business ★★★★	
U.S.A.	3. Master of Agribusiness Texas A&M University - College of Agriculture & Life Sciences ★★★★	
U.S.A.	4. Master of Science in Food Industry Management Cornell University - Johnson Cornell SC Johnson College of Business ★★★★	
Australia	5. Master of Agricultural Sciences The University of Melbourne - School of Agriculture and Food ★★★★	
France	6. Mastère Spécialisé® Management des Entreprises du Vivant & de l'Agroalimentaire emlyon business school ★★★★	
Canada	7. Master of Food and Resource Economics University of British Columbia - Faculty of Land and Food Systems ★★★★	
U.S.A.	8. Agricultural and Resource Economics (Graduate program and PhD) University of California, Berkeley - Department of Agricultural and Resource Economics ★★★★	
Argentina	9. Maestría en Agronegocios Universidad de Buenos Aires (UBA) ★★★★	
France	10. Masternova - Mastère Spécialisé en Management de l'Innovation dans les Agro-activités et Bio-industries Neoma Business School ★★★★	

INTERNATIONAL RANKINGS: FT GLOBAL MBA RANKINGS 2024:

FINANCIAL TIMES		
HOME	WORLD	UK COMPANIES TECH MARKETS CLIMATE OPINION LEX WORK & CAREERS LIFE & ARTS HTSI
WORK & CAREERS > BUSINESS SCHOOL RANKINGS > MBA		
Business school rankings		
MBA 2024		
PUBLISHED February 11 2024	TOTAL SCHOOLS 100	YEAR 2024
#	Name	Location, by primary campus
1	University of Pennsylvania: Wharton	US
2	Insead	France
3	Columbia Business School	US
3	SDA Bocconi School of Management	Italy
5	IESE Business School	Spain
6	Northwestern University, Kellogg School of Management	US
6	MIT: Sloan	US
8	London Business School	UK
9	Cornell University: Johnson	US
10	University of Chicago: Booth	US
11	Harvard Business School	US
12	HEC Paris	France
12	Dartmouth College: Tuck	US
14	Duke University's Fuqua School of Business	US
15	Yale School of Management	US
16	University of Virginia: Darden	US
17	Esade Business School	Spain
18	UCLA Anderson School of Management	US
19	University of California at Berkeley: Haas	US
20	IE Business School	Spain
21	New York University: Stern	US
21	Ceibs	China
23	Stanford Graduate School of Business	US
24	Shanghai University of Finance and Economics: College of Business	China
25	ESCP Business School	France
26	University of Oxford: Saïd	UK
27	National University of Singapore Business School	Singapore
27	Fudan University School of Management	China
29	University of Cambridge: Judge	UK
30	University of Washington: Michael G. Foster	US
31	Indian School of Business	India
32	Nanyang Business School, NTU Singapore	Singapore
33	University of Southern California: Marshall	US
33	Carnegie Mellon: Tepper	US
35	HKUST Business School	Hong Kong
36	IMD — International Institute for Management Development	Switzerland
37	Peking University: Guanghua	China
38	Georgetown University: McDonough	US
39	Imperial College Business School	UK
40	University of Georgia: Terry	US
41	Indian Institute of Management Ahmedabad	India

APPENDIX M

EXECUTIVE EDUCATION PROGRAMMES

DISTRIBUTION OF PARTICIPANTS

Programmes	No. of Programmes	No. of Participants			Total
		Public / Government Sector	Private Sector	Foreign	
General Management Programmes	12	43	1142	88	1273
New Programmes Offered	4	18	168	1	187
Regular-Repeat Programmes	56	418	1517	62	1997
Total	72	479	2827	151	3457

GENERAL MANAGEMENT PROGRAMMES

Programmes	No. of Participants			Total
	Public / Government Sector	Private Sector	Foreign	
3TP: Emerging Leaders' Programme July 16 - August 12, 2023	0	38	1	39
3TP: Senior Leaders' Programme January 08 - 31, 2024	10	47	7	64
Senior Management Programme (Batch - 09) April 18, 2022 - April 13, 2023	10	130	0	140
Accelerated General Management Programme (Batch - 11) September 26, 2022 - September 14, 2023	4	130	0	134
Senior Management Programme (Batch - 10) November 09, 2022 - October 21, 2023	6	131	0	137
Accelerated General Management Programme (Batch - 12) April 05, 2023 - March 21, 2024	2	142	0	144
*Senior Management Programme (Batch - 11) April 18, 2023 - April 18, 2024	2	123	0	125
*Accelerated General Management Programme (Batch - 13) September 27, 2023 - October 10, 2024	4	131	0	135
*Senior Management Programme (Batch - 12) October 27, 2023 - November 23, 2024	3	124	0	127
*Accelerated General Management Programme (Batch - 14) March 26, 2024 - April 06, 2025	2	146	0	148
General Management Programme (Batch - 21) May 19, 2023 to October 6, 2023	0	0	35	35
*General Management Programme (Batch - 22) January 10, 2024 to June 22, 2024	0	0	45	45
Total	43	1142	88	1273

*Ongoing Blended Learning Programmes

NEW PROGRAMMES OFFERED

Programmes	No. of Participants			Total
	Public / Government Sector	Private Sector	Foreign	
Communications				
Strategic Decision Making for Leaders through AI and Analytics January 15 - 19, 2024	6	16	1	23
Information Systems				
*Advanced Programme in Financial Technologies & Financial Analytics (Batch - 01) November 15, 2023 - April 23, 2024	8	41	0	49

Public Systems Group				
*Executive Programme in Health Services Management (Batch - 01) February 10, 2024 - October 01, 2024	4	56	0	60
Marketing				
*Advanced Programme in Digital Marketing: Business Models, Processes and Technologies (Batch - 01) February 28, 2024 - June 18, 2024	0	55	0	55
Total	18	168	1	187

*Ongoing Blended Learning Programmes

REGULAR / REPEAT PROGRAMMES

Programmes	No. of Participants			Total
	Public / Government Sector	Private Sector	Foreign	
Centre for Innovation Incubation and Entrepreneurship				
Creative and Cultural Business Programme Module 1: April 22 - 27, 2023 Module 2: July 24 - 29, 2023 Module 3: October 12 - 14, 2023	0	30	0	30
Centre for Management of Health Services				
Hospital Management June 12 - 17, 2023	5	26	0	31
Healthcare Management January 08 - 12, 2024	0	20	1	21
Communications				
Taking People Along - Managing by Persuasion September 25 - 29, 2023	17	24	1	42
The Winning Edge: Communication Strategies for Leaders February 26 - March 02, 2024	9	17	6	32
Finance and Accounting				
Developing Commercial and Financial Skills for Strategic Business Decisions August 07 - 11, 2023	18	23	2	43
Financial Analysis of Business January 04 - 06, 2024	16	30	2	48
Mergers, Acquisitions and Restructuring February 26 - March 02, 2024	6	34	4	44
*Executive Programme In Business Finance (Batch-05) September 15, 2023 - April 13, 2024	2	61	0	63
Financial Reporting And Corporate Governance (Batch-02) September 04, 2023 - December 20, 2023	1	15	0	16
Human Resources Management				
Effective Management of Service Sector Firms June 06 - 09, 2023	0	21	0	21
Leading Digital Transformation June 26 - 30, 2023	7	21	1	29
HR Analytics August 14 - 18, 2023	5	17	3	25
Strategic Human Resource Management September 18 - 23, 2023	14	20	2	36
Understanding Bhagavad Gita - A Journey Towards Leadership Excellence November 08 - 10, 2023	5	38	1	44
Advanced Human Resource Management December 04 - 09, 2023	11	17	2	30
Managerial Effectiveness January 29 - February 3, 2024	11	30	8	49
HR Auditing-Preparing the Ground for Strategic HRM February 14 - 16, 2024	8	12	0	20
Psychology of Strategic Leadership - Young Women Programme February 14 - 17, 2024	2	26	1	29
Enhancing Sales Force Performance February 19 - 23, 2024	2	31	1	34

Information Systems				
Big Data Analytics August 21 - 26, 2023	18	13	0	31
Digital Transformation: Strategies and Business Models November 20 - 25, 2023	10	34	0	44
Effective Data Visualization for the Data-Driven Organisation December 12 - 15, 2023	13	11	0	24
Marketing				
Pricing for Profit July 10 - 14, 2023	0	21	0	21
Influencer Marketing: Understanding the Art and Science July 24 - 28, 2023	4	13	1	18
Fintech: Business Models, Marketing, Strategy and Tactics September 04 - 08, 2023	5	21	0	26
Marketing Tools for Digital Media and Platforms September 18 - 22, 2023	1	18	0	19
Building and Managing Brands in the Present Era January 16 - 20, 2024	2	27	0	29
B2B Marketing February 19 - 24, 2024	1	28	0	29
Operations and Decision Sciences				
Restaurant Design and Management August 14 - 18, 2023	0	28	1	29
Logistics Management September 14 - 16, 2023	10	14	3	27
Artificial Intelligence and Machine Learning for Business September 18 - 23, 2023	12	16	1	29
Project Management November 27 - December 02, 2023	19	13	0	32
Warehouse Design and Management December 18 - 22, 2023	9	10	0	19
Executive Programme In Advanced Business Analytics (Batch - 05) July 13, 2023 - November 29, 2023	15	33	0	48
*Executive Supply Chain & Logistics Management (Batch-02) March 11, 2024 - October 23, 2024	2	49	0	51
Organizational Behaviour				
Leadership and Change Management May 29 - June 02, 2023	4	62	7	73
Managing the Self in Organizations - Towards Personal Transformation and Growth October 03 - 06, 2023	6	21	1	28
Enhancing Leadership Capacities and Potential Among Professional Women October 04 - 07, 2023	4	33	0	37
Interpersonal Effectiveness and Team Building January 22 - 25, 2024	24	23	0	47
Public Systems Group				
Administrative Leadership and Good Governance September 25 - 27, 2023	19	7	0	26
PPP Frameworks for Infrastructure Development December 18 - 22, 2023	30	3	1	34
Ravi J. Matthai Centre For Educational Innovation				
Strategic Leadership for Schools in a Changing Environment June 19 - 23, 2023	0	60	2	62
Strategy				
Strategies for Growth June 12 - 16, 2023	0	22	0	22
Strategies for Winning in International Markets (SWIM) July 10 - 14, 2023	0	20	0	20
Transformational Leadership August 21 - 26, 2023	27	50	2	79
Strategy Implementation August 28 - 30, 2023	12	42	1	55
Design Thinking September 04 - 07, 2023	4	34	1	39

Contract Management October 09 - 13, 2023	15	15	0	30
Strategic Communication November 27 - 30, 2023	1	17	0	18
Organisational Leadership for 21st Century December 11 - 14, 2023	11	33	5	49
Young Entrepreneurs Programme (Module I & II) August 14 - 19, 2023 & January 08 - 13, 2024	0	31	0	31
Leading Professional Service Firms February 14 - 16, 2024	0	34	1	35
Creating Entrepreneurial Organisations March 05 - 08, 2024	0	21	0	21
Strategic Management (Batch - 04) November 28, 2022 - June 13, 2023	0	63	0	63
*Strategic Management (Batch - 05) November 17, 2023 - June 14, 2024	1	64	0	65
Total	418	1517	62	1997

*Ongoing Blended Learning Programmes

No. Of Participants

No. Of Participants	
OEP	1,817
CEP	6,560
BLP	1,560
Dubai	80
Total	10,017

APPENDIX N

ALUMNI ACTIVITIES

ALUMNI CHAPTER ACTIVITIES

Ahmedabad Chapter

The chapter has also organized several Study Circles:

- March 18, 2023: The Ahmedabad Chapter invited Mr. Nilesh Desai, Director of Space Applications Centre (SAC), ISRO, Ahmedabad, to the March study circle meeting. Mr. Desai delivered a presentation entitled SAC/ISRO's Endeavours: Celebrating 50 Years of Excellence and Future Plans.
- March 24, 2023: The Chapter hosted an interaction with the new Director, Professor Bharat Bhasker.
- April 8, 2023: The chapter hosts a study circle gathering on campus. Mr. Janak Khandwala, Vice President of Silver Oak University, delivered a lecture entitled "Innovating India's Educational System in the Next Twenty Years."
- April 22, 2023: The chapter organized a visit to the IIMA Archives and a talk by Prof. Chinmay Tumbhe on the IIMA Archives.
- May 13, 2023: The Chapter hosted a study circle meeting and invited Mr. Kamal Bansal, the Managing Director of GVFL, to speak on GVFL's Experience in Venture Investing and Future Plans.
- June 10, 2023: The Ahmedabad Chapter curated a study circle titled "An Evening in Gold" by Professor Arvind Sahay.
- June 30, 2023: The chapter hosted the book launch event for "Innovate Locally to Win Locally" by Mr. DA Prasanna, an alumnus of the PGP 1974 batch.
- July 7, 2023: The chapter arranged a visit to Iskcon, accompanied by a leadership talk by the Iskcon Leader. The event also featured a breakfast session and was conducted in collaboration with Akshay Patra.
- July 22, 2023: The chapter hosting an enlightening talk with Mr. Arun Bansal, the Group CEO of Adani Airports.
- July 29, 2023: The chapter organized a session on "Wealth Creation through Equity Investment."
- August 05, 2023: Marked the date for the Chapter's Annual General Meeting.
- August 06, 2023: The Chapter successfully coordinated a sports meet in conjunction with students.
- August 15, 2023: The chapter's active participation in the Independence Day Celebration alongside SMILE students.
- August 19, 2023: The chapter conducting a study circle meeting with Mr. Manish Saini, an award-winning movie director, on the subject of independent movie making.
- August 21, 2023: The chapter organized an engaging talk session with Mr. Nehal Vora, Managing Director and CEO of Central Depository Services Ltd., on the topic of "Empowering Atmanirbhar Niveshak through Digital Initiatives."

- August 27, 2023: The chapter orchestrated a visit to the Vintage Car Museum.
- September 09, 2023: The Ahmedabad Chapter curated a study circle by Professor Jayant Verma on "Monetary Policy".
- September 17, 2023: The Student organized a meeting with Gaurav Rastogi for a discussion on System of Life.
- September 24, 2023: The Chapter organized a teaching session with Professor Sunil Maheshwari on Bhagatwat Gita.
- The Chapter organized a farewell get together for Prof Aravind Sahay on October 01, 2023
- October 07, 2023: The chapter organized a study circle meeting with Vikas Goyal on "A Date with Number"
- October 15, 2023: The chapter organized a Garba event for SMILE Students at IIMA
- November 03, 2023: The Chapter organized a study Circle meet "Art in times of AI" by Tapan Aslot.
- March 02, 2024: The Chapter organized a Gujarati play "Fafda Jalebi"
- March 22, 2024: The Chapter organized a Movie plan for all the members "Madgaon Express"
- March 23, 2024: The Chapter had their Executive Committee Handover get together.

Bangalore Chapter

The IIMA Alumni Association Bangalore Chapter had the following events in the last quarter. As a part of their three part engagement meetings of the Alums, they have had two interactive Startup sessions: first on, Demystifying Angel Investment and the second one was on Unravelling Term Sheet. The chapter also held an Alum Diwali get together with a special performance by mentalist Nakul Shenoy. After the successful landing of Chandrayaan 3 the association invited Nambi Narayanan for an interactive meet in Bangalore which was held in January 2024.

USA Chapter

1. New Executive Council Elected: A significant development in the IIMA NA Alumni Association, US Chapter was the establishment of the new Executive Council, which will play a pivotal role in shaping the association's vision and strategy. A 9-member EC body was elected for a term of two years along with the constitution of sub-committees. Gaurav Rastogi (PGP 1996), an accomplished Silicon Valley-based business leader, was appointed the Executive Council's President. The remaining office-bearers include:
 - Dr. Balaji Prasad - PGP 2003, Purchase, NY
 - Nilesh Jain - PGP 1995, Scarsdale, NY
 - Nish Kamthan - PGP 2004, Bridgewater, NJ
 - Prasad Subramani - PGP, 1996, Philly
 - Ritesh Aggarwal - PGP 2000, NJ
 - Sunil Eda - PGP 2008, Jacksonville, FL
 - Varun S - PGP 2011, Atlanta, GA
 - Vinay Bhaskar - GPGX 2012, NJ

The new EC has met monthly to revitalise the IIMA alumni events, endowment, and a closer partnership with the institute.

2. The White Paper on IIMA-Alumni Interactions: A Vision for the Future

A noteworthy accomplishment in recent activities by IIMANA AA involves the creation of a white paper on IIMA-Alumni interactions. This comprehensive document delves into the myriad benefits that can be offered to a highly prestigious management institute like IIMA through robust alumni interactions, including:

- Knowledge Sharing: Diverse experiences and insights from their professional journeys enrich the academic environment, providing real-world perspectives to students and faculty.
- Networking Opportunities: Strong alumni networks open doors for internships, placements, and mentorship, benefiting current students and fellow alumni.
- Fundraising and Philanthropy: A well-connected and engaged alumni community is more likely to contribute to the institute's growth through financial support, scholarships, and infrastructure development.
- Brand Building: A thriving alumni community enhances the institute's reputation, attracting top talent, faculty, and corporate collaborations.
- The white paper further outlines various strategies for fostering robust alumni interactions:
- Regular Networking Events: Organizing alumni meetups, webinars, and conferences to facilitate networking, knowledge exchange, and customised courses for alumni.
- Mentorship Programmes: Establishing formal mentorship initiatives that connect experienced alumni with students.
- Online Platforms: Leveraging digital platforms for alumni engagement, discussions, and information sharing.
- Academic Partnerships: Collaborating with the institute to provide guest lectures, case studies, and industry insights.

3. Preparations for IIMAGE Event 2024 in Progress

The IIMA Global Event (IIMAGE) is eagerly anticipated as a gathering of the extended IIMA community. The 2024 edition of this event is currently being actively prepared for by the IIMANA AA, US Chapter. The commitment is to ensure it becomes a memorable and enriching experience. IIMAGE serves as an opportunity for alumni from across the globe to reconnect, share experiences, and contribute to the growth of their beloved institute.

4. Strengthening Alumni-Institute Relationship Through Personal Engagements

The effectiveness of an alumni association is measured by its capacity to facilitate meaningful interactions between alumni and the institute. In this regard, key stakeholders at IIMA were recently met in person by various Executive Council members of the IIMANA AA, US Chapter. The commitment of the association to nurturing a robust bond between alumni and the institute is embodied in these interactions. These meetings create avenues for collaborative efforts and strategic partnerships that will further enhance the value of the alumni-institute relationship.

IIMA North America Updates: Networking Event at New Jersey

The IIMA North America Alumni Association is working to revitalize the IIMA alumni events, endowments, and a closer partnership with the institute by hosting small gatherings in each city across America. The first such event was conducted on November 30, 2023 at the festive Zeppelin Hall Beer Garden in Jersey City, New Jersey.

Singapore Chapter

The IIMA Director and Dean AER visited Singapore for the IIMA Alumni Association Singapore Chapter's Silver Jubilee event and Gala dinner and for MOU signing with Singapore Management University on January 20, 2024.

In the lead up to the Gala Dinner, there were four key activities conducted included—(a) a Tree Planting event, in partnership with National Parks Singapore's OneMillionTrees initiative, (b) Nostalgia Nite, (c) launching a Commemorative Book to celebrate the legacy of IIMA Alumni in Singapore over the past 25+ years and (d) facilitating the MoU between IIMA and the Singapore Management University (SMU).

The MOU between SMU and IIMA was about collaboration on a wide variety of areas including but not limited to Exchange of students, Exchange of faculty and faculty development, Exchange of Ph.D. scholars, Joint research projects, Joint conferences, Executive Education Programmes in India and Singapore on special themes/topics, and other academic projects.

APPENDIX O HUMAN RESOURCES

NEW APPOINTMENTS

Faculty

Professor Anusha Reddy Gondi	Marketing
Professor Samrat Roy	Operations & Decision Sciences
Professor Bibek Bhattacharya	Strategy

Staff

Ms. Varuna Joshi	Centre Coordinator-NSE Centre for Behavioral Science
Ms. Sophia Dlima	Executive-HR
Mr. Richin S Kottaram	Assistant Manager-eLearning
Ms. Urvashi Sharma	Manager-Client Relationships-Executive Education Programme
Ms. Dhara Rushit Trivedi	Assistant Manager-Communications
Ms. Priyal Patel	Executive-Secretarial
Mr. Arth Dineshbhai Parikh	Manager-Software Development
Ms. Kunjan Mrugank Shah	Assistant General Manager-SAP
Mr. Vishal Jhaveri	Assistant General Manager-Finance & Accounts
Mr. Ashish Lakhatariya	Manager-Finance & Accounts
Mr. Nisarg Jani	General Manager-Procurement
Ms. Sudipta Singh	Executive-Accreditation & Ranking
Mr. Deepesh Kashyap	Executive - Executive Education Programme
Ms. Viraj Shah	Executive - Executive Education Programme
Ms. Aekta Sanghavi	Executive - Executive Education Programme
Mr. Devang Padhiyar	Assistant Manager-Mechanical
Mr. Subodh Patrikar	Assistant General Manager-Centre for Transportation and Logistics
Ms. Sweta Arun Krishnayatra	Executive - Executive Education Programme
Ms. Priyanka Mamtara	Executive - Executive Education Programme
Ms. Shivangi Bhatt	Manager-Communications
Ms. Gloria Rose Raibin	Executive - Executive Education Programme
Mr. Rajukumar Boddupally	Manager-Security

RESIGNATIONS / TERM OVER / TECHNICAL RESIGNATIONS / TERMINATIONS

Faculty

Professor Naveen Amblee	Tenure completed on April 28, 2023
Professor Pranav Singh	Tenure completed on June 8, 2023
Professor Ankit Kariya	Resigned on January 8, 2024
Prof. Anuj Kapoor	Tenure completed on March 8, 2024

Staff

Mr. Umesh Dalal	Resigned on April 02, 2023
Mr. Kalapi Chetanbhai Shah	Resigned on April 04, 2023
Ms. Sophia Christina	Resigned on April 24, 2023
Mr. Gopal Iyer	Resigned on April 24, 2023
Mr. Shreyas Bhandari	Resigned on May 09, 2023
Mr. Hirenkumar Bhuvra	Resigned on June 23, 2023
Ms. Maria Bartholomea	Resigned on August 23, 2023
Mr. Jigar Suthar	Resigned on September 22, 2023
Ms. Varshaa Ratnaparke	Resigned on September 25, 2023
Mr. Saju John	Resigned on October 18, 2023
Mr. Somnath Mitra	Resigned on November 08, 2023
Mr. Ilayaraja M	Resigned on December 08, 2023
Ms. Sarita Bhoi	Resigned on December 22, 2023
Ms. Veronica David	Resigned on January 02, 2024
Ms. Manali Shah	Resigned on January 02, 2024
Mr. Debashish Bose	Resigned on March 11, 2024
Ms. Vaidegi Dhamodharan	Resigned on March 19, 2024

The institute extends its best wishes to all the above members.

RETIREMENTS

The following faculty members superannuated during the year:

Professor Vijaya Sherry Chand	Took VRS on May 31, 2023
Professor Mukesh Sud	Retired on September 30, 2023

The following staff members superannuated during the year:

Mr. Himanshu S. Bhatt	Retired on April 30, 2023
Mr. Rameshbhai Vaghela	Took VRS on May 19, 2023
Mr. Rajubhai R. Vaghela	Retired on May 31, 2023
Mr. Manubhai D. Patel	Retired on May 31, 2023
Mr. Jayant Bhatt	Retired on June 30, 2023
Mr. Pankajkumar K. Bhatt	Retired on August 31, 2023
Mr. Mahendrasinh R. Chauhan	Retired on November 30, 2023
Mr. Mohanchandra B. Paliwal	Retired on December 31, 2023

The Institute thanks them for their long, devoted and distinguished service.

DEATH

Staff

Mr. Victor Pareira	August 30, 2023
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The Institute deeply condole his untimely death.

LEAVE OF ABSENCE

Faculty

Professor Vijay Paul Sharma	has been granted leave without pay from July 15, 2022 to July 14, 2025.
Professor Vishal Gupta	has been granted leave without pay from July 01, 2023 to June 30, 2024.
Prof. Debjit Roy	has been granted leave without pay from August 28, 2023 to October 13, 2023.

Prof. Arvind Sahay has been granted leave without pay from October 17, 2023 to October 16, 2025.

Prof. Samrat Gupta has been granted leave without pay from November 01, 2023 to October 31, 2025.

REJOINED AFTER AVAILING LEAVE WITHOUT PAY

Faculty

Prof. Debjit Roy rejoined the Institute on October 16, 2023.

PROMOTIONS & FINANCIAL UPGRADATION

Faculty

Professor M P Ram Mohan	has been promoted to Professor.
Professor Samrat Gupta	has been promoted to Associate Professor.
Professor Swanand Deodhar	has been promoted to Associate Professor.
Professor Sourav Borah	has been promoted to Associate Professor.
Professor Naman Desai	has been promoted to Professor.
Professor Joshy Jacob	has been promoted to Professor.
Professor Rama Mohana Turaga	has been promoted to Professor.

Staff (Promotion)

Mr. Tushar Patel	Ms. Anjanakumari B.V.N.
Mr. Naresh Chaudhary	Ms. Neelam V. Vadher
Mr. Sanjaysingh R Singh	Mr. Rakesh R. Chauhan
Mr. Vijaykumar Patil	Mr. Abdulrazak A. Munshi
Ms. Reshmi Sadanandan K.	Mr. Ashok Kishanbhai Boricha
Ms. Mary Majo	Ms. Dipali V. Chauhan
Ms. Monika R. Agrawal	Mr. Jijo Joseph
Mr. Cherian Mathew	Mr. Abhishek Rajkumar Maurya
Mr. Amit Rajeshkumar Trivedi	Mr. Sanjay Darshan
Ms. Shikha A. Jain	Ms. Namrata Maulik Kansara
Mr. Anshul Mehta	Mr. Hemalkumar Dineshbhai Vaja
Mr. Prahlad Patani	Mr. Dhyanesh Vyas
Mr. Manan Khambholiya	Mr. Vimal Pramodbhai Patel
Ms. Priyansha Vashi	Mr. Ravendra D. Vaghela
Ms. Jahnvi Trivedi	Mr. George P Mathew
Mr. Dennis S. Suvera	Mr. Pankajkumar Bhatt
Mr. Mohamedishak F. Shaikh	Ms. Sumitha Nair
Mr. Girish K. Makwana	

Staff (Financial Upgradation)

Mr. Ashokbhai A. Patel	Mr. Bharatbhai H. Vaghela	Mr. Maganbhai P. Solanki
Mr. Jayant Bhatt		

MANPOWER

Year	Director	Faculty	Academic Associates	Administrative Staff	Total
2014-15		95	72	286	453
2015-16		98	68	289	391
2016-17		94	64	293	451
2017-18		98	75	289	462
2018-19		96	80	303	479
2019-20		103	88	308	499
2020-21		103	86	286	475
2021-22		105	90	287	482
2022-23		106	77	271	454
2023-24	1	103	87	267	458

THE FOLLOWING FACULTY MEMBERS ARE THE TOP EARNERS OF THE INSTITUTE DURING THE FINANCIAL YEAR

Faculty name	Area
Prof. Sunil Maheshwari	Human Resource Management
Prof. Sanjay Verma	Information Systems
Prof. Sobhesh Agarwalla	Finance and Accounting
Prof. Amit Karna	Strategy
Prof. Biju Varkkey	Human Resource Management

They have contributed to the Institute by teaching in long-duration programmes and executive education programmes; publishing papers in peer-reviewed journals; writing IIMA cases; actively contributing to Institute's policy making; being TAC Chair/member for IIMA PhD students. They provide consulting/advisory services and are also members of policy-making committees of external organizations/government bodies.

APPENDIX P ENDOWMENT FUND

Donations at IMAEF (FY23-24)			
Sr. #	Name	Purpose	Amount (In INR Lakhs.)
I. Purposed Donations at IMAEF (FY23-24)			
A. Contributions from Alum & Batch - Purposed			
1	PGP 1994 Batch	Centre	601.75
2	Chetan Shah	Scholarship	296.47
3	Dipak Gupta	Centre	50.75
4	Harit Talwar	Award	8.21
	Total Contributions from Individuals (FY23-24)		957.17
B. Contributions from Corporates - Purposed			
1	IIFL Foundation	Infra	157.50
2	Nykaa	Chair	100.00
3	NIIF	Chair	92.00
4	Lal PathLabs Foundation	Chair	50.00
5	Revolut Ira	Scholarship	5.25
6	Other	Study	1.53
	Total Contributions from Corporates (FY23-24)		406.28
II. General Corpus at IMAEF (FY23-24)			
C. Contributions from Individuals - General Corpus			
1	Sandeep Singhal	Alum + Founder	500.00
2	Madan Mohanka	Alum + Founder	486.78
3	Deep Kalra	Alum + Founder	400.00
4	VT Bharadwaj	Alum + Founder	240.00

5	Nishith Arora	Alum + Founder	200.00
6	Anonymous	Alum + Founder	200.00
7	Ranodeb Roy	Alum + Co-Founder	159.92
8	Padam Prakash Gupta	Alum + Founder	100.00
9	Girish Kulkarni	Alum + Co-Founder	100.00
10	Surendra Kumar Jain	Alum + Co-Founder	100.00
11	Manish Gupta	Alum + Co-Founder	100.00
12	Arvind Cherambath Nair	Alum + Co-Founder	100.00
13	Rohit Chatterji	Alum	25.00
14	Anonymous	Alum	25.00
15	T. N. Ramaswamy	Alum	20.00
16	Anonymous	Alum	5.14
17	Shubhalatha Shetty - Arjun Shetty	Alum	5.00
18	Others*	Alum	0.31
Total Contributions from Individuals (FY23-24)			2767.14
D. Contributions from Batch 1 (PGP 2021) - Purposed			
1	PGP 2021 Batch	Shantanu Agrawal Award	5.60
Total Contributions from PGP 2021 Batch (FY23-24)			5.60
E. Contributions from Batch 2 (PGP 1985) - General Corpus			
1	Others*	IIMAEF General Corpus	28.23
2	C K Venkataraman	IIMAEF General Corpus	25.00
3	Harit Talwar	IIMAEF General Corpus	16.41
4	Harsha Bhogle	IIMAEF General Corpus	15.00
5	Samaresh Parida	IIMAEF General Corpus	12.50
6	Alpana Parida	IIMAEF General Corpus	12.50
7	Sudhakar Sundararajan vellore	IIMAEF General Corpus	10.00
8	Ashok Kumar Tyagi	IIMAEF General Corpus	10.00
9	Pavan Bagai	IIMAEF General Corpus	10.00
10	Anita Kulkarni Bhogle	IIMAEF General Corpus	10.00
11	Ajay Prabhakar Sathe	IIMAEF General Corpus	10.00
12	Madhu Vadera Jayakumar	IIMAEF General Corpus	10.00
13	Narayanswami Jayakumar	IIMAEF General Corpus	10.00
14	Kaushik Shaparia	IIMAEF General Corpus	10.00
15	Sanjay Nayar	IIMAEF General Corpus	10.00
16	Falguni Nayar	IIMAEF General Corpus	10.00
17	Jayesh Shah	IIMAEF General Corpus	10.00
18	Sharad Arora / Tiyaash Consulting	IIMAEF General Corpus	10.00
19	Samir Agarwal	IIMAEF General Corpus	7.00
20	Santosh Desai	IIMAEF General Corpus	5.00
21	Viswanath Pillutla	IIMAEF General Corpus	5.00
Total Contributions from PGP 1985 Batch (FY23-24)			246.65
F. Contributions from Batch 3 (PGP 2001) - Purposed			
1	PGP 2001 Batch	Scholarship	17.00
Total Contributions from PGP 2001 Batch (FY23-24)			17.00
G. Contributions from Batch 3 (PGP 1973) - Purposed			
1	Others*	Scholarship	31.16
2	Jaithirth Rao (Jerry)	Scholarship	30.00
3	Raj Nair	Scholarship	15.00
4	Sanjaya Shrikrishna Kulkarni	Scholarship	5.00
5	Dhruv Prakash	Scholarship	5.00
6	Teja Industries - Mr. Mandeep Malik	Scholarship	5.00
7	Anand Subrahmaniam	Scholarship	5.00

8	Krishnaswamy Mohan	Scholarship	5.00
9	Sunil Kala	Scholarship	5.00
10	Ashok Subramanian	Scholarship	5.00
11	Raghavendra Rau	Scholarship	5.00
	Total Contributions from PGP 1973 Batch (FY23-24)		116.16
	A. Contributions from Alum & Batch - Purposed		957.17
	B. Contributions from Corporates - Purposed		406.28
	C. Contributions from Individuals - General Corpus		2767.14
	D. Contributions from Batch 1 (PGP 2021) - Purposed		5.60
	E. Contributions from Batch 2 (PGP 1985) - General Corpus		246.65
	F. Contributions from Batch 3 (PGP 2001) - Purposed		17.00
	G. Contributions from Batch 3 (PGP 1973) - Purposed		116.16
	H. Interest - (General Corpus)		414.25
	Grand Total (A+B+C+D+E+F+G+H)		4930.25

** SAURABH NARAYAN (PGP 1985 BATCH)- USD 5010 REMITTED BY THE DONOR IN FY 24 TO RESPECTIVE USA ALUMNI ASSOCIATION, DONATION YET TO BE RECEIVED BY IIMA

*OTHERS- INCLUDES DONORS BELOW 5 LAKHS DONATION

Founders of IIMA Endowment Fund (IIMAEF)		Year of Association
1	Mr. Arun Duggal (PGP 1974)	FY20-21
2	Mr. Deep Kalra (PGP 1992)	FY20-21
3	Mr. GV Ravishankar (PGP 2004)	FY20-21
4	Mr. Kuldeep Jain (PGP 1999)	FY20-21
5	Mr. Madan Mohanka (PGP 1969)	FY22-23
6	Mr. Nishith Arora (PGP 2002)	FY21-22
7	Mr. Peeyush Misra (PGP 1999)	FY20-21
8	Mr. Ramesh Mangaleswaran & Ms Meenakshi Ramesh (PGP 1993)	FY20-21
9	Mr. Sandeep Singhal (PGP 1999)	FY20-21
10	Mr. VT Bharadwaj (PGP 2001)	FY20-21
11	Anonymous	FY20-21
12	Mr Ranodeb Roy (PGP 1992)	FY23-24
13	Mr PP Gupta (PGP 1974)	FY23-24

Co-Founder of IIMA Endowment Fund (IIMAEF)		Year of Association
1	Mr Arvind Nair (PGP 1979)	FY 22-23
2	Mr Girish Kulkarni (PGP 1989)	FY 22-23
3	Mr Manish Gupta (PGP 1998)	FY20-21
4	Mr Surendra Kumar Jain (PGP 2000)	FY20-21
5	Mr Vindi and Ms Kamini Banga (PGP 1977)	FY21-22
6		

Co-Founding Batch of IIMA Endowment Fund (IIMAEF)		Year of Association
1	PGP 1997	FY 22-23

APPENDIX Q

BOARD OF GOVERNORS

(As on March 31, 2024)

Chairperson
Shri Pankaj R. Patel
Chairman, Zydus Lifesciences Limited

Members	
Shri P.K. Banerjee, ISS (1993) Joint Secretary (Mgt. & MC & Scholarship) Ministry of Education New Delhi	Prof. Satish Deodhar Professor Indian Institute of Management Ahmedabad
Shri Mukesh Kumar, IAS Principal Secretary (Higher and Technical Education) Education Department Government of Gujarat Gandhinagar	Shri Ramesh Mangaleswaran Senior Partner Emeritus, McKinsey & Company, Chennai, Tamil Nadu, India
Shri Sunil Kant Munjal Chairman The Hero Enterprise New Delhi	Dr. Hasit Joshipura Advisor to Chairman & MD, Data Centre, Cloud Services & Innovation Fund Larsen & Toubro Limited Mumbai
Ms. Alka Bharucha Partner Bharucha & Partners Mumbai	Ms. Rama Bijapurkar Mumbai
Ms. Kaku Nakhate President and Country Head (India) Bank of America, N.A. Mumbai	Prof. Pradeep K. Chintagunta Joseph T. and Bernice S. Lewis Distinguished Service Professor of Marketing University of Chicago Booth School of Business, USA
Shri Sanjiv Dangi National Vice President Dalit Indian Chamber of Commerce and Industry (DICC) New Delhi	Shri Samir U. Mehta Chairman, Torrent Group Ahmedabad
Prof. Sachin Jayaswal Professor Indian Institute of Management Ahmedabad	Prof. Bharat Bhasker Director Indian Institute of Management Ahmedabad
Secretary Col Amit Verma (Retd) Chief Administrative Officer Indian Institute of Management Ahmedabad	

APPENDIX R

ADMINISTRATION, FACULTY, OFFICERS, AND RESEARCH STAFF

Administration

Director Bharat Bhasker Ph.D. (Virginia Polytechnic Institute and State University, USA)	Dean (Programmes) Pradyumana Khokle Fellow (IIMA)
Dean (Faculty) Satish Deodhar PhD (Ohio State University)	Dean (Alumni and External Relationships) Sunil Kumar Maheshwari Fellow (IIMA)
Chief Administrative Officer Col Amit Verma (Retd) Master's in Management Studies M.Sc. Member of the Faculty	Librarian Dr. Banka Bihari Chand Ph.D. (Bangalore University) Member of the faculty

FACULTY

Centre for Management in Agriculture

Hari Nagarajan Ph.D. (Oklahoma University)	Poornima Varma Ph.D. (Jawaharlal Nehru University, New Delhi)
Ranjan Kumar Ghosh Ph.D. (Humboldt University, Berlin)	Sukhpal Singh Ph.D. (ISEC, Bangalore)
Vidya Vemireddy Ph.D. (Cornell University)	Vijay Paul Sharma Ph.D. (NDRI, Karnal)

Communication

Asha Kaul Ph.D. (IIT, Kanpur)	Meenakshi Sharma Ph.D. (University of Queensland)
Sai Amulya Komaraju Ph.D. (University of Hyderabad)	Vaibhavi Kulkarni Ph.D. (University of California)

Economics

Abhiman Das Post-Doctoral Research Fellow (MIT, USA) Ph.D. (IIPS, Mumbai)	Anindya Chakrabarti Ph.D. (Boston University)
Chinmay Tumble Fellow (IIMB)	Errol D'Souza Ph.D. (Jawaharlal Nehru University, New Delhi)
Jeevant Rampal Ph.D. (Ohio State University)	Pritha Dev Ph.D. (New York University)
Mohsen Mohaghegh Ph.D. (Ohio State University)	Sanket Mohapatra Ph.D. (Columbia University, New York)
Satish Deodhar Ph.D. (Ohio State University)	Tarun Jain Ph.D. (University of Virginia)
Viswanath Pingali Ph.D. (Northwestern University)	

Finance and Accounting

Ajay Pandey Fellow (IIMA)	Anirban Banerjee Fellow (IIMC)
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Ankit Kariya Fellow (IIMB)	Balagopal Gopalakrishnan Fellow (IIMA)
Ellapulli Vasudevan Ph.D. (Aalto University)	Jayanth R. Varma Fellow (IIMA)
Joshy Jacob Fellow (IIML)	Naman Desai Ph.D. (University of Florida)
Neerav Nagar Fellow (IIMC)	Pranav Singh Ph.D. (University of Illinois)
Prashant Das Ph.D. (Georgia State University)	Sobhesh Kumar Agarwalla Fellow (IIMA)
Vineet Virmani Fellow (IIMA)	

Human Resource Management

Aditya Moses Fellow (IIMB)	Biju Varkkey Fellow (NIBM, Pune)
Manjari Singh Fellow (IIMC)	Neha Tripathi Ph.D. (National University of Singapore)
Promila Agarwal Ph.D. (University of Delhi)	Rajesh Chandwani Fellow (IIMB)
Sunil Kumar Maheshwari Fellow (IIMA)	

Information Systems

Adrija Majumdar Ph.D. (IIMC)	Indranil Bose Ph.D. (Purdue University)
Kavitha Ranganathan Ph.D. (University of Chicago)	Pankaj Setia Ph.D. (Michigan State University)
Samrat Gupta Ph.D. (Fellow, IIML)	Sanjay Verma Fellow (IIMC)
Srikumar Krishnamoorthy Fellow (IIML)	Swanand Deodhar Ph.D. (University of Minnesota)

JSW School of Public Policy

Namrata Chindarkar Ph.D. (University of Maryland)
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Marketing

Akshaya Vijayalakshmi Ph.D. (University of Iowa)	Anand Kumar Jaiswal Fellow (XLRI)
Anuj Kapoor Ph.D. (University of Utah)	Anusha Reddy Gondi Ph.D. (Indian School of Business, Hyderabad)
Arindam Banerjee Ph.D. (State University of New York)	Arun Sreekumar Ph.D. (University of Illinois)
Arvind Sahay Ph.D. (Texas University, Austin)	Hyokjin Kwak Ph.D. (University of Georgia)
Naveen Amblee Ph.D. (University of Hawaii)	Rajat Sharma Fellow (IIMB)
Ramanathan Subramaniam Ph.D. (University of Pittsburgh)	Soumya Mukhopadhyay Ph.D. (Nanyang Technological University, Singapore)
Sourav Borah Fellow (IIMB)	Subhadip Roy Ph.D. ICFAI University, Dehradun

Organizational Behaviour

Ernesto Noronha Ph.D. (TISS, Mumbai)	George Kandathil Ph.D. (Cornell University)
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K V Gopakumar Fellow (IIMB)	Kirti Sharda Fellow (IIMC)
Neharika Vohra Ph.D. (University of Manitoba)	Parvinder Gupta Ph.D. (IIT, Kanpur)
Pradyumana Khokle Fellow (IIMA)	Premilla D'Cruz Ph.D. (TISS, Mumbai)
Vishal Gupta Fellow (IIML)	

Operations and Decision Sciences

A.K. Laha Ph.D. (ISI, Calcutta)	Ankur Sinha Ph.D. (Aalto University, Finland)
Chetan Soman Ph.D. (University of Groningen)	Debjit Roy Ph.D. (University of Wisconsin)
Dhiman Bhadra Ph.D. (University of Florida)	Diptesh Ghosh Fellow (IIMC)
Karthik Sriram Fellow (IIMB)	Maya Ganesh Ph.D. (Indian School of Business, Hyderabad)
Prahalad Venkateshan Ph.D. (Case Western Reserve University)	Sachin Jayaswal Ph.D. (University of Waterloo)
Samrat Roy Ph.D. (University of Florida)	Saral Mukherjee Fellow (IIMC)
Sriram Sankaranarayanan Ph.D. (Johns Hopkins University)	

Public Systems Group

Amit Garg Fellow (IIMA)	Ankur Sarin Ph.D. (University of Chicago)
Navdeep Mathur Ph.D. (Rutgers University)	Rajnish Rai Fellow (IIMA)
Rama Mohana Turaga Ph.D. (Georgia Institute of Technology, Atlanta)	Sandip Chakrabarti Ph.D. (University of Southern California)
Sundaravalli Narayanaswami Ph.D. (IIT, Bombay)	

Ravi Matthai Centre for Educational Innovation

Ambrish Dongre Ph.D. (University of California)	Devasmita Chakraverty Ph.D. (University of Virginia)
Kathan Shukla Ph.D. (University of Virginia)	P.G. Vijaya Sherry Chand Ph.D. (Gujarat University)

Strategy

Akhileshwar Pathak Ph.D. (University of Edinburgh)	Amit Karna Fellow (IIMA)
Anish Sugathan Fellow (IIMB)	Anurag K. Agarwal LL.M. (Harvard), LL.D. (University of Lucknow)
Bibek Bhattacharya Ph.D. (IIM Bangalore)	Chitra Singla Fellow (IIMB)
M P Ram Mohan Ph.D. (IIT Kharagpur)	Mayank Varshney Ph.D. (National University of Singapore)
Mukesh Sud Fellow (IIMB)	Saravanan A Ph.D. (IIT Kharagpur)
Sunil Sharma Fellow (IIMA)	

Adjunct Faculty

P S Srinivas Chirantan Chatterjee

Clinical Faculty

Amit Nandkeolyar

Officers

A MS Rajesh Kanna B.Sc (Physics); M B A (Information System) General Manager – IT	Albert Xavier B.Sc.; MLM General Manager - Development - EEP
Alok Singh Chartered Accountant Chief Financial Officer	Ankit P Shah BE, Civil Manager - Civil
Anshul Mehta BE; MBA; LLB Assistant General Manager - HR	Anurag Choudhury BA; PGPM (IIMA) Associate Vice President – Alumni & External Partnerships
Arth Dineshbhai Parikh B. E, Information Technology Manager-Software Development	Ashish Lakhatriya B. Com; C.A. Manager-Finance & Accounts
Chandrashekhar D. Solanki B.Com Manager - Material Reproduction	Debashish Bose B. Com; M.A Global Communication; Assistant General Manager- Arun Duggal ESG CRI
Debjit Ghatak B.E (Hons.); M.Sc (Hons.); PGPM (IIMA) General Manager-Brij Disa Centre for Data Science and Artificial Intelligence	Diana Joseph B.Sc (Biochemistry); M.Sc (Environmental Science) Manager - Editorial
Dineshkumar D. Joshi Dip. in Mechanical Engineering; B.A. Manager - House Keeping	George Mathew B. Com; M.Com; Manager-Students Activity Office
Gopal Iyer B. Com Vice President JSW School of Public Policy	Harish Chopra B.Com; Chartered Accountant; Certified Treasury and Forex Management (ICFAI) Vice President-India Gold Policy Centre
Harish K. Rathod B.Com; M.Com; DTP (Taxation) Manager - Accounts	Harshit Jani B.E.; M.E Assistant General Manager - Engineering Services
Himanshu Bhatt B.SC. Manager – Material Reproduction	Ishita Nilesh Solanki P.G.D.in Social Comm.and Media; P.G.D. in Rural Dev.Mgmt General Manager - Accreditation and Ranking
J.S. Vijayapiriya B.COM. Manager - Ph.D.	Jagruiti Sindhav B.Com.; M.Com.; Manager-Admissions
Jayant Bhatt M.Sc.; Dip. in Computer Science Assistant General Manager – IT Web Services	Kalapi Chetanbhai Shah Chartered Accountant Manager – Finance

Kunjan Mrugank Shah B.Sc. Chemistry; M.C.A Assistant General Manager- SAP	Mansi Parikh B.Com; C.A; Finance - Manager
Mini Nair B.A; M.A Manager India Gold Policy Centre	Mohan Paliwal M.Com.; PG Dip. Comp. Sc. Assistant General Manager - IT (Application Services)
Dr. Mukesh Sharma M.A. (Public Administration); M.A. (Hindi), M.Phil., Ph.D. Assistant General Manager - Hindi	Dr. Nandlal Maheshwari M.B.B.S Medical Officer
Narendra Kumar Shukla B.E.; M.Tech. Assistant General Manager - Centre for Digital Transformation	Nisarg Jani B. Tech - Mechanical, General Manager- Procurement
Pankajkumar K. Bhatt M.Com. General Manager - Accounts	Pawan Ruikar B.Com.; M.A in Public Administration; MBA Assistant General Manager- Placement
Piyush Sharma B.Sc. (Hons.); M.Sc (Hons.); M.B.A Vice President - Ashank Desai Centre for Leadership and Organisational Development	Pradosh V Thiya BA Manager - HR
Dr. Pranaya Srivastava B.Tech. (Civil); MBA; Ph.D. Associate Vice President - Project, Estate and Maintenance	Pravinchandra V. Raj Polytechnic Dip in Electrical Engg.; B.A.; MBA Manager - ICT Office Administration
Premkumar M.B. B.A.; M.A. Manager-PGP	Rajukumar Boddupally Graduation in Safety and Security Management Manager-Security
Ravendra Vaghela B. Com ; M.B.A Manager-Material Reproduction	Renu Misra M.A. Associate Vice President- Corporate Relations, MBA- PGPX
Saju John BHM Assistant General Manager- Facilities	Samir Sheth Chartered Accountant General Manager – Dubai Office
Saurabh Soni BE Manager - Electrical	Shivangi Bhatt B.A in English Literature; Bachelor of Communication, Journalism and Public Relations; Master's in Development Communication Manager-Communications
Dr. Somnath Mitra B.E.; M.B.A; Ph.D. General Manager- Centre for Digital Transformation	Sophia Christina B.Sc.; M.A. General Manager- Communications
Subodh Patrikar B. E (Electrical); M.Sc. Geoinformatics; Assistant General Manager- Centre for Transportation and Logistics	Sugatha A. Nair B.A. Manager - Case Centre
Uma Baskaran M.A. Manager – CMA	Urvashi Sharma B. Com; M.B.A Manager - Client Relationships, Executive Education Programme

Vadher Harendra J. B.E. (Civil); MBA General Manager - Engineering Services and Estate	Varsha Ratnaparke B. Com; CA Internship (ICAI) Vice President- Communications
Varuna Joshi B.A Psychology; B.A English Literature; M.A English; Certificate in Journalism Centre Coordinator-NSE Centre for Behavioral Science	Venkateswara Rao Alaparthi B.Com; M.A (Industrial Relations and Personnel Management) Associate Vice President - HR
Victor Pareira M.A. Assistant General Manager – Alumni Relations	Vikas Chaturvedi B.A (Hons.); M.Sc. in Behavioural Science; MBA Chief Operating Officer - EEP
Vikram Goyal B.H.M.; P.G.D.M Assistant General Manager- PGPX	Vinay Chauhan BE; MBA Assistant General Manager - Contracts
Vishal Jhaveri B. Com; M.Com; M.B.A in Finance CA (ICAI) Assistant General Manager- Finance & Accounts	Yuvaraj Jadhav B.E; M.B.A Assistant General Manager- Electrical

Library

Asha Desai B.Com; M.Com; B.LIB; M.LIB; UGC-NET Assistant Librarian	Dr. Hiral T. Patel M.Li.Sc.; Ph.D. Deputy Librarian
Mallikarjun Dora B.Sc.; M.Lib.; UGC-NET Assistant Librarian	Navnath Pawar B.Sc (Hons.); B.Li.Sc., M.Li. Sc., UGC-NET Assistant Librarian

भारतीय लेखापरीक्षा एवं लेखा विभाग
कार्यालय महानिदेशक लेखापरीक्षा (केन्द्रीय)
लेखापरीक्षा भवन, नवरंगपुरा, अहमदाबाद - 380 009.



INDIAN AUDIT & ACCOUNTS DEPARTMENT
Office of the Director General of Audit (Central)
Audit Bhavan, Navrangpura, Ahmedabad - 380 009.

सं: म.नि./के.ले.प.व्यय/आई.आई.एम./अहमदाबाद/2024-25/जावक-381 दिनांक: 16-10-2024

सेवा में,
भारत सरकार के सचिव,
शिक्षा मंत्रालय,
माध्यमिक और उच्चतर शिक्षा विभाग,
कमरा नंबर 529 शास्त्री भवन, 'सी' विंग,
नई दिल्ली -110001.

विषय : भारतीय प्रबंधन संस्थान, अहमदाबाद के वर्ष 2023-24 के लेखाओं पर पृथक लेखापरीक्षा प्रतिवेदन।

महोदय,

भारतीय प्रबंधन संस्थान, अहमदाबाद के वर्ष 2023-24 के लेखाओं की लेखापरीक्षा दिनांक 03.09.2024 से 13.09.2024 तक भारत के नियंत्रक महालेखापरीक्षक के वर्ष 1971 के डीपीसी अधिनियम की धारा 19(2) के तहत की गयी थी।

इस पत्र के साथ आपको भारतीय प्रबंधन संस्थान, अहमदाबाद की वर्ष 2023-24 की पृथक लेखापरीक्षा प्रतिवेदन संलग्न को एवं प्रबंधन पत्र सहित तथा वर्ष 2023-24 के लेखाओं की सत्यापित प्रति भेजी जा रही है।

आपसे अनुरोध किया जाता है कि इस पृथक लेखापरीक्षा प्रतिवेदन को संसद के दोनों सदनों में रखवाने की व्यवस्था करें। संसद में रखवाये गए दस्तावेजों की मुद्रित प्रति उसके दिनांक के साथ इस कार्यालय को उपलब्ध कराये एवं उसकी एक प्रति भारत के नियंत्रक महालेखापरीक्षक के कार्यालय नई दिल्ली को भी भेजे।

संसद के दोनों सदनों में रखवाने तक इस प्रतिवेदन को गोपनीय माना जाये।

भवदीय,

हस्ता/-

संलग्न : उपर्युक्त

उपनिदेशक/के.ले.प. (व्यय)

✓ **प्रतिलिपि : निदेशक, भारतीय प्रबंधन संस्थान अहमदाबाद, वस्तापुर, अहमदाबाद-380015, गुजरात**
(पृथक लेखापरीक्षा प्रतिवेदन एवं लेखाओं की सत्यापित प्रति संलग्न है इसे संसद के दोनों सदनों में रखवाने तक गोपनीय माना जाये। संसद में रखवाये गए दस्तावेजों की मुद्रित प्रति उसके दिनांक के साथ इस कार्यालय को उपलब्ध कराये। मुद्रित प्रतिवेदन में महानिदेशक लेखापरीक्षा (केन्द्रीय) का नाम, पद सहित शामिल कराये।)

उप निदेशक/के.ले.प. (व्यय)

Separate Audit Report of the Comptroller and Auditor General of India on the Accounts of Indian Institute of Management (IIM)-Ahmedabad for the year ended 31st March 2024.

We have audited the attached Balance Sheet of Indian Institute of Management, Ahmedabad (IIMA) as of 31 March 2024, Income and Expenditure Account and Receipts and Payments Account for the year ended March 31, 2024 under Section 19(2) of the Comptroller and Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with section 23 (3) of the Indian Institutes of Management Act 2017. These financial statements are the responsibility of the IIMA's Management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Draft Separate Audit Report (SAR) contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules and Regulations (Propriety & Regularity) and efficiency-cum-performance, etc. if any, are reported through inspection reports/CAG's Audit Reports separately.

3. We had conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on test basis, evidence supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii. The Balance Sheet, Income & Expenditure Account and Receipt and Payments Account dealt with by this Report have been drawn up in the Format prescribed by the Ministry of Human Resources Development, Government of India.

iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management-Ahmedabad in so far as it appears for our examination of such books.

iv. We further report that.

COMMENTS

A. Balance Sheet: NIL

B. Income & Expenditure Account

B.1 Depreciation/Amortization (Schedule 19) – ₹ 47.71 crore

Reference Number: OBS-1516598

As per Significant Accounting Policies of Annual Accounts (Schedule 23) for the Central Higher Educational Institutions, Fixed Assets are valued at cost *less* accumulated depreciation. Depreciation on fixed assets is provided on *Straight Line Method* at the prescribed rates. However, the Institute did not follow the MHRD guidelines and charged depreciation on Written Down Value (WDV) method at the rate specified in Income Tax (IT) Act, 1961 except the main campus building.

Similar observations were pointed out in financial statements of previous years also, despite which no remedial action has been taken by IIMA on this persistent issue.

B.2 Income and Expenditure Account

Depreciation/Amortization (Schedule 19) – ₹47.72 crore

Reference Number: OBS-1523263

During the scrutiny of annual accounts and test check of fixed assets register, it was noticed that the following assets were not classified as prescribed under approved format. Lifts at CIIE building, ACA Block-PSP, Student Dorms-PSP and JSW SOPP-PSP were classified as Plant & Machinery instead of Electrical Installation/Equipment. Further, Fixture and Fittings were classified as Building instead of Furniture & Fixture. The Institute is required to correct the classification and depreciation charged on the assets as per the approved format since the acquisition of the assets.

B.3 Income & Expenditure Account

Expenditure: ₹ 375 crore

Reference Number: OBS-1516808

The Institute had calculated depreciation amounting to **₹54.30 crore (Schedule-19)** on fixed assets but, charged **₹ 47.71 crore** in Income and Expenditure Account and directly debited amount of **₹ 6.59 crore** from the Corpus/Capital Fund instead of routing it through Income and Expenditure Account. The Institute is required to follow the MOE's Accounting Policy of Depreciation and Depreciation should be routed through Income & Expenditure Account.

B.4 Income & Expenditure Account

Expenditure: ₹ 375 crore

Reference Number: OBS-1522027

As per MoE's Significant Accounting Principles the amount of recoveries should not be deducted from the expense heads but included under "Schedule- Other Income".

Further, as per the Prescribed Accounting Format of MoE's the Schedule-Other Income of Income & Expenditure Account include one of the head as Electricity Charges Recovered from Land & Building.

It was found by audit that the institute had made total expenses on electricity amounting to ₹9.25 crore during the financial year 2023-24 but, in Annual Account the expenses made on electricity charges depicted as ₹6.49 crore ((1.19cr + 1.09 cr under Academic Expenses) + (4.21cr under Administrative Expenses)) after deducting the amount collected from the staffs and others for uses of electricity. This resulted in understatement of Expenditure as well as of Other Income by ₹2.76 crore (9.25-6.49).

C. Receipt and payment Account- Nil

D. Accounting Policies -Nil

E. General

E.1- Non preparation of Schedule-6: Investment Others

Reference Number: OBS-1507660

As per prescribed MoE's accounting format, 'Investment from Earmarked & Endowment Fund' should be shown separately under Schedule-5 & Schedule-5A while other investments should be disclosed under Schedule-6: 'Investment-Others' but, institute had not prepared Schedule-5A Investment from Earmarked/Endowment Fund (wise) and Schedule-6 : 'Investment-Others' as per MOE's prescribed accounting format.

E. Grant in Aid

The Opening Balance of Grant-in-aid was Nil. The Grant-in-aid received during 2023-24 was ₹3.58 crore. The Institute utilized a sum of ₹3.46 crore. The closing balance of Grant-in-aid for the year was of ₹ 0.12 crore.

F. Net Effect of Audit

The net effect of audit is that the Liabilities are understated by ₹ 0.12 crore, and the surplus during the year is understated by ₹ 0.12 crore.

- i. Subject to our observations in preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.
- ii. In our opinion and to the best of our information and according to the explanations given to us, they said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report gives a true and fair view in conformity with accounting principles generally accepted in India.
 - a) In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Ahmedabad as at 31 March 2024.
 - b) In so far as it relates to Income and Expenditure Account of the surplus for the year ended on that date.

For and on behalf of the C&AG of India



Director General of Audit (C)

Place:

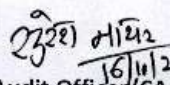
Ahmedabad

Date:

16-10-2024

Annexure-A to Audit Report

1. **Adequacy of Internal Audit (IA) system:** - IIM have internal audit wing and internal audit has been conducted during the year 2023-24.
2. **Adequacy of Internal Control System:** - There is a system of internal control in the Institute..
3. **System of Physical verification of fixed assets:** Physical verification is being carried out at regular interval.
4. **System of Physical verification of inventory:** Physical verification is being carried out at regular interval.
5. **Regularity in payment of statutory dues:** The Institute is regular in depositing the statutory dues.


16/11/24
Sr. Audit Officer/CA (E)

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

BALANCE SHEET AS AT MARCH 31, 2024

(₹ in lakh)				
SOURCES OF FUNDS	Schedule	As at 31-03-2024	As at 31-03-2023	
Corpus / Capital Fund	1	64,447.37	62,250.74	
Designated/ Earmarked/ Endowment Funds	2	94,298.73	83,037.19	
Current Liabilities & Provisions	3	57,571.97	56,803.61	
TOTAL		2,16,318.07	2,02,091.54	
APPLICATION OF FUNDS	Schedule	As at 31-03-2024	As at 31-03-2023	
Fixed Assets				
Tangible Assets	4	30,014.92	33,689.29	
Intangible Assets	4	134.03	62.70	
Capital Work-in-Progress	4	14,847.32	10,904.92	
Investments				
Long Term	5	1,59,316.25	1,39,723.33	
Current Assets	6	3,981.15	12,100.40	
Loans, Advances & Deposits	7	8,024.40	5,610.90	
TOTAL		2,16,318.07	2,02,091.54	
Significant Accounting Policies	23			
Notes to Accounts	24			

B. D. Doree

Director

[Signature]

Chief Financial Officer

रुद्रेश नाथ

वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)

Sr. Audit Officer/CA(E)

कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात

Office of the Director General of Audit (Central), Gujarat

लेखापरीक्षा भवन, नवसंगपुर, अहमदाबाद-380 009

Audit Bhavan, Navrangpura, Ahmedabad-380 009

Date: June 22, 2024

Place: Ahmedabad

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED MARCH 31, 2024

RECEIPTS	Current Year	Previous Year	PAYMENTS	Current Year	Previous Year
I. Opening Balances			I. Expenses		
a) Cash balances	0.10	0.10	a) Establishment Expenses	16,362.05	11,387.27
b) Bank Balances			b) Academic Expenses	6,497.52	2,459.18
i. In Rupee accounts	191.30	386.92	c) Administrative Expenses	2,788.39	2,458.95
ii. In Deposit accounts	7,760.00	2,001.00	d) Transportation Expenses	18.90	5.60
iii. Savings accounts	2,043.18	6,425.34	e) Repairs & Maintenance	1,820.86	1,407.52
iv. In FC accounts	39.95	84.22			
c) Balance with Franking Machine	2.64	1.48			
II. Grants Received			II. Payments against Earmarked/Endowment Funds	3,034.99	2,891.82
a) From Government of India	358.00	197.50			
b) From State Government	-	-	III. Payments against Sponsored Projects/Schemes	3,454.82	7,870.41
c) From Other sources	-	-			
III. Academic Receipts	18,191.30	16,289.48	IV. Payments against Sponsored Fellowships and Scholarships	1,096.05	736.84
IV. Receipts against Earmarked/Endowment Funds					
a) Receipts against Sponsored Projects/Schemes	5,021.29	4,509.65	V. Investments and Deposits made		
b) Receipts against Sponsored Projects/Schemes	17,750.27	15,319.14	a) Out of Earmarked/Endowment Funds	1,04,268.96	36,362.41
			b) Out of own Funds(Investment Others)	-	-
VI. Receipts against Sponsored Fellowships and Scholarships	812.49	803.31	VI. Term Deposits with Scheduled Banks	-	-
VII. Income on Investments from			VII. Expenditure on Fixed assets and Capital Works-in-Progress		
a) Earmarked/Endowment Funds	7,353.03	9,890.04	a) Fixed Assets	1,827.51	34,986.29
b) Other Investments	-	-	b) Capital Works-in-Progress (Including Capital Advances)	3,780.72	(18,370.69)
VIII. Interest received on			VIII. Other Payments including Statutory Payments	539.88	2,908.83
a) Bank Deposits	1,661.69	1,026.89			
b) Other interest	28.32	17.11	IX. Refund of Grants	-	17.03
c) Saving Bank Accounts	61.30	99.94	X. Deposits & Advances	-	-
IX. Investments Encashed (Including Term Deposits)	84,715.03	36,688.35			
X. Other Income	1,410.82	1,403.77	XI. Other Payments	395.75	688.01
XI. Deposits and Advances	366.07	688.39	XII. Closing Balances		
XII. Miscellaneous Receipts (Statutory Receipts)	-	-	a) Cash balances	-	0.10
			b) Bank Balances	395.38	191.30
XIII. Any Other Receipts	270.53	14.01	i. In Rupee accounts	195.00	7,760.00
			ii. In Deposit accounts	1,481.46	2,043.18
			iii. Savings accounts	76.13	39.95
			iv. In FC accounts	2.94	2.64
			c) Balance with Franking Machine		
TOTAL	1,48,037.31	95,846.64	TOTAL	1,48,037.31	95,846.64

वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)
Sr. Audit Officer/CA(E)
कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
Office of the Director General of Audit (Central), Gujarat
लेखापरीक्षा भवन, नवरंगपुर, अहमदाबाद-380 009
Audit Bhavan, Navrangpura, Ahmedabad-380 009

B. Bhavsar
Director
Chief Financial Officer

Date: June 22, 2024
Place: Ahmedabad

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2024

		(₹ in lakh)	
Particulars	Schedule	2023-24	2022-23
INCOME			
Academic Receipts	8	35,346.98	30,200.57
Grants / Subsidies	9	345.96	221.53
Income from Investments	10	3,443.00	863.64
Interest Earned	11	72.80	90.05
Other Income	12	2,806.14	3,391.07
Prior Period Income	13	-	-
Total (A)		42,014.88	34,766.86
EXPENDITURE			
Staff Payment & Benefits (Establishment Expenses)	14	18,762.97	14,238.20
Academic Expenses	15	9,438.41	7,797.03
Administrative and General Expenses	16	2,673.87	2,532.41
Transportation Expenses	17	18.90	5.60
Repairs & Maintenance	18	1,775.87	1,455.92
Depreciation/Amortization	19	4,771.56	4,924.10
Other Expenses	20	11.28	1.12
Prior Period Expenses	21	-	-
Total (B)		37,452.86	30,954.38
Balance being excess of Income over Expenditure (A-B)		4,562.02	3,812.48
Transfer to Designated Fund	22	4,550.00	3,800.00
Balance Being Surplus Carried to Capital Fund		12.02	12.48
Significant Accounting Policies	23		
Notes to Accounts	24		

रुद्रेश नाथ

वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)

Sr. Audit Officer/CA(E)

कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
Office of the Director General of Audit (Central), Gujarat

लेखापरीक्षा भवन, नवरंगपुर, अहमदाबाद-380 009
Audit Bhavan, Navrangpura, Ahmedabad-380 009

Date: June 22, 2024
Place: Ahmedabad

B. D. D. D.

Director

Chief Financial Officer

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD
SCHEDULE 1 - CORPUS/CAPITAL FUND

Sr. No.	Particulars	Balance as At 01-04-2023	Assets Purchased				Interest	(Debited) / Credited during the year	Balance as At 31-03-2024
			Out of Grant (Govt./State Govt.)	Out of Earmarked Funds	Out of Sponsored Projects	Donation / Gift			
1	Corpus Fund	19,216.08	-	-	-	-	1,475.33	891.77	21,583.18
2	Capital Fund	42,366.13	-	5,252.43	9.07	0.68	-	(658.93)	42,289.12
								(89.04)	
								(3,699.45)	
								(891.77)	
3	Income & Expenditure Account	595.35	-	-	-	-	-	(111.02)	496.35
								12.02	
4	IIMA Society Membership Fund	73.18	-	-	-	-	5.54	-	78.72
	Total	62,250.74	-	5,252.43	9.07	0.68	1,480.87	(4,546.42)	64,447.37
	Previous Year	51,320.29	-	13,252.73	16.93	693.93	1,337.41	(4,370.55)	62,250.74

- (a) Transfer from/(to) Capital Fund
(b) Transfer to Income & Expenditure Account to the extent of Depreciation
(c) Transfer from Capital Fund against Sale/Discarded of Assets & Other Adjustments
(d) Transfer to Earmarked Funds
(e) Surplus for current year transferred from Income & Expenditure Account

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD
SCHEDULE 2 - EARMARKED FUNDS

Sr. No.	Particulars	Balance as at 01-04-2023	Contributions Received	Other Income Earned	Interest on Investment	Internal Transfer within Funds	Appro. from Income & Expenditure Account	Other Adjustments	Capital Expenditure	Revenue Expenditure/ Projects Sanctioned	Balance as at 31-03-2024
1	Fund for CHA Programme	309.02	-	-	28.81	-	-	-	-	72.84	337.83
2	Fund for Alumni Activities	1,241.35	-	122.95	96.37	-	-	-	-	155.95	1,387.83
3	Fund for Expense on Computer	6,151.52	-	-	482.33	-	-	379.94	488.71	5.95	6,349.13
4	Students Welfare Fund	888.94	-	6.04	62.87	-	-	-	-	-	951.90
5	Campus & Infrastructure Development Fund	31,625.51	482.52	-	2,377.93	-	4,550.00	3,319.51	4,702.09	-	37,701.38
6	Centre for Innovation & Incubation	1,854.44	-	-	154.74	-	-	-	-	-	1,854.44
7	Research, Publication & Trust Area Fund	7,027.36	-	272.16	514.08	-	-	111.02	1.75	251.74	7,671.13
8	Fund for Invenience Advance	1,014.01	-	0.02	9.24	-	-	-	-	-	1,023.27
9	Fund for Building A&C	1,014.01	-	-	66.60	-	-	-	-	-	1,080.61
10	Fuels Building A&C	3,687.59	-	5.74	279.17	-	-	-	-	5.60	3,966.90
11	Faculty Officers & Staff Development & Welfare Fund	6,526.85	242.00	0.01	40.94	(42.37)	-	-	17.64	227.52	522.27
12	Chair Funds	6,319.63	-	-	484.77	6.08	-	-	-	83.49	6,716.99
13	Endowment Fund (Schedule 2A)	23,578.54	3,713.84	58.16	1,795.28	36.29	-	(123.14)	42.92	2,038.56	27,377.49
	Total	83,037.19	4,438.36	465.08	6,225.63	-	4,550.00	3,687.33	5,253.11	2,851.65	94,298.73
	Previous Year	82,726.39	3,691.93	599.84	5,473.79	-	3,800.00	3,372.92	13,946.66	2,681.02	83,037.19

Represented by	Balance as at 01-04-2023	Balance as at 31-03-2024
Cash & Bank Balances	-	-
Investments	83,037.19	94,298.73
Interest accrued but not due	-	-

- (a) Transferred from Capital Fund
(b) Transfer from Opening Balance of Income & Expenditure Account
(c) Adjustment against JSW Foundation Fund

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 2A - ENDOWMENT FUNDS

Chair Funds

Sr. No.	Name of Endowment	Balance as at 01-04-2023	Received during the year	Total	Expenditure on the object during the year	Balance as at 31-03-2024
		Endowment	Interest	Endowment	Accumulated Interest	Endowment
1	Chair Funds	2,330.62	1,770.00	2,330.62	2,089.63	2,330.62
	Total	2,330.62	1,770.00	2,330.62	2,089.63	2,330.62

Donation Funds

Sr. No.	Name	Opening	Received during the year	Expenses during the year	Transfer	Closing
		Donation	Interest	Donation	Interest	Donation
1	Donation Funds	1,389.89	829.12	-	6.08	1,395.97
	Total	1,389.89	829.12	-	6.08	1,395.97
	Grand Total	3,720.51	2,599.12	-	6.08	3,726.59

						2,990.40
						6,716.99

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS

(₹ in lakh)		
Particulars	As at 31-03-2024	As at 31-03-2023
A. CURRENT LIABILITIES		
1 Deposits from Staff	3.46	3.60
2 Deposits from Students		
Current Students	222.27	219.44
Ex-Students	0.10	0.20
3 Deposit-Others (including EMD, Security Deposit, Retention Deposit)	1,490.26	1,468.40
4 Sundry Creditors		
For Goods & Services	1,323.00	1,469.01
Others (For capital works)	2,448.45	2,273.29
5 Fee Received in Advance	5,416.87	4,797.58
6 Statutory Liabilities		
Overdue	-	-
Others	318.49	416.27
7 Other Current Liabilities		
Salaries and Pension	701.99	621.70
Receipts against Sponsored Projects / Programmes (Schedule - 3A)	1,503.48	1,854.83
Receipts against Sponsored Fellowships & Scholarships (Schedule - 3B)	71.91	355.47
Executive Education Programme	1,091.49	2,266.27
Unutilized Grant (Schedule 9)	12.04	-
Service Tax/GST Refundable to Students (PGP-X)	224.63	224.63
Students Events	249.01	311.10
Common Admission Test	1.88	84.06
Other Liabilities	356.94	315.63
Total A	15,436.27	16,681.48
B PROVISIONS		
1 Superannuation Pension (Schedule - 14A)	32,820.78	30,814.78
2 Accumulated Leave Encashment (Schedule - 14A)	3,371.98	3,133.31
3 Gratuity (Schedule - 14A)	2,086.17	1,978.19
4 Provision for Expenses	3,856.77	4,195.85
Total B	42,135.70	40,122.13
Total (A+B)	57,571.97	56,803.61

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 3A - SPONSORED PROJECTS / PROGRAMMES

Sr. No.	Particulars	Balance as at 01-04-2023		Credits during the Year	Debits during the Year	Balance as at 31-03-2024	
		Credit	Debit			Credit	Debit
1	Consultancy Projects	1,080.99		1,846.81	2,086.93	840.87	-
2	Research Projects	756.14	3.63	633.15	768.81	630.85	14.00
3	Workshop/Seminar/Conferences	13.21		70.71	69.09	14.83	-
4	Others Projects / Programme	4.49		68.72	56.28	16.93	-
	Total	1,854.83	3.63	2,619.39	2,981.11	1,503.48	14.00

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 3B - SPONSORED FELLOWSHIPS AND SCHOLARSHIPS

Sr. No.	Name of Sponsor	Balance as at 01-04-2023		Transactions during the year	Balance as at 31-03-2024
		Credit	Debit		
1	IIM Scholarship	332.95	-	555.38	27.95
2	Central Government	-	-	66.63	-
3	Endowment / Donation Funds	22.52	-	190.48	43.96
	Total	355.47	-	812.49	71.91

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 4 - FIXED ASSETS

Sr. No.	Assets Heads	GROSS				Depreciation				Net Block		(₹ in lakh)
		As at 01-04-2023	Additions	Deductions	Adjustment	As at 31-03-2024	For the Year	Deductions	Adjustment	As at 31-03-2024	As at 31-03-2023	
1	Freehold Land	107.00	-	-	-	107.00	-	-	-	107.00	107.00	
2	Buildings	38,922.12	140.22	-	-	39,072.44	2,545.37	-	-	18,229.24	23,248.25	
3	Electrical Installation and Equipment	2,340.00	5.88	-	-	2,345.98	138.70	-	-	1,115.93	1,363.77	
4	Plant & Machinery	4,568.08	28.88	-	-	4,686.96	80.29	-	-	1,455.01	506.42	
5	Office Equipment	4,595.00	56.64	0.22	-	4,686.42	373.65	0.17	-	2,527.68	2,440.80	
6	Audio Visual Equipment	2,555.55	39.56	-	-	2,595.11	308.55	-	-	845.95	2,018.37	
7	Computers & Peripherals	4,146.01	113.84	0.52	-	4,529.33	352.27	0.51	-	3,921.08	873.74	
8	Furniture, Fixtures & Fittings	5,243.95	80.10	-	-	5,324.05	329.32	-	-	2,518.91	3,054.18	
9	Vehicles	50.30	28.36	-	-	2,189.77	39.04	-	-	38.90	17.40	
10	Library Books	1,678.67	24.01	-	-	1,702.67	6.86	-	-	1,648.60	1,648.60	
	Total (A)	60,576.68	517.79	0.75	-	61,093.72	4,192.10	0.69	-	31,075.80	33,689.29	
	Previous Year	26,810.35	33,797.15	30.82	-	26,897.39	4,048.09	24.84	-	26,887.39	23,689.29	
	Total	10,904.92	4,672.22	779.82	-	14,847.32	-	-	-	14,847.32	10,904.92	
11	Capital Work in Progress (B)	30,315.02	14,370.13	33,780.23	-	10,904.92	-	-	-	10,904.92	30,315.02	
	Previous Year	-	-	-	-	-	-	-	-	-	-	

Sr. No.	Intangible Assets	Gross Block				Amortization				Net Block		(₹ in lakh)
		As at 01-04-2023	Additions	Deductions	Adjustment	As at 31-03-2024	For the Year	Deductions	Adjustment	As at 31-03-2024	As at 31-03-2023	
12	Computer Software	2,91.52	154.22	-	-	4,457.74	78.09	-	-	119.61	43.48	
13	IIMA Logo	21.97	-	-	-	21.97	4.80	-	-	7.55	19.22	
14	Library Databases & Periodicals	4,136.92	1,155.50	-	-	5,292.42	1,155.50	-	-	5,292.42	134.03	
	Total (C)	4,450.41	1,309.72	-	-	5,760.13	1,238.39	-	-	5,626.10	62.70	
	Previous Year	3,261.27	1,189.14	-	-	3,189.80	1,197.91	-	-	4,387.71	71.42	
	Grand Total (A+B+C)	75,932.01	6,499.73	730.57	-	81,701.17	5,430.49	0.69	-	36,704.90	44,996.27	
	Previous Year	60,386.64	49,356.42	33,811.05	-	75,932.01	5,846.00	24.84	-	31,275.10	44,656.91	
	Total	10,904.92	4,672.22	779.82	-	14,847.32	-	-	-	14,847.32	10,904.92	
	Previous Year	30,315.02	14,370.13	33,780.23	-	10,904.92	-	-	-	10,904.92	30,315.02	

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 4A - FIXED ASSETS - PLAN

Sr. No.	Assets Heads	Gross Block				Depreciation				Net Block		(₹ in lakh)
		As at 01-04-2023	Additions	Deductions	Adjustment	As at 31-03-2024	For the Year	Deductions	Adjustment	As at 31-03-2024	As at 31-03-2023	
1	Freehold Land	90.90	-	-	-	90.90	-	-	-	90.90	90.90	
2	Buildings	2,789.61	-	-	-	2,789.61	-	-	-	2,789.61	-	
3	Electrical Installation and Equipment	275.44	-	-	-	275.44	7.47	-	-	208.16	74.75	
4	Office Equipment	340.70	-	-	-	340.70	320.82	-	-	323.81	19.88	
5	Computers & Peripherals	145.51	-	-	-	145.51	145.47	-	-	145.48	0.04	
6	Furniture, Fixtures & Fittings	545.56	-	-	-	545.56	12.50	-	-	433.07	124.99	
7	Library Books	582.83	-	-	-	582.83	-	-	-	582.83	-	
	Total	4,770.55	-	-	-	4,770.55	22.97	-	-	4,482.95	310.57	
	Previous Year	4,774.07	-	-	-	4,774.07	25.75	3.43	-	4,459.98	336.41	

Sr. No.	Assets Heads	Gross Block			Depreciation			Net Block		
		As at 01-04-2023	Additions	Deductions	Adjustment	As at 31-03-2024	For the Year	Deductions	Adjustment	As at 31-03-2024
1	Freehold Land	16.10	-	-	-	16.10	-	-	-	16.10
2	Buildings	36,142.51	140.32	-	-	36,282.83	2,545.37	-	-	20,843.20
3	Electrical Installation and Equipment	2,064.56	5.98	-	-	2,070.54	131.23	-	-	1,162.77
4	Plant & Machinery	658.08	28.88	-	-	686.96	776.54	-	-	1,162.77
5	Office Equipment	4,254.30	39.66	0.22	-	4,310.72	80.29	-	-	455.01
6	Audio Visual Equipment	2,555.55	113.84	0.52	-	2,595.21	370.66	0.17	-	2,231.95
7	Computers & Peripherals	4,270.50	80.10	-	-	4,383.82	308.57	-	-	2,106.85
8	Furniture, Fixtures & Fittings	4,698.39	28.36	-	-	4,778.49	379.31	0.51	-	1,749.46
9	Vehicles	50.30	-	-	-	50.30	316.54	-	-	608.22
10	Library Books	1,095.84	24.01	0.01	-	1,119.84	32.90	-	-	2,692.75
	Total (A)	55,806.13	517.79	0.75	-	56,323.17	4,169.13	0.69	-	29,727.32
	Previous Year	22,036.28	33,797.15	27.30	-	55,806.13	4,622.34	21.41	-	33,378.72
11	Capital Work in Progress (B)	10,904.92	4,672.22	729.82	-	14,847.32	-	-	-	14,847.32
	Previous Year	30,315.02	14,370.13	33,780.23	-	10,904.92	-	-	-	10,904.92
Sr. No.	Intangible Assets	Gross Block			Amortization			Net Block		
		As at 01-04-2023	Additions	Deductions	Adjustment	As at 31-03-2024	For the Year	Deductions	Adjustment	As at 31-03-2024
12	Computer Software	291.52	154.22	-	-	445.74	78.09	-	-	326.13
13	IIMA Logo	21.97	-	-	-	21.97	4.80	-	-	119.61
14	Library Database & Periodicals	4,136.92	1,155.50	-	-	5,292.42	1,155.50	-	-	7.55
	Total (C)	4,450.41	1,309.72	-	-	5,760.13	1,238.39	-	-	5,292.42
	Previous Year	3,261.27	1,189.14	-	-	4,450.41	1,197.91	-	-	134.03
	Grand Total (A+B+C)	71,161.46	6,499.73	730.57	-	76,930.62	5,407.52	0.69	-	32,221.95
	Previous Year	55,612.57	49,356.42	33,807.53	-	71,161.46	5,820.25	21.41	-	26,815.12

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS

Sr. No.	Particulars	As at 31-03-2024	As at 31-03-2023
Long Term			
1	In Central Government Securities	80,134.95	98,934.95
2	In State Government Securities	13,968.51	14,929.52
3	Bonds	7,626.65	7,626.65
4	Term Deposits with Banks & Others	54,702.42	15,079.00
	Premium paid on acquisition of investments (to be written off over the maturity period)	1,56,432.53	1,36,570.12
		2,883.72	3,153.21
	Total	1,59,316.25	1,39,723.33

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 6 - CURRENT ASSETS

		(₹ in lakh)	
Sr. No.	Particulars	As at 31-03-2024	As at 31-03-2023
1	Stock		
	a) Electrical Material	4.28	8.07
	b) Stationery	52.94	39.08
	c) Others	71.38	48.63
		128.60	95.78
2	Sundry Debtors		
	a) Debts Outstanding for a period exceeding six months	154.69	319.73
	b) Others	1,546.95	1,647.72
		1,701.64	1,967.45
3	Cash and Bank Balances		
	a) With Scheduled Banks:		
	In Current Accounts		
	Rupee Account	395.38	191.30
	FC Account	65.73	16.72
	In Term Deposit Accounts	195.00	7,760.00
	In Savings Accounts		
	Rupee Account	1,481.46	2,043.18
	FC Account	10.40	23.23
		2,147.97	10,034.43
	b) Cash on hand	-	0.10
	c) Balance with Franking Machine	2.94	2.64
	TOTAL	3,981.15	12,100.40

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 7 - LOANS, ADVANCES & DEPOSITS

(₹ in lakh)

Sr. No.	Particulars	As at 31-03-2024		As at 31-03-2023	
1	Advances to Employees: (Non-interest bearing)	-	45.54	-	68.53
	a) Festival				
	b) Other	45.54		68.53	
2	Advances and Other Amounts Recoverable in Cash or in Kind or for Value to be Received	-		75.56	
	a) Capital Advances			305.92	
	b) Advances to Others	38.10		3.87	
	c) Students	6.19		0.27	
	d) GST/Service Tax Input Credit Receivable	(Rs. 13/-)		224.63	
	e) Service Tax/GST Paid under Protest (PGP-X)	224.63		1,044.84	
	f) TDS Receivable under Income Tax & GST Laws	1,407.77		17.13	
	g) Service Tax Paid against demand orders (For earlier years)	13.08	1,689.77		1,672.22
3	Prepaid Expenses				
	a) Insurance	283.65		32.31	
	b) Other expenses	389.53	673.18	370.67	402.98
4	Deposits				
	a) Telephone	0.20		0.20	
	b) Electricity	103.97		95.15	
	c) Gas Deposit	23.83		23.83	
	d) Other Security Deposits	18.66	146.66	6.97	126.15
5	Income Accrued				
	a) On Investments		5,455.25		3,337.39
6	Other Current Assets receivable from Grant/Sponsored Projects				
	a) Debit balances in Sponsored Projects (Schedule 3A)		14.00		3.63
	Total		8,024.40		5,610.90

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 8 - ACADEMIC RECEIPTS

Particulars		2023-24	2022-23 (₹ in lakh)
FEES FROM STUDENTS			
Academic			
1. Tuition Fee		12,143.39	11,460.44
2. Admission Fee		212.40	171.54
3. Academic Support		3,059.43	2,978.94
4. International Immersion Programme		367.50	280.00
5. Armed Force Programme Fee		81.02	40.37
Total (A)		15,863.74	14,931.29
Examinations			
1. Admission Test Fee - CAT (Net)		281.87	303.22
2. Mark Sheet, Certificate Fee		14.01	13.30
Total (B)		295.88	316.52
Other Fees			
1. Fine / Miscellaneous Fee		80.51	76.10
2. Medical Fee		2.55	55.61
3. Hostel Fee		1,283.35	908.38
4. Student Welfare Fees (Refer note 9 of Schedule 24)		174.58	-
Total (C)		1,540.99	1,040.09
Other Academic Receipts			
1. Executive Education Programmes		17,392.77	13,837.84
2. MOOC - Online Programmes		179.60	-
3. Registration Fees (Academic Staff)		50.95	42.61
4. Registration Fees (Workshop and Seminar)		23.05	32.22
Total (D)		17,646.37	13,912.67
GRAND TOTAL (A+B+C+D)		35,346.98	30,200.57

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 9 - GRANTS / SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)

Particulars	(₹ in lakh)			
	Government of India		Total 2023-2024	Total 2022-2023
	FPM	CMA		
Balance Brought forward	-	-	-	41.06
Add: Grants received/receivable during the year	-	358.00	358.00	197.50
Add: Transferred from CMA Fund	-	-	-	108.86
Add: Interest received during the year	-	0.43	0.43	-
Total	-	358.43	358.43	347.42
Less: Refund	-	0.43	0.43	17.03
Balance	-	358.00	358.00	330.39
Less: Utilized for Capital expenditure	-	-	-	-
Balance	-	358.00	358.00	330.39
Less: Utilized for Revenue Expenditure (A)	-	345.96	345.96	330.39
Balance Carried forward (B)	-	12.04	12.04	-

A - Appears as Grant Income in Income & Expenditure Account

B - Appears under "Current Liabilities" in the Balance Sheet in Schedule 3

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 10 - INCOME FROM INVESTMENTS

Particulars	2023-24	2022-23
1. Interest		
a. On Government Securities	7,383.48	8,297.35
b. Other Bonds	610.03	903.08
2. Interest on Term Deposits	3,145.07	1,026.89
3. Interest on Saving Bank Accounts	16.82	27.00
Total A	11,155.40	10,254.32
Less :		
1. Transfer to Earmarked/Endowment Funds (Schedule 2)	6,225.53	5,473.79
2. Transfer to Project Account	5.57	9.56
3. Transfer to Grant Account	0.43	-
4. Transfer to Corpus Fund (Schedule 1)	1,480.87	1,337.41
5. Transfer to Provision for Retirement Benefit Account	-	2,569.92
(Refer note 9 of Schedule 24)		
Total (B)	7,712.40	9,390.68
Total (A+B)	3,443.00	863.64

SCHEDULE 11: INTEREST EARNED

Particulars	2023-24	2022-23
1. On Savings Accounts with Scheduled Banks	44.48	72.94
2. On Income Tax Refund	24.34	13.62
3. On Other Deposits	3.98	3.49
Total	72.80	90.05

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 12- OTHER INCOME

Particulars	2023-24	2022-23 (₹ in lakh)
A. Income from Land & Buildings		
1. Hostel Room Rent	24.25	24.20
2. License fee	24.49	23.21
3. Hire Charges of Auditorium/Play ground/Convention Centre, etc.	104.89	140.49
4. Facilities (MDC/ IMDC/New Campus etc.)	175.62	188.69
Total A	329.25	376.59
B. Others		
1. Income from Consultancy	1,009.67	1,149.72
2. Income from Research Projects	353.30	656.70
3. Placement Fee	723.92	742.40
4. Profit on Sale of Investments	38.99	50.09
5. Profit on Sale/Disposal of Assets - Own Assets	0.65	8.59
6. Photocopy recovery charges	135.57	74.05
7. Transfer from CMA Fund	-	108.86
8. Exchange rate Gain (Net)	-	4.72
9. Misc. Receipts (Sale of tender form, penalty recovered, Overhead Income etc.)	214.79	219.35
Total B	2,476.89	3,014.48
Total (A+B)	2,806.14	3,391.07

SCHEDULE 13- PRIOR PERIOD INCOME

Particulars	2023-24	2022-23 (₹ in lakh)
	-	-
Total	-	-

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 14- STAFF PAYMENTS & BENEFITS (ESTABLISHMENT EXPENSES)

Particulars	Teaching	Non-Teaching	Unallocable	2023-24	2022-23
Non Plan					
a) Salaries and Wages	5,145.72	2,552.07	-	7,697.79	8,304.45
b) Allowances and Bonus	1.08	5.10	-	6.18	8.47
c) Contribution to Provident Fund	34.62	8.25	-	42.87	46.54
d) Staff Welfare Expenses	-	-	163.62	163.62	57.13
e) Retirement and Terminal Benefits (Refer Schedule 14A)	3,579.53	1,775.30	-	5,354.83	735.60
f) LTC Facility	39.62	51.36	-	90.98	66.37
g) Medical Facility	49.28	120.87	-	170.15	156.93
h) Children Education Allowance	11.07	39.04	-	50.11	45.12
Total A	8,860.92	4,551.99	163.62	13,576.53	9,420.61
Other Establishment Expenses					
a) CMA Project	196.14	126.63	-	322.77	315.55
b) Consultancy Projects	647.99	51.46	-	699.45	786.31
c) Research Projects	35.35	186.95	-	222.30	284.03
d) Centre Activities	-	32.48	-	32.48	70.74
e) Executive Education Programme	3,275.39	556.32	-	3,831.71	3,360.96
f) MOOC - Online Programmes	75.80	1.93	-	77.73	-
Total B	4,230.67	955.77	-	5,186.44	4,817.59
Total (A+B)	13,091.59	5,507.76	163.62	18,762.97	14,238.20

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 14 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS

Particulars	Pension	Gratuity	Leave Encashment	2023-24	2022-23
Opening Balance as on 01.04.2023	30,814.78	1,978.19	3,133.31	35,926.28	35,470.67
Addition: Interest credited to Fund (Refer note 9 of Schedule 24)	-	-	-	-	2,569.92
Addition: Amount received from other organization	133.79	1.87	2.97	138.63	51.79
Total (a)	30,948.57	1,980.06	3,136.28	36,064.91	38,092.38
Less: Actual Payment during the Year (b)	2,214.86	210.68	165.59	2,591.13	2,393.16
Balance Available on 31.03.2024 (c=a-b)	28,733.71	1,769.38	2,970.69	33,473.78	35,699.22
Provision required on 31.03.2024 as per Actuarial Valuation (d)	32,820.78	2,086.17	3,371.98	38,278.93	35,926.28
A. Provision to be made in the Current year (d-c)					
B. Contribution to New Pension Scheme	-	-	-	546.75	502.85
C. Travel to Hometown on Retirement	-	-	-	2.93	5.69
Total (A+B+C)				5,354.83	735.60

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 15 - ACADEMIC EXPENSES

Particulars	2023-24	2022-23
Non Plan		
A - Academic Expenses		
a) Field work/Participation in Conferences	40.07	28.44
b) Payment to Visiting Faculty	166.71	166.62
c) Admission Expenses	305.39	84.71
d) Convocation Expenses	96.92	83.59
e) Stipend/Mean-cum-Merit Scholarship	1,570.26	1,519.21
f) Books & Case Materials	484.54	434.62
g) Electricity - Students	119.33	170.25
h) Medical expenses	62.43	29.57
i) Misc. Expenses	292.52	344.16
j) Placement Expenses	144.91	133.04
k) Students' Exchange Programme	5.43	1.79
l) International Immersion	321.31	229.77
m) Marketing, Promotion Development Expenses	25.73	7.10
n) Technology Partner Fee	181.06	113.27
o) Student Welfare Expense (Refer note 9 of Schedule 24)	44.00	
Total A	3,860.61	3,346.14
B - Projects / Programmes Expenses		
a) Executive Education Programme	4,185.84	2,933.92
b) Workshops, Conferences etc.	12.70	8.45
c) Consultancy Projects	58.82	83.10
d) Faculty Development Programme & Armed Force Programme	31.21	12.06
e) Research Projects	87.96	295.81
f) CMA Other Expenses	23.20	14.84
g) Centre Activities	5.77	5.07
h) Faculty & Professional Development Expenses	139.59	130.18
Total B	4,545.09	3,483.43
C - Common Expenses - Facilities Used		
a) House Keeping Charges	315.90	291.47
b) Mess Charges	592.24	490.24
c) Electricity Charges	109.42	171.42
d) Repair & Maintenance (related to building, furniture & equipment)	15.11	13.60
e) Miscellaneous Expenses	0.04	0.73
	1,032.71	967.46
Total (A+B)	9,438.41	7,797.03

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 16 - ADMINISTRATIVE AND GENERAL EXPENSES

		(₹ in lakh)	
Particulars	2023-24	2022-23	
Non Plan			
A Infrastructure			
a) Electricity and Power	421.23	255.54	
b) Water Charges	45.66	41.34	
c) Insurance	59.45	43.34	
d) Rent, Rates and Taxes (including Property Tax)	73.87	63.74	
Total A	600.21	403.96	
B Communication			
a) Postage and Stationery	0.73	1.29	
b) Telephone, Fax and Internet Charges	40.08	46.83	
Total B	40.81	48.12	
C Others			
a) Printing and Stationery	102.66	50.34	
b) Travelling and Conveyance Expenses	321.90	229.00	
c) Hospitality	17.70	37.50	
d) Auditors Remuneration	-		
- Statutory Audit	7.96	7.11	
e) Professional / Legal Charges	102.58	221.37	
f) Advertisement and Publicity	6.56	15.90	
g) Security Charges	474.81	323.59	
h) Contractual Wages	518.35	456.23	
i) GST borne by the Institute	307.36	445.53	
j) Staff Mess Expenses	27.15	25.17	
k) Misc. Expenses	61.29	133.75	
l) Bank Commission	8.35	8.19	
m) Exchange Rate Loss	0.27	-	
n) Consumption of Spares	75.91	126.65	
Total C	2,032.85	2,080.33	
TOTAL (A+B+C)	2,673.87	2,532.41	

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 17-TRANSPORTATION EXPENSES

Particulars	2023-24	2022-23
Non Plan		
1 Vehicles (owned by Institution)		
a) Running expenses	6.35	3.02
b) Repairs & maintenance	1.58	1.84
c) Insurance expenses	1.69	0.74
2 Vehicle taken on rent		
a) Rent Expense	9.28	-
Total	18.90	5.60

SCHEDULE 18 - REPAIRS & MAINTENANCE

Particulars	2023-24	2022-23
Non Plan		
a) Buildings	588.61	321.44
b) Furniture & Fixtures	33.32	13.88
c) Office Equipment	31.55	164.07
d) Computers	308.20	244.96
e) Estate Maintenance	814.19	711.57
Total	1,775.87	1,455.92

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 19 - DEPRECIATION/AMORTIZATION

Particulars	2023-24	2022-23
Depreciation on Tangible Assets (Schedule 4)	4,192.10	4,648.09
Amortization of Intangible Assets (Schedule 4)	1,238.39	1,197.91
	5,430.49	5,846.00
Less : Transferred from Capital Funds (Schedule 1)	658.93	921.90
Total	4,771.56	4,924.10

SCHEDULE 20 - OTHER EXPENSES

Particulars	2023-24	2022-23
Non Plan		
a) Irrecoverable Balances Written off (Net)	-	7.31
b) Provision for Doubtful Debts	11.28	(6.19)
Total	11.28	1.12

SCHEDULE 21 - PRIOR PERIOD EXPENSES

Particulars	2023-24	2022-23
	-	-
Total	-	-

SCHEDULE 22 - TRANSFER TO DESIGNATED FUND

Particulars	2023-24	2022-23
a) Campus & Infrastructure Development Fund	4,550.00	3,800.00
Total	4,550.00	3,800.00

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 23: SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements are prepared in accordance with the Indian Generally Accepted Accounting Principles (I-GAAP) under the historical cost convention on the accrual basis of accounting and Accounting Standards as Notified by the Institute of Chartered Accountants of India.

The financial statements are broadly prepared based on the format prescribed by the Ministry of Education for Central Higher Educational Institutions.

2. USE OF ESTIMATES

The preparation of Financial Statement requires the management to make estimates and assumptions in the reported amounts of assets and liabilities (including contingent liabilities) as of the date of the financial statements and the reported income and expenses during the reporting period.

Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Accounting estimates could change from period to period. Actual results could differ from those estimates. Appropriate changes in estimates are made as the Management becomes aware of changes in circumstances surrounding the estimates. Changes in estimates are reflected in the financial statements in the period in which changes are made and, if material, their effects are disclosed in the notes to the financial statements.

3. INVENTORY VALUATION

Inventories comprise of Stores, Stationery and Consumables and are valued at lower of cost or net realizable value. The cost includes cost of purchase and related direct costs. The cost of inventory is arrived at using the weighted average method.

4. FIXED ASSETS

Tangible Assets

Tangible Fixed Assets are stated at cost less accumulated depreciation and impairments, if any. Cost of acquisition of fixed assets is inclusive of freight, duties and taxes and other incidental and direct expenses related to acquisition of the asset & bringing the assets to its working condition for the intended use.

In respect of projects under construction, related pre-operational expenses form part of the value of the assets capitalized.

Fixed assets received by way of Gift/ Donation are capitalized at values stated, by corresponding credit to Capital Fund.

Assets created out of Earmarked Funds and funds of Sponsored Projects, where the ownership of such asset's vests with the Institute, are set up by credit to Capital Fund and merged with the Fixed Assets of the Institute.

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 23: SIGNIFICANT ACCOUNTING POLICIES

Intangible Assets

Intangible assets are stated at their cost of acquisition, less accumulated amortization and impairment losses. An intangible asset is recognized, where it is probable that the future economic benefits attributable to the asset will flow to the enterprise and where its value/ cost can be reliably measured.

The Institute capitalizes software and related implementation costs where it is reasonably estimated that the software has an enduring useful life.

5. DEPRECIATION/AMORTIZATION

Depreciation on Tangible Assets

Depreciation on Buildings has been provided on Straight Line Method while Depreciation on other Assets has been provided on Written down Value Method. The rates of depreciation are as specified in the Income Tax Act, 1961 except for Buildings of main Campus. In this case, where separate figures of residential and non-residential building are not available and major portion of the building is for residential purpose, the rate of depreciation applied is 5%, the rate fixed by the Income Tax Act for residential building; instead of 10% for non-residential building.

Depreciation on assets where actual cost of individual item is equal to or less than Rs. 5,000/- are treated as small value assets and is provided at the rate of 100%.

The rates of depreciation are different than the rates prescribed under the Revised Format of Accounts of Central Educational Institution (CEIs). The Institute provides depreciation on assets at the rates listed below:

Sl.	Nature of Asset	Rate of Depreciation
1.	Building-Campus	5/10 %
2.	Electrical Installation	10%
3.	Plant & Machinery	15%
4.	Office Equipment	15%
5.	Audio Visual Equipment	15%
6.	Computer & Peripherals	40%
7.	Furniture, Fixtures & Fittings	10%
8.	Vehicles	15%
9.	IIMA Logo	25%
10.	Library Books	40%

Amortization of Intangible Assets

Computer Software is amortized at the rate of 40%. Library database and journals are amortized at the rate of 100% which is different than the rate prescribed (40%) under the Revised Format of Accounts of Central Educational Institution (CEIs). As the subscription period is one year, the Institute considers the useful life of library database and journals to be one year and accordingly 100% cost is amortized in the year of purchase.

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 23: SIGNIFICANT ACCOUNTING POLICIES

6. INVESTMENTS

Investments classified as “Long term investments” are carried at cost (Includes unamortized premium paid on it). Premium on acquisition of investment has been amortized pro rata up to the date of maturity.

Stock exchange listed investments, received as donation are valued as per the closing rate on the stock exchange. Profit/ loss on sale of investments received as donation, is added to/ reduced from the Fund for earmarked purpose.

Provision for decline, other than temporary, is made in carrying cost/ value of such investments.

7. EARMARKED / ENDOWMENT FUNDS

Earmarked

Long Term Funds are earmarked for specific purpose and the same has been invested in Government Securities, Bonds and Term Deposits with Banks. The income from Investments is credited to respective funds based on average rate of interest earned on investments as the Institute has a pool of investments and the same has been allocated in the ratio of the average monthly closing balances in each fund. The expenditure and advances are debited to the fund. The assets created out of Earmarked Funds where the ownership vests in the Institution, are merged with the assets of the Institute by crediting an equal amount of the Capital Fund. The balance in the respective funds is carried forward.

Endowment

Endowment are fund received from various individual donors, Trusts and other organizations, for establishing Chairs and for Medals & Prize, as specified by the Donors. The same has been invested in Government Securities, Bonds and Term Deposits with Banks.

The income from Investments is credited to respective funds based on average rate of interest earned on average investments as the Institute has a pool of investments and the same has been allocated in the ratio of the average monthly closing balances in each fund. The expenditure on Medals & Prizes is met from the interest earned on investment of the respective Endowment Funds and the balance is carried forward.

In respect of Chairs, Corpus of the Endowment can be used in case of shortfall of interest income. The balances are represented by Investments and Accrued Interest.

8. REVENUE RECOGNITION

Fees from Students are recognized on accrual basis.

Income from Land and Building, Placement Fees, Other misc. receipts and Interest on Investments is accounted on accrual basis.

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 23: SIGNIFICANT ACCOUNTING POLICIES

Income from ongoing Research Projects and Consultancy Projects is recognized in Income & Expenditure Account to the extent of expenditure incurred and proportionate Institute's share appropriated during the year under the respective project/ program, if any. Income from Blended Learning Programs, Open Enrolment Programs and Customized Education Programs is recognized on an accrual basis.

Donations, Admission/Application Fees, Insurance Claim receipts & Contribution from CAT Fees are accounted on receipt basis.

9. INCOME ON INVESTMENTS

Interest on Investments out of Earmarked, Endowment, other Funds & Grant is allocated to respective account based on average rate of interest earned on average investment during the year after adjusting, where applicable, 1% of total interest earned during the year towards administration of fund.

Any surplus interest after allocation to respective Earmarked, Endowment, Corpus, other funds and Grant account is recognized in Income and Expenditure Account as "Interest Income".

Dividend on Investments out of Earmarked, Endowment and other Funds is allocated to respective Fund Account.

10. FOREIGN CURRENCY TRANSACTIONS

Transactions denominated in foreign currency are accounted at the exchange rate prevailing at the date of the transaction. Net exchange gain or loss resulting in respect of foreign exchange transactions settled during the period is recognized in the Income and Expenditure account.

Assets and Liabilities in foreign currency are translated into INR at the rates prevailing on the reporting date. Income & Expenses for the year is translated into INR based on average of exchange rate for the year in which transaction occurred. Foreign exchange gains and losses resulting from the translation is recognized in the Statement of Income and Expenditure.

11. GOVERNMENT GRANTS

Government grants are accounted for based on sanction received from the Government Department.

Grants in respect of specific fixed assets are treated as Capital Grant. Capital Grants are treated as deferred income and recognized in the Income and Expenditure Account on a systematic and rational basis over the useful life of the assets i.e. Capital Grant are allocated to income in the proportion in which depreciation is charged.

Government grants for meeting Revenue Expenditure (on accrual basis) are treated, to the extent utilized, as income of the year in which expenses are incurred.

Unutilized grants are carried forward and exhibited as a liability in the Balance sheet.

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 23: SIGNIFICANT ACCOUNTING POLICIES

12. RETIREMENT BENEFITS

All eligible employees received benefits from Provident fund, a defined contribution plan and gratuity & superannuation pension under defined benefits plan. The employees are also entitled to compensate for absences in the form of leave encashment.

Regular contributions are made to provident fund at the prescribed rates. Provision towards gratuity, superannuation pension and accumulated leave for employees is made based on the actuarial valuation using Projected Benefit Obligation Method (PBO Method).

13. INCOME TAX

The income of the Institution is exempt from Income Tax under section 10(23C)(vi) of the Income Tax Act, hence no provision for Tax is therefore made in the accounts.

14. PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

Provisions involving a substantial degree of estimation in measurement are recognized when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources. Provisions required to settle are reviewed regularly and are adjusted where necessary to reflect the current best estimates of the obligation.

Where no reliable estimate can be made, a disclosure is made as contingent liability. Where there is a possible obligation or a present obligation in respect to which the likelihood of outflow of resources is remote, no provision or disclosure is made. Contingent liabilities are not recognized but are disclosed in the accounts by way of a note. Contingent assets are neither recognized nor disclosed in the financial statements.

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 24: OTHER NOTES TO ACCOUNTS

1. CONTINGENT LIABILITIES

- (a) (i) Service Tax demands in dispute:
Rs. 236.13 Lakh (Previous year Rs. 295.74 Lakh)
- (ii) Institute has deposited service tax / GST under protest for PGP-X course. As on March 31, 2024, **Rs. 224.63 Lakh** (Previous Year Rs. 224.63 Lakh) is reflected as refund receivable from Government in Schedule 7 as Service Tax/ GST paid under protest (PGP-X) and correspondingly in Schedule 3 as Service Tax/ GST refundable to students (PGP-X). The same will be refunded to students / adjusted as and when the dispute is resolved.
- (b) Claims against the Institute not acknowledged as debts:
Rs. Nil (Previous Year Nil)
- (c) Electricity Duty demand in dispute:
Rs. 34.69 Lakh (Previous Year Rs. 34.69 Lakh)
- (d) Cases Pending at Labour Court & High Court:

Name of Court	No. of Cases	Brief details of cases	Amount
Labour Court	3	Applicant demanding reinstatement with continuity of service with full back wages; Payment of salary, leave encashment and legal fees.	Unascertainable
City Civil Court Ahmedabad	1	Disbursement of compensation towards acquisition of land for the New Campus.	Unascertainable
High Court	11	Petitioner challenging termination of services demanding reinstatement etc. Petitioner has appealed against appointment of Institute's professor. Participants of EPGP have challenged board's decision to grant MMS degree against MBA degree. Petitioner has filed case for pension. PIL for Reservation Matter Petitioner has demanded for High Quality Research Award. Petitioner has filed the case for wrong issuance of caste certificate by the Nagpur Municipal Corporation. Based upon which he got offer for PGP course at IIMA.	Unascertainable

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 24: OTHER NOTES TO ACCOUNTS

2. UNEXECUTED CAPITAL CONTRACT

Unexecuted Capital Contract (Net of Advances) is **Rs. 5,771.23 Lakh** (Previous year Rs. 10,059.32 Lakh), which shall be utilized from Earmarked Funds & Donations.

3. CURRENT ASSETS, LOANS AND ADVANCES

In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet. The balances in current assets, current liabilities, loans & advances are subject to confirmation.

4. TAXATION

The Institute has obtained Exemption from Income Tax u/s. 10 (23C) (vi) of the Income Tax Act, 1961 vide order dated August 31, 2021, vide document identification number AAATI1247FC2002901 from the Office of the Principal Commissioner of Income Tax. It will be in force from AY 2022-23 to AY 2026-27.

5. EXPENDITURE IN FOREIGN CURRENCY

(Rs. in Lakh)

Particulars	2023 – 2024	2022 – 2023
a) Foreign Travel	41.48	31.31
b) Books and Case Materials	1333.64	914.56
c) Others	443.04	295.20

6. EARNING IN FOREIGN CURRENCY

(Rs. in Lakh)

Particulars	2023 – 2024	2022 – 2023
a) Project, Program, Donations & Fees Income	1,116.82	864.32
b) Placement Income	52.19	68.06

7. Disclosure of Related Party Transactions

There are no Related Party Transactions during the year (Previous Year Rs. Nil).

8. Addition to Fixed Assets includes Assets acquired out of Project/Programme Funds of Rs. 9.07 Lakhs (Previous Year Rs. 16.93 Lakhs)

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 24: OTHER NOTES TO ACCOUNTS

9. Changes in Accounting Policy

(a) Interest on Retirement Benefit Fund

Hitherto, Interest was allocated to Retirement Benefit Fund. However, from the current year and onwards, the Institute has stopped allocating interest on Retirement Benefit Fund. Due to this, Interest Income and Retirement Benefit Expenses for the year is higher by Rs. 2,572.87 Lakh, However, there is no impact on Surplus for the year.

(b) Income and Expenses of Student Welfare Activities

Hitherto, Income and Expenses of Student Welfare Activities were routed through Student Welfare Fund. However, from the current year and onwards, the Institute has charged such Income and Expenses in the Income and Expenditure Account. Due to this, Income is higher by Rs. 174.58 Lakh, Expenses is higher by Rs. 44.00 Lakh, surplus for the year is higher by Rs. 130.58 Lakh and Earmarked Fund is lower by Rs. 130.58 Lakh.

10. Due to Micro, Small and Medium Enterprise and confirmations:

	Rs. in Lakh	
Particulars	2023 – 2024	2022 – 2023
Principal amount and interest due thereon remaining unpaid to any supplier as at the end of each accounting year.		
- Principal	265.26	380.92
- Interest	-	-
The amount of interest paid by the buyer in terms of section 16, of the Micro Small and Medium Enterprise Development Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year.	-	23.93
The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under Micro Small and Medium Enterprise Development Act, 2006	-	-
The amount of interest accrued and remaining unpaid at the end of each accounting year; and	-	-
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Act 2006.	-	-

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

SCHEDULE 24: OTHER NOTES TO ACCOUNTS

11. Rs. In lacs Figures below Rs. 500/- which are required to be shown separately have been shown at actual in the brackets.
12. Corresponding figures for the previous year have been regrouped / rearranged wherever necessary to confirm current year's presentation.

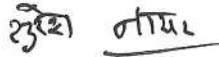


(Director)

Date: June 22, 2024



(Chief Financial Officer)



वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)

Sr. Audit Officer/CA(E)

कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
Office of the Director General of Audit (Central), Gujarat
लेखापरीक्षा भवन, नवरंगपुरा, अहमदाबाद-380 009
Audit Bhavan, Navrangpura, Ahmedabad-380 009

BALANCE SHEET AS AT MARCH 31, 2024

LIABILITIES		Rs. in Lacs	ASSETS	Rs. in Lacs
NPS Tier - 1 Account			NPS Tier - 1 Account	
Contribution payable to NSDL			Contribution receivable for March 2024	53.68
Opening Balance		47.63	Investments	-
Add: Subscription and contribution		1,076.83	Interest Accrued but not due	-
Less: Transferred to NSDL		1,070.78	Balance at Bank	-
Excess of Income Over Expenditure				
Opening Balance				
Add : Surplus during the year				
TOTAL		53.68	TOTAL	53.68

Date: June 22, 2024

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 वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)
 Sr. Audit Officer/CA(E)
 कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
 Office of the Director General of Audit (Central), Gandhinagar
 लेखापरीक्षा भवन, नवरोपपुरा, अहमदाबाद-380 009
 Audit Bhavan, Navrangpura, Ahmedabad-380 009

Chief Financial Officer

Director

**NPS TIER - I ACCOUNT
RECEIPT AND PAYMENT ACCOUNT FOR THE FINANCIAL YEAR 2023-2024**

Receipt	Rs. in Lacs	Payment	Rs. in Lacs
Opening Balance as on 01.4.2023	-	Investment Withdrawal / Transfer to NSDL	- 1070.78
NPS Tier -1 Account			
Own Subscription	511.57		
Institute Contribution	559.21		
Interest Received on Investment	-	Closing Balance as on 31.3.2024	-
Interest on Savings Bank account	-		
Investment Encashed	-		
TOTAL	1,070.78	TOTAL	1,070.78


Director


Chief Financial Officer

रुपैयां नोट्स
वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)
Sr. Audit Officer/CA(E)
कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
Office of the Director General of Audit (Central), Gujarat
लेखापरीक्षा भवन, नवगपुरा, अहमदाबाद-380 009
Audit Bhavan, Navrangpura, Ahmedabad-380 009

Date: June 22, 2024

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

NPS TIER - I ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE FINANCIAL YEAR 2023-2024

Expenses	Rs. in Lacs	Income	Rs. in Lacs
Income credited to Subscribers' accounts	-	Interest Earned on Investments	-
Bank Charges	-		
Excess of Income Over Expenditure	-		
TOTAL	-	TOTAL	-

Date: June 22, 2024

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वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)

Sr. Audit Officer/CA(E)

कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
Office of the Director General of Audit (Central), Gujarat
लेखापरीक्षा भवन, नवरंगपुरा, अहमदाबाद-380 009
Audit Bhavan, Navrangpura, Ahmedabad-380 009

B. H. Patel
Director

[Signature]
Chief Financial Officer

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD
PROVIDENT FUND INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2024

EXPENDITURE	Rs. in Lacs				
	2023-24	2022-23	INCOME	2023-24	2022-23
Interest paid/credited to members account	232.19	237.40	Interest on Investments	300.69	325.22
Audit/Professional Charges	0.51	0.48	Gain on Investment in UTI-LIQUID Fund	-	0.03
Miscellaneous Expenses	0.01	0.01	Gain on Investment in UTI-NIFTY Index Fund	-	153.29
Amount Transferred to Provision for Additional Interest Account in Balance Sheet	67.98	240.78	Miscellaneous Balance Written Back	-	0.13
TOTAL	300.69	478.67	TOTAL	300.69	478.67

रजिस्ट्रार
वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)
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Audit Bhavan, Navrangpura, Ahmedabad-380 009

Date: June 22, 2024

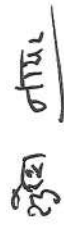

Bharat Bhaskar
Director


Alok Singh
Chief Financial Officer

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD
RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED MARCH 31, 2024

Rs. in Lacs

RECEIPTS	Current Year	PAYMENTS	Current Year
Opening Balances		GPF Advance/Withdrawal	223.24
SBI Branch		CPF Advance/Withdrawal	51.22
GPF Subscription	6.33	NPS Tier-II	-
CPF Subscription	125.88	Institute Contribution Withdrawal	83.27
CPF Institute Contribution	55.60	Investments made (net)	118.01
NPS Tier-II Account	44.06	Interest Paid	1.88
Investments Encashed (net)	-	Administrative Expenses	0.54
Interest received	-	Ex-staff Balances Paid	7.17
Loans recovered from Employees	300.31		
	5.18	Closing Balances	52.03
		SBI Branch	
TOTAL	537.36	TOTAL	537.36


 वरिष्ठ लेखापरीक्षा अधिकारी/के. ले. प. (व्यय)
Sr. Audit Officer/CA(E)
 कार्यालय महानिदेशक लेखापरीक्षा (केंद्रीय), गुजरात
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 लेखापरीक्षा भवन, नवसंगपुर, अहमदाबाद-380 009
 Audit Bhavan, Navrangpura, Ahmedabad-380 009


 Director



Date: June 22, 2024

Chief Financial Officer



INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD
PROVIDENT FUND BALANCE SHEET AS AT MARCH 31, 2024

LIABILITIES		As at March 31, 2024		As at March 31, 2023		ASSETS		As at March 31, 2024		As at March 31, 2023		Rs. in Lacs
MEMBERS ACCOUNT						INVESTMENT		Face value	Book Value	Face value	Book Value	
SUBSCRIPTION ACCOUNT: (CPF) (Including voluntary subscription) Balance as on April 01, 2023 Received/Transferred during the year Interest credited during the year Additional Interest credited @ 1.25 during the year Less : - 1. Payment to employees leaving the Institute 2. Adjustment of non-refundable loan paid SUBSCRIPTION ACCOUNT: (GPF) (Including voluntary subscription) Balance as on April 01, 2023 Received/Transferred during the year Interest credited during the year Additional Interest credited @ 1.25 during the year	1,618.26					1. SPECIAL DEPOSIT SCHEME WITH SBI		303.77	303.77	303.77	303.77	
	55.60					2. GOVERNMENT SECURITIES						
	113.37	1,787.23			2,135.22	a) 6.01% GOI security- 2028						128.57
	-					b) 7.50% GOI security-2034						504.79
						c) 7.95% GOI security- 2032						49.74
						d) 8.28% GOI-security-2032						322.79
						e) 8.33% GOI-security-2032						200.00
						f) 8.24% GOI-security-2027						275.00
						g) 8.26% GOI-security-2027						398.00
						h) 8.28% GOI-security-2027						167.45
CONTRIBUTION OF INSTITUTE (CPF) Balance as on April 01, 2023 Addition/Transferred during the year Interest credited during the year Additional Interest credited @ 1.25 during the year Less : - 1. Payment to employees leaving the Institute 2. Adjustment of non-refundable loan paid CONTRIBUTION OF INSTITUTE (GPF) Balance as on April 01, 2023 Addition/Transferred during the year Interest credited during the year Additional Interest credited @ 1.25 during the year Less : - 1. Payment to employees leaving the Institute 2. Adjustment of non-refundable loan paid	978.74					3. BONDS/FPD OF FINANCIAL INSTITUTION/ PUBLIC SECTOR UNDERTAKING						
	125.88					a) FDR with State Bank Of India						499.00
	60.17	1,164.79			1,307.31	b) SBI Auto Sweep Account						16.06
	-					c) Yes Bank Bond-2025 Tier-II						350.00
						d) 7.64% Food Corp. of India 2029						500.00
						INTEREST ACCRUED ON INVESTMENTS						1,365.06
						PREMIUM ON INVESTMENTS						
						TDS RECEIVABLE						
						LOAN TO MEMBERS						
						BANK BALANCE (Current A/c with SBI)						
PROVISIONS FOR ADDITIONAL INTEREST Balance as on April 01, 2023 Add : - Transferred from Income & Expenditure A/c Less : -Paid During the Year/Transfer to Int. Stab. Fund	867.32					INTEREST ACCRUED ON INVESTMENTS						89.38
	44.06					PREMIUM ON INVESTMENTS						21.74
	56.77	968.15			995.08	TDS RECEIVABLE						-
	-					LOAN TO MEMBERS						10.45
						BANK BALANCE (Current A/c with SBI)						6.33
						INTEREST ACCRUED ON INVESTMENTS						
						PREMIUM ON INVESTMENTS						
						TDS RECEIVABLE						
						LOAN TO MEMBERS						
						BANK BALANCE (Current A/c with SBI)						
TOTAL			4,393.73		4,234.82	TOTAL			4,393.73		4,234.82	

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 Audit Bhavan, Navrangpura, Ahmedabad-380 009

B. P. Jaiswal
Bharat Bhaskar

Date: June 22, 2024
Place: Ahmedabad



विद्याविनियोगाद्विक्रमः

भारतीय प्रबंध संस्थान अहमदाबाद

INDIAN INSTITUTE *of* MANAGEMENT AHMEDABAD

वस्त्रापुर, अहमदाबाद 380015, भारत | Vastrapur, Ahmedabad 380015, India

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