

Annual Report 2018-19



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT
TIRUCHIRAPPALLI

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The eleventh IIM, Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli) was established in 2011.

The iconic IIM brand is a hallmark of excellence and a benchmark of quality that IIMT constantly aims to achieve and uphold. The institute strives to carve its own identity while developing competent managers of tomorrow. This effort is showcased in IIMT's flagship programme, Post Graduate Program in Management (PGPM), which endeavors to create champions of excellence for the industry and society at large.

IIM Tiruchirappalli is strongly governed by its motto: “Gyanam Anantham” (Knowledge is endless). It aspires to instill in its students an unceasing desire to learn, because of its fundamental belief that continuous learning is the foundation for better value creation. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society.

Mission

- To nurture a learning environment, for the creation and dissemination of management knowledge by integrating global standards to develop leaders of enterprises who add value to society, and to be a partner in nation building.

Vision

- To be a leading management institute with significant impact on business and society.

Objectives

- Serve the needs of business and industry, through programmes and activities.
- Provide professionally competent and value oriented management graduates.
- Strengthen existing management processes through continuing education programmes and consulting activities.
- Contribute to national and regional policy making and to management literature.

Board of Governors of IIM Tiruchirappalli as on March 31, 2019

Name	Designation
Shri Jalaj Dani	Chairman, IIM Trichy & Co-Promoter of Asian Paints
Shri. Sanjay Kumar Sinha	Joint Secretary (HE), Department of Higher Education, Ministry of HRD, Government of India
Shri Mangat Ram Sharma, IAS	Principal Secretary, Dept. of Higher Education, Govt. of Tamil Nadu
Dr. R. Karunamoorthy	Academic Administrator & Strategic Planner, Gopalan Foundation
Shri. G. Ramesh	Managing Director & CEO, HDB Financial Services Limited
Shri. K. R. Lakshminarayana	Chief Endowment Officer, Azim Premji Foundation
Shri R.K. Narayan	Chief Operating Officer, Alcargo Logistics Limited, Real Estate & Asset Management
Prof. L. S. Ganesh	Professor, IIT Madras
Capt. Rajesh Unni	Chief Executive Officer, Synergy Maritime Private Limited
Dr. Alka Mittal	Director (HR), Oil and Natural Gas Corporation Limited
Dr. Ambika S. Kaur	Special Secretary, Excise & Taxation- cum- Coordinator (GST), Excise & Taxation Department, Govt. of Punjab
Dr. Bhimaraya Metri	Director, IIM Tiruchirappalli
Prof. Godwin Tennyson	Faculty Member, IIM Tiruchirappalli
Prof. Satish S. Maheswarappa	Faculty Member, IIM Tiruchirappalli

IIM Trichy commenced its academic journey in June 2011 with 84 students in the first year of its Post Graduate Programme in Management (PGPM). IIM Tiruchirappalli is governed by professional members who are some of the most reputed and distinguished personalities in their own fields like finance, law, education, entrepreneurship, advertising, etc.

IIM Trichy offered three academic programmes till March 2019:

- Post Graduate Programme in Management
- Post Graduate Programme in Business Management
- Fellowship Programme in Management

Post Graduate Programme in Management (PGPM) is the flagship programme of the institute. 189 students from all over the country enrolled for this programme in 2018-2020 batch. During the period, a total of 378 students were on the rolls of IIM Trichy across all the courses.

Post Graduate Programme in Business Management (PGPBM), the 3-year executive programme for working executives was launched in August 2012. Thirty-six students were admitted to the programme during the year.



Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli

During the year 2018-19, two students were admitted in the Fellow Programme in Management (FPM) of IIM Trichy. The candidates were selected through a rigorous selection process.

The seventh annual convocation of IIM Trichy was held on 30th March 2019 in IIM Tiruchirappalli Campus. It was a proud moment for all the IIMTians. Shri. M. M Murugappan, Executive Chairman, Murugappa Group as the Chief Guest and delivered the Convocation Address. During the convocation, 167 students of the PGPM 2017-2019 batch and 02 students of PGPM 2016-2018 batch were awarded Master of Business Administration degree and 41 students (2 students of PGPBM 2015-18 Batch and 39 students of PGPBM 2016-18 Batch) from Post Graduate Programme in Business Management were awarded Master of Business Administration degree. I am glad to report that IIM Trichy has constituted eleven gold medals and a Cash Award which were awarded to the meritorious students of the batch by the Chief Guest and the Chairman, Board of Governors during the convocation. HDFC Bank and Punjab National Bank sponsored two gold medals, Canara Bank and Kotak Securities sponsored one gold medal each for the meritorious students.

During 2018-19, International Relations Office (IRO) had sent 5 students on outbound exchange as part of the International Exchange Programme. Two inbound exchange students from EM Lyon Business School spent their Term V at our institute as part of the International Exchange Programme.



Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli

In this journey of professional and academic excellence, we have designed a student team project called 'Make a difference' (MAD). The main objective of MAD is to sensitize our students about the social issues in our society. Under the MAD project, all the students of PGPM would work in teams on an issue of social importance.

The Placement Office of IIM Trichy serves as an interface of the institute with corporate and works towards facilitating inspiring and enlightening intellectual interactions. It had handled the lateral and final placements of the 2018-19 batch successfully. IIM Trichy was one of the very few institutes in the country to have 100% final placements.

I am glad to inform you that IIM Trichy has been selected by the Ministry of HRD to conduct Technical Education Quality Improvement Programme (TEQIP). TEQIP is a World Bank assisted project initiated by the Ministry of Human Resource Development which aims at building academic leadership and improving the quality of Technical education in the country.

I am glad to report that the faculty members of IIM Trichy have a number of publications in reputed international journals as well as have presented their research findings in the best international conferences in their areas. A detailed list of their publications and presentation is given in the report.

IIM Trichy believes in the holistic development of its students. It encourages students to participate in a number of competitions in other institutes all over the country. They have formed several clubs which arrange a number of events like industry talks, seminars, workshops, guest lectures and quizzes through these clubs.

Learning Resource Centre (LRC) is the Centre for academic and professional knowledge sharing. It aims to be a source of information and knowledge for students, faculty and other stake holders of IIM Trichy. It hosts a vast collection of books, research journals, magazines and newspapers in the field of management and social sciences, from India and across the world.

IIM Trichy is a socially responsive organisation and understands its social responsibility. Elixir – the social responsibility club at IIM Trichy organizes lectures to increase awareness of social issues and to inculcate the concept of 'giving back to society' in the minds of students.

"Insight" is a unique guest lecture series which provides corporates the best way to directly interact with the students. It is a platform where eminent personalities from the realm of business present a picture of their world to the students. IIMT also holds the honor and distinction of inviting former Ambassadors and High Commissioners for the Guest Lecture Series in association with Ministry of External Affairs (MEA, Govt. of India).

The above achievements would not have been possible but for the unstinted guidance, support and cooperation from the Chairman and esteemed members of the IIM Trichy Board of Governors, faculty and staff members of the institute and the officials of Ministry of Human Resource Development, Government of India. I thank them for their whole-hearted and continued support to me during the year.

I also take this opportunity to acknowledge the timely services rendered by our Bankers, the State Bank of India, IIMT Branch, Tiruchirappalli for the maintenance of accounts of IIM Tiruchirappalli and the HDFC, Thiruverumbur branch, Tiruchirappalli for the maintenance of accounts of IIM Tiruchirappalli – Chennai Campus. We are equally grateful to Punjab National Bank, Cantonment Branch, Tiruchirappalli for the maintenance of Institute Corpus Fund and Endowment Fund accounts and Canara Bank, Thuvakudi branch, Tiruchirappalli for maintaining Retirement Benefit Fund and Alumni Fund Accounts.

We are also grateful to M/s. V. Narayanan & Co., Chartered Accountants, Chennai and its branch at Tiruchirappalli, our Statutory Auditors and M/s. Ponraj & Co., Trichy, our Internal Auditors who have rendered valuable services and guidance to our Institute during the course of their respective Audits. It is also not out of place to mention and record the valuable services rendered by M/s. Ramaswamy and Ramkumar, CAs., Trichy and authorities of Commercial Tax Department of GoTN. In the field of ensuring statutory compliances as to GST



Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli

statutory compliances as to GST Act and M/s. A. Ravichandran and Associates, CA firm, Pudukottai and its branch at Trichy in complying with the statutory requirement of Pollution Control and Environmental clearances. A note of appreciation is also placed on record for the valuable and timely services rendered by M/s. R. Arunachalam, Consulting Actuary in complying with provisions of Accounting Standard relating to retirement benefits of the officials of IIMT.

Our sincere thanks to the Officials of Comptroller & Auditor General of India, New Delhi and the Principal Director of Audit (Central), Chennai, for their valuable services rendered during the course of Accounts and Transaction Audits. I take pride in declaring that our Institute did not receive any adverse comments from the PDA (Central), Chennai, for the eighth consecutive Accounts Audit upto FY 2018-19. And, this underlines, our Institute's commitment to the best accounting and disclosure practices as required under Uniform Accounting Standards (UAS) approved by MHRD in consultation with CAG of India.

I look forward to the continued co-operation from all stake holders to take this institute to greater heights.

Dr. Bhimaraya Metri

Post Graduate Programme in Management

The Post Graduate Programme in Management (PGPM) at IIM Tiruchirappalli is the flagship programme of the Institute. The programme's main objective is to develop young women and men into competent professional managers, capable of working in any sector of organized activity, proceeding leadership and achieving excellence in performance while contributing to the welfare of the larger society.

The first year of the programme offers courses covering various disciplines exposing the students to different facets of business management. On completion of these core courses, the programme provides the option of choosing electives from a pool of specialized courses during the second year. The elective courses are designed to nurture future managers in the area of their interests, aligning them with their career goals and objectives. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project as part of the curriculum.

During the academic year 2018-2019, the seventh batch of PGPM students graduated from the programme and were awarded degree in the name of Master of Business Administration. It was the first batch to be awarded degree instead of diploma as per IIMT act 2017 gazette notification.

The eighth batch of PGPM students joined the programme and completed their first year of studies.

PGPM 2017-2019 (7th batch)

Summer Internship

The students of PGPM 2017-2019 batch undertook summer internship projects at various organizations for a period of 8-10 weeks during the months of April and May 2018. Successful completion of summer internship is a requirement for the award of the degree.

Second year course work

The second year of course work for PGPM 2017-2019 batch commenced on June 5, 2018. 172 students of the PGPM 2017-2019 batch and 02 students from the previous batch, PGPM 2016-18 who had repeated the first year course work with PGPM 2017-2019 registered for second year course work. There are 174 students promoted to second year during 2018-19, of which, 04 students gone on student exchange during Term-VI and one student has not met the credit requirements of the programme. Hence, 169 students graduated in 2019. The four students who had gone on exchange will graduate in the next academic year 2019-20. At the end of academic year, 169 students graduated from the programme, having successfully completing all the academic requirements.

Students are required to complete 45 credits of elective courses during the second year.

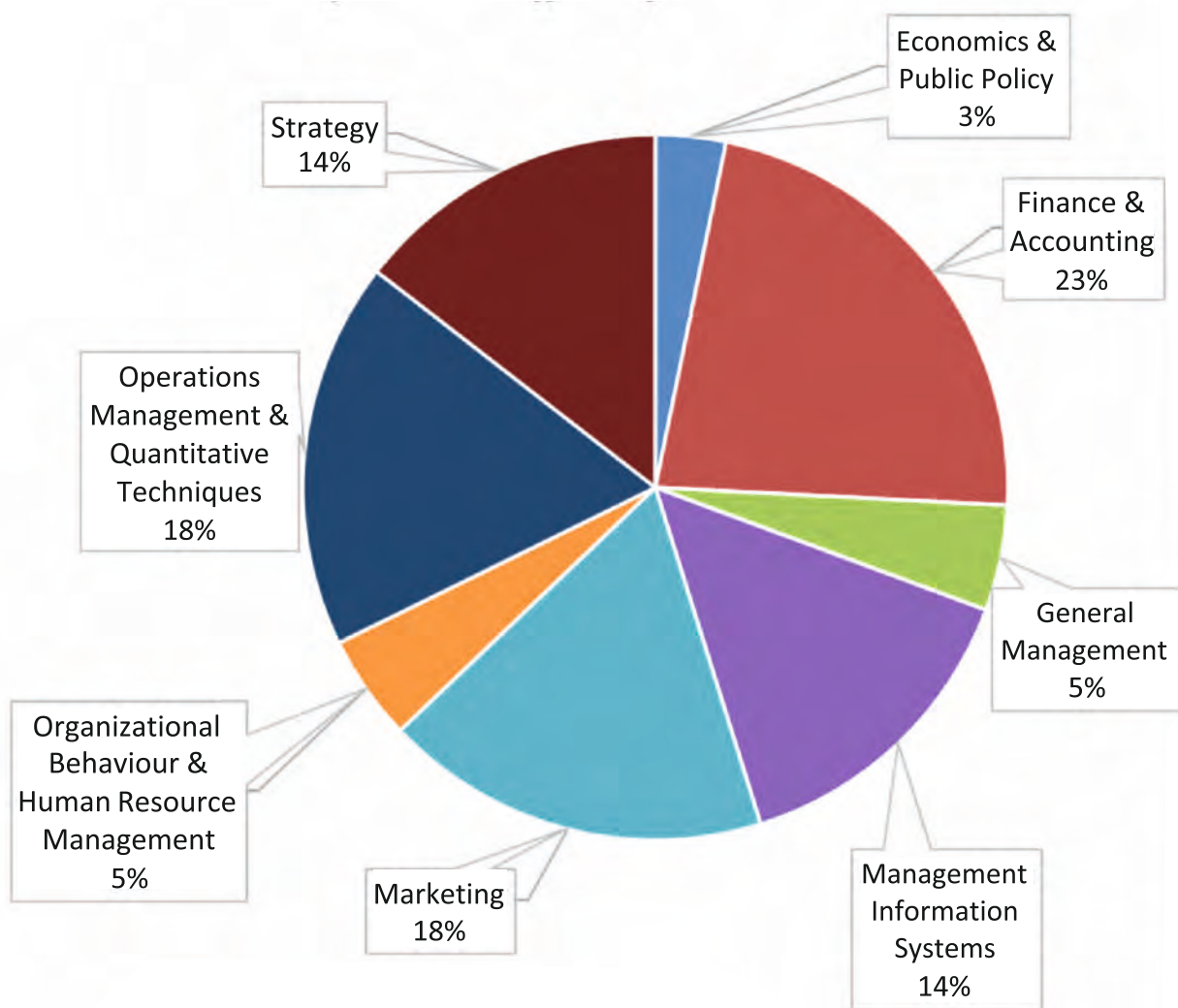
The details of elective courses including international week courses offered over Terms IV to VI are as follows:

S.No.	Name of the Course	Credits	Terms	Enrollment
Economics & Public Policy				
1	Econometrics	3	IV	24
2	Game Theory for Managers	3	V	107
Finance & Accounting				
3	International Finance	3	IV	65
4	Managing Banks and Financial Institutions *	3	IV	65
5	Project Analysis and Finance *	3	IV	18
6	Valuation	3	IV	54
7	Strategic Financial Management *	3	V	22
8	Financial Derivatives *	3	V	35
9	Investment Analysis and Portfolio Management	3	V	93
10	Mergers & Acquisitions	3	V	37
11	Financial Modeling *	3	VI	45
12	Behavioral Finance	3	VI	44
13	Financial Time Series Analysis	3	VI	32
14	Private Equity and Venture Capital	1	VI	18
15	Ethics In Finance #	1	VI	8
16	Exchange Rate, Growth and Crisis: India's Trilemma #	1	VI	21
General Management				
17	Data Visualization for Managers	3	IV	49
18	International Business Practice	3	IV	15
19	Doing Business with USA #	1	VI	13
Management Information Systems				
20	Information Technology Consulting *	3	IV	67
21	E-Business and E-Commerce *	3	V	57
22	Data Mining for Business Decisions	3	V	61
23	Business Insights from BigData : Managing transformation of Data to Insights *	2	VI	80
24	Managing Software Projects *	3	VI	31
25	Managing Digital Transformations *	1	VI	27

S.No	Name of the course	Credits	Terms	Enrollment
26	A Business Manager's Road Map to Identifying Strategic Information Technology #	1	VI	8
27	Strategic Management of ICT Infrastructure #	1	VI	14
28	Business Processes And Analytics #	1	VI	35
Marketing				
29	Consumer Behavior	3	IV	119
30	Product and Brand Management	3	IV	115
31	Promotion Strategy	3	IV	90
32	Marketing to the Base of the Pyramid Consumers	3	V	25
33	Business to Business Marketing *	3	V	119
34	Marketing Initiatives for International Marketing *	3	V	65
35	Sales and Distribution Management *	3	V	122
36	Digital Marketing *	1.5	VI	74
37	Strategic Marketing in Action	3	VI	99
38	Semiotics for Marketing Effectiveness *	3	VI	34
39	Retail Management Concepts	1.5	VI	54
Organizational Behaviour & Human Resource Management				
40	Human Resource Metrics & Analytics	3	IV	14
41	Managing Difficult People at Work	3	V	56
42	Managing & Leading Organizational Change *	3	VI	25
Operations Management & Quantitative Techniques				
43	Business Forecasting	3	IV	97
44	Decision Analysis for Managers	3	IV	81
45	Supply Chain and Logistics Management	3	IV	52
46	Operations Strategy	3	V	53
47	Pricing and Revenue Management	3	V	57
48	Project Management *	3	VI	48
49	Strategic Management of Services	3	VI	33
50	Advanced Operations Management: Theory of Constraints #	1	VI	9
51	E-Business and Supply Chain Management #	1	VI	24

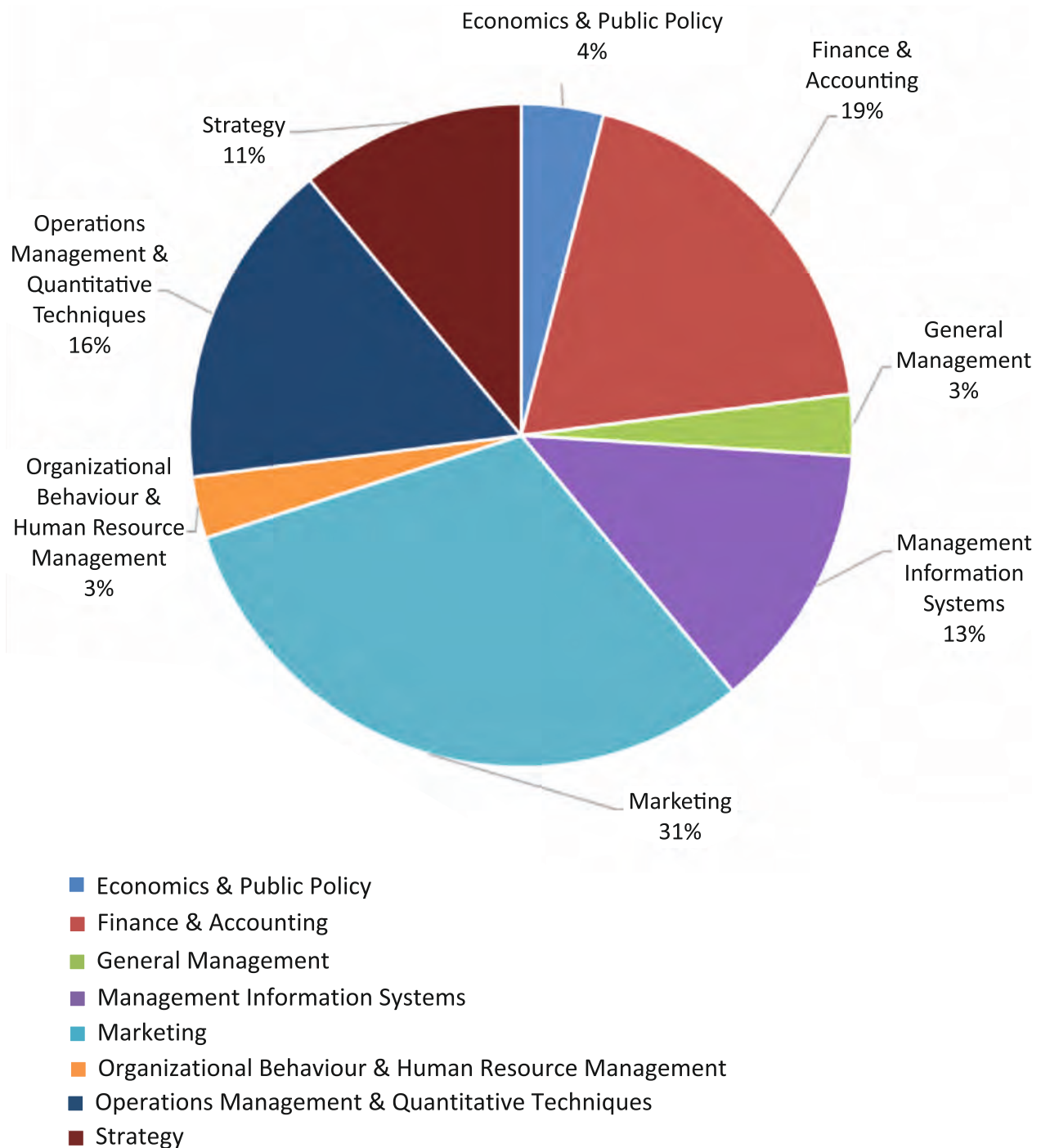
S.No	Name of the course	Credits	Terms	Enrollment
52	Managing Global Supply Chains #	1	VI	13
53	Quality Management #	1	VI	8
Strategy				
54	Competing in Global Markets	3	IV	38
55	Entrepreneurship *	3	IV	41
56	Foundations of Strategy Consulting *	3	IV	46
57	Dynamics of Framing and Executing Strategy	3	V	39
58	Strategic Leadership	3	V	50
59	Innovation and Strategic Renewal	1.5	VI	50
60	Strategies for Growth	1.5	VI	33
61	Corporate Entrepreneurship	1.5	VI	18
62	Managing Innovations #	1	VI	19
(* Courses taught by Guest Faculty)				
(# Courses offered during International Week)				

No. of electives offered from each area



- Economics & Public Policy
- Finance & Accounting
- General Management
- Management Information Systems
- Marketing
- Organizational Behaviour & Human Resource Management
- Operations Management & Quantitative Techniques
- Strategy

Distribution of Students enrolled area wise



Course of Independent Study

Students are given an option to take up a 'Course of Independent Study' (CIS) during Term- IV / V of a maximum of 1 CIS under the supervision of a Permanent/Full-time Visiting Faculty member in lieu of a 3-credit elective course. The objectives of CIS are as under:

- Encouraging students to delve deeply and rigorously into any subject/theme/ live business case of their interest.
- Provided an opportunity for the motivated students to develop the capacity to plan and manage own learning.

The following CIS projects were undertaken by students during the academic year 2018-2019:

1. Influence of Maritime Trade in India's Economic Growth
2. Herd Behaviour in Indian Mutual Funds
3. Measuring Effectiveness of Marketing Campaign
4. IPO Cycles in India: Identifying the factors driving these cycles
5. Designing Fairness Scorecard for Rane Group
6. Predictive Analytics Project on Airbnb in India
7. Google Analytics Customer Revenue Prediction
8. Risk Management in Retail Credit
9. Developing plan for a parent-child engagement focused toy start-up
10. Performance of IPOs during hot and cold issue markets in India

Make-a-Difference project presentations

As part of the programme, all the students are required to undertake a 'Make-a-Difference' project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in its students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of Make-a-Difference project is mandatory for the award of diploma. Students are required to present their work done in groups as part of 'Make-a-Difference' project to a panel of external experts. The presentations were held on 19th and 21st August 2018.



The best Make-a-Difference project group posing for a group photograph with the guests Shri T. T. Srinivasaraghavan, Managing Director, Sundaram Finance Group and Shri P. Raveendran, Chairman, Chennai Port Trust and Dr. Bhimaraya Metri, IIM Tiruchirappalli during the eighth foundation day held on 4th January 2019.

A *Certificate of Appreciation* was awarded to the best Make-a-Difference project group at the Eighth Foundation Day of the Institute held at CR-005, Academic Block, Indian Institute of Management, Tiruchirappalli, on January 4, 2019. Shri T. T. Srinivasaraghavan, Managing Director, Sundaram Finance Group and Shri P. Raveendran, Chairman, Chennai Port Trust were guests for the event. The Certificate of Appreciation was awarded to the students by the dignitaries. The details of the students are as follows:

Sl.No.	Roll No	Name of the Student
1.	1701036	Nandhini N
2.	1701038	Pawan A
3.	1701121	Aditya
4.	1701139	Korapothula Sreekar Raj
5.	1701170	Venkata Sai Nagesh Kopparthi
6.	1701178	Himanshu Ratnam

Award of Degree: 169 students who met all the academic requirement for graduation were awarded degree in the name of Master of Business Administration during the Seventh Annual Convocation of the Institute held on March 30, 2019.

PGPM 2018-2020 (8th batch)

The eighth batch of PGPM commenced on June 25, 2018. 189 students joined the programme in 2018-2020 batch. One student of PGPM 2017-2019 batch was asked to repeat the first year course work along with PGPM 2018-2020 batch for not having met the criteria required for promotion to second year.

Inauguration:

The programme commenced with the inauguration held at auditorium (CR-005), Academic Block, Indian Institute of Management, Tiruchirappalli on June 25, 2018. Shri Sanjeev Kumar Gupta, MD & CEO, 'Lahari' - Advanced Electronics Testing Facility as the Chief Guest and Dr. Jibitesh Rath, General Manager (HRD), NMDC Ltd as the Guest of Honour of the event and delivered the inaugural address for the batch.



Lighting the lamp by Chief Guest Shri Sanjeev Kumar Gupta, MD & CEO, 'Lahari' - Advanced Electronics Testing Facility during Inauguration of PGPM (8th Batch) on June 25, 2018.

Shri Sanjeev Kumar Gupta and Dr. Jibitesh Rath, also conferred the merit certificates for best academic performance in the first year for PGPM 2017-2019 batch. Students ranked first in terms of TGPA among all the students in the batch, at the end of Terms I, II and III were awarded a book grant of Rs. 2,000/- and a Certificate of Merit. The top 5% of the students in the entire batch based on their academic performance at the end of the academic year 2018-19 across all three terms were placed in the Director's Merit List and were awarded a Merit Certificate and a book grant of Rs. 5,000/- each. The details of winners of Merit Certificates are as follows:



Lighting the lamp by Guest of Honour Dr. Jibitesh Rath, General Manager (HRD), NMDC Ltd.

Term wise Topper			
Sl.No.	Roll. No.	Name	Term
1.	1701016	Deepesh Agarwal	I
2.	1701124	Arun A	II
3.	1701023	Jagtap Sachin Suresh	III

Director's Merit List		
Sl.No.	Roll. No.	Name
1.	1701016	Jagtap Sachin Suresh
2.	1701124	Rahul Gulati
3.	1701133	Gorwadkar Piyush Mahesh
4.	1701075	Cherukupalli Sravani
5.	1701126	Ashwini Kumar Goyal
6.	1701012	Chitwala Deekshit Kumar
7.	1701033	Mayank Kumar Pansari
8.	1701124	Arun A

Preparatory Programme

A preparatory programme of two weeks' duration was conducted prior to the start of regular sessions. The preparatory programme was designed to help those students who does not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage. The students who attended the preparatory programme would be ready to attend the regular sessions once the programme begins on an equal footing with all the other students. The preparatory programme classes were held during 11th to 22nd June 2018. Each subject was delivered over 10 sessions of 90 minutes duration each.

Orientation Programme

A five days orientation programme was conducted for the new batch of students from 26th to 30th June 2018. The following sessions were conducted as part of the Orientation Programme:



Simulation session held during orientation programme



Guest Lecture by Shri M V N Rao, Group Head (HR)
at L&T Hydrocarbon Engineering Ltd



Guest Lecture by Shri M V N Rao, Group Head (HR)
at L&T Hydrocarbon Engineering Ltd

Sl.No	Topic	Session Conducted by
1.	Briefing about academics at IIM Tiruchirappalli	Dr. Godwin Tennyson, Chairperson, PGPM
2.	IT Infrastructure	Professor Jang Bahadur Singh, Chairperson, IT Infrastructure and Website
3.	Learning resources	Dr. K Elavazhagan, Librarian & Chief Knowledge Officer
4.	Placement Activities	Professor Ayon Chakraborty, Chairperson, Placement
5.	Hostel Facilities and Student Affairs	Professor Upam Pushpak Makhecha, Chairperson, Student Affairs
6.	International Student Exchange	Dr. Godwin Tennyson, Member, International Relations Committee
7.	Session on Stress Management	Your Dost Counselling Team
8.	General Health and First Aid Awareness	Senior Doctor, Kauvery Hospital
9.	Workshop on prevention of Sexual Harassment at the Workplace.	Ms. Hemalatha Bhat, External Member, Internal Complaints Committee, IIM Tiruchirappalli
10.	Introduction to the areas and their offerings during the programme	Area Chairpersons
11.	Interaction with Bankers and briefing about education loan facilities	Bankers
12.	Briefing about Administration	Shri D. Thanasekaran, Chief Administrative Officer i/c
13.	Meet your Alumni	Mr. Venkatakrisnan G, Ms Karthika, Ms. Renuka, Mr. Vusual Priyatam of PGPM 2011-13 batch and Mr. Rajeev Krishan of PGPM 2016-18 batch
14.	Case Discussion Pedagogy	Professor Hari Sreekumar and Professor Gajanand M S
15.	Experiential Learning Pedagogy	Professor Sirish Kumar Gouda and Professor Sivakumar S
16.	Workshop on Academic Honesty	Professor Mukundhan K V
17.	Introduction to Case Pedagogy	Prof. K S Manikandan, Prof. Sankalp Pratap and Prof. Karthik Dhandapani
18.	Simulation Session	Dr. Vinod Dumblekar, Mantis
19.	Simulation Session	M/s. Step Consulting
20.	Guest Lectures	a) Shri R M P Jawahar, Executive Director, TREC-STEP b) Shri Swapnil Tewari, Sociopreneur - Livemad Foundation, Ambassador- UNESCO SDG Inclusive Education 2017-18 c) Shri Arun Malhotra, Former Managing Director and Senior Corporate Advisor, Nissan India d) Shri M V N Rao, Group Head (HR) at L&T Hydrocarbon Engineering Ltd Shri Rajeev Dubey, President, [HR & Corporate Services] Mahindra & Mahindra

First year course work:

Students are required to undertake 51 credits of core courses in the first year. The details of courses are as follows:

Sl.No.	Name of the course	Term	Credits
1	Financial Accounting	I	3
2	Managing Organisations	I	3
3	Marketing Management	I	3
4	Microeconomics	I	3
5	Quantitative Methods I	I	3
6	Written Analysis & Communication *	I	2
7	Corporate Finance	II	3
8	Macroeconomics	II	3
9	Managerial Communication *	II	2
10	Managing People and Performance in Organisations	II	3
11	Quantitative Methods II	II	3
12	Research for Marketing Decisions	II	3
13	Business Laws	III	3
14	Competition & Strategy	III	3
15	Indian Economy and Policy	III	3
16	Management Accounting	III	2
17	Management Information System	III	3
18	Operations Management	III	3

*Courses taught by Guest Faculty

Tutorial sessions:

In order to help academically weaker students, tutorial sessions were organized for the following courses:

1. Quantitative Methods-I
2. Financial Accounting
3. Corporate Finance
4. Quantitative Methods-II
5. Operation Management

Make-a-Difference project

The Make-a-Difference project for the 2018-2020 batch was launched with a series of talks by experts and persons working in the social sector. The details of talks are as follows:

#	Name of the Guest Speaker	Organisation
1	Shri Ravichandran	Commissioner, Tiruchirappalli City Municipal Corporation
2	Shri Krishnan Dharmarajan	Executive Director, Centre for Digital Financial Inclusion
3	Shri Justin Jesudas	Associate Director @ Cognizant, Para-Swimmer @ International Paralympic Committee
4	Dr. George Puthuran	Aravind Eye Care System
5	Ms. Sowmya Suryanarayanan	Head, CSR, Societe Generale Global Solutions Centre, Bengaluru
6	Mr. Rakesh Dubbudu	Founder, Factly, Civic and Social Organization, Hyderabad

Guest Speakers from industry

The Make-a-Difference project for the 2018-2020 batch was launched with a series of talks by experts and persons working in the social sector. The details of talks are as follows:

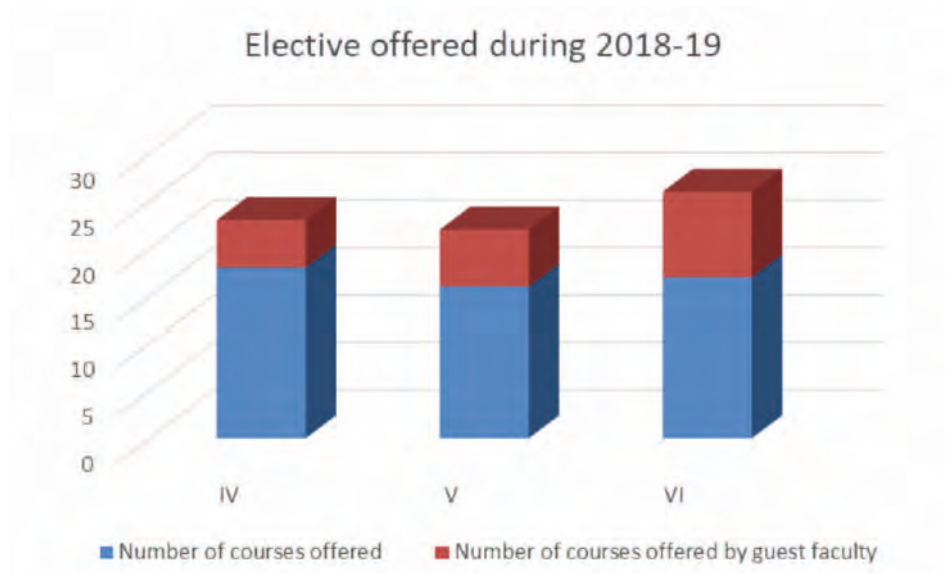
S.No.	Name of the Guest Speaker	Organization and Designation
1	Mr. Srihari K	Manager in charge of the Interior Glass Solutions business at Saint-Gobain India Ltd.
2	Mr. Indranil Roy Chowdhury	Manager, Deloitte Advisory
3	Mr. Raghavshyam Ramamurthy	Co-founder & Principal Consultant in Wilson Consulting Private Limited
4	Mr. R Vivekanand	Consulting in Consultant Specializing in visual business intelligence
5	Mr. Reena Gade	Brand Head - International Operations, Mahindra & Mahindra Limited
6	Mr. Sumant Sood	Head - Innovation, Titan Company Limited
7	Mr. Nishant Chandra	Director - Temasek India
8	Mr. Sunil Tirumalai	Director - Credit Suisse
9	Mr. Mayank Jain	Deputy Vice President - FX/Rates Derivatives Sales at Indus Ind Bank
10	Mr. Amruta Shah	Treasury Head - Isagro Asia Agro Chemicals Pvt Ltd

11	Mr. Prasad Srinivas	Program Manager Advanced Analytics
12	Mr. Sandhiya Thiruvengadam	HR Digitization Consultant - Tata Consultancy Services
13	Mr. Kumar Shanmugam	Associate Vice President - Tata Consultancy Services
14	Mr. Lokesh Arora	Founder and CEO - knowlvers consulting
15	Mr. Anirban Chaudhuri	Senior Vice President and Executive Planning Director - J Walter Thompson
16	Mr. Supriyo Sircar	CEO Digileap, Singapore
17	Mr. Nikhil Jha	CEO goSporto, Delhi
18	Mr. Rajkiran Kanagala	Senior Vice President and Group Head - Business Development, Transport Corporation of India
19	Mr. C. S. Ramachandran	Director - Revenue Account Management, South Asia, Middle East, Africa; Preferred Hotels & Resorts
20	Mr. Sivananth Ramachandran	Director - Morningstar Indexes
21	Mr. Rahul Mukim	Vice President - The Carlyle Group
22	Mr. Sathis Kumar CAV	Senior Project manager - Access Livelihoods Consulting India
23	Mr. Hari Ganapathy	Co-Founder, Pick Your Trial
24	Ms. Nalini Ganesh	Managing Director, Ogilvy One(Network Analytics)
25	Mr. Kuldeep Indeevar	CEO Digileap, Singapore
26	Mr. Abid Ali	Senior Director Product Marketing, Corestack
27	Mr. K RamaKrishnan	General Manager and Country Head - Kantar World Panel, Mumbai.
28	Mr. A Laxman	Director (Finance & Operations) - MGM Entertainments Pvt. Ltd. Chennai.
29	Mr. Murali	Executive Vice President & Business Head - Vodafone, TN Circle.
30	Mr. Seshadri P R	Managing Director & CEO - The Karur Vysya Bank Ltd.,
31	Mr. Anirban Chaudhuri	Senior Vice President and Executive Planning Director, J Walter Thompson
32	Mr. P Anand	Chief Services and Solutions, Tata Steel
33	Mr. Balachandra N	Group Director - Human Resource, Coffee Day Group
34	Mr. Babu Krishnamoorthy	Co-Founder, Finsherpa Investment Services
35	Mr. Harish Vaidyanathan	Head of Product, VYMO
36	Mr. Suresh Ramadurai	Ex Managing Director, TNS India
37	Mr. Ramkumar Nambirajan	Data Scientist, Ford India Pvt. Ltd
38	Mr. Ramu Angappan	Business Proprietor, Ramsun - Track & Trail Performance store
39	Shri Shailesh Pathah	CEO , L&T IDPL
40	Mr. S H Soonee	Presently Advisor POSOCO, Former and Founder Chief Executive Officer, Power System Operation Corporation Ltd.
41	Mr. Venkatesh Natarajan	Senior Vice President and Chief Digital Officer, Ashok Leyland Limited
42	Mr. Santhosh K Mishra, IAS	IAS, Govt. of India, Commissioner, e-Governance , Tamil Nadu Govt.

Guest Faculty

The Institute encourages experts from industry and academia to deliver full-length courses as part of the programme. The following are the details of number of courses offered by Guest Faculty during the academic year 2018-2019:

Term	Total number of courses offered	Number of courses offered by Guest Faculty
IV	18	5
V	16	6
VI	17	9



Scholarship

The students of the PGPM received the following scholarships during academic year 2018-2019:

S.No	Name of the scholarship	Scholarship awarded by	Nature of scholarship	Name and Roll Number of students receiving the scholarship
1	Societe Generale Talent Scholarship	M/s. Societe Generale Global Solutions, Bangalore	Refund of Full tuition fee	Mr. Anandakrishnan S Mr. Patil Mandar Ganesh
2	Capital First Buddy Scholarship	IDFC First Bank	Rs. 1,00,000/-	Mr. Nishant Lowanshi Ms. Mudraboiena Harshitha Ms. Anju G Nair Ms. S P Kavya Shree
3	National Fellowship Scholarship for ST students	Ministry of Social Justice and Empowerment	Full Tuition Fee and non-refundable charges Living expenses @ Rs. 2220/- per month Books & Stationary @ Rs. 3000/- per annum A latest computer with accessories like UPS, Printer and Multimedia limited Rs. 45,000/- required for pursuing their higher study.	Mr. Chaturvedi Polikinnani Mr. Dinesh Kumar Majhi Mr. Vishal Saurav Runda Mr. Y S Subramanya Nayak Ms. Banothu Mounika Ms. Rupam Julian Minj Ms. Meghana Ramkumar Desai

International Week

As a part of the International week, reputed faculty members from universities abroad visited IIM Tiruchirappalli and took courses to our PGPM students. This ensure that students who do not get an opportunity to go abroad on exchange due to lack of enough exchange slots or due to reasons of affordability could still get an international exposure in the form of attending courses taken by faculty members from universities abroad. The International Week was scheduled from 17th to 23rd December, 2018. One credit elective course was offered during the week.

Convocation

167 students of the PGPM 2017-2019 batch and 02 students of PGPM 2016-2018 batch who completed their course work along with PGPM 2017-2019 batch, having met the required academic criteria, were awarded Master of Business Administration degree. They were awarded the degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the Seventh Convocation held at IIM Tiruchirappalli, on March 30, 2019. Shri. M. M Murugappan, Executive Chairman, Murugappa Group as the Chief Guest.



Graduating PGPM Batch of 2016-2018

Merit Awards

Shri. M. M Murugappan, Executive Chairman, Murugappa Group conferred the merit and all-round performance awards to the students of PGPM 2017-2019 batch. The details of the awards are as follows:

#	Award Details	Awardee Name	Roll No.
1	Chairperson's Gold Medal for securing First Rank	Deepesh Agarwal	1701016
2	Director's Gold Medal for securing Second Rank	Jagtap Sachin Suresh	1701023
3	Canara Bank Gold Medal for securing Third Rank	Cherukupalli Sravani	1701075
4	ICSI Signature Award for securing First Rank	Deepesh Agarwal	1701016
5	Punjab National Bank Gold Medal for First Rank among Women Students	Cherukupalli Sravani	1701075
6	HDFC Bank Gold Medal for academic proficiency in Finance & Accounting	Mayank Kumar Pansari	1701033
7	HDFC Bank Gold Medal for academic proficiency in Marketing	Arun A	1701124
8	Leela Chandrasekhara Menon Cash Award for the Outstanding Lady Student of the Year	Nandhini N	1701036
9	Kotak Securities Gold Medal for Best All Round Performance	Arun A	1701124

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management for working executives at its Chennai Campus in August 2012. The programme, spread over 24 months, was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles.

PGPBM 2018-20 Admissions

A total of 36 students joined the PGPBM programme in the year 2018-20. Admissions were carried out in two stages – a written test, followed by a personal interview. The cut-offs and the final offers were made to various categories of students in accordance with the Government of India guidelines.

Inauguration Of The Seventh Batch

The sixth batch of the programme commenced in August 2018. The average work experience of the class was 11 years and represented students from diverse industry sectors ranging from information technology to manufacturing to construction to cement to logistics to banking services to pharmaceuticals, and functional backgrounds.



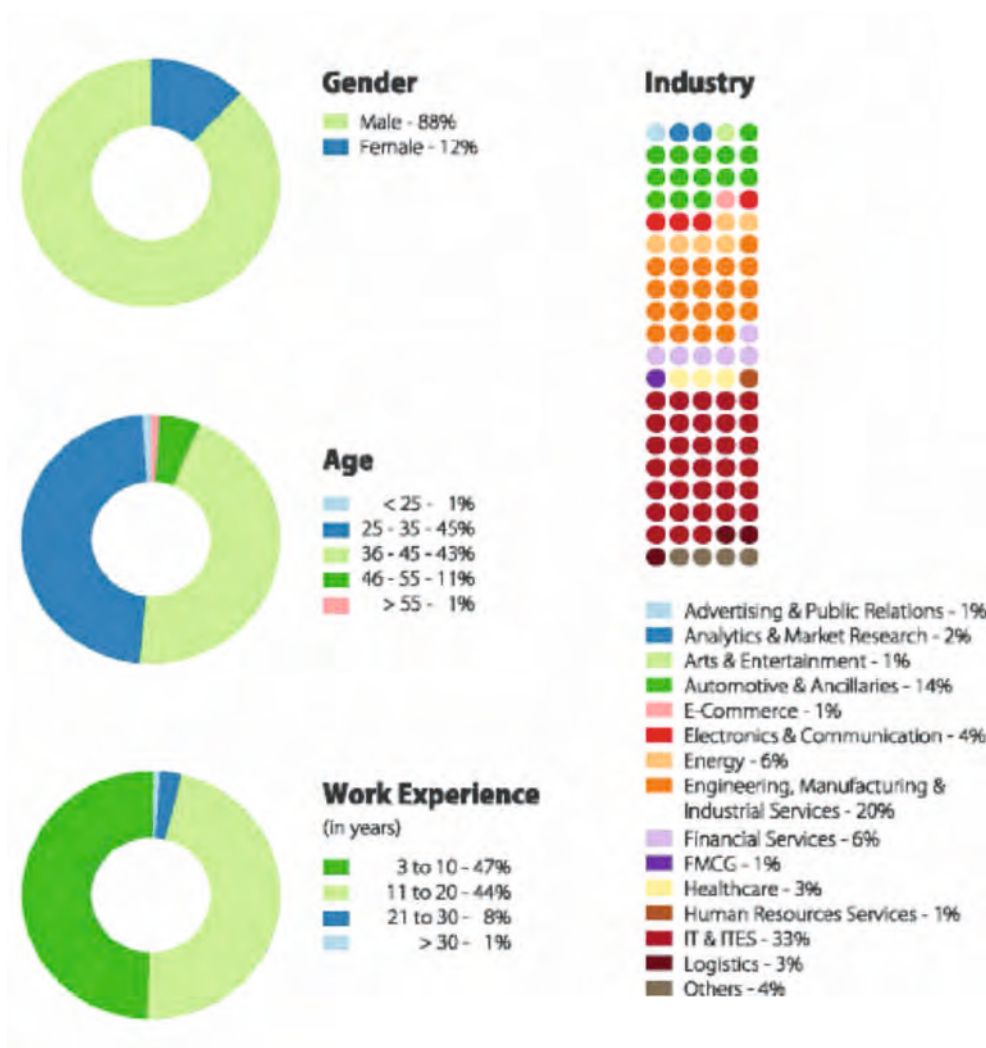
Shri. S N Pandey, Managing Director, CPCL, lights the ceremonial lamp to inaugurate PGPBM 2018-2020 on 04 August 2018

Student Profile

The profile of students in the PGPBM programme is diverse, with an average work experience in excess of 10 years. A good number of these students hold positions equivalent to middle-management and higher in their respective organizations. A small proportion of this student population also includes entrepreneurs who run their own organizations, students working for boutique firms, and so on.



PGPBM Medal Winners with Shri.M.M. Murugappan (Executive Chairman, Murugappa Group)
Chief Guest and Shri. Jalaj Dani (Chairman, Board of Governors, IIM Tiruchirappalli)
and Dr Bhimaraya Metri, Director, IIM Tiruchirappalli



Merit Awards For Outstanding Academic Performance

The Merit Certificates for outstanding academic performance in academic year 2018-2019 were given during the inauguration of the seventh batch (PGPBM 2018-20). The top 5 students of the 2016-2018 batch at the end of required courses part of the programme (Term I – Term V) were placed in the Director's Merit List and were awarded a book grant of Rs.5000/-. Students of 2016-2018 and 2017-2019 batches who stood first in each term were awarded the Merit Certificates and a book grant of Rs.2000/-. Best three industry project submissions were also awarded the merit certificates for 5 students of 2015-2018 batch. The details are presented below:

Director's Merit List {Based on CGPA at the end of Term V} PGPBM 2016-18

Rank	Name	CGPA
1	K.V.V. Raghavan	3.99
2	Jeyesh Jeykhar J.S.	3.92
3	Vidhu Saxena	3.63
4	Gautham Krishna Sukumaran	3.50
5	Babu Sivalingam	3.48
	Shyam Kumar M.S.	3.48

Merit Certificates {Based on GPA of respective terms} PGPBM 2016-18

Term	Name	GPA
5	Vidhu Saxena	4.03

Merit Certificates {Based on GPA of respective terms} PGPBM 2017-2019

Term	Name	GPA
1	Lakshminarayanan Govindaraj	3.77
2	Kayalvizhi S	4.08
3	Vijaya Krishnna C S	4.01
4	Kayalvizhi S	3.97

Best Industry Project Submissions PGPBM 2015-2018

S.No.	Name	Position
1	Kapil Suresan	I
2	Pattabiraman N	
3	Suraj Mathew Thomas	II
4	Sowjanya Prathyusha Pchg	III
5	Uday Kiran Vemuru	

List of Electives Offered

A range of elective courses representing different disciplinary areas of management was offered to the PGPB students by internal and visiting faculty in the year 2018-19. The titles of the courses and their subscription numbers are provided in the table below:

Name of the Elective Course	Name of the Faculty
Corporate Governance	Professor Arun Tripathy*
Industry and Competitor Analysis	Professor Sai Prakash Iyer *
IT Consulting	Professor Madhuchhanda Das*
Managing Global Workforce : Opportunities and Challenges	Professor Upam Pushpak Makhecha
	Professor PNSV Narasimham*
Mergers and Acquisitions	Professor V. Gopal
Operations Strategy	Professor Sivakumar S
Retail Management	Professor Venkatramanan Krishnamurthy *
Role and Impact of Digital and Social Media in Marketing Communication	Professor Nimesh Shah*
Business Ethics & Responsibility - An Introduction Competing in Global Markets	Dr. Prabhir Vishnu Poruthiyil
	Professor Mukundhan K V
Data Mining for Business Decisions	Professor Jang Bahadur Singh
	Professor Vinu C T
Legal Aspects of Marketing	Dr. Nithyananda K V
Managing and Leading Organizational Change	Professor Abhishek Totawar
Project Analysis and Finance	Professor J. Raghuraman*
Decision Analysis for Managers	Dr. Gajanand M S
Dynamics of Framing and Executing Strategy	Professor Karthik Dhandapani
Human Resource Metrics and Analytics	Dr. V. Vijaya
Information Technology and Business Innovation	Professor Sanjiv D Vaidya*
Innovation and Strategic Renewal	Professor Mukundhan K V
International Entrepreneurship	Dr. Deepak Srivatsava
Product and Brand Management	Professor Suresh Paul Antony
Strategic Intellectual Property Management	Dr. Nithyananda K V
Valuation	Professor Narahari Hansoge
Consumer Behaviour	Professor Hari Sreekumar
Corporate Entrepreneurship	Professor Sankalp Pratap
	Professor Kavita Mahto*
Data Visualization for Managers	Professor Karthik Dhandapani
Econometrics with R -Applications in Business and Public Economics	Professor B Sundar*

Investment Analysis and Portfolio Management	Professor P Saravanan
Managing Digital Transformation	Professor Laxmi Gunupudi*
Marketing to Base of the Pyramid Consumers	Professor Apoorv Khare
Negotiation Essentials for Managerial Effectiveness	Professor Smita Prashant Chattopadhyay
Operations Strategy	Professor Sivakumar S
Simulation-Based Analytics	Dr Gajanand M S
Strategic Leadership	Professor K S Manikandan

* Visiting Faculty

Details of Guest Speakers Invited

As part of every course taught in the PGPBM programme, guest speakers are invited from the industry to offer insights into topics of practical relevance. The details of the guest speakers who visited the Chennai Campus of IIM Trichy in 2018-19 along with their affiliations are provided below:

Name of the course & invitee	Name of the guest speaker	Designation with company
Legal Aspects of Marketing (Dr. K.V. Nithyananda)	Mr.Ramasubramaniam Srinivasan	Director – Cognizant Technology Solutions as Digital Transformation Lead
	T. Kumaran	Additional Commissioner of Labour (Inspections)
Business Ethics & Responsibility An Introduction (Dr Prabhir Vishnu Poruthiyil)	Ramapriya Gopalakrishnan	Labour Lawyer at Madras High Court
	S. Vaidyanathan	The Spinal Foundation
Managing and Leading Organizational Change Professor Abhishek Totawar and Professor J Raghuraman (Visiting Faculty)	Shri. Ranjan Mishra	Vice President – HR Vodafone
Competing in Global Markets (Professor KV Mukundhan)	Dr.Ravichandran Rajagopalan	Partner, Dock Side International LLP
Management Information Systems (Professor Jang Bahadur Singh)	Mr. Venkatesh Natarajan	CIO – Ashok Leyland Group
Product and Brand Management (Professor Suresh Paul Antony)	Harsh Pamnani	Sr Manager – Marketing & Strategic Communication, CTS
	K. Ramakrishnana	General Manager & Country Head, Kantar Worldpanel South Asia
Decision Analysis for Managers (Dr. Gajanand M S)	Mr.Babu Sivalingam	Head – Delivery Excellence and Risk Mgt, TCS

International Entrepreneurship (Dr. Deepak Srivatsava)	Mr. N.S. Sivaraman	Former Sr Executive L&T
Strategic Intellectual Property Management (Dr. Nithyananda K V)	Chinnaraja G. Naidu	Deputy Registrar of Geographical Indications
	Deva Ramamoorthy	Director – Legal DXC Technology
Innovation and Strategic Renewal (Professor Mukundhan K V)	Kewyn Walter George	Director (IS), Expeditors
Marketing to Base of the Pyramid Consumers (Professor Apoorv Khare)	Mr.Sathish	Sr.Project Manager Access Livelihood Consulting India
Simulation-Based Analytics (Dr Gajanand MS)	Mr. Sarath Chand	Associate Vice President, Standard Chartered, SCOPE International
Managing Organisations (Professor Smita Prashant Chattopadhyay & Professor Upam Pushpak Makhecha)	Mr. Balachandar N	Group Director – HR Coffee Day Group
Marketing Management (Dr Anirban Som)	Anirban Chaudhuri	Former Senior Vice President and Executive Planning Director Walter Thompson

Convocation of The Fifth Batch of PGPBM

The institute's annual convocation was held on Saturday, 30th March 2019 at IIM Tiruchirappalli's permanent campus. A total of 41 students (2 students of PGPBM 2015-18 Batch and 39 students of PGPBM 2016-18 Batch) graduated in this year's convocation.

The details of students, who had received medals for outstanding academic and all-round performance are given below:

S. No	Name	Details on award of Medals
1.	Jeyesh Jeykhar. J. S	Chairperson's Gold Medal for securing First Rank
2.	K.V.V. Raghavan	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank in PGPBM
3.	Nanda Kumar R	Punjab National Bank Gold Medal for Best All Round Performance

The Fellow Programme in Management (FPM) is the doctoral programme of the Indian Institute of Management Tiruchirappalli (IIMT or Institute). The FPM at IIMT encourages rigorous and interdisciplinary research in all areas of business management.

Duration of the Programme

Students are expected to complete the programme within 5 years. It is possible to complete the programme within 4 years also. The maximum duration of the programme is 7 years.

Curriculum and Programme Structure

The Programme is broadly divided into six phases of course and research work. During the first 3 phases, the student undertakes rigorous course work in her/his area of interest as well as in other areas of management. This is interspersed with a summer research project for a period of 10-12 weeks. In the second half of the program, the student independently works on the dissertation under the guidance of the Dissertation Advisory Committee.

Financial Support

FPM Students in good standing will receive a monthly stipend of Rs.30,000 till passing their Comprehensive Qualifying Exams (CQE). After clearing the CQE, the monthly stipend will be revised to Rs.36,000 till the end of their fourth year in the programme. The stipend is in addition to tuition fee waiver and for covering their living expenses, books and materials, insurance and other contingency expenses. The support can be extended for six months for a maximum of two times thereafter with the concurrence of the DAC and the FPM Committee. If extended two times, stipend will be paid till May of the student's fifth year. Students who do not avail hostel accommodation, get an additional payment of Rs 6,000/- per month towards non-residential subsidy.

A contingency grant of Rs.30,000/- per year is allowed on a reimbursement basis for purchase of hardware, software, books, databases, data collection expenses, conference expenses and any other items directly related to the programme for a maximum of 4 years. Any unspent money of the contingency grant in one year can be carried forward to future period, as long as the student is registered in the programme.

The institute will support up to Rs.2,00,000/- per student during the stay as full time students for attending national and international conferences.

A start-up grant of Rs. 50,000 (for purchase of computer hardware and software) is available when students join the programme. Any unused amount in this grant as on March 31st of the student's third year in the programme will be added to the conference grant.



Prof. Prasad Padmanabhan's Research seminar – 08.06.2019

Admission Status

Area	No. Enrolled
Organization Behaviour & Human Resources	1
Operations Management & Quantitative Techniques	1
Total	2

Total number of students in FPM as on 31st March 2019 is 24.

Research Seminar / Workshop by Guest Speakers

We have invited the following guest speakers for FPM Research seminar/Workshop.

S.No.	Name of the Guest	Title of the Research Seminar
1.	Prof. Arunachalam, ISB Hyderabad	Publication in High Quality Journals and the Process of Research
2.	Dr. Prasad Padmanahan, Greehey School of Business, St Marys University, Texas	Precise strategies for breaking into top-tier journals
3.	Dr. Sowmya Sriram Narayanan, Broad College of Business, Michigan State University, U.S	Intricacies involved in Field Based Research and how to structure the entire effort.
4.	Prof. Raveendrda Chittoor, University of Victoria, Canada	Interaction session with FPM students, matters related to academic career, making sound research proposals etc.
5.	Prof. Raveendrda Chittoor, University of Victoria, Canada	Women on Boards in Family Firms
6.	Prof. Kumar Rakesh Ranjan, University of Queensland, Australia	Fail Fast, Sell Well: The Contingent Impact of Failing Fast on Salesperson Performance
7.	Prof. Kumar Rakesh Ranjan, University of Queensland, Australia	Discussion with FP students who are in pre-proposal stage
8.	Prof. Kumar Rakesh Ranjan, University of Queensland, Australia	Experience sharing with all FP students about the international job market
9.	Prof. Kumar Rakesh Ranjan, University of Queensland, Australia	Seminar on "Making sense of (quantitative) data for all FP students
10.	Prof. Anand Srinivasan, National University of Singapore (NUS) Business School	The Effect of Government Bank Lending: Evidence from the Financial Crisis in Japan
11.	Dr. Prasad Padmanahan, Greehey School of Business, St Marys University, Texas	Discussions with the fellows discussing their paper/data and tips on how to improve them
12.	Dr. Rajiv Kohli, The College of William & Mary, USA	Digital Innovation (through Skype)
13.	Prof. Yogesh K Dwivedi, School of Management, Swansea University, UK	Structuring and Writing a Research Article: A Reflective Guidance

International Relations at IIM Trichy

The International Relations Office (IRO) of IIM Tiruchirappalli serves as the liaison with universities abroad for academic partnership. The IRO facilitates student exchange, faculty exchange, joint research, joint programmes, etc. with universities abroad through academic partnership.

International Partners

IIM Tiruchirappalli has signed agreements of academic cooperation with the following institutions:

1. IAE Aix-Marseille Graduate School of Management, France
2. ESSCA – École de Management, School of Management, France (Budapest, Hungary Campus)
3. EMLYON Business School, France
4. SKEMA Business School, France (6 campuses across France, China, Brazil and USA)
5. ISCTE – University Institute of Lisbon, Portugal
6. University of North Carolina at Greensboro, USA
7. Solbridge International School of Business, Daejeon, South Korea



Inbound students with Director and Chairperson, International Relations

In addition, IIM Tiruchirappalli has initiated discussion for signing of agreements with the few more institutions during 2018-19.

Outbound Student Exchange



Outbound Exchange Students

Student Exchange aims at providing the students with a global exposure in order to obtain first-hand knowledge of another country and enhance their understanding of global culture in businesses. Students are offered an opportunity to experience a different business and socio-cultural environment in a foreign country. During 2018-19, IRO had sent 05 students on outbound exchange.

Four students spent their Term V and Term VI at our partner institutes as part of the International Exchange Programme. The following are details of partner institutes:

S.No.	Institute	Number of students
1	EM Lyon Business School	03
2	Skema Business School, France	01
3	ESSCA Budapest	01

Inbound Student Exchange

Two inbound exchange students from EM Lyon Business School spent their Term V at our institute as part of the International Exchange Programme.

Faculty Exchange

Two of our faculty members had taught international seminars on invitation at IAE Aix- Marseille Graduate School of Management, France.



IIMT students with foreign students who studied at IIMT through inbound student exchange programme

International Week



International Week

As a part of the International week, reputed faculty members from universities abroad visited IIM Tiruchirappalli and took courses for our PGP students. This ensured that students who do not get an opportunity to go abroad on exchange due to lack of enough exchange slots or due to reasons of affordability got an international exposure in the form of attending courses taken by faculty members from universities abroad.

The International Week was scheduled from 17-22 December 2018. One credit elective course was offered during the week.

The details of the courses and course instructors are as follows:

Sl. No	Course Name	Area	Faculty Name
1	A Business Manager's Road Map to Identifying Strategic Information Technology	MIS	Shaktivel Sachidanandam Bowling Green State University, Ohio, USA
2	Advanced Operations Management: Theory of Constraints	OM&QT	Mahesh Gupta University of Louisville, Kentucky, USA
3	Business Processes And Analytics	MIS and OM&QT	Sree Nilakanta Iowa State University, USA
4	Doing Business with USA	General	Kamlesh Mehta School of Business and Management, National University, California, USA
5	E-Business and Supply Chain Management	OM&QT	Himanshu Shee Victoria University, Australia
6	Ethics In Finance	Finance	Krishna Reddy Waikato University, New Zealand

7	Exchange Rate, Growth and Crisis: India's Trilemma	Finance	Jayaraman T K Fiji National University, Fiji
8	Managing Global Supply Chains	OM&QT	Antony Paulraj University of Nottingham, Ningbo Campus, China
9	Managing Innovations	Strategy	Ramachandran (Nat) Natarajan Tennessee Tech University, Tennessee, USA
10	Quality Management	OM&QT	Damodar Golhar Western Michigan University, Michigan, USA
11	Strategic Management of ICT Infrastructure	MIS	Daud Ahmed Manukau Institute of Technology, Manukau, New Zealand

The International Week 2019 is scheduled from 30 December 2019 to 04 January 2020 and we have increased the number of courses offered from 11 last year to 16 courses this year.



Indian Youth Delegation to China



Indian Youth Delegation to Russia

The Placement Office at IIM Tiruchirappalli serves as an interface between the institute and external entities such as, with the corporate professionals by facilitating, inspiring and enlightening intellectual interactions.

Insight Guest Lecture series

“Insight” is a unique guest lecture series, which provides the students a platform to interact with the eminent personalities from the realm of business, and get a detailed picture of their corporate world. Students grab every opportunity of gaining knowledge outside their academics and participate in these lectures with great enthusiasm.



CFA Institute Research Challenge

Company	Name	Designation	Topic
GE Power	Mr. Mariasundaram Antony	General Manager	Leadership in the VUCA World
V-Guard Industries Ltd.	Mr. John MS	HR Manager	Making HR more expansive
Happy Finish Studios	Mr. Ashish Limaye	CEO-APAC	Creativity in a Data Driven World
Kraftshala	Mr. Varun Satia	Founder Founder	Real-world applications of Marketing techniques and strategies and an insight to the current industrial trends.

Live Projects

Live projects provide opportunities for students to work for organizations on part-time basis, along with their academic curriculum. A live-project provides the students, the much needed corporate exposure and also a platform to put their academic knowledge to practice. Meanwhile, companies benefit as some of the best talents in the country work on their short-term projects. The placement team, in association with various companies, channeled multiple live projects to the students, in the areas of primary market research, digital marketing, venture capital funding, corporate finance etc.

Campus Events and Competitions

Apart from the events organized by the institute, Corporates conduct various workshops and competitions that span all the B-schools and management institutes in the country. The placement team coordinates with those companies to conduct such events in our campus, either online or in person. Some of those prominent events include *Mahindra War Room 2018*, *Godrej LOUD*, *L&T OutThink*, *CFA Institute Research Challenge*, *ShopClues CXO Next Competition*, *Cognizant CXO challenge*, *YES Bank Transformation series* and *PepsiCo Change the Game*. Participation in such events, help students widen their knowledge about the company and its industry, and devise strategies to resolve their current business challenges, thereby, fostering a mutually beneficial relationship.

Career Development Workshops

For students to groom themselves for the summer and final placements, separate career development workshops were organized for 2017-19 and 2018-20 batches. To enhance the soft skills of the students, communication workshops were organized in association with Career Carve, in two phases. Industry deep dive sessions that provide an in-depth analysis of various sectors were also conducted during August & September 2018.

Summer Placements

The conclusion of summer placement process of the PGP 2018-20 batch reaffirms IIM Trichy's position as one of the leading management B-schools in the country. The institute was privileged to host some of the most esteemed companies in the industry. A total of 78 companies participated in the summer placement process offering 168 roles to 168 students across various domains of Consulting, Sales & Marketing, Finance, General Management, Strategy, Operations and HR.

Summer Placement 2018-19

No. of Students in the Batch (2018- 2020)	179
No. of Students registered/eligible for summer placements	168
No. of Students Offered summer internship	168
Highest Domestic Stipend of the batch	₹ 3,20,000
Average Stipend of the batch	₹ 83,321.43
Median Stipend of the batch	₹ 80,000

Final Placements

With the successful completion of the final placement process for the PGP 2017-2019 batch, IIM Tiruchirappalli registers itself as one of the most sought after B-school in the country. The institute witnessed participation from 94 companies offering diverse roles to a batch of 170 students. Roles like Business Analyst, Financial Analyst, Risk Analyst, Product Management, Brand Management, Consulting etc. were the highlights of this year's placement process.

Final Placements 2018-19

Number of students in the Batch (2017-2019)	172
Number of students registered/eligible for placement	170
No. of students offered Final placements	170
Highest Domestic Annual Compensation	₹ 35,15,000
Average Annual Compensation	₹ 14,91,000
Median Annual Compensation	₹ 13,00,000

Executive Education & Consulting under IIM Trichy offers various Management Development Programmes (MDPs) and Consulting services. Duration of MDPs vary from one day to 1 year based on the requirement of the client as well as the content of each programme.

Management Development Programmes

The primary objective of MDPs is to serve the educational and training needs of practicing managers under various areas of management by enhancing their knowledge and developing their skills through the learning imparted by the faculty members of IIM Trichy. There are two types of MDPs – Open as well as Customized. In the former, faculty of IIMT will propose a programme which is of his interest either by research or by expertise which is open for any executive having relevant eligibility criteria. In the later, the programme is designed by the faculty based on the requirement from a specific client for its executives at various levels.

During this financial year, EEC has delivered multiple Customized MDPs for Ministries of HRD (TEQIP) & Communication (India Post) & Skill Development (ITIs), various PSUs such as Hindustan Petroleum Corporation Limited, Chennai Petroleum Corporation Limited, Gas Authority of India Limited (GAIL) & NLC India Limited and various Corporates like VDart Private Limited & Kirloskar. EEC has delivered MDPs to not-for-profit organizations like Chamber of Commerce and Industry, Thanjavur.

EEC has delivered Open MDPs for Ministries of Civil Aviation (Airport Authority of India), & Shipping (India Port Trust), various PSUs such as Hindustan Petroleum Corporation Limited & NLC India Limited and various Corporates like L&T, Toyota Industries Engine India Pvt. Ltd, Dalmia Cements Limited, Rane Holdings Limited, Novo Nordisk Service Centre India Private Ltd., Datamatics Global Services Ltd, Roca Bathroom Products Private Limited.

Apart from regular MDPs, EEC has also conducted Vice Chancellors' Conclave at IIMT, the first ever of its kind and Assessors' Orientation Programme in collaboration with National Assessment and Accreditation Council (NAAC) for Vice-Chancellors', Professors and Principals of various colleges.

Consulting

IIMT is closely working with industries not only through MDPs, but also through Consulting activities. Through consulting, our faculty will provide a management solution for any long pending or non-solvable solutions of the organization through his expertise and use of management tools. This year EEC has been actively doing consultancy for NSE and Kauvery Group of Hospitals.



EEC is planning to launch its feet in online platform as well. The process of identifying service providers for the same through Studio to Classroom and Direct to Device modes is completed and programmes will be up and running during the next financial year which will not only boost the revenue of EEC, but also expand the presence of IIMT across the country and also some parts of the globe.

Alumni Activities

The Academic year 2018-2019 saw the increased number of alumni activities to connect alumni with the current students and the Institute. The first version of the Alumni Newsletter “IIMT PULSE” was released in Oct'19. In a new initiative this year, Alumni engaged with the students through video conferencing to assist the students in their summer internship.

Also, this year the present initiatives like Mentor-Mentee have been strengthened and noticed increased participation from the alumni as well as the students. The social media handles of Alumni Committee engaged & connected the alumni with institute throughout the year.



IIMT PULSE: First edition of IIMT Pulse – A newsletter for Alumni of IIM Trichy was published in October 2018. The newsletter contains all the activities and events conducted at IIM Trichy, Message from professors as well as experiences from IIMT Alumni (IIMTales). The newsletter serves the purpose of increasing alumni connectedness with the institute as well as it gives the opportunity to current students to listen to the experiences of alumni.

Mentor-Mentee Program

Alumni Committee, with its belief in the thought of “Connect, Engage and Network”, organized an Alumni Mentoring program. The objective of the program was to create an opportunity for the students to interact with the alumni. Alumni who have gone through a similar phase once can better guide the students in their academics by advising them on course and fieldwork relevant to industry trends, encourage them during academic programs, and help them build a professional network. The vision behind this program was to reconnect alumni with their Alma Mater and engage them continuously so that they stay informed about alma mater and contribute by helping improve the current batches through mentoring.

Grand Alumni Meet 2019

IIM Trichy hosted IIMT Impressions, its annual Alumni Meet in the campus on 26th and 27th Jan 2019 in which 50 alumni from all over the country visited the campus. The agenda for this year's meet was to scale up the brand IIM Trichy through alumni patronage. The meet also saw the launch the Official Alumni City Chapters, which will start in the month of May 2019 in a number of prominent cities of India.

The theme for this year meeting was “Go Green”. The visiting alumni planted the plants on the campus. Along with it, the Alumni interaction session with faculty and students were organized. This was an opportunity for students, faculty, and alumni of IIM Trichy to celebrate and foster new ties.

Summer Internship Assistance

To assist with the queries related to pre-requisites before joining the internships, Video conferencing sessions were conducted with the alumni and students of PGP 18-20 batch in marketing and consulting domain. 30 students attended the session and got various queries answered by the Alumni.



Meet you Alumni Session for the PGP Students

Learning Resource Centre

Learning Resource Centre (LRC) is the centre for academic and professional knowledge resources. It aims to be a source of information and knowledge for students, faculty and other stakeholders of IIM Trichy. It hosts a vast collection of books, research journals, magazines and newspapers in the Field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and access to a wide array of research resources on and on campus.



The Learning Resource Centre of an academic institute is at the heart of all endeavours of IIM Trichy and has played a significant role in its success. IIM Trichy has been spending more than Two Crores every year for LRC. So, that it has all the latest books, journals, magazines and e-resources from across the world.

Our e-resources collection provides users with anytime, anywhere access to reading material for learning, teaching and research activities.

LRC subscribes to a number of company and industry databases, e-journals, simulations software statistical tools, cases etc., to provide latest scholarly information to the academic community.

Print & E-resources

During the Financial year ended on 31st March, 2019 LRC has purchased and subscribed to the following resources:

S. No	Resources		Holdings
1.	Books	General Collection	5990
		Children Collection	559
		Chennai Campus	1105
2.	Newspapers		09
3.	CD/DVDs		101
4.	Databases	E-journal databases (full text): 17	13,912
		Company, Industry & Legal databases	19
5.	Online Newspaper & Others		9
6.	Simulation Software's		5
7.	Statistical Tools		3
8.	Anti-Plagiarism web application tool		1

LRC also subscribes to HBS, Emerald e-cases, Darden and IIMA&C Cases for teaching and research activities.

During the financial year ended on 31st March, 2019 LRC has subscribed to the E-resources listed below:

E- Journals

1. **ABI Inform:** Complete offers nearly 3,900 full text titles covering business and economic conditions, corporate strategies, management techniques, as well as competitive and product information.
2. **ACM Digital Library (DL):** The ACM DL contains the largest and most complete full text archive of articles on computing available today.
3. **Annual Review** Since 1932, Annual Reviews has offered comprehensive, timely collections of critical reviews written by leading scientists. Annual Reviews volumes are published each year for 46 focused disciplines within the Biomedical, Life, Physical, and Social Sciences including Economics. Annual Reviews journals are among the most highly cited in the scientific literature, and are available in print and online to individuals, institutions, and consortia throughout the world.
4. **EBSCO:** Business Source Complete database has 3763 full text journals & magazines in all disciplines of business, including marketing, management, MIS, POM, accounting, finance & economics and abstracts for the most important scholarly business journals, dating back as far as 1886.
5. **Economic & Political Weekly (EPW):** As the journal is popularly known, occupies a special place in the intellectual history of independent India.
6. **Emerald: (Present and Back File Collections):** e-Journals database providing the full text perpetual access of 310 peer reviewed Management journals of current year articles with Early Access option and also providing the back file access of the journals from the year 1994 to present.
7. **Institute for Studies in Industrial Development (ISID):** The Institute for Studies in Industrial Development (ISID), successor to the Corporate Studies Group (CSG), is a national-level policy research organization in the public domain and is affiliated to the Indian Council of Social Science Research (ICSSR).
8. **INFORMS (Present and Back File Collections):** It provides full text access of current and 15 years' archival data of 13 highly ranked journals from the database.
9. **JSTOR:** It provides full-text searches of digitized back issues of several hundred well-known journals.
10. **Nature:** Nature is the world's most highly cited interdisciplinary science journal.
11. **OUP Journals:** Oxford University Press (OUP) Publishes the Highest Quality Journals and delivers this research to the widest possible audience.

12. **Sage:** Sage HSS package provide the full text access to 625 journals (including 120 journals added in 2014-16) and also providing back file access of the journals from the year 1999 to present with perpetually.
13. **Science Direct (Present and Back File Collections):** It is a leading full-text scientific database offering journal articles. We have access to Business Management & Accounting; Economics, Econometrics and Finance and Decision Science.
14. **SCM Pro:** The Institute of Supply Chain Management is India's premier supply chain education, research, and consulting firm. The Supply Chain Management Professional (SCMPro)- a thought leadership magazine for the supply chain professional.
15. **Springer & Palgrave:** Springer link is one of the world's largest electronic databases of STM Journals. We have access to 1700 titles in addition to the subscribed current years content springer shall open access to all back files published in these journals up to 1997 during the course of the contract with 45 Palgrave journals.
16. **Taylor & Francis:** We have subscription to 403 titles in Management and related domain. We can also access back files starting form 1997 or from which ever year the content is digitized.
17. **Wiley:** We have access to 557 are form the various different subject areas under the SSH (Social Science and Humanities) collection and few titles are from the Maths & Statistics subject area.



Resources giving information on Companies

1. **ACE Equity:** ACE Equity, a desktop based application which gives a comprehensive and analytical statistics for company information.
2. **ACE Mutual Fund:** Ace MF database provides a comprehensive & analytical application for mutual fund information.
3. **CapEx:** Database provides information and insights on the new capacities coming up in India in the near or medium term future
4. **Capitaline:** A corporate database of Indian companies. It also covers full text of Director's Reports, Auditor's Report, and extensive news clippings of companies.
5. **Insight:** India's leading database portal that provides access to financial information spanning 20 years of history on 10,000 listed, unlisted and PSU companies of India.
5. **Prowessdx:** It is a delivery of the Prowess database that is specially designed for academia. Prowessdx facilitates easy downloading of the data in simple text format.

7. **ProwessIQ:** It provides information on a far greater number of companies than the traditional Prowess desktop application. It also provides far more information per company.
8. **Thomson Reuters Eikon:** Thomson Reuters Eikon delivers a powerful mix of news, analytics and financial content filtered to your precise needs.

Resources giving information on Industry & Countries

1. **Commodities** combine the best of near real-time spot prices and market intelligence, historical fundamental data and robust forecasts for agricultural crops.
2. **Crisil:** A global analytical company providing ratings, research, risk and policy advisory services.
3. **District Metrics (DM)** helps you to unravel the potential household consumers in India at a disaggregated level. The service brings a single platform, demographics, purchasing power or income and economic activity for – districts & towns enabling us to locate the markets of our choice. The reliable data and robust estimates in DM are powered with querying tools, supported by dynamic map-views that enable marketers identify and locate market geographies and households that can be prioritised.
4. **Economic Outlook:** It provides a comprehensive and integrated view of the Indian economy.
5. **Euromonitor International:** Passport is a vast resource of business intelligence on Industries, Countries and Consumers. The database covers about 28 Consumer Industries across 80 Countries.
6. **Prowessdx:** It is a delivery of the Prowess database that is specially designed for academia. Prowessdx facilitates easy downloading of the data in simple text format.
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4. **Economic Outlook:** It provides a comprehensive and integrated view of the Indian economy.
5. **Euromonitor International:** Passport is a vast resource of business intelligence on Industries, Countries and Consumers. The database covers about 28 Consumer Industries across 80 Countries.
6. **Gartner:** Gartner is the world's most trusted brand in Technology & has been at the forefront of predicting some very critical trends in the industry & research on very important dynamics of the industry. The Research Database will give students & faculty that critical insight which will be helpful in coursework assignments, Research for Faculty, understanding the industry dynamics & predictions from a Technology standpoint & also help in understanding the movers & shakers in Technology, cutting across various industries.
7. **GeoMetrics for Banks (GmB)** is a web-delivered, map-based, visual platform for bankers & researchers to understand the market size of low-cost deposits, growth in deposits and market share by bank-type, for all the 640 district & over 5000 plus centres, based on quarterly data releases by RBI. Visualise the regions of your choice based on your selection and analyse the trend in the low cost deposit market across different category of banks, at a granular level.
8. **India Business Insight (IBI):** It is the comprehensive desk-research tool to Indian business and industry information. INDIA BUSINESS INSIGHT knowledge base is captured from more than 318 sources which encompasses daily newspapers, magazines and accesses information disseminated through Government sources. It has 13,67,958 business stories summarized and compiled since 1993 and adds over 80,000 records every year. The database has an index of 91,170 organizations under 44 industry segments and 12,213 products?.
9. **Indiastat:** It provides access to cluster of 57 websites delivering socio-economic data about India and its states covering various sectors, states and parameters. Indiastat.com has 56 associate sites which include 19 Sector specific (provide information for 19 major Socio-economic sector of the country, 6 Regional specific (provide information for 6 geographical regions of India) and 31 India/State/UTs specific sites (provide information for 31 States/UTs of India).
10. **Industry Outlook:** Industry Outlook is a comprehensive service that provides detailed information on Indian Industries.

Legal Database

1. **Manupatra:** The Online Legal Research Database offers materials on Indian law and business policy.

Online Newspaper

- **FT.com** provides reports and research on industry customers & competition, meaningful insight and analysis from award-winning columnists etc.
- **Press Reader** delivers the world's newspapers and magazines to millions of readers the way they want to receive them - in print, online, or on their mobile device, tablet or eReader - wherever they live, travel, work or play. PressReader offers access to more than 6,000 newspapers and magazines from more than 100 countries in 60+ languages.

Others

1. **Emerald eCases** A growing digital library of over 1,500 real-world case studies on a wide range of industries and disciplines including content from Emerald and licensed cases from international business schools.
2. **J-Gate:** J-Gate is an electronic gateway to global e-journal literature database with 48,214,120 articles.
3. **States of India:** The States of India service provides statistics, official documents of state governments, and comments of CMIE analysts on the data and CMIE forecasts.
4. **South Asia Archive** is an extensive resource for students and scholars across the humanities and social sciences. The historical documents within the Archive are truly interdisciplinary, reflecting the varied range of knowledge production in colonial and early post-colonial India and the wider sub-continent. Comprising material sourced from collectors and archivists by the South Asia Research Foundation, this Archive brings together a wealth of important and unique primary and secondary content.
5. **World e-Book Library (WeL):** The World e-Book Library including 3 million (30,00,000) primary sources spanning past 1,000 years of world history in more than 320 different languages. In addition, contemporary journal collections of WeL include scholarly journals and academic articles from every academic field.
6. **Web of Science:** Web of Science provides you access to the most reliable, integrated, multidisciplinary research connected through linked content citation metrics from multiple sources within a single interface.'
7. **Remotexs** has an ability to provide secured access to scattered eResources of the institution, bringing them under one umbrella, along with subscribed eJournals, eBooks and all other eContent, that too anytime ...from anywhere..



Simulation software

Arena: Arena simulation software helps to demonstrate, predict, and measure system strategies for effective, efficient and optimized performance.

Eviews: EViews8 Enterprise Edition offers faculty, academic researchers and students access to powerful statistical, forecasting, and modelling tools through an innovative, easy to-use object-oriented interface.

Lingo: It is a comprehensive tool designed to make building and solving Linear, Nonlinear (convex & nonconvex/Global), Quadratic, Quadratically Constrained, Second Order Cone, Stochastic, and Integer optimization models faster, easier and more efficient.

NVivo 10: NVivo10 for analysing all forms of unstructured data. Quickly interrogate data using powerful search, query and visualization tools.

Oracle Crystal Ball is a suite of Microsoft Excel-based applications that enable you to do just that. By extending the analytical power of spreadsheets and defining variable inputs in terms of realistic ranges of possible values, you can calculate all possible outcomes and record the results for analysis and reporting. And with the insights gained from these simulations, you can pinpoint which factors are most likely to help you succeed in the near and long term.

Statistical Tools

IBM SPSS: Predictive analytics which helps organizations anticipate change so that they can plan and carry out strategies that improve outcomes.

IBM SPSS Modeler: It is a data mining workbench that helps user to build predictive models quickly and intuitively, without programming.

STATA: Stata is one of the widely used statistical packages for research and teaching. It is a complete, integrated statistical package that can be used for a variety of data management and statistical techniques.

Anti-Plagiarism Web Application Tool

TURNITIN: It is the global leader in evaluating and improving student writing. The company's cloud-based service for originality checking, online grading and peer review saves instructors time and provides rich feedback to students.

LRC Activities

Internship for LIS students

LRC offers internship opportunities to post graduate library and information science students.

Intern assignments are structured practical experience. One student from University of Kerala has completed his 21 days' internship programme during 16th April to 14th May 2018.

Apprentice Training

LRC provides apprenticeship training (since 2012) to the Postgraduate Library & Information Science students in order to get professional proficiency & working experience in a library to gain working knowledge of automation work, online information handling etc. Every year LRC selects three to four candidates through open advertisement.

Research Assistance

LRC assists users of IIMT and faculty, research scholars from other institutions like, National Institute of Technology-Trichy, IIT Madras & Mount Carmel College -Bengaluru in accessing information in a variety of formats and across all subject areas in different online resources subscribed by us.

MANLIBNET CONFERENCE 2018



The eventful three days International Conference on ***Emerging Trends in Librarianship: Role of Libraries in Learning Environment*** organised jointly by Management Libraries Network (**MANLIBNET**), Society for the Advancement of Library and Information Science (**SALIS**) and **Indian Institute of Management Tiruchirappalli** supported by Indian Council of Social Science Research (**ICSSR**) was held at IIM Tiruchirappalli, Tamil Nadu during December 10-12, 2018.

The truly world class, inviting and salubrious venue of IIM Tiruchirappalli provided a stimulating environment and fostered an unleashing of intellectual discourse, debate and discussion during the conference.

The well attended event sourced together more than 350 participants from all across the country and also from the foreign countries. This included Experts, Invited Speakers and Delegates ranging from Academicians, Librarians, Corporate Managers, Technocrats, Media Persons to Publishers.

The conference was spread over three fruitful days that consisted of 11 technical sessions, 8 invited talks, 3 workshops, 4 industrial presentations, and a cultural evening. In all, the conference witnessed presentations involved in a galaxy of eminent experts, leading professionals, and academicians from the fields of Management and Library and Information Science to exchange their views on issues related to the themes of the Conference.

The response of promotions to the brochure/circular/emails was overwhelming, 282 abstracts were received and 234 full-length paper, out of which 234 full-length papers were accepted for presentation spreading 11 technical sessions. Out of 234 papers, 64 papers to be published in the forthcoming UGC listed journal and 89 papers were selected for publication in the book with 714 pages, which was released on the inaugural session by the dignitaries on the dais.

Matribasha Diwas (Mother Tongue Day)

Learning Resource Centre (LRC) arranged a special display of South Indian Local Language Books on the occasion of Matribasha Diwas (Mother Tongue Day) to bring people closer to their mother tongues, and to encourage use of relatively non-mainstream languages on 21st February, 2019 between 11.00 AM to 5.00 PM. Various books in local languages such as Tamil, Telugu and Malayalam were displayed.

Library & Information Services at Chennai Centre

A State-of-art library at Chennai Centre provides access to a print Books, Magazines, Newspapers and selected E-resources/Databases to the students and faculty at Chennai centre.



Vice Chancellors' Conclave



Conference Presentations & Other research activity by FPM students

Journal Articles

1. Shaik B, F.F., & Makhecha, U.P., (2019, January). *Drivers of Employee Engagement in Global Virtual Teams*. Australasian Journal of Information Systems. (A Ranking)

Conference Presentation

1. **Arun Kumar, T. V.,** & Manikandan, K.S. (2018, December). *Business Group Affiliation and Firm Performance: The Mediating Role of Competitive Actions*. A proposal paper presented in Strategic Management Society (SMS) Special Conference at Hyderabad, India.
2. **Arun Kumar, T. V.,** & Kumaravel, S. (2019, March). *It's also about Regret: CEO's Emotion and Large Premiums Paid in Acquisitions of Firms*. A proposal paper accepted for presentation in Strategic Management Society (SMS) Special Conference at Las Vegas, United States.
3. **Dutta, G.** (2018, December). *Challenges in Water Sector in India – An Investor's Perspective*. Paper presented at the 12th Annual Indian Subcontinent Decision Sciences Institute (ISDSI) Conference 2018, SP Jain Institute of Management & Research (SPJIMR), Mumbai, India.
4. **Joseph, N.,** Paper titled "MULTILEVEL MODEL FOR FAILED CHANGE ANALYSIS: A SENSEMAKING PERSPECTIVE" has been accepted as a Refereed Interactive Paper for the ANZAM2018/32nd ANZAM Conference held at Auckland, New Zealand December 2018.
5. **Kumaravel, S.,** and Godwin, T., "*Coordination in Three-Echelon Supply Chain with a Loss-Averse Retailer using Buyback Contracts*", Paper presented at XXII Annual International Conference of the Society of Operations Management, India, December 20-22, 2018.
6. **Kushwaha, N. N,** Dixit, K. B. (2019, January). *Control-Ownership Wedge, Related Party Loans and Institutional Ownership: Evidence from Indian Business Groups*. Paper presented at IIMB Review Doctoral Conference 2019, IIM Bangalore.
7. **Kushwaha, N. N,** Dixit, K. B. (2018, June). *Control-Ownership Wedge, Related Party Loans and Institutional Ownership: Evidence from Indian Business Groups*. Paper presented at NSE-IGIDR Corporate Governance Conference 2018, National Stock Exchange Mumbai.
8. **Lanke, P. & Nath, P.** (2018, December). *Job Switching and Communities of Practice: Mapping Facilitators and Dampeners to Life Cycle*. Paper accepted at 6th PAN-IIM Conference, 2018 at IIM Bangalore, India
9. **Mohnot, J. R. & Pratap, S.** (2018). *Alien to the 'master discourse' of strategic management, yet prospering: Ethnography of the Marwari business community in an industrial town*. Presented in Doctoral Workshop at Strategic Management Society (SMS) special conference, ISB Hyderabad, 2018.

10. **Mohnot, J. & Pratap, S** (Dec, 2018). *Obsessed with concentrated industries: Towards an inclusion of indigenous entrepreneurial communities thriving in tough-to-operate fragmented industries*. XXI Annual convention of Strategic Management Forum (SMF), India.
11. **Shaik B, F.F., & Varkkey, B.**, (2018, December) . *The transition of HR into a Strategic Business Partner: Case of an Indian Business Group*. Paper presented at 6th PAN IIM World Management Conference, IIM Bangalore, India.
12. **Shaik B, F.F., & Makhecha, U.P.**, (2018, December) . *Wellbeing or Workaholism: Revisiting Employee Engagement in the context of New Work Practices*. Paper presented at the 28th Congress of National Academy of Psychology (NAOP), 2018, Ramanujan College, Delhi University, Delhi, India.
13. **Shaik B, F.F., & Makhecha, U.P.**, (2018, July). *Global Virtual Teams: Leveraging Cultural Intelligence for Employee Engagement in a Climate of Trust*. Paper to be presented at 34th European Group of Organizational Studies (EGOS) Colloquium, Estonian Business School, Tallinn, Estonia.
14. **Shaik B, F.F., & Makhecha, U.P.**, (2018, June). *Cultural Intelligence in Virtual Teams: Effect on Employee Engagement*. Paper presented at 15th Biennial International Human Resource Management Conference, Universidad Carlos III de Madrid, Spain.
15. **Shenoy, P.** (2018, August). *Regaining the balance in prosself and prosocial motivations in context of social enterprises*. Paper presented at 78th Academy of Management Annual Meeting at Chicago, Illinois, USA
16. **Shenoy, P. & Chattopadhyay, S.** (2018, June) *Regaining the balance in prosself and prosocial motivations in context of social enterprises*. Paper accepted for presentation at 19th European Academy of Management Conference at Reykjavik, Iceland
17. **Shenoy, P. & Chattopadhyay, S.** (2018, June) *Playing Together to Stay Together: Role of Employee Identification Practices in Social Enterprises*. Paper accepted for presentation at 19th European Academy of Management Conference at Reykjavik, Iceland
18. **Sownthara Rajan E.** (2019, February). *Impact of adult children's education on health care of their elderly parents: evidence from India*. Paper presented on 4th ICAHMS Conference held at IIM Ahmedabad.
19. **Sownthara Rajan E.** (2018, November). *Intergenerational mobility of health in India and its implications to Elderly care*. Paper presented on 1st Pan IIT International Management Conference held at IIT Roorkee, Uttarakhand, India.

Proceeding Publication

1. **Lanke, P. & Nath, P.** (2018). *Job Switching and Communities of Practice: Mapping Facilitators and Dampeners to Life Cycle* In Proceedings of the 6th PAN-IIM Conference held at IIM Bangalore.
2. **Rohit, S.** and Antony, S.P. (2018). *A Value in Use Perspective of Counterfeits*. In Proceedings of the 20th Australia and New Zealand Marketing Academy Conference (ANZMAC). Paper presented at the 20th Australia and New Zealand Marketing Academy Conference (ANZMAC), Adelaide, Australia
3. **Rohit, S.** and Antony, S.P. (2018). *The Yin and the Yang: A Value in Use Perspective of Counterfeits*. In Proceedings of the 56th Society for Marketing Advances Conference (SMA). Presented at the 56th Society for Marketing Conference (SMA) West Palm Beach, Florida, USA.
4. **Rohit, S.** and Som, A (2018). *The Effect of Regulatory Focus in the Context of Moral Licensing and Moral Consistency*. In Proceedings of the 56th Society for Marketing Advances Conference (SMA). Presented at the 56th Society for Marketing Conference (SMA) West Palm Beach, Florida, USA.
5. **Shenoy, P.,** Chattopadhyay, S (2018, August). *Regaining the balance in prosself and prosocial motivations in context of social enterprises*.
Paper presented at 78th Academy of Management Annual Meeting at Chicago, Illinois, USA
<https://journals.aom.org/doi/abs/10.5465/AMBPP.2018.18397abstract>

Book Reviewer

1. **Joseph, N.,** Review of the book "*The Fractal Organization: Creating Enterprises of Tomorrow*", by Pravir Malik, has been accepted for publication in the current issue of South Asian Journal of Management, Vol. 26.1 (January – March 2019).
2. **Lanke, P. (2018).** A book review of the *The Impatient Manager* By Walter Vieira Sage Publications India Pvt. Ltd., New Delhi, 2016, Pages: x+184, Price: euro495 ISBN: 978-93-859-8527-0, published in South Asian Journal of Management (Ranked C in ABDC list).

Journal Reviewer

1. **Sownthara Rajan E.** (2019). Reviewed papers under the track '*Health Care Management*' for 2019 AOM Annual Meeting.

Case Study

1. **Joseph, Nidheesh, Makhecha U.P.**, Case study on 'Planting an Idea Tree: A Case of Innovation Initiative at Cyient'
2. **Shaik F.F., Makhecha, U.P., Varkkey B.**, Case Study on 'Infosys: Dynamic Learning Architecture'.
3. **Shaik B, F.F., & Varkkey, B.**, (2019, January) *Building HRM Capabilities: Case of the Amara Raja Group (A)* [HRM0241]. Indian Institute of Management Ahmadabad Case Center, Ahmedabad, India.

Working Paper

1. **Mohnot, J.**, *Organizational theories in service quality: Taking stock and moving forward*. [with Vashisth A, Prasad M and Shenoy P] Journal of Service Research (A* in ABDC ranking).
2. **Vashishth, A., Prasad, M., Shenoy, P. & Mohnot J.**, (2019) *Organizational Theories in Service Quality: Taking Stock and Moving Forward*.

Course Teaching

1. **Kushwaha, N. N.**, Teaching Assistant for the course “*Mergers & Acquisitions*” for PGP 2017-19 batch. (Faculty: Prof Bipin Kumar Dixit)
2. **Shenoy, P** 2018-2019. Taught at partial sessions of 3 PGP courses - *Strategic Leadership, Corporate Strategy and Marketing to the BOP consumers*

Research Project

1. **Shaik B, F.F., & Makhecha, U.P.**, (2018). Working with a Research Project (June 2018 – June 2019) entitled on *Employee Engagement in Global Virtual Teams at Cyient Ltd, Hyderabad*.
2. **Shenoy, P.** Chattopadhyay, S. & Vijaya V. working on *Employee Wellbeing Project at Aravind Eye Care System, Madurai, India* since Apr 2018

Workshop/Doctoral Colloquium/Training Organized/Attended

1. **Kushwaha, N. N.**, Teaching Workshop at Indian Institute of Management Bangalore 2019
2. **Shenoy, P** (2018, Dec). Attended Doctoral Workshop at Strategic Management Society Special conference organized at ISB, Hyderabad, India
3. **Shenoy, P** (2018, Aug). Attended Social Issues in Management Doctoral Students Consortium and Paper Development Workshops at 78th Academy of Management Annual Meeting held at Chicago, Illinois, USA

Reviewer Services

1. **Lanke, P.** - Academy of Management Annual Meeting – 2019
2. **Lanke, P.** Asian Academy of Management Annual Meeting, 2018
3. **Lanke, P.** XVI European Congress of Psychology, 2019
4. **Lanke, P.** European Academy of Management, 2019
5. **Mohnot, J.,** Academy of Management Annual Meeting – Minnesota, 2019
6. **Shaik, F.F** - 79th Academy of Management Annual Meeting, 2019
7. **Shenoy, P** - Academy of Management Annual Meeting – 2019 & 2018
8. **Shenoy, P** – European Academy of Management Conference, 2018

Award

1. **Joseph, N.,** Co-authored case titled '*Mannarkkad Rural Service Cooperative Bank: Innovating at the Edge*' and got honorable mention at the 2018 ISB-Ivey global case competition. The case is currently under review by Ivey for publishing in Ivey Publishing.
2. **Kumaravel, S.,** awarded third place for the Best Poster Presentation at TAPMI – Max Planck Winter School on Bounded Rationality, jointly organized by Max Planck Institute for Human Development, University of Southampton and T.A. Pai Management Institute, at TAPMI, Manipal, India from January 14–20, 2019.
3. **Mohnot, J.,** First Runner up: That's interesting proposal award. Awarded for best thesis proposal at Strategic Management Society special conference, ISB Hyderabad (Dec 2018).
4. **Mohnot, J.,** Best paper award: Strategic Management Forum (SMF), XXI annual convention (Dec, 2018).
5. **Shenoy, P** (2018, Dec). Nominated as Finalist for That's interesting! Doctoral Workshop Award at Strategic Management Society Special Conference organized at ISB, Hyderabad, India

Others

1. **Mohnot, J.,** Selected for two paper development workshops at 35th colloquium of European Group for Organizational studies (EGOS), Edinburgh, 2019. Strategy-as-Practice (SAP) community day.

Research Publication details of Faculty members

Journal Articles

1. **Chakraborty, A.,** Sreedharan, R. V., Gopikumar, V., Smitha, N., Antony, J. (2018). Assessment of Critical Failure Factors (CSFs) of Lean Six Sigma in real life scenario: Evidence from manufacturing and service Industries. Benchmarking – An International Journal. <https://doi.org/10.1108/BIJ-10-2017-0281> **(B Ranking)**
2. **Chakraborty, A.,** Mutingi, M. (2018). Quality management practices in Namibian SMEs: An empirical investigation, Global Business Review. DOI: 10.1177/0972150918811706 **(C Ranking)**
3. **Dhandapani, K.,** Elango, B., & Giachetti, C., (2018). Impact of institutional reforms and industry structural factors on market returns of emerging market rivals during acquisitions by foreign firms, International Business Review **(A Ranking)**
4. **Gouda, S. K,** Debabrata Ghosh, Sanjeev Swami, Ravi Shankar, Vinu CT (2018). Strategic decision making under subscription-based contracts for remanufacturing, International Journal of Production Economics. <https://doi.org/10.1016/j.ijpe.2018.03.017> **(A Ranking)**
5. **Gouda, S. K.,** Prakash Awasthy, Krishnan T.S., Sreedevi R (2018) What does "green quality" really mean? The TQM Journal., <https://doi.org/10.1108/TQM-06-2018-0080> **(B Ranking)**
6. **Gouda, S. K.,** Prakash Awasthy, Gopakumar K V, Tanushree Haldar (2019). Trust in humanitarian operations: a content analytic approach for an Indian NGO, International Journal of Production Research. <https://doi.org/10.1080/00207543.2019.1566652> **(A Ranking)**
7. **Makhecha, U. P., Farheen Fathima Shaik,** (2019). Drivers of Employee Engagement in Global Virtual Teams, Australasian Journal of Information Systems; Special Issue: Research on the Role of Technology in Workforce Management. <http://dx.doi.org/10.3127/ajis.v23i0.1770> **(A Ranking)**
8. **Jain, S., Jain, N. K., & Metri, B.** (2018). Strategic framework towards measuring a circular supply chain management. Benchmarking: An International Journal, 25(8), 3238-3252. **(B Ranking)**
9. **Metri, B.** (2018). "Integrating Drones and Big Data Applications for Supply Chain Efficiency", 49th Annual Meeting of the Decision Sciences Institute (DSI), Chicago, USA (2018).
10. **Saravanan P.,** Punam Prasad, Narayanasamy Sivasankaran, Manoharan Kannadhasan (2019). Does Corporate Governance Influence the Working Capital Management of firms: Evidence from India, International Journal of Corporate Governance **(B Ranking)**

11. **Saravanan P.**, Punam Prasad, Sivasankaran Narayanasamy, Samit Paul, Subir Chattopadhyay (2018). Review of Literature on Working Capital Management and Future Research Agenda, Journal of Economic Survey. <https://doi.org/10.1111/joes.12299> **(B Ranking)**
12. **Sharma, S. K.**, Ali Al-Badi, Nripendra P Rana, Laila Al-Azizi (2018). Mobile applications in government services (mG-App) from user's perspectives: A predictive modelling approach, Government Information Quarterly. **(Others Ranking)**
13. **Sharma, S. K.**, Sachin Kumar Mangla, Sunil Luthra, Zahran Al-Salti (2018). Mobile wallet inhibitors: Developing a comprehensive theory using an integrated model, Journal of Retailing and Consumer Services. **(A Ranking)**
14. **Sharma, S. K.**, Manisha Sharma, (2019). Examining the role of trust and quality dimensions in the actual usage of mobile banking services: An empirical investigation, International Journal of Information Management. **(A Ranking)**
15. **Sreekumar H.**, Rohit Varman, (2019) Vagabonds at the Margins: Acculturation, Subalterns, and Competing Worth, Journal of Macromarketing. <https://doi.org/10.1177/0276146718815939> **(A Ranking)**
16. **Vinu, C. T.**, Agam Gupta, Arqum Mateen, Divya Sharma, Uttam K. Sarkar (2019). Combating incumbency advantage of network effects: The role of entrant's decisions and consumer preferences, Competition and Regulation in Network Industries. <https://doi.org/10.1177/1783591718823922> **(B Ranking)**
17. **Yamini, S.**, Rahul R. Marathe (2018). Mathematical model to mitigate planning fallacy and to determine realistic delivery time, IIMB Management Review. <https://doi.org/10.1016/j.iimb.2018.05.003> **(B Ranking)**

Conference Presentation

1. **Chinchwadkar, R.**, (2018), *Political uncertainty, elections and entrepreneurial finance: A framework*. Paper presented at 12th ISDSI International Conference.
2. **Gajanand, M. S.**, Sivanandham, S., (2018). *A comparison of platoon formation under different route configurations*. Paper Presented at XXII Annual International Conference of the Society of Operations Management.
3. **Gajanand, M. S.**, (2019). *Mathematical model for assigning elective courses to limited time slots*. Paper presented at 10th POMS-HK International Conference.

4. **Gajanand, M. S.,** (2019). *Impact of hard and soft time window restrictions on fuel consumption*. Paper presented at 10th POMS-HK International Conference.
5. **Godwin, T.,** Kumaravel S (2018). *Coordination in Three-Echelon Supply Chain with a Loss-Averse Retailer using Buyback Contracts*. Paper presented at XXII Annual International Conference of the Society of Operations Management.
6. **Godwin, T.,** (2018), *Comparison of Passenger Automobiles using Data Envelopment Analysis*. Paper presented at XXII Annual International Conference of the Society of Operations Management.
7. **Godwin, T.,** (2018), *Two Class Capacity Allocation: Spot Demand Management*. Paper presented at XXII Annual International Conference of the Society of Operations Management.
8. **Godwin, T.,** (2018), *Inbound Transportation Logistics Analysis of FMCG Products in Tiruchirappalli*. Paper presented at 12th ISDSI International Conference.
9. **Godwin, T.,** (2018), *E-Commerce Tactics for Product Delivery Chain*. Paper presented at 12th ISDSI International Conference.
10. **Gouda, S. K,** (2018). *Teaching Operations in the era of Netflix*. Paper presented at 20th Annual Convention of the Strategic Management Forum.
11. **Gouda, S. K,** (2018) *Supply chain contract design: Greening in Third party logistics*. Paper presented at 12th Annual Meeting of Indian Subcontinent Decision Sciences Institute - SPIJMR, Mumbai.
12. **Gupta, P.,** Dinesh Sharma, Rakesh Srivastava, (2018). *The Impact of Supply Chain Finance on the Financial Performance of the Selected Indian Firms*. Paper presented at 12th International ISDSI Conference.
13. **Gupta, P.,** Prashant Sharma (2018), *Implied Volatility and Stock Market Returns: Evidences from India*. Paper presented at 12th ISDSI International Conference.
14. **Gupta, P.,** S Kalyani (2018), *Does Corporate Governance affect the quality of financial reporting of companies? – A study on select Indian Companies*. Paper presented at 4th International Global Business Environment Conference.
15. **Gupta, P.,** Prashant Sharma, (2018), *Price Discovery in Cryptocurrency*. Paper presented at India finance conference 2018.

16. **Makhecha, U. P.,** Farheen Fathima Shaik (2018). *Wellbeing or Workaholism: Revisiting Employee Engagement in context of New Work Practices*. Paper presented at 28th Congress of National Academy of Psychology, NAOP-2018.
17. **Mukundhan, K. V.,** Sreevas Sahasranamam, Bindu Arya (2018), *Internationalization and CSR in Emerging Market Multinationals*. Paper presented at 2018 SMS Special Conference Hyderabad.
18. **Sivakumar, S.,** (2018) *A typology of forms of coproductive services and its implications*. Paper presented at XXII – International Conference of the Society of Operations Mgmt held in Dec 2018 at IIM Kozhikode.
19. **Sivakumar, S.,** (2018). *Configuring and Pricing Coproductive Services*. Paper presented at XXII – International Conference of the Society of Operations Mgmt held at IIM Kozhikode.
20. **Totawar, A. K.,** Manu Prasad, (2018). *Organizational Identification and the 'Image-Identity' Incongruence: Understanding a Dilemma for Organizations*. Paper presented at 6th PAN-IIM Conference.
21. **Vinu, C. T.,** (2018). *The environmental impact of different contract structures in logistics outsourcing*. Paper presented at The environmental impact of different contract structures in logistics outsourcing.
22. **Yamini, S.,** (2019). *Why stakeholders prefer performance based contracting?*. Paper presented at 10th POMS-HK International Conference.
23. **Yamini, S.,** (2019). *Behavioral aspects of inventory decision-making*. Paper presented at 10th POMS-HK International Conference.

Proceeding Publication

1. **Nithyananda, K. V.,** (2018). *The Personal Data Protection Bill, 2018 - A Review for the Data Scientists*. 12th Annual ISDSI Conference.
2. **Sharma, S. K.,** (2018). *Understanding Digital Payments in Rural India*. ISDSI Conference Proceedings.
3. **Som, A.,** (2018). *The Effect of Regulatory Focus in the Context of Moral Licensing and Moral Consistency*.

Books

1. **Nithyananda, K. V.,** (2018). Intellectual Property Rights: Protection and Management.
2. **Srivatsava, D. K.,** Mike W Peng, (2019). Global Business. Cengage.
3. **Vijaya, V.,** Mathew J. Manimala, Ajit Chakravarti. (2018). Cases in Organizational Behaviour: Perspectives from the New-Gen Workplace

Edited Books

1. **Gupta, P.,** (2018), *Does Corporate Governance Affect Financial Performance and Quality of Financial Reporting of Companies? A study on Selected Indian Companies*, Business Governance and Society, Edited Book by Palgrave Macmillan.

Newspaper / Magazine Article

1. **Chinchwadkar, R.,** (2018). Factors that determine investors' risk appetite. The Financial Express.
2. **Chinchwadkar, R.,** (2018). Do higher interest rates lead to lower growth? Mint.
3. **Chinchwadkar, R.,** (2018). Is the rupee overvalued or undervalued? Mint.
4. **Chinchwadkar, R.,** (2018). Three ways to forecast the value of the rupee. The Financial Express.
5. **Chinchwadkar, R.,** (2018). Have you covered your risks? The Economic Times.
6. **Chinchwadkar, R.,** Shwetabh Sameer (2019). Large-cap mutual funds: Big inflows, small returns. Bloomberg Quint.
7. **Chinchwadkar, R.,** Shwetabh Sameer (2019). Choose large-cap mutual funds wisely. The Financial Express.
8. **Saravanan, P.,** (2018). Should you invest in a growth stock. Financial Express.
9. **Saravanan, P.,** (2018). Four points to consider before investing in corporate fixed deposits. Financial Express.
10. **Saravanan, P.,** (2018). TCS buyback: Should you go for it? Financial Express.
11. **Saravanan, P.,** (2018). Lifecycle investing strategy: Do the benefits outweigh the risks? Financial Express.
12. **Saravanan, P.,** (2018). Check your risk tolerance level before investing. Financial Express.
13. **Saravanan, P.,** (2018). Price/Earnings to Growth: Over-valued stocks? Look at PEG ratio. Financial Express.

14. **Saravanan, P.,** (2018). Stock markets: Investing in a cash-rich firm? Check the source of cash. Financial Express.
15. **Saravanan, P.,** (2018). Capture ratios: What they reveal about the performance of MF. Financial Express.
16. **Saravanan, P.,** (2018). 'Stock markets: Four simple steps to assess a company's future performance, **Financial Express**
17. **Saravanan, P.,** (2018). Market Volatility: No need to worry for sustainable business models with good macro-economic factors, **Financial Express**
18. **Saravanan, P.,** (2018). Buying insurance from agent? Top three things you should always keep in mind, **Financial Express**
19. **Saravanan, P.,** (2018). Government Securities: Are G-Secs better than fixed deposits for retail investors, **Financial Express**
20. **Saravanan, P.,** (2018). Investment Planning: Diversify portfolio to minimise risks, **Financial Express**
21. **Saravanan, P.,** (2019). Financial Planning: Decide on your savings goal at the year's start, **Financial Express**
22. **Saravanan, P.,** (2019). Side Pocketing: Here are the pros and cons for retail investors, **Financial Express**
23. **Saravanan, P.,** (2019). How to repay loan: The snowball method can be the magic to live an EMI free life, **Financial Express**
24. **Saravanan, P.,** (2019). Know how fusion investing unlocks value, **Financial Express**
25. **Saravanan, P.,** (2019). Integrity risk: A new danger that faces investors in stock markets, **Financial Express**
26. **Saravanan, P.,** (2019). Investing in stock markets? Be cautious if promoters are pledging shares, **Financial Express**
27. **Saravanan, P.,** (2019). What information ratio tells you about your fund manager's performance, **Financial Express**
28. **Saravanan, P.,** (2018). Fixed Income: Know how downgrades impact debt funds, **Financial Express**
29. **Saravanan, P.,** (2018). Four simple steps to assess a company's future performance. Financial Express.
30. **Saravanan, P.,** (2018). Should you invest in a debt free company. Financial Express.
31. **Saravanan, P.,** (2018). Know how downgrades impact debt funds. Financial Express.

32. **Saravanan, P.,** (2018). Beware of these risks! 5 pitfalls to avoid while using mobile banking services. Financial Express.
33. **Saravanan, P.,** (2018). Volatile markets? Sit tightly and do not panic. Financial Express.
34. **Saravanan, P.,** (2018). Why you need to look at recurring deposits. Financial Express.
35. **Saravanan, P.,** (2018). How R&D creates value for the firm and, ultimately, the investor. Financial Express.
36. **Saravanan, P.,** (2018) Three things to remember when buying insurance via agent. Financial Express.
37. **Saravanan, P.,** (2018) Are G-Secs better than fixed deposits for retail investors. Financial Express.
38. **Saravanan, P.,** (2018) Diversity Portfolio to Minimise Political Risk. Financial Express.
39. **Saravanan, P.,** (2019) Decide on your savings goal at the year's start. Financial Express.
40. **Sivakumar, S.,** (2019). Perils And Puzzles Of Personalised. Swarajaya Magazine.
41. **Totawar, A. K., J. Raghuram,** (2018). Beyond Constraints. Indian Management. (42-45)

Journal Reviewer

1. **Gajanand, M.S.** (2018). Total Quality Management & Business Excellence, Taylor & Francis Publication.
2. **Gajanand, M.S.** (2018). International Journal of Logistics Systems and Management, Inderscience Publishers.
3. **Gajanand, M.S.** (2018). OPSEARCH, Springer Publication.
4. **Gajanand, M.S.** (2018). International Journal of Business Excellence, Inderscience Publishers.
5. **Saravanan, P.,** (2019) Journal of Corporate Governance

Question Paper Reviewer

1. **Saravanan P (2019)** Invited to set up question paper as external examiner for the PGP programme for the two courses (a) Mergers and Acquisitions (b) Enterprise Valuation for Vignana Jyothi Institute of Management – VJIM, Hyderabad, India

Case Study

1. **Gupta, N.,** Sethu, G., (2018). Suzlon Energy Limited: Crafting a Financial Policy for Growth. The Case Centre.
2. **Gupta, N.,** Sethu, G., (2018). Suzlon: To Hold or Not to Hold. The Case Centre.
3. **Makhecha, U.P.,** Case study on 'Planting an Idea Tree: A Case of Innovation Initiative at Cyient' (Research Team- Nidheesh Joseph, Research Scholar, IIM Trichy & Prof. Upam Pushpak Makhecha, Faculty, IIM Trichy)
4. **Makhecha, U.P.,** Case Study on 'Infosys: Dynamic Learning Architecture' (Research Team- Prof. Biju Varkkey, Faculty, IIM Ahmedabad, Prof. Upam Pushpak Mahkecha, Faculty, IIM Trichy & Farheen Fathima Shaik, Research Scholar, IIM Trichy)
5. **Nithyananda, K. V.,** (2019), The Story of CE2E Enterprises. The Story of CE2E Enterprises.
6. **Saravanan, P.,** Maram Srikanth, Gunta Srinivas (2018), Natco Pharma: Manufacturing Affordable Medicines. IVEY Case Publishing.
7. **Totawar, A. K.,** Nidheesh Joseph, Ranjeet Nambudiri (2018) Mannarkkad Rural Service Cooperative Bank: Innovating at the Edge. ISB-Ivey Global Case Competition 2018.

Research Project

1. **Godwin, T.** (with Karthik Dhandapani and Bhimaraya Metri). (2018). Development of Tiruchirappalli District Development Plan.
2. **Gouda, S. K.,** (2018), Research Project titled, Contextualizing The Relationship between Gender and Computer Self Efficacy: An Empirical Study from India.
3. **Gouda, S. K.,** (2018), Research Project titled, Upcycling can take sustainable supply chains beyond recycling.
4. **Gouda, S. K.,** (2018), Research Project titled, Work and Non-work Identities in Global Virtual Teams: Role of Cultural Intelligence in Employee Engagement
5. **Makhecha, U.P. & Shaik B. F.F.** (2018-19). Working on a Research Project entitled on Employee Engagement in Global Virtual Teams at Cyient Ltd., Hyderabad
6. **Narahari, H.,** Vijay Marisetty and Poonam Singh, (2018), Research Project titled, Product Market Development and Business Group Affiliation Value: Evidence from an Emerging Market.
7. **Narahari, H.,** (2018), Research Project titled, Impact of business group affiliation on cost of debt: Evidence from India.

8. **Narahari, H.,** Suja Sekhar, (2018), Research Project titled, (Case) Spicejet: Overcoming Financial Distress.
9. **Narahari, H.,** Rupesh Sharma, (2018), Research Project titled, (Case) Valuing an Insurance Firm: HDFC Standard Life IPO.
10. **Pratap, S.,** (2018), Research Project titled, Customer centricity at Tata Group.
11. **Sivakumar, S.,** Mahadevan, B., (2018), Research Project titled, Configuring and Pricing Coproductive Services.
12. **Sivakumar, S.,** Mahadevan, B., (2018), Research Project titled, A typology of forms of coproductive services and its implications.
13. **Sivakumar, S.,** Mahadevan, B., (2018), Research Project titled, Impact of IOT adoption and servitization in the circular economy.

Editorial Member

1. **Makhecha, U.P.** (2016 onward) Editorial Review Board of Amity Journal of Training & Development. Amity University
2. **Metri, B.** (2018). Member, Editorial Board of Finance India (Qtrly Journal of Finance)

Institutional Award

IIMT received “TOP INSTITUTE OF INDIA” award by Competition Success Review for the second successive year.

Awards Received

1. **Metri, B.** (2018). AIMA - Kewal Nohria Award for Academic Leadership in Management Education 2018.
2. **Metri, B.** (2018). “Top Director” award by Competition Success Review.
3. **Metri, B.** (2018). Best Director of Business School in India" by ISDSI.
4. **Metri, B.** (2018). Bharat Vikas Award and “Prerana Puraskar” Award by Government College of Engineering, Karad.

Invited Talks / Workshops / Seminar

1. **Metri, B.** (2019). Key Note Speaker, REVA Research Conclave -2019, Reva University, Bangalore (May 2019)
2. **Metri, B.** (2019). Chief Guest, World Nurses Day, Meenakshi Mission Hospital, Madurai (May 2019)
3. **Metri, B.** (2019). Eminent Panelist - CRASH Book Launch. Kochi (April 2019)
4. **Metri, B.** (2019). Chief Guest, 17th Convocation of Oxford Engineering College, Trichy (May 2019)
5. **Metri, B.** (2019). Chief Guest, Bapuji Institute of Engineering & Technology, Davangere (April 2019)
6. **Metri, B.** (2019). Chief Guest, Valedictory Session on Conference on “Paradigm Shift for Next-Gen HR in Vuca World”, Neyveli Lignite Corporation, Neyveli (March 2019)
7. **Metri, B.** (2019). Chief Guest, Convocation, RV Institute of Management, Bangalore (March 2019)
8. **Metri, B.** (2019). Guest of Honour, 7th International Conference of ISME on “Contemporary Issues in Management”, Bangalore (Feb 2019)
9. **Metri, B.** (2019). Chief Guest, 55th Annual Convocation, Shivaji University, Kolhapur (Feb 2019)

10. **Metri, B.** (2019). Special Guest, International Conference, “Emerging Trends in Modern Business and Management - [ICEMBM 2019]”, Sastra Deemed University, Thanjavur (March 2019)
11. **Metri, B.** (2019). Guest Speaker, Indian Education Congress 2019, New Delhi (Feb 2019)
12. **Metri, B.** (2019). Chief Guest, Graduation Day, University College of Engineering, Dindigul (Feb 2019).
13. **Metri, B.** (2019). Panel Speaker, Regional Management Conclave on “Innovation in the Age of Disruption”, Kochi (April 2019)
14. **Metri, B.** (2019). Guest Speaker, Fifth Edition YUtry - Entrepreneurship Conference & Startup Competition, CII Young Indians, Trichy (Feb 2019)
15. **Metri, B.** (2019). Key Note Speaker, International Conference on 'Indian Management Education: Time To Transform”, organized by XIME, Bangalore (Jan 2019)
16. **Metri, B.** (2019). Chief Guest, Multidisciplinary International Congress, SANMANTRANA-2019 on “Interdisciplinary Research and Opportunities in Science, Technology, Management and Social Sciences”, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore (Feb 2019)
17. **Metri, B.** (2019). Honoured Speaker, IMA 28th International Management Conclave 2019 on “India 4.0 : Rethink, Redesign, Rebuild. .”, Indore (Jan 2019)
18. **Metri, B.** (2019). Panel Speaker in the "Workshop on Leadership Development in Higher Education for Vice-Chancellors", National Institute of Educational Planning and Administration, New Delhi (Jan 2019)
19. **Metri, B.** (2019). Key Note Speaker, Industry Academia Conference on “Developing Competencies for Future Leaders: A collaborative approach of Industry & Academia”, New Delhi (Jan 2019)
20. **Metri, B.** (2019). Special Guest at Inaugural Ceremony, 14th Edition of January 12 – 2019 of ASM INCON 2019 (International Research Conference) organized by ASM Group of Institutes, Pune (Jan 2019)
21. **Metri, B.** (2018). Presidential Address at the RAMAN – ARMSTRONG LECTUE on SPACE, Bharathidasan University, Trichy (Dec 2018)
22. **Metri, B.** (2018). Key Resource Person at the 101st Annual Conference of Indian Economic Association (IEA), organized by the Institute for Studies in Industrial Development (ISID), New Delhi, (Dec 2018)

23. **Metri, B.** (2018). Discussion with Director, NIT Trichy and AIR & DD's Additional Director General in All India Radio (Dec 2018)
24. **Metri, B.** (2018). Expert Guest, EPSI's National Conference on "Indian Higher Education: Quality Assurance, Accreditation & Ranking" (Sep 2018)
25. **Metri, B.** (2018). Chief Guest for the Valedictory Function of FIRMA 2018, Bhisop Heber College, Trichy (Oct 2018)
26. **Metri, B.** (2018). Chief Guest, 51 st ENGINEERS DAY, The Institution of Engineers(India), Trichy (Sep 2018)
27. **Metri, B.** (2018). Key Note Speaker, WOSA 2019, New Delhi (Sep 2018)
28. **Metri, B.** (2018). Distinguished Speaker, Project Managers Global Summit, 2018 (Sep 2018)
29. **Metri, B.** (2018). Jury Member, Grand Finale: Chakravayuh, a Pan India competition for undergraduate students (Aug 2018)
30. **Metri, B.** (2018). Key Note Speaker, International Conference: Emerging Trends in Business Management, Pune Institute of Business Management (Aug 2018)
31. **Metri, B.** (2018). Key Note Speech on the Plenary Session on 'Fostering Creativity & Innovation in MBA Program: Pedagogical Approaches' at the 9th Indian Management Conclave 2018 organized by MBAUniverse.com at IIM Bangalore (August 2018)
32. **Metri, B.** (2018). Special Guest to address on "Managing Quality in Higher Education" organized by National Assessment and Accreditation Council in Bangalore (August 2018)
33. **Metri, B.** (2018). Guest of Honour in the International Conference: Emerging Trends in Business Management organized by Pune Institute of Business Management (PIBM), Pune (August 2018)
34. **Metri, B.** (2018). Chief Guest of the Induction Programme of 2018 Batch in Neville Wadia Institute of Management Studies & Research, Pune (August 2018)
35. **Metri, B.** (2018). Key Note Speech to the Deans, Directors, Heads of the Department offering MBA/PGDM Program in Karnataka in "AICTE MBA/PGDM Model Curriculum" Symposium organized by Siddaganga Institute of Technology, Tumkur (July 2018)
36. **Metri, B.** (2018). Key Note speech on "Opportunities for Higher Education: Innovation, Entrepreneurship, Skill and Industry connect" at the BW Businessworld Education 3rd Higher Education Conference at Jaipur organized by Govt. of Rajasthan and Business World (July 2018)

37. **Metri, B.** (2018). Speaker in the 13th National Convention on "Sustainable Development Goals: A Blueprint for Action" organized by Global Compact Network India (GCNI) and spoke on "Providing Quality Higher Education & Lifelong Learning Opportunities for all in India" in Bengaluru (June 2018)
38. **Metri, B.** (2018). Speaker in IIM's Deans/Directors Roundtable organized by Graduate Management Admission Council (GMAC) in New Delhi (April 2018)
39. **Metri, B.** (2018). Part of Deloitte Deans Summit held by Deloitte India in Hyderabad (April 2018)
40. **Metri, B.** (2018). Panel Speaker on "Industry 4.0: Changing Business Landscape - How Should B-Schools respond" in the B-Schools Leadership Conclave by EPSI New Delhi (April 2018)
41. **Saravanan, P. (2018)** Invited to deliver a talk in the National Level Conference organised by NGP College, Coimbatore

Session Chair Member/Panel Discussion Moderator

1. **Gajanand, M. S.** (2019). 10th POMS-HK International Conference (POMS-HK 2019), City University of Hong Kong, Hong Kong, January 5-6
2. **Godwin, T.** (2018). XXII Annual International Conference of the Society of Operations Management. December 20-22.
3. **Godwin, T.** (2018). 20th Annual Convention of Strategic Management Forum. December 25-27.
4. **Godwin, T.** (2018). 12th ISDSI International Conference. Dec 27-30.
5. **Saravanan, P.** delivered a key note address in the National Workshop on Research Writing and Publications by Central University of Tamil Nadu on 08/02/2019.
6. **Makhecha, U.P.** Panel Member- NHRDN (2018) - Technology & digital HR in Gig economy: how can organizations get HR ready for future? 6 th HRM Summit on 'Talent, Technology, Culture: The HR Edge' 14-15 September, 2018, Welcomhotel Sheraton, Saket, New Delhi

International & National Level Services

Advisory Board/Advisory Committee/Committee Member

1. **Gajanand M. S.** (2019). *Member of Anna University Syllabus Committee* formed for framing the Curricula and Syllabi for the B.E. and M.E. Industrial Engineering programmes at Anna University
2. **Metri, B.** (2018). Executive Member, Maharashtra Economic Development Council (MEDC) Global Smart Cities Panel
3. **Metri, B.** (2019). Member, Academic Board, Ni-MSME, Hyderabad.
4. **Metri, B.** (2018). Member, Board of Studies, Indian Institute of Materials Management (IIMM), New Delhi
5. **Metri, B.** (2018). Chairman - Committee constituted to prepare criteria for benchmarking for grading the AICTE approved PGDM institutions
6. **Metri, B.** (2018). Chairman, Council on the UGC Committee of experts visiting to on Indian Institute of Foreign Trade, Qutub Institutional Area, New Delhi for assessment of fulfillment of criteria as laid down by UGC
7. **Metri, B.** (2018). Chairman, Expert Committee of UGC for visit to Jaypee Institute of Information Technology, Noida, Uttar Pradesh for assessment of fulfillment of criteria in terms of programmes, faculty infrastructural facilities, financial viability, etc. as laid down from time to time by UGC and other concerned statutory bodies.
8. **Metri, B.** (2018). Chairman, Expert Committee of UGC for visit to Jaypee Institute of **Metri, B.** (2018). Member, Committee for evolving governance structure in AICTE approved PGDM institution
9. **Metri, B.** (2018). Member, Committee constituted to look into the domain areas for open and distance learning courses in respect to stand alone-institutions for granting approval by AICTE
10. **Metri, B.** (2018). Member, Advisory Council, Cinque Education Pvt. Ltd.
11. **Metri, B.** (2018). Member, Committee for Five Year Strategic Plan for IFMR
12. **Metri, B.** (2018). Distinguished member, Advisory Committee of the B-School Ranking Committee of NHRDN
13. **Metri, B.** (2018). Member, representative of "Institutional Members", AIMA Council of Management, 2017-19

14. **Metri, B.** (2018). Chairman, CME Board of Studies of AIMA for the year 2018-2019.
15. **Metri, B.** (2018). Member, Expert Committee for Interaction/presentation for selection of ICSSR Post-Doctoral Fellowship 2018-19.
16. **Metri, B.** (2018). Member, Academic Council, Sant Gadge Baba Amravati University, Amravati
17. **Metri, B.** (2018). Member, Governing Body, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore
18. **Metri, B.** (2018). Member, Board of Governors of IILM Graduate School of Management
19. **Metri, B.** (2018). Honorary Advisor to Academic Council, Capital University Jharkhand (2019-2020)
20. **Metri, B.** Member, Expert Committee for review of functioning of Deemed to be Universities - Jaypee Institute of Information Technology, Noida, Uttar Pradesh (2019)
21. **Metri, B.** (2018). Peer Review Team member (Foreign Expert) for the QAA Assessment for Accreditation of Pulchowk Engineering Campus, Lalitpur, Nepal by Higher Education Quality Assurance and Accreditation Council, University Grants Commission, Nepal (2019)
22. **Metri, B.** (2018). Member, Advisory Board, FINCLUSION-2K19, International Conference on “Financial Inclusion in Indian Economy” organized by G L Bajaj Educational Institutions, Greater Noida, UP.
23. **Metri, B.** (2018). Member, Academic Council, Savitribai Phule Pune University
24. **Metri, B.** (2018). Member, Expert Committee for Interaction/presentation for selection of ICSSR Post-Doctoral Fellowship 2018-19
25. **Metri, B.** (2018). Member, Governing Council, MET's Institute of Management, MET League of Colleges, Nasik
26. **Metri, B.** (2018). Member, Governing Committee, Anna Institute of Management, Govt. of Tamil Nadu
27. **Metri, B.** (2018). Member, Governing Council, Fr.C.Rodrigues Institute of Technology, Mumbai
28. **Metri, B.** (2018). Member, Governing Body, Sanjay Ghodawat University, Kolhapur
29. **Metri, B.** (2018). Chairman, Strategic Management forum (SMF) for the year 2018

30. **Metri, B.** (2018). Chairman, Model Curriculum for MBA and PGDM programmes approved by AICTE
31. **Metri, B.** (2018). Chairman, Committee constituted to determine the benchmarking criteria and parameters to categorize the AICTE approved PGDM institutes.
32. **Metri, B.** (2018). Member Governing Council and Academic Council for Salim Ali Centre for Ornithology and Natural history, Coimbatore (Government of India)
33. **Metri, B.** (2018). Chairman, Resources Management Sectional Committee (MSD12), Bureau of Indian Standards (BIS), New Delhi. (2012-Present)
34. **Saravanan P.** (2018). Invited as external expert for faculty recruitment process at Dr. Rajendra Prasad Central Agricultural University, Samastipur, Bihar from 2nd to 5th August 2018.
35. **Saravanan P.** (2018). Invited as external expert for faculty recruitment process at NIT Tiruchirappalli on 31st July 2018.
36. **Saravanan P.** (2018). Invited as external expert for faculty recruitment process at Department of Management Studies, Anna University, Chennai on 16th August 2018
37. **Saravanan P.** (2018). Invited as external expert for faculty recruitment process at Department of Commerce, Annamalai University, Chidambaram on 17th March 2019.

Member - Board of Studies

1. **Godwin, T.** *Member of Board of Studies* in Business Administration, Holy Cross College (Autonomous), Tiruchirappalli.
2. **Saravanan P.** (2018). Nominated by Bharathiar University, Coimbatore in the Board of Studies of the Department of Commerce, NGP College, Coimbatore, Bharathiar University, with effect from November 2018

Workshops Attended

1. **Godwin, T.** (with Karthik Dhandapani). (2018). Round Table on Tiruchirappalli District Development Plan. June 22.
2. **Makhecha, U.P.**, Workshop on Social Media- Use and Effect, AICTE Auditorium, New Delhi (By MHRD) – 10 Apr, 2018
2. **Makhecha, U.P.**, ICC Workshop: Bharathidasan University, Trichy (One-day workshop on Prevention of Sexual Harassment at Workplaces)- 26 Apr, 2018

Doctoral Committee / External Examiner

1. **Gajanand M.S.**, *Doctoral Committee Member* of a Ph.D. candidate, Department of Industrial Engineering, College of Engineering Guindy, Anna University, Chennai, India.
2. **Godwin, T.** *Member of a Doctoral Committee*, Department of Management Studies, National Institute of Technology Tiruchirappalli.
3. **Godwin, T.** *Member of a Doctoral Committee*, Indian Maritime University.

PhD Thesis Evaluation

1. **Gajanand M. S.** (2019). Design and development of Kano Lean FMEA model for feed products, Department of Management Studies, College of Engineering Guindy, Anna University, Chennai, India, February 7.
2. **Saravanan, P.** was invited as an external examiner for the adjudication of FPM Thesis titled, 'Essays on the relationship between overconfident trading behaviour and market returns: Evidence from India' by Mr. Suman Gupta of Indian Institute of Management Raipur. The date of Viva was on 10/10/18.
3. **Saravanan, P.** was invited as an external examiner for the adjudication of the Ph.D Thesis titled, 'An Analytical Study on Financial Stress in Selected Textile Companies List in BSE' by Mr. S. Swaminathan of Anna University. The date of Viva was on 12/10/18 at the Department of Management Studies, Kumaraguru College of Technology, Coimbatore.
4. **Saravanan, P.** was invited as an external examiner for the adjudication of the Ph.D Thesis titled, 'The Impact of Mergers and Acquisition on Operating Efficiency' by Mr. D.Silambarasan. The date of Viva was on proposed on 12/12/18 at the Department of Commerce, Pondicherry University, Pondicherry.
5. **Saravanan, P.** was invited as an external examiner for the adjudication of the Ph.D Thesis titled, 'A Study on Investment Pattern & Risk Management in the Stock Market' by Ms. G.Maheswari. The date of Viva was on 20/12/18 at the Department of Commerce, Manonmaniam Sundaranar University, Tirunelveli.

Information and Communication Technology

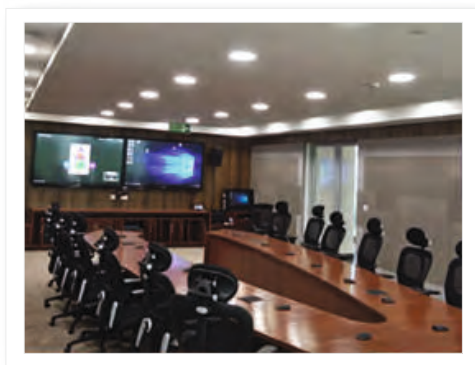


Smart Classrooms

The passive network infrastructure of Indian Institute of Management Tiruchirappalli is built on a combination of Star and Ring architecture enabling high availability. The active network infrastructure of the campus has been setup on a 3-tier architecture with more than 4500 node points for providing seamless connectivity all over the campus. The Gigabit network is built on a Fiber Optics backbone, which covers an area encompassing the

Administrative block, Academic block, Library, Hostels, Faculty Quarters, Guest house & Staff Quarters through wired cable as well as a wireless network. The institute has also established a VOIP network with about 200 IP phones and a IP based surveillance system integrating 100 CCTV cameras along with four monitoring stations. It can also be monitored through the web interface.

Round the clock controller based wireless internet access has been established throughout the campus, which provides seamless internet access in Admin block, academic block, Hostel block, LRC block, Sports block, Faculty Quarters and Staff Quarters with secured user authentication.



Video Conferencing Facility

Indian Institute of Management Tiruchirappalli has a full-fledged data center in the ICT block located at the center of the campus which has precision air-conditioning, false flooring, dedicated fire protection mechanism, fireproof glass partition etc. NOC room located in the data center has the facility to monitor the entire ICT infrastructure. A disaster recovery center located at the estate office enables the core components to work on active-active which guarantees 99 % uptime.

The usage of technology in classrooms is an important talking point across all campuses. At IIM Tiruchirappalli, fully air-conditioned and acoustically treated SMART Classrooms are augmented with AV automation and video conferencing facility. It comprises of latest Audio-Visual solutions like HD Document Camera/Visualizer, Interactive tablets, DSP Mixers, centralized monitoring and control system, ceiling microphones, Ultra short throw Interactive Projectors, Full HD projectors, HD Cameras for capturing faculty and students etc.



Interactive Display

Internal Complaints Committee

The Indian Institute of Management Tiruchirappalli (IIMT) has an Internal Complaints Committee (ICC) in place since June 2012. The ICC has formulated a policy guideline for the procedures to be followed in the event of the Committee receiving a complaint. All the members of the ICC have been sent for training to adequately handle complaints received about sexual harassment at the workplace.



ICC Workshop

IIMT has publicized its zero-tolerance policy towards sexual harassment at workplace at various functions held at the Institute. The link to the ICC is clearly visible on the homepage of the Institute where the contact details of all the members is publicly available for lodging a complaint. Notice boards informing about the composition of the ICC members and their contact details has been put up at prominent places in the campus.

IIMT believes that students should be sensitized about gender issues and thereby organizes a workshop every year as part of the Orientation programme for the new batch of students who join the Institute, both at Trichy and at its Chennai Centre.

Ms. Hemalatha Bhat, Assistant Professor of Sociology, Tamil Nadu Law School and External Member, Internal Complaints Committee, IIM Tiruchirappalli had been invited to deliver a workshop on 'Prevention of Sexual Harassment at the Work place' to PGPM students during the orientation programme held on 30th June, 2018.

No complaints were received by ICC in 2018-2019. As a part of quarterly regular meetings, Internal Complaints Committee had conducted four meetings during the last academic year 2018-19.

Under the guidance of National Commission for Women, Government of India to generate awareness about legal rights of women for ensuring that all sections of society are fully conversant with the law, Internal Complaints Committee had conducted a legal awareness quiz competition to PGPM students on 11th December, 2018.

Shri T. T. Srinivasaraghavan, Managing Director, Sundaram Finance Group and Shri P. Raveendran, Chairman, Chennai Port Trust had presented the Merit certificates and Certificate of Appreciation to the students who won the legal awareness quiz competition during the Eighth Foundation Day of the Institute held at CR-005, Academic Block, Indian Institute of Management, Tiruchirappalli, on January 4, 2019. Along with Literary Club of IIM Tiruchirappalli, Internal Complaints Committee had invited Ms. Ushasi Sen Basu, self-published author, editor and entrepreneur, who had worked with organizations like Dariya, Sacha, Real Thing and WWF and also the author of the novel Kathuputli for the book reading session held on 17th August 2018. The novel Kathuputli is fictitious novel which talks about three generations of women and deals with complex family dynamics in lucid prose.



Events at IIM Trichy

The Vice-Chancellors' Conclave: UGC identified IIM Trichy to organize a conclave for the Vice-Chancellors of Central, State and Private Universities and the conclave is the first of its kind among IIMs. It was organized by IIM Trichy in collaboration with UGC during 22-23 October 2018 to equip Indian universities to contribute to social and economic development of the nation in an era of Industry 4.0 (fourth industrial revolution) signifying factors driven by digital growth such as artificial intelligence and cloud computing with implications on the economy and the labour market.



Panel Discussion on "Developing World-Class Universities"

20th Strategic Management Forum Annual Convention 2018



Strategic Management Forum

The 20th Strategic Management Forum Annual Convention 2018 was organized from 25th to 27th December 2018 at IIM Tiruchirappalli Campus, Trichy.

The convention featured panel discussions and talks by eminent academics and practitioners on the convention theme "Strategy, Innovation and Entrepreneurship curriculum in the era of Disruption".

Through the convention, we facilitated a conversation on the following topics:

- How to create/improve course design
- How to improvise with pedagogical innovations
- How to improve the teaching notes for the cases taught in the course
- How to change assessment techniques to give better feedback to the students and achieve course objectives

MANLIBNET 2018 International Conference

Management Libraries Network (MANLIBNET) along with Indian Institute of Management (IIM) Tiruchirappalli, Tamil Nadu, India organized the MANLIBNET 2018 International Conference from December 10-12, 2018 at IIM Tiruchirappalli. This conference offered a platform to promote interdisciplinary research at the global level and we invited academicians, practitioners from libraries, knowledge resource centres, business and industry, and research scholars to this



MANLIBNET 2018 International Conference

conference for sharing, discussing, and deliberating on a variety of research agendas, ideas, and findings related to decision making, decision processes, and performance excellence. The purpose of the conference is to broaden the participants' understanding of library management in the context of educational and research mission of the institutions in digital environment. The format of conference were presentations by library professionals, faculty and research scholars from other disciplines, invited talks and workshops by experts and a panel discussion on the theme.



MANLIBNET 2018 International Conference



MANLIBNET 2018 International Conference

Student Activities

Indian Institute of Management Tiruchirappalli believes in strong peer to peer learning. The various Committees and Clubs at IIM Trichy play a significant role in achieving this. They act as a medium where students with similar interests can come together and share ideas with each other on daily basis. They also conduct various activities such as case study competitions, guest lectures with industry experts, live projects, cultural events, sports events etc. to enable the same. This year, there are 8 committees, 7 academic clubs and 5 non-academic clubs. This annual report covers all activities which have been conducted in the academic year 2018-'19 by the various committees and clubs in IIM Trichy as mentioned below:

List of Committess

1. Alumni
2. Academic
3. Cultural
4. Infrastructure and Information Technology
5. International Relations
6. Media Relations
7. Mess
8. Sports



Panel Discussion on "Developing World-Class Universities"

List of Academic Clubs

1. Arthaniti - Economics and Public Policy Club
2. Consulate - Strategy Club
3. Finvest - Finance Club
4. MAC - Marketing Club
5. Matrix - Information Systems Club
6. Persona - HR Club
7. SigmaEta - Operations Club

List of Non-Academic Clubs

1. E-cell - Entrepreneurship Club
2. Elixir - Social Responsibility Club
3. LitTrichy - Literary Club
4. MART - Retail and Merchandising Club
5. Rangmanch - Arts Club



Student Achievements

It has been an eventful year for students of IIM Trichy, bagging many accolades and achieving new heights in the national arena. Two of our students, Anandakrishnan & Mandar Patil, won the merit-cum-needs scholarship offered by Societe Generale Global Solutions Centre.

Nine (9) of our students from PGP 2017-18 were selected by the Ministry of Youth Affairs and Sports as part of the Indian Youth Delegation 2018 and one of the selected students, Nandhini Nageshwaran, visited South Korea. Six of our students from PGP 2018-20 were selected by the Ministry of Youth Affairs and Sports as part of the Indian Youth Delegation 2019 and all of them visited China to promote mutual understanding of values and culture among the youth of different countries.

Our students won the National Finals of the coveted CFA Equity Research Challenge and have qualified for the Asia Pacific finals along with teams from IIM Kozhikode and IIFT. The fact that IIM Trichy has won it 4 times in the last five years is a testament to the quality of our students and the spirit of competitiveness instilled within them.

Our students were also the national finalists of 'Mahindra War room' outshining teams from several top B-Schools in the country. The list doesn't end here as our students have consistently been the winners and finalists of several national level events conducted by top B-Schools across the country such as IIM Ahmedabad, IIM Bangalore, IIM Calcutta, IIM Kozhikode etc.



Our students have also displayed exemplary performance in individual events.

- Indranil Saha won “Kathan, HR Article Writing Competition” and was also among the ‘top 25’ out of more than 2 lac participants in ‘Wooplr "CEO For A Month" Challenge’
- Kavya Mohan P won the national level competition Godrej Loud; and the list of achievements by our students goes on.

In sports, IIM Trichy bagged Gold in Men's Basketball and Women's Throwball in this year's edition of Sangram, the annual sports meet of the southern IIMs, held at IIM Bangalore during November. Our team also won Silver in Men's chess, women's chess, women's Basketball and women's pool.

Team IIM Trichy emerged as the champions of Khelotsav 2019, the inaugural edition of the inter B-school sports tournament held at IIM Trichy during January.

Academic Committee

Academic Committee work closely with PGPM Chairperson and PGPM office. It represents student needs and take care of all academic related issues including but not restricted to dealing with course content, electives bidding, Class Representatives' election, and attendance discrepancy. Also, work closely with Faculty Area chairs to determine electives based on batch's interest

Activities during '18-'19

Mentorship Program

This program was initiated last year so that the second year PGP students can guide first year students, both academically and personally, if needed. The program witnessed high participation - 60 from PGP 2 acted as mentors and were mapped to 177 students from PGP 1.

Your Dost

To understand students' problems and to help them cope with stress, the committee acts as a mediator between students and 'YourDost' - on campus counselling service, co-ordinating with the batch and helping them in booking appointments.

CR Elections

During first year, a class representative has multiple responsibilities such as coordinating with the faculty of all courses for assignment submissions and coordinating with PGP Office in exam papers display. In second year, Course Representatives will be selected during second year as well to co-ordinate between faculty and the section.

PGPM Academic Open House

The aim of open house is to provide a platform for students to ask any academic queries directly to the PGPM chairperson himself. It was conducted for the batch on 06th August with Prof. Godwin Tennyson clearing student queries.

Electives Selection

Based on the batch preferences, feedback from placement team and electives taught at other IIMs, the committee co-ordinates with concerned area chairpersons to add or update elective courses offered every year.

Mock Bidding

Mock bidding was done for terms V, VI for 2017-19 batch and for term IV for 2018-20 batch during the past one year. It helps in understanding the mean bid points required for a course and no. of students interested in enrolling a particular course. 158 students out of 180 participated in Term IV bidding for 2018-20 batch.

Academic Feedback

We have collected academic feedback during January '19 from PGPM 2018-20 batch to understand both positive areas and areas of improvement according to the batch. We have discussed the same with PGPM chairperson Prof. Godwin. An additional MAD tutorial was conducted as well to understand the design thinking process that was introduced for MAD projects this year.

Movie Screening

A screening of 'The Founder' movie was done with co-ordination from Prof. Nithyanada to help students understand different concepts such as 'various forms of organisation', 'IPR rights' which are part of Business Law course in Term 3. Prof. Sebastian Tharakan, visiting faculty has also attended the screening.

Remedial Sessions

Since there was a sizable number of students with CG around 2.0 after two terms, we have conducted 4 tutorials during Term 3 end-term exams and quizzes scheduled in the last week. Tutorial for OM end term was taken by Prof. Sirish while rest 3 tutorials were taught by FPM students - Kumaravel and Rupesh.

Alumni Committee

Vision

Since there was a sizable number of students with CG around 2.0 after two terms, we have conducted 4 tutorials during Term 3 end-term exams and quizzes scheduled in the last week. Tutorial for OM end term was taken by Prof. Sirish while rest 3 tutorials were taught by FPM students - Kumaravel and Rupesh.



The Alumni Committee consisted of 9 members (4 Senior & 5 Junior) for the AY 2018-19. Alumni Committee strives to develop a network that vitally connects the alumni and the alma mater. We also provide a platform to the alumni, current students and faculties to share knowledge, connect and develop together. Along with it, also stimulate collaboration and maintain a support mechanism for Alumni networking.

Activities during 2018-19

PGPM 18-20 Induction

We have collected academic feedback during January '19 from PGPM 2018-20 batch to understand both positive areas and areas of improvement according to the batch. We have discussed the same with PGPM chairperson Prof. Godwin. An additional MAD tutorial was conducted as well to understand the design thinking process that was introduced for MAD projects this year.

IIMT Pulse

First edition of IIMT Pulse – A newsletter for Alumni of IIM Trichy was published in October 2018. The newsletter serves the purpose of increasing alumni connectedness with the institute as well as it allows current students to listen to the experiences of alumni. The second edition was released in March 2019.

Mentor-Mentee program

Alumni Committee, with its belief in the thought of “Connect, Engage and Network”, organized an Alumni Mentoring program. The objective of the program was to create an opportunity for the students to interact with the alumni.

Alumni Meet

IIM Trichy hosted IIMT Impressions, its annual Alumni Meet in the campus on 26th and 27th Jan 2019 in which 50 alumni from all over the country visited the campus. The agenda for this year's meet was to scale up the brand IIM Trichy through alumni patronage. The theme for this year meeting was “Go Green”. The visiting alumni planted the plants on the campus. Along with it, the Alumni interaction session with faculty and students were organized. The meet also saw the launch of the Official Alumni City Chapters.



Summer Internship Assistance

To assist with the queries related to pre-requisites before joining the internships, Video conferencing sessions were conducted with the alumni and students of PGP 18-20 batch in marketing and consulting domain. 30 students attended the session and got various queries answered by the Alumni.

Alumni Card

Alumni Committee Launched the Official Alumni Card for IIMT Alumni this year. From the batch 2017-2019 onwards, the alumni cards will be issued to the students during convocation from IIM Trichy. The design of the card was finalised through an open competition. This card will act as a unique identification for IIM Trichy alumni.

We have a strong belief that our alumni base is getting stronger every year and we urge every alumnus in helping build IIM Trichy's presence and reputation worldwide by serving as key extensions to the institute. Time and again we meet, we meet as a member of the same family

Cultural Committee

The cultural committee is responsible for organising and executing the various socio-cultural events in the campus. The cultural committee is also responsible for planning and execution of Dhruva, the flagship management-cultural fest of IIM Trichy.

Cultural Night

Cultural Night was the first event organised by Culcomm during the academic year 2018-19. This event was aimed at welcoming the junior batch of 2020 to the institution.

Tholpavakoothu Performance by Spic Macay

IIM Trichy witnessed their first ever tholapavakoothu show by Krishnan Kutty Pulavar Memorial Tholpavakkoothu and puppet centre in partnership with SPIC-MACAY Trichy chapter.

Festival Celebrations

IIM Trichy celebrated various festivals like Ganesh Chaturthi, Dandiya/ Garba Night, Diwali, Pongal and Holi in the campus with cultural committee organising the events from the front end.

Philatelic Exhibition

A philatelic exhibition was conducted by CulComm in association with Trichy Philatelic Club, on the life of Mahatma Gandhi to mark his 150th birth anniversary.

Sanskriti

Sanskriti, the annual war of sections was organised and conducted by the cultural committee for the junior batch of 2020.

Mic Drop

Culcomm organised the first ever open mic event of IIM Trichy called 'Mic drop' on December 8th 2018. Following the success of the pilot edition we decided to make the mic drop a series event and it was conducted again as part of Women's day celebrations.

Dhruva

Dhruva, the flagship event of IIM Trichy was conducted during Jan25-27, 2019. IIM richy hosted the 3rd edition of the management-cultural festival, Dhruva '19 and saw participation from various students across the country.

Infrastructure and IT Committee

Mission

To maximize the infrastructural well-being of the student community by solving all infrastructure related issues in hostel and college and working towards fulfilling all IT related needs of the students.

Life at any top B-school requires many sophisticated facilities so as to ensure that the students finish their tasks with ease and comply with international standards. Sometimes under this fast-paced environment, small things add a ton to the already existing pressure which further decreases one's efficiency. A very abrupt and quick response time in case of problems must be addressed else the life would become standstill here. To avoid all such unfortunate incidents, the Infrastructure and IT committee works round the clock to quicken the problem resolution time and serve the student community with a better life style at the campus.

Functionalities & Responsibilities

- Coordinating with estate maintenance for Civil Repairs & maintenance in Hostel rooms
- Coordinating with estate maintenance for Electrical and AC repairs
- Co-ordinating with housekeeping staff
- Co-ordinating with Laundromat for on time and quality delivery of laundry.
- Co-ordinating with institute IT team for updating and designing the college website.
- Monitoring Wi-Fi and LAN in the campus.
- Resolving any contingent issues.
- Arranging Transport for all college events.
- Providing Clubs and Committees with infra support for all college events.
- Room Allocation procedure.
- Co-ordinating with Institute Administration for quick resolution of infrastructure related student issues.
- First aid kit renewal

The ultimate motive of the committee is to make students feel as comfortable as they are at their homes so that they can focus all their energies on expanding their knowledge and improving their skills.

International Relations Students' Committee

The major focus of this committee would be to forge new associations with more institutes and strengthen the existing ones through increasing the number of outbound students going for exchange and on boarding more partner institutes.

Activities during 2018–19

Documentation of Previous exchange student data

Creation of repository to incorporate all the previous students. This will help International relations and our institute in case it needs any information from the alumnus.

Preparation of Inbound Student Kit

To facilitate the acclimatization of the inbound students with the Welcome Kit containing IIM Trichy merchandise to help them settle down.

Design of Institute Brochure for Exchange

Apart from the institute brochure, the team released a brochure focusing on future prospects for student exchange universities. This brochure acts as a catalyst in forming new relations when Director and faculties visit foreign colleges and universities.

Factsheet and Content for IR web Page

Factsheet encloses various courses offered in Term V and Term VI at IIM Trichy aiding the prospective inbound students to select their domains from the vast pool of available courses. Every year the factsheet is updated to accommodate new activities and events. Update of the new website content was taken up.

Inbound and Outbound Student Exchange

Solbridge, South Korea became new partner institute in 2018. Students participating in exchange course across 5th term 2018 – 2 outbound, 2 inbound, 6th term 2019 – 4 outbound and 5th term 2019 – 8 outbound. To facilitate better knowledge dissemination Informal and Formal sessions with Inbound Exchange students and Batch Meet with Outbound students were conducted.

International Week and Documentation

International Week was conducted for PGP and PGPBM students where faculties across the globe visit the campus during a course of one week and offer various 1 credit courses.

Launch of Instagram Page

To showcase and promote the existing ties with various partner institutes of our college is through social handles, we launched an Instagram page.

FAQ for Outbound Student Exchange

A comprehensive FAQ sheet has been created which answers the frequent questions faced by prospective students applying for the exchange. We have created the sheet on Google sheets and we update the list as and when new queries arise.



Newsletter- Gallivanter

A graphic newsletter covering all the details related to rankings of college, Location & Accreditations, Cost of Living etc. of the foreign institutes has been released this year.

Indian Youth Delegation

An MHRD initiative, Indian Youth Delegation program fosters cultures interactions between Indian and foreign colleges over the span of two weeks. In 2018 one student went for the International Youth Delegation to South Korea. In 2019 the program invited applications in two batches. For the first phase 6 were shortlisted to go to China for a period of two weeks. The applications for the next phase have been shortlisted and the results are awaited.

Media Relations Committee

The Media Relations Committee (MRC) at IIM Tiruchirappalli serves as an interface between the institute and external entities such as the corporate, the media and the aspirants by facilitating inspiring and enlightening intellectual interactions. The following describes some of the important activities of MRC.

Press Releases

The office always ensures that all important events, achievements, activities, initiatives, and developments at IIM Tiruchirappalli are brought to public notice by arranging for media coverages and press meets or providing press releases to the media

Distinguished Guest Lecture Series

IIM T in association with Ministry of External Affairs (MEA, Govt. of India) holds the honor and distinction, of conducting sessions with the following dignitaries: Amb (Retd) Sudhir Vyas, Ex-Secretary in the Ministry of External Affairs and Ambassador of India to Germany, Bhutan and the UAE and Ambassador (Retd.) Rajiv Bhatia, Ex-Joint Secretary in Ministry of External Affairs Former ambassador and high commissioner to Myanmar Mexico Kenya and South Africa.

Media coverage of events and competitions conducted by Placement Team

Some of the prominent events covered by the MR team along with the Placement Team, Cultural Committee and Rangmanch club on the social media platforms were Mahindra War Room 2018, Godrej LOUD, YES Bank Transformation series, Aditya Birla Group Leadership Program, and CFA Institute Research Challenge.

Media Coverage for institute events

One of the major task of MR Team is to cover all the important events, competitions and achievements of the college throughout the. Such as: **Dhruva, Nishtha, Professor's Articles and Achievements, Conferences and Workshops, Achievements of students and Important Days** (Posters of important days like festivals and days of national important throughout the year).

FPM Videos

The MR team shot a total of 5 videos including Director's message and other faculties to promote the FPM program at IIM Trichy highlighting curriculum and pedagogy of the course.

Student Blog

In the academic year 2018-19, the MR team initiated an official student blog where students and alumni are encouraged to share their personal experience and stories through informal blog writing.

'Life at IIM Trichy' Video

An official video of 4min 33sec duration was updated on the IIM Trichy official YouTube channel focusing on the campus life, curriculum, teaching techniques and pedagogy.

Director's interview with All India Radio

Interview of Director with the All India Radio person was highlighted on all the social media platforms handled by MR Team.

Assistance provided to the DD personnel

The team also assisted the personnel from the DD channel to cover and emphasize on the infrastructure of the college. They also covered the convocation ceremony for the batch PGP17-19.

Interview of Prof. Neil Kahn Highlighting the IR week program

The MR team took the interview of Prof. Neil Kahn who offered Business Processes and Analytics during the International Week.

Batch Profile/Student profile data

The MR team organises the students profile data which is uploaded on the official website.

Aspirant Mentorship

The team organizes a mentorship program for the aspirants, prior to their WAT/PI round also the team directly interacts with the candidates through various channels (Pagalguy, Facebook and WhatsApp) both prior to and after the announcement of results.

City Meets

Through these meets, we provide aspirants the opportunity to interact with current students and alumni of IIM Trichy, learn more about the institute and clear their queries. This also helps us to improve our perception among the aspirants before they choose which institute to finally take admissions in.

Design of the Placement Report

With the successful completion of the placement process, the MR team helps the Placement team with the design and development of both the summer placement and final placement posters and report.

Mess Committee

The sole purpose of existence is to make sure that IIM Trichy fraternity gets good quality and healthy food. They govern the proper functioning of the mess and acts as a bridge between the vendors and the students. The committee always strives for betterment; therefore, it carries out inspection, follows guidelines to check and validate vendor on various parameters by stringent evaluation practices.

Activities for the year 2018-19

Kitchen

The kitchen was setup in the year 2017 with latest equipment and charge was given to the mess vendor. The kitchen facilitates efficient mess operations including storage of food. The committee ensures to have a clean storage area and hygienic kitchen all the time.

Mess Vendor

A mess vendor was chosen through the tender process by the college administration. The mess contract was awarded to **Shree Raja Rajeshwari Caterers** in the year 2017 and administration renewed the contract in November 2018 after taking feedback from Mess Committee.

Quality and Inspection

The mess committee prepared an inspection checklist document which is used for inspection of brands of the food material used by the caterer. The checklist includes parameters related to hygiene, cleanliness, quality and proper use of equipment. The committee performs surprise checks at least twice a week apart from daily monitoring the quality of food.

Initiative to Reduce Food Wastage

Mess Committee has started a campaign to reduce food wastage by pasting posters in the dining area to create awareness amongst students. Also, the quantity of food wasted each day is displayed on the menu board in the mess. Decrease of food wastage has been observed since the campaign was started.

Festival Celebrations

As India has diverse culture, so as IIM Trichy. We have students in the campus from diverse culture and Mess Committee ensures to celebrate every festival by preparing special dishes for every festival.

Student feedback and mess menu

A feedback register is available at the mess counter where students can write complaints or suggestion. Each complaint is addressed properly and both mess committee members and the mess vendor reply to each complaint. The menu is prepared and is updated regularly by taking the online feedback from the students.

Monthly Feast

A three course meal is served and the menu is designed to please the taste buds of the students and to bring a change from the monotonous weekly menu.

College Events

The mess committee works closely with other clubs and committees to support them during the events organized by them. The mess committee arranged food and beverages for the participants in the events like Dhruva, Nishtha, etc.

Sports Committee

The committee organises all the sports events on campus. It coordinates with the administration for any sports requirements with respect to infrastructure, inventory, sportswear and others. It also coordinates with other South IIMs – IIMB/K/V in organising and participation in Sangram, the Inter South-IIM Sports Meet held in the month of November. The committee is also responsible for managing the Sports Inventory, issuing the same to students and visitors. It also coordinates with all the Sports Captains with respect to participation and practice in the events that IIMT participates. The committee functions to improve the sporting culture on campus. Events are decided based on the interest from students.

Activities during 2018-19

Inauguration of Sports Complex

On 08 August 2018, IIM Trichy unveiled its state-of-the-art Sports Complex in the presence of Director Dr. Bhimaraya Metri, Sports Committee Faculty Mentor Prof. Sirish Kumar Gouda, Student Activities Chairperson Prof. Upam Pushpak Makhecha and Sports Secretary Dhanesh Ramachandran.

PGP1 vs PGP2

On the occasion of India's 72nd Indian Independence Day, Sports Committee of IIM Trichy hosted its first Inter-batch sporting event of the year between PGP1 and PGP2. PGP1 won the cricket match while PGP2 won the football match.

Aarambh'18

The first event of the year was Aarambh, the indoor sports competition held exclusively for freshmen from 15th to 17th August. It received overwhelming responses from the whole batch with more than 120 participants.

Kurukshetra'18

Sports Committee conducted the most competitive intra-college sports event, Kurukshetra – The Section Wars during September 2018. It saw huge participation and enthusiasm from the entire 2018-2020 batch for Cricket, Football, Swimming, Table Tennis and Throw-ball. Section C (Agents of Chaos) came on top with 34 points to win the 2018 edition of Kurukshetra.

Sangram 2018

Sangram, being the most awaited event of the year witnessed our contingent battling to be the champions and it couldn't get more exciting. IIM Trichy bagged 2 Gold medals, one each in Men's Basketball, and Women's Throwball. Silver medals were won in Basketball (Women), Pool (Women), Chess (Women & Men), while top spots in several sports were lost by a small margin. A significant contribution of the medal tally is from women's sports this year, creating a historic mark for IIMT.

Prayudh'18

In the month of December, Sports Committee conducted the inaugural edition of Prayudh in a notion to promote active sports (Badminton and Basketball) and its participation among IIMT students. It is the first intra-college tournament of the calendar year which saw the teams consisting of PGP1 and PGP2 combined.

Faculty Student Cricket Match

Sports Committee continued the legacy of organizing the Faculty-Student Cricket match. The students team won this year's edition by 36 runs.

IIM Trichy Cricket League

The franchise-based cricket tournament kicked off on 8th January this year. 6 franchises consisting of about 90 players showcased their cricketing skills in what proved to be exciting 19 matches spread across 10 days. Old School Outlaws emerged as the winners beating Mavericks in the grand finale.

Khelotsav

The inaugural edition of Khelotsav was conducted as part of Dhruva'19. The Inter Trichy B school sports tournament saw a participation of 140 students across 7 sports from the participating 4 institutes – IIM Trichy, BIM Trichy, DoMS NIT Trichy and DoMS Anna University. IIM Trichy emerged as the winner of the tournament.

IIM Trichy Football League

The franchise-based football tournament saw record-breaking bids in the auctions which set up a mouth-watering tournament on cards. Golden Boots FC emerged as the champions of the tournament beating South City Madness 2-1.

Academic Club reports

ArthaNiti - Economics and Public Policy Club

Conduct events and perform activities to promote Economics & Public Policy among the students of IIM Trichy and help students from other colleges to showcase their talents, so that it can act as a learning opportunity for us. Help students in their academic pursuits and interest so that, not only they learn but also know the business aspects of economics & public policy.

Activities during 2018-19

Monthly Quizzes

Help students test their knowledge of economics and public policy in an entertaining way.

- Monthly quiz of the December edition was the pioneer event of the club in which the club witnessed a good number of participations.
- Second quiz was conducted in the month of February which was a multi-round quiz event where the first stage was online elimination round, followed by second stage of offline team quiz.

Tutorial on Macroeconomics & Indian Economic Policy (IEP)

Help the students of first year in their preparation for economics subjects with the valuable inputs from senior batch.

- Approximately 70 students participated in both Macroeconomics & IEP tutorials respectively.
- According to the survey results, most of the students found these tutorials to be helpful and approximately 68.8% found the tutorial very helpful.

Budget Discussion

The event was conducted in collaboration with Finvest Club and the lead speaker was Dr. Deepak Kumar Srivastava who has previously worked on related area. The event saw good participation from faculty department with professors like Dr. Saumen Mazumdar and Director Dr. Bhimray Metri participating in the discussion. The session helped participants learn about the various topics under budget like

- Process of budget formation
- Parties involved in budget
- Interim Budget 2019
- Impact of Budget

Consulate – Strategy & Consulting club

Consulate aims to create environment for exchange of wisdom between students, academics and the industry and offer a platform to develop interest and inclination towards field of consulting through live projects, panel discussions, seminar series, workshops, case competition and strategy simulation games

Consulate conducted 14 events in the year 2018-19, following are the details of few of the events.

Activities during 2018-19

Alumni Interaction- Mahindra War room

To facilitate student community to draw inspiration from past winners and to get the tips from them to increase the chance of winning the current year competition

WhatsApp Peer Group

We Initiated Consulting Peer Group to provide students with interesting happening in the world of Business, Industry frameworks and Live Interactions. We had close to 200 people join this initiative through our WhatsApp Group.



Summer internship Group Discussion Preparation

The event started with a mock group discussion topic which lasted for 20 minutes. The event was perceived positively by the participants.

Confederation of Indian Industries – Live project

Confederation of Indian Industries or famously known as CII had offered alive project regarding Trichy District Development Plan. In this competition juniors were mapped with the mentors to give them support during the entire final presentation.

Workshop on “Overall Approach for Corporate Strategy Cases”

To explain basic concepts behind case study-based competitions

'ThinkPiece' - A National Level Quiz and Article Writing Competition

To provide an opportunity for IIM Trichy students to compete with students from all over India on quiz & article writing.

Conquest

We conducted a Strategy hunt in which teams of 4 members were made and they had to solve series of codes and puzzles to get through. The team which solves and emerges the fastest were declared as winners.

Industry Analysis – Industry Champions

To do indepth analysis on industries and share the same with our student community

Consulting Czars – Flagship Event of Consulate

A case study competition designed to apply theories and frame-works to come up with feasible, effective and sustainable solutions for real life business challenges. The activity helps to hone decision making skills for B-school students.

Live Project - “SPASTICS”

Consulate with the beginning of new set of selected live project team for Spastics visited the Spastics society Trichy. During the day of meet, new team introduced themselves to the management board of Spastics. After introduction and visit to the different places in the school, objective for the current year was delegated.

Finvest

Activities during 2018-19

Flip Certification: Finvest in coordination with FLIP organised FLIP exam where almost 100 participants gave their FLIP certification exam as part of FLIP National Challenge.

Fusionen Meister- The Equity Research Competition

Quezilla Shots 2.0: A one of its kind events conducted by the Finvest. This event was aimed to gain popularity of Finvest and IIM Trichy across different management colleges of India.

Balance-Sheet: Monthly Newsletter: Finvest publishes its monthly newsletter Balance Sheet which covers most relevant developments on the economy, finance and markets front.

Zero Hour: The event was conducted to discuss and talk about various relevant events happening around the world that is related to Finance and Economics.

Interim Budget 2019-20 Analysis and Discussion: Finvest, the Finance and Investments club of IIM Trichy organised budget 2019-20 analysis and discussion on 7th February, 2019. The discussion was initiated and handled by Dr. Deepak Kumar Srivastava.

NISHTHA 2.0 – A National-level Management Conclave

Panel Discussion: Finvest, as a part of Nishtha (first edition of the management conclave of IIM Trichy), conducted a panel discussion on the topic: "Technology and Finance". There were competitions, panel discussions and guest lectures as a part of Nishtha 2.0. The Panel Discussion was mediated by Rupesh Sharma (FPM'15 Batch). Audience for the discussion were prominent industry figures, faculty members, students, Nishtha competition participants and some 100+ students of other colleges of Trichy.



Market Master 2.0 - A National Level Portfolio Management Competition: Finvest organised Market Master 2.0, a national level portfolio management competition as a part of Nishtha 2.0.

Guest Lecture – Prakash Gaba Finvest organised the guest lecture as a part of Nishtha 2.0. Prakash Gaba, a market expert, and a well-known personality in the finance field, gave valuable insights to the student through the video conference mode.

MAC – Marketing Club

Mission

To act as a beacon for students interested in Marketing, to be a guide as well as a mentor for all members and develop them as overall marketing leaders.

Activities during 2018-19



Marketing Frameworks Tutorial : The tutorial was aimed to help the first year students understand the marketing frameworks better. It was a tutorial session to give them an overview of when and how to use the frameworks and solve any queries they had in mind

Flip – It : Intra- college competition on STP and Value Proposition. This event aimed at helping students apply the frameworks they learned as a part of the Marketing Management course in real life. Students were given everyday objects and they had to come up with alternate utility for the same and provide STP and Value Proposition relating to the alternate utility.

FMCG Workshop : The Objective of the workshop was to give you a flavor of the Tools, Competencies and Domain Specific Concepts being used in the Industry. It helped students in gauging their skill sets and accordingly chart out a Competency Development Plan so that they could prepare themselves well in time before your Placements.

Guest Lecture: Kraftshala : Kraftshala's founder Mr. Varun Setia delivered a guest lecture on “Marketing in Action”. In the session, students would have worked with him to decode brand strategy, articulate consumer challenges, write compelling insights, and craft benefits and storytelling tactics, all in the brand's competitive context.

SPSS Tutorial : It was a hands on SPSS Tutorial to help students prepare better for their RMD examination and have a better understanding of SPSS otherwise as well. It was conducted by PGP 2 students and the PGP 1 students found it to be very beneficial.

Souled Store Live Project : The Souled Store offered a home marketing internship for the first year students of our institute. The students were a part of the TSS All Star Programme. They were campus ambassadors of souled store and were given also given monetary compensation based on the work they did.

BrandWarz : BrandWarz is a National Level Case Study Competition in which people from prominent B-schools compete for the ultimate marketer position

Market-O-Mania : Market-O-Mania, a national level advertising competition. Students had to provide a 200 words write-up with the video explaining the concept behind the advertisement.

Matrix Club

Club consists of total 9 members, 4 members from PGP 17-19 and 5 members from PGP 18-20. One faculty member will be club mentor. One student from second year act as a secretary who represents club to SAC and institute and there will be one sponsorship co-ordinator from second year who handle activities regarding sponsorship. There is no hierarchy within club each one has to do all other activities.

Activities during 2018-19

CBAP Workshop : Matrix introduced the 'Certified Business Analytics Practitioner' course, a 4-days/32-hours classroom-based training and certification program that equips participants to interactively explore, analyse, and solve business problems using popular analytics tools (R & Excel). The workshop for CBAP Certification was facilitated by Henry Harvin Education. The course introduced students to Data & Analytics, Linear & Logistic Regression, Decision Tree, Segmentation, Market basket Analytics



CBAP Workshop by MATRIX Club

Guest Lecture Series

1. Evolution of Tech Entrepreneurship by Mr. Venkatesh Krishnamurthy

Mr. Venkatesh Krishnamurthy is the Co-founder and Designated Partner of Fee Plaza LLP. He is also a Board of director of Collaborative Infotech Systems Private Ltd. He shared some of his valuable insights from his entrepreneurial journey with the students, and cleared their queries on how to go about if one wants to establish their own entrepreneurial journey in the tech world.

2. Block Chain and its Applications in Finance by Mr. Gaurav Sangtani

As a part of our Distinguished speaker interaction series, Matrix invited Mr. Gaurav Sangtani, Vice President – Goldman Sachs, to interact with students about an upcoming technologies like Blockchain and its applications in corporate world for a Management student. The session was highly interactive with students learning about the proper technological working of Blockchain and its application in finance.

6 Degrees

It is an annual flagship business case study event conducted by Matrix at national level. Overall 800 participants competed in this event. After an Online Quiz round, the shortlisted teams had to solve an Online Case Study about Markytics (Core sponsor of Matrix) on a case about analysing Recency – Frequency – Monetary Value for real time data. The final round was an on-campus presentation.

Markytics- Analytics Workshop

The Analytics workshop was conducted by Markytics, the event sponsor for 6 Degrees, on the 3rd day of Dhruva on January 27th, 2019. The objectives of the workshop – Students will learn more than 5 new Practical Analytics techniques used by industry experts. These techniques will help them in getting first job or increase salary by 2X for working professional.

Learning outcomes of the workshop –

- The workshop was aimed at students who were enthusiasts of both Marketing and Analytics.
- It provided on hand experience of excel in doing FRM analysis of sales data of a retail store

WAT PI Kit

A preparation kit was designed in collaboration with MRC for the students appearing for WAT PI Process 2019. The kit covered various topics related to Data Analytics and Management Information Systems.

Persona

Conduct events and perform activities to spark the interest and among the students of IIM Trichy, especially HR Enthusiasts and provide a platform for students from all over the country to showcase their talents and create learning opportunities for the students and club members as well.

Activities during 2018-19

Mock Group Discussions: This was conducted for the first year students in association with Litrichy and Placement committee as a part of the summer placement preparation for the students.

Excel Workshop: This workshop was conducted to help students acquire and improve Microsoft Excel skills and get certified by Microsoft.

Dhruva – HResolve: This was a National level Case study competition with 3 rounds. First being elimination, second and third being a case-based round.

Nishtha – Management Conclave: This was a management conclave conducted in collaboration with Finvest, E-cell. This is a 2-day event where Persona had facilitated a Panel discussion.

Intra-college Quiz Competition: This was a quiz competition where the students were tested on their OB-HR Concepts and Shamna Adoor was the winner for this competition.

Creation of WAT-PI Kit: This was created to help OB-HR enthusiasts get a brief idea of what can be asked in a CAP interview and what they would need to prepare to help get through the interview.

Published Newsletters : Persona published monthly newsletters highlighting the latest trends in the field of OB-HR.

SigmaEta – The Operations and SCM Club

Vision

To build a community of operations enthusiasts and give them a platform to excel in the field of operations and showcase their skills while upholding the motto of “learning by sharing”. We achieve this goal by conducting workshops, simulation games, national level competitions, newsletters and other activities to bridge industry-academia gap.

Lean Six Sigma certification : Lean Six Sigma Certification by KPMG was offered to the IIM Trichy students and 53 students participated in it. All the students successfully cleared the certification examination.

Cell Phone Simulation Game : An online simulation game was conducted based on the fundamentals of supply chain. 60 Participants had to manage the purchasing, production and order fulfilment within given set of dynamic constraints.

Quizzen : This was the new online national level quizzing event was conducted this year wherein series of three online quizzes, each from three domain of Quant, Operations and Supply Chain management, was conducted.

OpsWise : This is the flagship national level case study competition comprising of two stages, Quiz and case study solution. 537 students across nation had participated in the event.

Guest Lecture : During Dhruva 2019, Mr. Nana Vijayanagaram – Associate Director, KPMG was invited by SigmaEta to deliver his talk on "Students Industry Connect: Importance of application of knowledge".

National Level quiz competition : A National Level ?quizzing event was conducted this year wherein ?series of three online quizzes?, each from domain of Quantitative methods, Operations Management and Supply Chain management was conducted.

Goal Movie Screening : To aid the learning of operations and SCM concepts, goal movie was screened for the 1st year PGP students in the month of February 2019.

Soda Pop Simulation Game : An online simulation game wherein student can experience working of extended supply chain and different challenges, such as demand variability and contracts with high service levels.

Workshop on R : Workshop on R was conducted for 2nd year PGP 2018-20 batch by the internal faculty, Prof Vinu to lay the foundation stone for analytics driven approach to supply chain and operations.

OpsTimes - Newsletter : Monthly news-letter is circulated to IIM Trichy students regarding latest happenings in the area of operations and supply chain management.

Compendium : As a part of series of placement preparation compendiums, short and crisp documents for Quantitative ability, Six Sigma and Guesstimates were designed and for the 2nd year PGP IIM Trichy students.

QM Tutorials : To aid the 1st year PGP students in their preparation for the quizzes for Quantitative methods - II, two? tutorial sessions? were conducted. These sessions were conducted by the FPM students.

WAT PI Kit : A ?preparation kit ?for the Written Ability Test and Personal Interview for operations and supply chain domain ?for upcoming batch 2019-21 ?has been prepared.

Non-Academic Club Reports

Elixir Club

Elixir aims at alleviating social issues in Trichy by cultivating the spirit of being socially responsible in students and organizing activities that would help in the process and to inculcate awareness about social issues and making long-time self-sustaining programs that would continue to improve standards of the society.



Tree Plantation drive - Tree plantation drive was organized by the elixir team to mark the fresh beginning of 2018 batch in the institute.

Blood donation drive - A blood donation camp was organised on the occasion of the 72nd Independence Day with the support of Doctor's blood bank

Organ donation awareness drive - An awareness session on organ donation was conducted by Confederation of Indian Industry

Swachhta Pakwada (Sanitary Awareness for UDS staff) - A hygiene awareness session was conducted for the UDS staff of the campus which involved briefing them about the general health and hygiene importance and importance

IIMT4Kerala : Elixir club raised a total sum of about Rs 53250/- was raised in a span of two days along with non-monetary contributions to support Kerala floods

Daan Utsav : A painting competition for kids, a joy of expression debate on LGBTQ topic, Tree plantation drive in nearby PHC and Annam Dhanam for the UDS staff in the campus is organised.

Gaja Relief Fund : Raised funds for Gaja flood victims in Tamil Nadu and shared with an NGO at National College

Blood Donation Drive : Second camp on the occasion of college foundation day is organised.

IIMT4People: Raised funds for contingent issues to support victims of various mishaps.

NGO Payir Kid's visit to IIM Trichy Campus: Invited school kids for Pongal celebrations.

Dhruva-Yukti: A national level article writing, case study competition and guest lecture is organised in February

Candle March – Pulwana Attack: As a mark of respect and to express solidarity and pay homage to the martyred heroes in the Pulwana incident, a march was observed to say that we support and respect the Indian Army in all possible means.

Entrepreneurship Club

The primary motive for the existence of E-cell is to motivate participants towards the path of entrepreneurship by facilitating a channel of valuable resources using which they can develop their ideas into effective business plans.

Activities during 2018-19

Live case study by Bat Travels : Conducted a live case study competition to give students a taste of how it is to step into the shoes of an entrepreneur, come up with solutions to Bat Travel's(a start-up which designs tours for people who use senses other than sight.

Workshop on Search Engine Optimisation : Conducted an interactive and informative workshop on Search Engine Optimisation, conducted by Mr. Vignesh Vijayendran, a digital marketing strategist, and co-founder & educator at Elanchoice which is an educational institution based in Bangalore that provides hands-on Digital Marketing training for students, entrepreneurs, marketing professionals and small business owners.

Brand Name Competition : Once our alumni, started their entrepreneurial journey and struggled in finalizing the name for their start-up, they seek our help to finalize a brand name for their start-up and we conducted a brand name competition for them in our campus, to help them in finalizing the name for their startup.

Explorica : As part of Dhruva, we conducted Explorica 3.0, the flagship business case study event which would make students think like an entrepreneur and come out with innovative and implementable solutions to the problems faced by a start-up. The case study competition would allow students to solve a real-life problem faced by a start-up venture.

E-Summit

Guest Lectures : As part of E-Summit, Nishtha we conducted various guest lectures from varied domains of the industry and they spoke about their entrepreneurial journey and ignited the spark in the minds of students by sharing their experiences.

B-Plan Competition : As part of E-Summit, Nishtha we also conducted B-Plan competition where in teams from all across the country registered and sent their business models. And the best 6 teams were shortlisted and presented their innovative ideas at IIM Trichy.

Litrichy

Litrichy, the literary club of IIM Trichy, hosts literary and intellectually stimulating events to foster the learning desire among students. Quizzes, book reading, debate, and other events help in furthering this agenda and help students hone their skills. We have aimed to bring IIM Trichy closer to the student community of an educational hub like Trichy. We had a successful school quiz last year and this year we're planning to take it further. The various events conducted by our club in the year 2018-19 are as follows:

Amuse Bouche, the business quiz was conducted on 26th January 2019, as part of Dhruva'19. It is the flagship business quiz of Litrichy. We have received interest from students of institutes across the country. After a national first round, 6 teams reached the finals. We hope to increase participation from more institutes and students and make this a prestigious quiz across all b-schools in the country.

Rendezvous, School Quiz was conducted by Litrichy to introduce the school students of Trichy to the quizzing culture and inculcate curiosity among the young children so they can excel in the future. We are looking forward to increasing the number of participants this year and make this a big part of Dhruva going forward.

Mock GD and interview sessions were conducted by Litrichy to help the students prepare for Summer (PGP-1) and Final (PGP-2) placements. These sessions were conducted in association with the Placement Committee before and during placements to increase the chances of students in getting a better opportunity. We have received feedback that it helped a lot of students highlight their strong and weak areas and plan accordingly. We hope to continue this every year and provide great support to the batch during the most important time of their MBA.

Company Compendiums, a widely appreciated move for help in the placements of the students, they are a simple and direct PowerPoint deck of a specific company regarding data points about its history, growth, numbers, competitors, marketing strategy and other important things. The compendiums were an attempt to provide hands-on data available for the prominent recruiters during our placement season and help the students in getting prepared.

Book reading sessions, a new initiative taken by Litrichy to bring the upcoming writers of our country and the students closer, was conducted on 17th August 2018 by hosting Ms. Ushashi Sen Basu, the author of Kathputli. A second book reading session was conducted on the book Sapiens - a brief history of humankind by Yuval Noah Harari on 30th January 2019.

Mafia Nights is a fun event that is designed for the students to work in teams in unknown circumstances. It was conducted multiple times over the year and received a great response.

A **Just a Minute (JAM)** session is conducted on 6th January 2019. The format is designed to encourage public speaking, thinking on the feet and spontaneous responses about any given topic. It helps students become fast thinkers and express their ideas better in a short amount of time.

Merchandising & Retail Team

To provide ease of access to students' needs and maintaining operational sustain ability through practical applications of the concepts of retail management. To be the sole merchandiser for all the IIMT branded accessories like t-shirts, hoodies etc.

Since its inception, the club has taken up various activities towards the benefit of the IIMT fraternity especially the student community.

Activities during 2018-19

In the academic year, some of the activities taken up by the club were Laptop Deals and stall, Mattress & Pillows, essential items bundled in a Starter Kit for the incoming batch students, Calculators & LAN cables, Bus to and from Campus and Chennai Airport. We have facilitated Newspaper Subscriptions (The Hindu, Business Line, Indian Express) for the benefit of both the batches.

With respect to IIMT branded merchandise, the club has procured batch t-shirts (for Chennai campus students also) in three colours, Black, Blue and Grey. Three colours were offered in zippers (Black, Navy Blue, Charcoal) and in zippers (Maroon & Navy Blue, Black & Charcoal) with customisation options for name and batch. We have created a Buy & Sell Group (IIMT Bazaar) to facilitate an easy selling and buying process.

We have procured customized t-shirts for the Alumni Committee, International Relations Committee, Placement Team(hoodies), IIMT branded t-shirts for the Alumni who attended the Alumni Meet during Dhruva.

We have coordinated and arranged Safe Xpress services and cartons to ensure a hassle-free logistics experience for both the batches.

A farewell kit has been designed with different IIMT branded merchandise as memorabilia for the batch of PGP17-19. It consisted of a Batch photo collage, an IIMT branded mug, an IIMT branded cap, a white t-shirt & marker to get farewell messages from friends, badge set. Also, procurement of IIMT branded badges and caps for PGP18-20, FPM students has been done.



We have organized Pixel, a photography contest in which the students had to sport the IIMT batch t-shirts and batch hoodies. Goodies have been given to the winners. We have procured plain white and black t-shirts for those interested in the same for the Holi celebrations organised by Cultural Committee. We have tied up with Decathlon for the same.

Rangmanch, Arts Club of IIM-T

Rangmanch, the arts club of IIM Trichy, helps bring out the hidden talent in the student community and gives them an opportunity to showcase their talent. The club organizes various events from street plays to rehearsed acts in intra-college cultural events, from year end photo memory booth to cultural events in Dhruva, giving the students a change from their course work and help create many more memories in IIM Trichy.

Activities during 2018-19

Freshers cultural night – To welcome the freshers and to mark the development and continuation of culture of art in the campus.

Street Play - Students of IIM Trichy performed their first street play- 'Nukkad' on 'WHY THIS INJUSTICE?' and left everyone enchanted with their act.

Dumb Charades - To help students escape the hectic MBA life, Rangmanch started its series of games and activities - 'Aatam Nights'. The first in line was 'Dumb Charades'

Secret Santa, A Christmas event – To celebrate the Christmas vibe in the campus, the club turned itself into a Secret Santa for the students of IIMT

Walk down the memory line, A review of the year - Rangmanch collected the amazing memories created by IIMT students and welcomed the new year with a resolution to create more such memories

Movie screening-Parched, A beautiful mind - To foster the collaborative culture in IIM-T Rangmanch organises Drishtikon, a movie screening event

IIM-T IDOL - It aims to find the most outstanding solo singing artist of the campus

Guitar Workshop- Rangmanch conducted the guitar workshop for the students to foster their interest for the instrument. It was conducted by Arun A of PGP19 batch and the workshop proved to be useful for the guitar enthusiasts.

IIM-T Dance - Rangmanch conducted their flagship event, IIM-T Dance, in which the participants put on their dancing shoes and showed their talents to win over the prize money, title and the trophy

Salsa Night- A Pre-valentines Preparation for the students of IIM Trichy. Our students left behind all their inhibitions and came together to learn salsa conducted by team Rangmanch.

SpicMacay - Rangmanch helped in facilitating the Tabla and sitar event by SpicMacay on the campus. IIM-T witnessed the soulful music performance by Sitar- prodigy and disciple of Pd. Ravi Shankar, Pd. Shubhendra Rao joined by Sri Pranshu Lal on tabla.

Republic day and Independence Day events - Rangmanch facilitated the event with dance, music and drama. It helped in bringing out the patriotism in the students.

Status of Construction Activities in the campus

Construction of Administrative Block, Academic Block, Internal Security Gate, Hostel 1-6, Library, Staff Housing Type A & B(2 block with 22 units each), Student Mess, Faculty Houses – 40 Nos., Director Residence, Canteen, Wellness Centre, Sports Complex, Laundromat, and Ancillary Building have been completed in phase I.

In addition to that following additional works also given to CPWD and the status are given below:

1. Construction of Hostel 7- Under progress
2. Construction of car parking shed –Work completed
3. Construction of main gate – Under progress
4. Provision of vertical blinds and sign boards- Under progress
5. Provision of flood lights to cricket, volley ball and basketball ground- work completed
6. Supply of furniture for library etc.- Under progress.

Laying of pipe line by Tamil Nadu Water supply and Drainage Board (TWAD Board) to supply 2.5 lakhs liters of water per day from Cauvery river basin to the campus has been completed and we are getting water on daily basis as per our requirement.

An agreement has been executed on 14.08.2018 with National Institute of Wind Energy(NIWE) to execute the Installation of 2MW solar power plant at our campus and for which Rural Electrification Corporation(REC) is funding.

IIMT has become a fully residential campus for the inmates, with all facilities like Healthcare, Ambulance, and other facilities (chat shop, beauty parlour, stationary/grocery store, canteen, etc.) in the campus



Inauguration of Swimming Pool



Sports Facilities

The Vision and Mission of IIM Trichy acts as the guiding principle for the HR department. The HR department strongly believes that the all-round success of the institute can be achieved only through its people.

Aims of our HR Department

- Enhance and develop people and their contribution and potential by providing opportunities for learning and continuous development.
- Develop an environment emphasizing teamwork and flexibility
- To inculcate organizational climate that respects people
- Maintain transparency, and employ an ethical approach
- Develop high-commitment management practices that recognizes its human resources as valued stakeholders in the organization

Guiding Principles

- Ensure favorable working environment for its people.
- Undertake welfare initiatives
- Enhance the health and well-being of its people.
- Develop talent and increase performance of its people.
- To promote systemic changes in practices and processes.
- Ensure compliance with legal, regulatory and policy frameworks.

Recruitments

Faculty

No. of Faculty Interview conducted - 1

No. of Faculty selected & offered appointment - 1

Non-Faculty

No. of Non-Faculty interview / test conducted - 6

No. of Non-Faculty members selected & offered appointment - 4

Contract Appointment converted into Regular Appointments

Faculty Members	-	2
Non-Faculty members	—	Nil

Confirmations of Appointments after completion of probation

Faculty members confirmed in their posts	-	9
Non-faculty members confirmed in their posts	-	Nil

Members relieved from the service

Faculty members relieved from service	-	2
Non-faculty members relieved from service	-	4

Celebrations



Independence Day Celebrations

Independence Day 15-Aug-2018

Hoisting of National Flag and Independence Day Address by the Director, IIM Trichy. Patriotic songs & dance performance by Students.

Constitution Day 26-Nov-18

All the faculty, staff and students of the Institute gathered in the class room and read out the Preamble to the Constitution and Fundamental Duties of every citizen of India. The event was headed by Dr. Godwin Tennyson, Dean (Administration), IIM Trichy. Digital banners containing “Eleven Fundamental Duties of Every Citizen of India” was displayed at prime location of the Institute.



Constitution Day Pledge



Independence Day Celebrations

Republic Day 26-Jan-2019

Hoisting of National Flag and Republic Day Address by the Director, IIM Trichy. Patriotic songs & dance performance by Students.

Events

International Day of Yoga – 2018

Indian Institute of Management Tiruchirappalli celebrated the International Day of Yoga – 2018 on 21-Jun-2018 in the following manner:

Live Lecture-Demonstration-Workshop:

The Institute conducted a Live Lecture-Demonstration-Workshop on Yoga on 21-Jun-2018 through Isha Yoga Centre, Trichy.

"Swachhta Pakhwada" - 2018

The Institute observed Swachhta Pakhwada and organized the following activities:

- **Swachh Pledge** : Faculty and Staff members of the Institute gathered in a Class room and taken Swachh Pledge. This event was headed by Dr. Godwin Tennyson, Dean (Administration), IIM Tiruchirappalli.
- **Presentation on Sustainable Development at the Institute** : The presentation was made by Mr Ponraj, Junior Engineer (Civil) to Faculty and Staff members about the sustainable development viz Rain water harvesting Structure, Energy Conservation Measures, Green belt development and Solid Waste Management at our Institute.
- **Awareness session on Hygiene and Sanitation** : An awareness session on Hygiene and Sanitation was conducted by the Team Elixir.
- **Environmental Cleanliness (Outdoor activity)**: IIM Tiruchirappalli students visited the St. Gregorious Mat. Hr. Sec. School, Trichy and briefed on the activity of cleaning up their campus and setting an example of keeping their surroundings clean. The cleaning activity was made by the IIMT students along with the school students
- **Uploading of photographs on swachh bharat website** : Photographs taken during the celebration of Swachhta Pakhwada will be uploaded in the swachhbharat.mygov.in website.

"Swachhta Hi Seva" – 2018

The Institute observed "Swachhta Hi Seva" and organized the following activities:

- **Tree Plantation:** Faculty, Staff and Students of the Institute involved in Tree Plantation and cleaning activity at Institute campus. This event was headed by Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli.
- **Environmental Cleanliness :** The cleaning activity was carried out in the entire campus.
- **Uploading of photographs on swachhbharat website :**
Some photographs taken during the observation of Swachhata Hi Seva 2018 were uploaded in the swachhbharat.mygov.in website.

"Rashtriya Ekta Diwas (National Unity day)" – 2018

The Institute observed the birth anniversary of Sardar Vallabhbhai Patel as "Rashtriya Ekta Diwas (National Unity day)" on Wednesday, the 31st October, 2018. We had organized the following activities on 31st October 2018:

- **Rashtriya Ekta Diwas Pledge:** Faculty, Staff and Students of the Institute gathered in class room of the Institute and taken Rashtriya Ekta Diwas Pledge on 31st October 2018 @ 11 am. This event was headed by Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli.
- **Director's Address:** Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli has addressed about National Unity Day and Dr. Sardar Vallabhbhai Patel.
- **Presentation :** We have arranged a presentation about Dr. Sardar Vallabhbhai Patel along with United India Insurance Co. Ltd. at IIM Trichy campus.
- **March Past:** Security Personnel of IIM Trichy done March Past on the eve of National Unity Day (31-Oct-2018).

Vigilance Awareness Week 2018

The Institute observed Vigilance Awareness Week – 2018 during 29th October 2018 to 3rd November 2018 in the following manner:

Pledge : The Vigilance Awareness Week-2018 commenced with Pledge-taking The Faculty, Staff and Students of the Institute took part in the pledge which was headed by Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli on 29th October 2018 at 11 am.

Display of Banners : Two digital banners containing Anti-Corruption slogans viz “Stop Corruption, Save the Nation” and “Be Honest and Fight Corruption” were displayed at prime locations in the Institute.

Presentation : A presentation on the theme “Eradicate Corruption – Build a New India” by Shri N Ramesh, Chief Manager (Vigilance), United India Insurance Co. Ltd, Head Office, Chennai on 31st October 2018. Faculty, Staff and Students attended this programme.

Awareness Programme by HPCL Trichy : HPCL, Trichy has conducted Signature Campaign, Slogan Writing Competition and E-Pledge at IIM Tiruchirappalli Campus. Two decorated HPCL vehicles flagged off by Trichy Municipal Commissioner as Satarkata Vahaan with Vigilance banners were parked in the Campaign Process. Faculty, Staff and Students attended this event.

Online Poster and Multi-Media Jingles Competition : An Online Poster Competition and a Jingles Competition in Multi-media on “Eradicate Corruption – Build a New India” was conducted among the Students Community of the Institute and the winners will be rewarded.

Matribhasha Diwas (Mother Tongue Day) 2019

Indian Institute of Management Tiruchirappalli observed Matribhasha Diwas (Mother Tongue Day) by organizing a Display of South Indian Local Languages Books on Wednesday, 21st February 2019 between 11.00 am and 5.00 pm at Learning Resource Centre.

Statements of Accounts 2018-2019

INDIAN INSTITUTE OF
MANAGEMENT
TIRUCHIRAPPALLI



महानिदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै - 600 018.

OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)

Chennai

"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

No. DGA(C)/CE/II/28-65/2019-20/63

Dated: 12.09.2019

13

To

The Secretary to Government of India,
Ministry of Human Resource Development,
Shastri Bhawan,
New Delhi - 110 001.

Sir,

Sub: Separate Audit Report on the accounts of the Indian Institute of Management, Tiruchirappalli for the year 2018-19 – Reg.

I am to forward herewith the Separate Audit Report on the accounts of the Indian Institute of Management, Tiruchirappalli for the year 2018-19 along with the Statement of Accounts. Three copies of the Annual Report for the year 2018-19 as presented to Parliament may be forwarded to this office in due course.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

--Sd--

Director/Admn.

Encl: As above.

To FA & CAO
FNA
17/9/2019

Endt.No. DGA(C)/CE/II/28-65/2019-20/64

Dated: 12.09.2019

13

Copy together with a copy of the Separate Audit Report for the year 2018-19 is forwarded to the Director, Indian Institute of Management, Tiruchirappalli. It is requested to furnish 3 copies of the Hindi version of the Audit Report and 3 copies of the Annual Report as presented to Parliament at an early date. It is also requested to furnish the dates of presentation of the accounts to Parliament for the year 2018-19.



Director/Admn.

महा निदेशक लेखापरीक्षा (केन्द्रीय) का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै- 600 018

सेवामें,

The Director,
Indian Institute of Management,
Tiruchirappalli – 620 015.

महोदय,

मैं इस के साथ दिनांक. 12.09.2019. सीएबी DGA(C)/CE/II/28-65/2019-20/64
13

अद्योषित कर रहा हूँ।

भवदीय,



निदेशक/प्रशासन

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Indian Institute of Management, Tiruchirappalli for the year ended 31 March 2019.

We have audited the attached Balance Sheet of the Indian Institute of Management, Tiruchirappalli as at 31 March 2019, Income & Expenditure Account and Receipts and Payments Account for the year ended on that date under Section 19(2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23(3) of the Indian Institutes of Management Act, 2017. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum performance aspects, etc., if any, are reported through Inspection Report/ CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii) The Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this Report have been drawn up in the format approved by the Ministry of Human Resource Development.

iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management, Tiruchirappalli as required under Section

23(1) of the Indian Institutes of Management Act, 2017, in so far as it appears from our examination of such books.

iv) We further report that:

A. Grants in aid

Out of the available funds of ₹53.48 crore including previous year's unspent balance of ₹47.75 crore and grants-in-aid of ₹5.68 crore¹ received during the year and ₹0.05 crore interest earned thereon, the Institute utilised ₹32.61 crore, leaving an unspent balance of ₹20.87 crore as on 31 March 2019.

v) Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.

vi) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:

- a. In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Tiruchirappalli as at 31 March 2019; and
- b. In so far as it relates to Income & Expenditure Account of the deficit for the year ended on that date.

For and on behalf of the C&AG of India



Director General of Audit (Central)

Place: Chennai

Date: 12.09.2019.

Chennai

¹ ₹ 5.68 crore was received from M/s. Rural Electrification Corporation Limited towards setting up of 2MW Solar Power Plant, on which ₹ 4.57 lakh was earned as interest and ₹ 1.81 lakh was spent leaving an unspent balance of Rs. 5.71 crore as on 31 March 2019.

Annexure

1. Adequacy of Internal Audit System

Internal Audit was conducted by a CA firm for the year 2018-19 and the Internal Audit System was adequate and commensurate with the size and nature of the Institute.

2. Adequacy of Internal Control System

The Internal Control System was adequate and commensurate with the size and nature of the Institute.

3. System of Physical verification of fixed assets

Physical verification of fixed assets was conducted for the year 2018-19.

4. System of Physical Verification of Inventory

The Physical verification of inventory was conducted for the year 2018-19.

5. Regularity in payment of statutory dues

The Institute is regular in payment of statutory dues.



Director/CE



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

BALANCE SHEET AS AT 31ST MARCH 2019

SOURCES OF FUNDS	SCHEDULE	Current Year	As At	31-03-2019	Amount in lakh
		IIMT	IIMT - CC	Total	Previous Year As At 31-03-2018
CAPITAL FUND	1	36060.46	-95.50	35964.96	33852.40
DESIGNATED/EARMARKED/ ENDOWMENT FUNDS	2	10828.65	0.00	10828.65	10030.15
CURRENT LIABILITIES & PROVISIONS	3	3231.80	232.09	3463.89	5812.68
TOTAL		50120.91	136.59	50257.50	49695.23
APPLICATIONS OF FUNDS	SCHEDULE	Current Year	As At	31-03-2019	Previous Year
		IIMT	IIMT - CC	Total	As At 31-03-2018
FIXED ASSETS	4				
Tangible Assets		33464.35	36.83	33501.18	929.11
Intangible Assets		6.33	0.09	6.42	2.75
Capital Work-in-Progress		551.66	0.00	551.66	31358.18
Solar PPP Work-in-Progress		1.81	0.00	1.81	0.00
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5 & 5(A)				
Long Term		8901.50	0.00	8901.50	8742.71
Short Term					
INVESTMENTS - OTHERS	6				
CURRENT ASSETS	7	3335.46	4.78	3340.24	2662.82
LOANS, ADVANCES & DEPOSITS	8	3859.80	94.89	3954.69	5999.66
TOTAL		50120.91	136.59	50257.50	49695.23

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director



भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2019

PARTICULARS	SCHEDULE	Current Year	As At	31-03-2019	Amount in lakh
		IIMT	IIMT - CC	Total	Previous Year As At 31-03-2018
INCOME					
Academic Receipts	9	2433.59	355.36	2788.95	2448.11
Grants / Subsidies	10	418.87	0.00	418.87	2779.82
Income from Investments	11	0.00	0.00	0.00	0.00
Interest earned	12	179.54	1.18	180.72	327.74
Other Income	13	69.38	1.18	70.56	38.26
Prior Period Income	14	0.00	0.00	0.00	2.00
TOTAL (A)		3101.38	357.72	3459.10	5595.93
EXPENDITURE					
Staff Payments & Benefits	15	1089.10	13.55	1102.65	1168.49
Academic Expenses	16	831.23	102.21	933.44	861.59
Administrative and General Expenses	17	459.06	120.89	579.95	548.11
Transportation Expenses	18	9.66	0.60	10.26	14.41
Repairs & Maintenance	19	270.53	19.61	290.14	172.10
Finance Costs	20	0.00	0.00	0.00	0.00
Depreciation	4	1062.61	8.11	1070.72	121.86
Other Expenses	21	0.00	0.00	0.00	0.00
Prior Period Expenses	22	61.79	0.32	62.11	15.11
IRG expenses	22(A)	102.19	36.86	139.05	118.26
TOTAL (B)		3886.17	302.15	4188.32	3019.94
Balance being Excess of Income over Expenditure (A-B)		-784.80	55.58	-729.22	2575.99
Transfer to / From Designated Fund		0.00	0.00	0.00	2075.74
Building fund					
Others (specify)					
Balance being surplus / (Deficit) Carried to Capital Fund		-784.80	55.58	-729.22	500.24

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI


RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2019

RECEIPTS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	Amount in Lakh PREVIOUS YEAR AS AT 31.03.2018
I. OPENING BALANCE				
a) Cash Balances				
b) Bank Balance				
i) In Current accounts	8.39	0.00	8.39	0.00
ii) In Deposit accounts	2017.30	0.00	2017.30	2273.75
iii) In Savings accounts	515.82	1.88	517.70	195.21
c) Overdrawn from SB Account	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00
II. GRANTS RECEIVED	0.00	0.00	0.00	0.00
a) From Government of India	0.00	0.00	0.00	6967.56
b) From State Government	0.00	0.00	0.00	0.00
c) From Other sources (RECL)	572.57	0.00	572.57	0.00
III. Academic Receipts	2433.59	355.36	2788.95	2447.01
IV. Receipts against Earmarked/Endowment Funds	0.00	0.00	0.00	0.00
V. Receipt against Sponsored Projects/schemes	180.19	0.00	180.19	115.43
VI. Receipts against sponsored Fellowships and Scholarship	58.20	0.00	58.20	108.73
VII. Income on Investments from				
a) Earmarked/Endowment funds	194.66	0.00	194.66	242.31
b) Other Investments	0.00	0.00	0.00	0.00
VIII. Interest received on				
a) Bank Deposits	172.28	0.00	172.28	288.20
b) Loans and Advances	0.29	0.00	0.29	0.00
c) Saving Bank Accounts	27.86	1.18	29.04	19.98
IX. Investments encashed	0.00	0.00	0.00	0.00
X. Term Deposits with Scheduled Banks encashed	0.00	0.00	0.00	0.00
XI. Other income	69.38	1.18	70.56	38.26
XII. Deposits and Advances	2684.48	0.00	2684.48	0.00
XIII. Miscellaneous receipts and statutory receipts	3.95	0.01	3.96	2.32
XIV. Any other Receipts (FUNDS)	0.00	0.00	0.00	2.00
Total	8938.96	359.61	9298.57	12700.76

M.H.MOHAN
 Financial Advisor &
 Chief Accounts Officer (i/c)
 Place : Tiruchirappalli
 Date : 12.06.2019

GODWIN TENNYSON
 Dean (Administration)

BHIMARAYA METRI
 Director

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2019				
PAYMENTS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	Amount in Lakh PREVIOUS YEAR AS
				AT 31.03.2018
I. EXPENSES				
a) Establishment Expenses	961.69	62.73	1024.42	964.76
b) Academic Expenses	839.15	100.21	939.36	682.15
c) Administrative Expenses	294.91	120.01	414.92	375.59
d) Transportation Expenses	9.66	0.60	10.26	14.41
e) Repairs & Maintenance	270.53	19.61	290.13	172.10
f) Prior Period Expenses	61.79	0.32	62.11	15.11
g) IRG Expenses	102.19	0.00	102.19	16.86
II. Payment Against Earmarked/Endowment Funds	1.19	0.00	1.19	0.50
III. Payments against Sponsored Projects/Schemes	149.09	0.00	149.09	56.02
IV. Payments against Sponsored Fellowship/Scholarships	45.20	0.00	45.20	100.73
V. Investments and Deposits made				
a. Out of Earmarked/Endowment Funds	158.79	0.00	158.79	2990.45
b. Out of Own Funds (Investments-Others)	0.00	0.00	0.00	0.00
VI. Term Deposits with Scheduled Banks	0.00	0.00	0.00	0.00
VII. Expenditure on Fixed Assets and Capital works-in-progress				
a) Fixed Assets	1092.02	0.33	1092.35	397.84
b) Capital Work-in-Progress	1749.38	0.00	1749.38	3812.86
VIII. Other payments including statutory payments	0.00	0.00	0.00	21.99
IX. Refunds of Grants	0.00	0.00	0.00	0.00
X. Deposits and Advances	0.00	51.03	51.03	536.01
XI. Other Payments	0.00	0.00	0.00	0.00
XII. Closing Balances				
a) Cash Balances	0.00	0.00	0.00	0.00
b) Bank Balances	0.00	0.00	0.00	0.00
i) In Current Accounts	1.49	0.00	1.49	8.39
ii) In Deposit Accounts	2974.41	0.00	2974.41	2017.30
iii) In Savings Accounts	227.46	4.78	232.24	517.70
c) Overdrawn from SB Account	0.00	0.00	0.00	0.00
Total	8938.96	359.61	9298.57	12700.76

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 1 - CAPITAL FUND		Amount in Rupees		
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
CAPITAL FUND				
Balance at the Beginning of the Year	3400348012	-15108019	3385239993	2413319973
Add: Contributions towards Corpus/Capital Fund	0	0	0	0
Add: Grant from UGC, Government of India and State Government to the extent utilized for capital expenditure	283997452	0	283997452	989321267
Add: Solar Subsidy to the extent utilized for capital expenditure	180997	0	180997	0
Add: Other Additions	0	0	0	0
Add: Excess of Income over Expenditure transferred from the Income & Expenditure Account	0	5557783	5557783	56390049
Total (A)	3684526461	-9550236	3674976225	3459031289
Less : Deficit transferred from the Income over Expenditure Account	78480278	0	78480278	6365784
Less: Contribution to Earmarked Fund (Corpus Fund)	0	0	0	67425513
	0		0	
Total (B)	78480278	0	78480278	73791297
Closing Balance at the year end (A-B)	3606046183	-9550236	3596495947	3385239992

M.H.MOHAN
 Financial Advisor &
 Chief Accounts Officer (i/c)
 Place : Tiruchirappalli
 Date : 12.06.2019

GODWIN TENNYSON
 Dean (Administration)

BHIMARAYA METRI
 Director




भारतीय प्रबंध संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 2 - DESIGNATED/EARMARKED/ENDOWMENT FUNDS

PARTICULARS	Amount in Rupees				
	Endowment Fund	Ear Marked Fund (Corpus Fund)	Alumni Fund	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
A.					
a) Opening Balance	629032	998721037	3665127	1003015196	602725771
b) Additions during the year	0	2216877	1078200	3295077	278880000
c) Income from investments made of the funds	0	15878997	177015	16056012	24097240
d) Accrued Interest on investments as at end of the year	1193	185299185	188704	185489082	124986318
e) Interest on Saving Bank a/c	56424	48707	9826	114957	133941
f) Other additions (Specify nature)	0	0	0	0	0
Total (A)	686649	1202164803	5118872	1207970324	1030823270
B.					
Utilisation / Expenditure towards objectives of funds					
(I) Capital Expenditure	0	0	0	0	0
(II) Revenue Expenditure	50071	71	69348	119490	422195
(III) Accrued Interest on investments as at beginning of the year	1599	124837969	146750	124986318	27385879
Total (B)	51670	124838040	216098	125105808	27808074
Closing Balance at the year end (A-B)	634979	1077326763	4902774	1082864516	1003015196
Represented by					
Cash and Bank Balances	22086	2489238	1214070	3725394	1257835
Long Term Deposit with Bank	611700	889538340	3500000	893650040	876771043
Interest Accrued but not due	1193	185299185	188704	185489082	124986318
Total	634979	1077326763	4902774	1082864516	1003015196

<div>  <div> <div>भारतीय प्रबंध संस्थान तिरुचिरापल्ली</div> <div>INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI</div> </div> </div>											
SCHEDULE 2A											
ENDOWMENT FUNDS											
Specimen format of Sub Schedule to support the figures in the column “Endowment Funds” in the Schedule “Earmarked/Endowment Funds”, forming part of the balance sheet											
		Amount in Rupees									
1. S.No	2. Name of the Endowment	Opening Balance		Additions during the year		Total		9. Expenditure on the object during the year	Closing Balance		12. Total (10+11)
		3. Endowment	4. Accumulated Interest	5. Endowment	6. Interest	7. Endowment (3+5)	8. Accumulated Interest (4+6)		10. Endowment	11. Accumulated Interest	
1	Leela Chandrasekhra Menon Endowment Fund	600000	29032	0	57617	600000	86649	51670	600000	34979	634979
Total		600000	29032	0	57617	600000	86649	51670	600000	34979	634979



भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
A. CURRENT LIABILITIES				
1. Deposits from Staff	0	0	0	0
2. Deposit from Students	5740000	1350000	7090000	6855000
3. Sundry Creditors				
a) For Goods & Services	17478576	284745	17763321	10469706
b) For Others - staffs	9949944	3686200	13636144	11131585
4. Deposit - Others (including EMD, Security Deposit)	9603984	0	9603984	4187284
5. Statutory Liabilities				
a) Over Due	0	0	0	0
b) Others	1248858	14868	1263726	1035426
6. Other Current Liabilities				
a) Salaries	6427662	91120	6518782	5895178
b) Receipts against Sponsored Projects	13935763	0	13935763	8955603
c) Receipts against Sponsored Fellowships & scholarships	2100000	0	2100000	800000
d) Unutilised Grants	151580360	0	151580360	477464603
e) Receivable from CC/Payable to IIMT	-17782559	17782559	0	0
f) Other Funds - Staff Welfare Fund	365214	0	365214	41405
g) Mess Advance	9461998	0	9461998	10289197
h) Audit/Professional Fee payable	283000	0	283000	280000
i) Other Current Liabilities Payable	6105863	0	6105863	2315301
j) Expenses Payable	0	0	0	0
k) Unutilised Solar Fund	57076369	0	57076369	0
Total - A	273575032	23209492	296784524	539720288




भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI


SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019


Amount in Rupees


PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
B. PROVISIONS				
1. For Taxation	0	0	0	0
2. For Gratuity	20090741	0	20090741	17238493
3. For Super Annuation / Pension	0	0	0	0
4. For Accumulated Leave Encashment	29514122	0	29514122	24309027
5. For Expenses Payable	0	0	0	0
7. For Trade Warranties / Claims	0	0	0	0
8. For Others	0	0	0	0
TOTAL (B)	49604863	0	49604863	41547520
TOTAL (A+B)	323179895	23209492	346389387	581267808
GRAND TOTAL (SOURCES OF FUNDS)	5012090594	13659256	5025749850	4969522996


<div>  <div> भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI </div> </div>								
SCHEDULE - 3 (a) SPONSORED PROJECTS								
1. S.No	2. Name of the Project	Opening Balance		5. Receipts/ Recoveries during the year	6. Total	7. Expenditure during the year	Closing Balance	
		3. Credit	4. Debit				8. Credit	9. Debit
1	IIMT/EEC/OEP/MLOC-AT/2018-19/02-Income	0.00	0.00	609600.00	609600.00	99091.00	510509.00	0.00
2	IIM/EEC/AT-NH/VDart/2018-19/08-Income	0.00	0.00	200950.00	200950.00	67831.00	133119.00	0.00
3	IIMT/EEC/AC/KFIL/2018-19/012/Income	0.00	0.00	127000.00	127000.00	1677.00	125323.00	0.00
4	IIMT/EEC/CCI/2018-19 - Income	0.00	0.00	110000.00	110000.00	39753.00	70247.00	0.00
5	IIMT/EEC/FDP-192005002 - RMDA	0.00	0.00	80000.00	80000.00	0.00	80000.00	0.00
6	IIMT/EEC/GPO/2018-19 - Income	0.00	0.00	90000.00	90000.00	32360.00	57640.00	0.00
7	IIMT/EEC/IIMB/2018-19/16-Income	0.00	0.00	50000.00	50000.00	0.00	50000.00	0.00
8	IIMT/EEC/India-Post/2018-19/43-Income	0.00	0.00	823840.00	823840.00	111776.00	712064.00	0.00
9	IIMT/EEC/JBS-HR/IIMA/2018-19-Income	0.00	0.00	192857.00	192857.00	0.00	192857.00	0.00
10	IIMT/EEC/JBV/CPCL-DA/2018-19/007/Income	0.00	0.00	1070000.00	1070000.00	1048600.08	21399.92	0.00
11	IIMT/EEC/Kavery/2018-19/67 - Income	0.00	0.00	143750.00	143750.00	1350.00	142400.00	0.00
12	IIMT/EEC/MKS/SA/2018-19/003-Inc	0.00	0.00	60000.00	60000.00	60000.00	0.00	0.00
13	IIMT/EEC/MS/HPCL/2018-19/005/Income	0.00	0.00	590205.00	590205.00	0.00	590205.00	0.00
14	IIMT/EEC/MS/HPCL-VIZAG/2018-19/008/Income	0.00	0.00	3050300.00	3050300.00	1227962.36	1822337.64	0.00
15	IIMT/EEC/NAAC/2018-19/42-income	0.00	0.00	100000.00	100000.00	0.00	100000.00	0.00
16	IIMT/EEC/NLC-GET 01/2018-19/28-Inc	0.00	0.00	429000.00	429000.00	103155.00	325845.00	0.00
17	IIMT/EEC/NLC-GET 02/2018-19/29-Inc	0.00	0.00	440000.00	440000.00	107617.00	332383.00	0.00
18	IIMT/EEC/NLC-GET 03/2018-19 - Income	0.00	0.00	330000.00	330000.00	97636.00	232364.00	0.00
19	IIMT/EEC/NLC-LDP 01/2018-19 / 13 - Income	0.00	0.00	468000.00	468000.00	156968.00	311032.00	0.00
20	IIMT/EEC/NLC-LDP 02/2018-19 / 19 - Income	0.00	0.00	450000.00	450000.00	149231.00	300769.00	0.00
21	IIMT/EEC/NLC-Top Mgmt/2018-19/44 Inc	0.00	0.00	125000.00	125000.00	2599.00	122401.00	0.00
22	IIMT/EEC/OEP/FNFE-PS/2018-19/01-Inc	0.00	0.00	378000.00	378000.00	45453.00	332547.00	0.00
23	IIMT/EEC/PG/GAIL/2018-19/09/Income	0.00	0.00	32463.00	32463.00	29217.00	3246.00	0.00
24	IIMT/EEC/Rane/2018-19/17 - Income	0.00	0.00	2240.00	2240.00	0.00	2240.00	0.00
25	IIMT/EEC/SK/SAINT GOBAIN/2018-19/044	0.00	0.00	869994.00	869994.00	854269.00	15725.00	0.00
26	IIMT/EEC/SPA/XLRI/2018-19/016 - Inc	0.00	0.00	97500.00	97500.00	97500.00	0.00	0.00
27	IIMT/EEC/SP/IIMC/2018-19/01 - Income	0.00	0.00	38664.00	38664.00	38664.00	0.00	0.00

28	IIMT/EEC/TEQIP III-PDT-02/2018-19/01	0.00	0.00	1350000.00	1350000.00	1322000.00	28000.00	0.00
29	IIMT/EEC/TEQIP III-PDT 03/2018-19/006/Income	0.00	0.00	562500.00	562500.00	107021.00	455479.00	0.00
30	IIMT/EEC/TEQIP III-PDT 04/2018-19/10/Income	0.00	0.00	1200000.00	1200000.00	326444.00	873556.00	0.00
31	IIMT/EEC/TEQIP II-PDT-05/2018-19/43-Income	0.00	0.00	937500.00	937500.00	206866.00	730634.00	0.00
32	IIMT/EEC/TEQIP II-PDT-VCs/2018-19/14-Income	0.00	0.00	420000.00	420000.00	346735.00	73265.00	0.00
33	IIMT/EEC-TP/KD/IIMA/2018-19/06-Income	0.00	0.00	93432.00	93432.00	0.00	93432.00	0.00
34	IIMT/EEC-TP/SPA/SA/2018-19/002-Inc	0.00	0.00	60000.00	60000.00	60000.00	0.00	0.00
35	IIMT/EEC/TTT-HPCL/2018-19/15-Income	0.00	0.00	275000.00	275000.00	14137.00	260863.00	0.00
36	IIMT/EEC/TTT-HPCL (Nigdi) - Income	0.00	0.00	52000.00	52000.00	755.00	51245.00	0.00
37	IIMT/EEC/TTT-HPCL (Vizag)01 - Income	0.00	0.00	277600.00	277600.00	59250.00	218350.00	0.00
38	IIMT/EEC/TTT-HPCL (Vizag)02 - Income	0.00	0.00	275000.00	275000.00	1542.00	273458.00	0.00
39	IIMT/EEC/VC CONCLAVE/2018-19/001 - Income	0.00	0.00	786353.00	786353.00	514129.50	272223.50	0.00
40	IIMT/EEC/VV/HRMA/2018-19/015	0.00	0.00	20000.00	20000.00	0.00	20000.00	0.00
41	IIMT/FPM/U&F/2018-19/01 - INC	0.00	0.00	400000.00	400000.00	0.00	400000.00	0.00
42	IIMT/RP/BS/2018-19/01 - Income	0.00	0.00	1306667.00	1306667.00	0.00	1306667.00	0.00
43	IIMT/RP/SKS/2018-19/01 - Income	0.00	0.00	910000.00	910000.00	0.00	910000.00	0.00
44	CMDP/RP/KVN/IMTFI/2013-14	400010.00	0.00	0.00	400010.00	0.00	400010.00	0.00
45	CMDP/NKV/AMSS/2014-15/001	64542.00	0.00	0.00	64542.00	0.00	64542.00	0.00
46	IIMT/EEC/AT/IIM INDORE/2017-18-CL	10000.00	0.00	0.00	10000.00	0.00	10000.00	0.00
47	IIMT/EEC/AT/MLOC/2017-18-CL	276747.00	0.00	0.00	276747.00	276747.00	0.00	0.00
48	IIMT/EEC/CTSTI-BATCH 01/2017-18-CL	883001.00	0.00	0.00	883001.00	879339.00	3662.00	0.00
49	IIMT/EEC/CTSTI-BATCH 02/2017-18-CL	891520.00	0.00	0.00	891520.00	888242.00	3278.00	0.00
50	IIMT/EEC/KSM-UPM/CPCL/2017-18-CL	804870.00	0.00	0.00	804870.00	804210.00	660.00	0.00
51	IIMT/EEC/KSM-UPM/CPCL-BATCH 02/2017-18-CL	807528.00	0.00	0.00	807528.00	804854.00	2674.00	0.00
52	IIMT/EEC/KVN/RP-EDI/2016-17-CL	101695.00	0.00	0.00	101695.00	101695.00	0.00	0.00
53	IIMT/EEC/KVN/TREC-STEP/2017-18-CL	100000.00	0.00	0.00	100000.00	100000.00	0.00	0.00
54	IIMT/EEC/MS/HPCL/2017-18-CL	3562261.92	0.00	0.00	3562261.92	2890964.00	671297.92	0.00
55	IIMT/EEC/TEQIP-III-PDT/2017-18-CL	807750.00	0.00	3685.00	811435.00	811300.00	135.00	0.00
56	IIMT/EEC/VCT/NSE/2016-17/020	10000.00	0.00	0.00	10000.00	0.00	10000.00	0.00
57	IIMT/EEC/VCT/NSE/2017-18-CL	215678.00	0.00	0.00	215678.00	0.00	215678.00	0.00
58	IIMT/EEC/VV/HRMA/2017-18-CL	20000.00	0.00	0.00	20000.00	20000.00	0.00	0.00
TOTAL		8955602.92	0.00	19889100.00	28844702.92	14908939.94	13935762.98	0.00

<div>  <div> भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI </div> </div>							
SCHEDULE - 3 (b) SPONSORED FELLOWSHIPS AND SCHOLARSHIP							
1. S.No.	2. Name of the Sponsor	Amount in Rupees					
		Opening Balance as on 01.04.2018		Transaction during the year		Closing Balance as on 31.03.2019	
		3. Credit	4. Debit	5. Credit	6. Debit	7. Credit	8. Debit
1	Society Generale Bangalore [General]	0	0	1320000	1320000	0	0
2	Scholarship from Ministry of Tribal Affairs	800000	0	4500000	3200000	2100000	0
3	Ministry of Social Justice & Empowerment [S C Students]	0	0	0	0	0	0
	TOTAL	800000	0	5820000	4520000	2100000	0

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI			Amount in Rupees	
SCHEDULE - 3 (C) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS			CURRENT YEAR	PREVIOUS YEAR
A. Plan grants: Government of India (Min.of HRD)				
Balance B/F			477464603.27	951685892.00
Add: Receipts during the year			0.00	793082000.00
Total (a)			477464603.27	1744767892.00
Less: Refunds			41886791.00	277982021.73
Less: Utilised for Revenue Expenditure			283997452.00	989321267.00
Less: Utilised for Capital Expenditure			325884243.00	1267303288.73
Total (b)			151580360.27	477464603.27
Unutilised carried forwards (a-b)				
B. Solar grants: RECL (Min. of Power)				
Balance B/F				
Add: Receipts during the year			56,800,000.00	
Add: Interest Earned during the year			456,166.00	
Add: Interest Accrued but not due			1,200.00	
Total (c)			57,257,366.00	
Less: Refunds				
Less: Utilised for Revenue Expenditure				
Less: Utilised for Capital Expenditure			180,997.00	
Total (d)			180,997.00	
Unutilised carried forwards (c-d)			57,076,369.00	

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
SCHEDULE - 3 (C) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS		
C. UGC Grants Non Plan		
Balance B/F		
Add: Receipts during the year		
Total (e)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (f)		
Unutilised carried forwards (e-f)		
D. Grants from State Government		
Balance B/F		
Add: Receipts during the year		
Total (g)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (h)		
Unutilised carried forwards (g-h)		
Grand Total (A+B+C+D)	208656729.27	477464603.27


<div>  <div> भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI </div> </div>												
SCHEDULE 4 FIXED ASSETS												
S. No.	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2018-19				Amount in Rupees			
		OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
1	Land	0	0	0	0	0	0	0	0	0	0	0
2	Site Development	498539	0	0	498539	0	0	0	0	0	498539	498539
3	Buildings	27673191	2538877094	0	2566550285	2	2767320	51331006	0	54098326	2512451959	24905871
4	Roads & Bridges	0	0	0	0	2	0	0	0	0	0	0
5	Tubewells & Water Supply	0	37938000	0	37938000	2	0	758760	0	758760	37179240	0
6	Sewerage & Drainage	0	0	0	0	2	0	0	0	0	0	0
7	Electrical Installation And Equipment - IIM	5922315	628730062	0	634652377	5	1411045	317322619	0	33143664	601508713	4511270
8	Plant & Machinery	7608669	441662	0	8050331	5	2281043	402517	0	26833560	5366771	5327626
9	Scientific & Laboratory Equipment	53472	0	0	53472	8	29946	4278	0	34224	19248	23526
10	Office Equipment	797572	69750	0	867322	7.5	236384	65052	0	301436	565886	561188
11	Audio Visual Equipment	11779459	58717797	0	70497256	7.5	3612922	5287294	0	8900216	61597040	8166537
12	Computer & Peripherals	27548880	1710742	0	29259622	20	10220786	5562903	0	15783689	13475933	17328094
13	Furniture, Fixtures & Fittings	26686467	95078996	0	121765463	7.5	6553194	9132410	0	15685604	106079859	20133273
14	Vehicle	975403	0	0	975403	10	682375	97540	0	779915	195488	293028
15	Library Books & Scientific Journals	10632603	2044263	0	12676866	10	3915166	1267686	0	5182852	7494014	6717437
16	Small Value Assets (other Fixed Asset)	1549850	64299	0	1614149	100	1548082	64221	0	1612303	1846	1768
	Total (a)	121726420	3363672665		0 3485399085		33258263	105706285	0	138964549	3346434537	88468157
17	Capital Work In Progress (b)	3135818102	252489718	3333142156	55165664		0	0	0	0	55165664	3135818102
18	Solar Work In Progress (b)	0	180997	0	180997		0	0	0	0	180997	0
S. No.	Intangible Assets	OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
19	Computer Software	5903117	938817	0	6841934	40	5654251	554429	0	6208680	633254	248866
20	E-journals	3364454	0	0	3364454	40	3364452	0	0	3364452	2	2
21	Patents	0	0	0	0	11.11	0	0	0	0	0	0
	Total (C)	9267571	938817	0	10206388		9018703	554429	0	9573132	633256	248868
	Grand Total (a+b+c)	3266812093	3617282197	3333142156	3550952134		42276966	106260714	0	148537681	3402414454	3224535127

M.H.MOHAN
 Financial Advisor &
 Chief Accounts Officer (i/c)
 Place : Tiruchirappalli
 Date : 12.06.2019

GODWIN TENNYSON
 Dean (Administration)

BHIMARAYA METRI
 Director

SCHEDULE 4 A PLAN													Amount in Rupees	
ASSETS HEADS		GROSS BLOCK				DEPRECIATION FOR THE YEAR 2018-19					NET BLOCK			
S. No.		OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018		
1	Land	0	0	0	0	0	0	0	0	0	0	0		
2	Site Development	498539	0	0	498539	0	0	0	0	0	498539	498539		
3	Buildings	27673191	2538877094	0	2566550285	2	2767320	51331006	0	54098326	2512451959	24905871		
4	Roads & Bridges	0	0	0	0	2	0	0	0	0	0	0		
5	Tubewells & Water Supply	0	37938000	0	37938000	2	0	758760	0	758760	37179240	0		
6	Sewerage & Drainage	0	0	0	0	2	0	0	0	0	0	0		
7	Electrical Installation And Equipment - IIM	5922315	628730062	0	634652377	5	1411045	31732619	0	33143664	601508713	4511270		
8	Plant & Machinery	7608669	441662	0	8050331	5	2281043	402517	0	2683560	5366771	5327626		
9	Scientific & Laboratory Equipment	53472	0	0	53472	8	29946	4278	0	34224	19248	23526		
10	Office Equipment	797572	69750	0	867322	7.5	236384	65052	0	301436	565886	561188		
11	Audio Visual Equipment	11779459	58717797	0	70497256	7.5	3612922	5287294	0	8900216	61597040	8166537		
12	Computer & Peripherals	27548880	1710742	0	29259622	20	10220786	5562903	0	15783689	13475933	17328094		
13	Furniture, Fixtures & Fittings	26686467	95078996	0	121765463	7.5	6553194	9132410	0	15685604	106079859	20133273		
14	Vehicle	975403	0	0	975403	10	682375	97540	0	779915	195488	293028		
15	Library Books & Scientific Journals	10632603	2044263	0	12676866	10	3915166	1267686	0	5182852	7494014	6717437		
16	Small Value Assets (other Fixed Asset)	1549850	64299	0	1614149	100	1548082	64221	0	1612303	1846	1768		
	Total (a)	121726420	3363672665	0	3485399085		33258263	105706285	0	138964549	3346434537	88468157		
17	Capital Work In Progress (b)	3135818102	252489718	3333142156	55165664		0	0	0	0	55165664	3135818102		
18	Solar Work In Progress (b)	0	180997	0	180997		0	0	0	0	180997	0		
S. No.	Intangible Assets	OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018		
19	Computer Software	5903117	938817	0	6841934	40	5654251	554429	0	6208680	633254	248866		
20	E-journals	3364454	0	0	3364454	40	3364452	0	0	3364452	2	2		
21	Patents	0	0	0	0	11.11	0	0	0	0	0	0		
	Total (c)	9267571	938817	0	10206388		9018703	554429	0	9573132	633256	248868		
	Grand Total (a+b+c)	3266812093	3617282197	3333142156	3550952134		42276966	106260714	0	148537681	3402414454	3224535127		



भारतीय प्रबंध संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI


SCHEDULE 4 B NON PLAN


Amount in Rupees

S. No.	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2018-19					NET BLOCK		
		OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
1	Land											
2	Site Development											
3	Buildings											
4	Roads & Bridges											
5	Tubewells & Water Supply											
6	Sewerage & Drainage											
7	Electrical Installation And Equipment - IIM											
8	Plant & Machinery											
9	Scientific & Laboratory Equipment											
10	Office Equipment											
11	Audio Visual Equipment											
12	Computer & Peripherals											
13	Furniture, Fixtures & Fittings											
14	Vehicle											
15	Library Books & Scientific Journals											
16	Small Value Assets (other Fixed Asset)											
	Total (a)											
17	Capital Work In Progress (b)											
S. No.	Intangible Assets	OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
18	Computer Software											
19	E-Journals											
20	Patents											
	Grand Total (a+b+c)											

NIL

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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI												
SCHEDULE 4 C - INTANGIBLE ASSETS												
S. No.	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
1	Computer Software	5903117	938817	0	6841934	40	5654251	554429	0	6208680	633254	248866
2	E-journals	3364454	0	0	3364454	40	3364452	0	0	3364452	2	2
3	Patents	0	0	0	0	11	0	0	0	0	0	0
		9267571	938817	0	10206388	0	9018703	554429	0	9573132	633256	248868

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SCHEDULE 4 (C) I - PATENTS AND COPYRIGHTS						
S.NO	PARTICULARS	OPENING BALANCE	ADDITION	AMORTIZATION	NET BLOCK 2018-19	NET BLOCK 2017-18
A.	Patents Granted					
1	Balance as on 31.03.19 of Patents obtained in 2015-16 (Original Value - Rs..../-)					
2	Balance as on 31.03.19 of Patents obtained in 2016-17 (Original Value - Rs..../-)					
3	Balance as on 31.03.19 of Patents obtained in 2017-18 (Original Value - Rs..../-)					
4	Patents granted during the current year					
	Total					
S.NO	PARTICULARS	OPENING BALANCE	ADDITION	PATENTS GRANTED/ REJECTED	NET BLOCK 2018-19	NET BLOCK 2017-18
	Patents Pending in respect of Patents applied for					
1	Expenditure incurred during 2009-10 to 2016-17					
2	Expenditure incurred during 2017-18					
3	Expenditure incurred during 2018-19					
	Total					
	Grand Total (A+B)					

<div>  <div> भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI </div> </div>									
SCHEDULE 4 D OTHERS									
S.No	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2018-19			NET BLOCK	
		OPENING BALANCE AS ON 01.04.2018	ADDITIONS	CLOSING BALANCE AS ON 31.03.2019	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEP PROVIDED UPTO 31.03.2019	DEDUCTIONS/ ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
1	Land								
2	Site Development								
3	Buildings								
4	Roads & Bridges								
5	Tubewells & Water Supply								
6	Sewerage & Drainage								
7	Electrical Installation And Equipment - Iim								
8	Plant & Machinery								
9	Scientific & Laboratory Equipment								
10	Office Equipment								
11	Audio Visual Equipment								
12	Computer & Peripherals								
13	Furniture, Fixtures & Fittings								
14	Vehicle								
15	Library Books & Scientific Journals								
16	Small Value Assets (other Fixed Asset)								
	Total (A)								
17	Capital Work In Progress (B)								
	GRAND TOTAL (A+B)								

NIL

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SCHEDULE 4 E (IIMT - CHENNAI CENTRE)				DEPRECIATION FOR THE YEAR 2018-19					NET BLOCK		Amount in Rupees	
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
1	Land	0	0	0	0	0	0	0	0	0	0	0
2	Site development	0	0	0	0	0	0	0	0	0	0	0
3	Buildings	0	0	0	0	2	0	0	0	0	0	0
4	Roads & bridges	0	0	0	0	2	0	0	0	0	0	0
5	Tubewells & water supply	0	0	0	0	2	0	0	0	0	0	0
6	Sewerage & drainage	0	0	0	0	2	0	0	0	0	0	0
7	Electrical installation and equipment - IIM	274469	8192	0	282661	5	39685	14134	0	53819	228842	234784
8	Plant & machinery	66288	0	6424	59864	5	11432	3314	1284	13462	46402	54856
9	Scientific & laboratory equipment	0	0	0	0	8	0	0	0	0	0	0
10	Office equipment	166701	0	0	166701	7.5	48694	12503	0	61197	105504	118007
11	Audio visual equipment	382980	6903	0	389883	7.5	120035	29241	0	149276	240607	262945
12	Computer & peripherals	2453578	0	0	2453578	20	1030900	424362	0	1455262	998316	1422678
13	Furniture, fixtures & fittings	3197992	21249	0	3219241	7.5	1131730	241446	0	1373176	1846065	2066262
14	Vehicle	4900	0	0	4900	10	1960	490	0	2450	2450	2940
15	Library books & scientific journals	661102	875	0	661977	10	381119	66197	0	447316	214661	279983
16	Small value assets (other fixed asset)	26092	1189	0	27281	100	26069	1182	0	27251	30	23
	Total	7234102	38408	6424	7266086		2791624	792869	1284	3583209	3682877	4442478
17	Capital work in progress (b)											
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2018	ADDITIONS	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2019	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2018	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2019	AS AT THE CURRENT YEAR ENDED 31.03.2019	AS AT THE PREVIOUS YEAR ENDED 31.03.2018
18	Computer software	58163	0	0	58163	40	31599	17709	0	49308	8855	26564
19	E-journals			0	0				0			
20	Patents			0	0							
	Total (c)	58163	0	0	58163		31599	17709	0	49308	8855	26564
	Grand total (a+b+c)	7292265	38408	6424	7324249		2823223	810578	1284	3632517	3691732	4469042

M.H.MOHAN
 Financial Advisor &
 Chief Accounts Officer (i/c)
 Place : Tiruchirappalli
 Date : 12.06.2019

GODWIN TENNYSON
 Dean (Administration)

BHIMARAYA METRI
 Director



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019 Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS				
1. Central Government Securities	0	0	0	0
2. State Government Securities	0	0	0	0
3. Other Approved Securities	0	0	0	0
4. Shares	0	0	0	0
5. Debentures & Bonds	0	0	0	0
6. Term Deposits with Banks - Endowment	611700	0	611700	611700
7. Term Deposits with Banks - Earmarked Fund (Corpus Fund)	889538340	0	889538340	873659343
TOTAL	890150040	0	890150040	874271043
SCHEDULE 5 (A) - INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS (FUND WISE)				
1. Endowment fund investments	611700	0	611700	611700
2. Ear Marked Fund (Corpus Fund) investments	889538340	0	889538340	873659343
TOTAL	890150040	0	890150040	874271043
SCHEDULE 6 - INVESTMENTS - OTHERS				
1. Central Government Securities	0	0	0	0
2. State Government Securities	0	0	0	0
3. Other Approved Securities	0	0	0	0
4. Shares	0	0	0	0
5. Debentures & Bonds	0	0	0	0
6. Others (Specify)	0	0	0	0
TOTAL	0	0	0	0




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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 7 - CURRENT ASSETS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
1. Stock				
a. Stores & Spares	0	0	0	0
b. Loose Tools	0	0	0	0
c. Publications	0	0	0	0
d. Laboratory chemicals, consumables and glassware	0	0	0	0
e. Building Material	0	0	0	0
f. Electrical Material	0	0	0	0
g. Stationery	0	0	0	0
h. Water supply material	0	0	0	0
2. Sundry Debtors				
a. Debts outstanding for a period exceeding six Months	23600	0	23600	0
b. Others	6801432	0	6801432	3468435
3. Cash and Bank Balances				
a. With Scheduled Banks				
i) In Current Account	148590	0	148590	838545
ii) In Term Deposit	297440561	0	297440561	201730070
iii) In Savings Account	22746113	478067	23224180	51769947
b. With Non Scheduled Banks				
i) In Term Deposit	0	0	0	0
ii) In Savings Account	0	0	0	0
c. Interest Accrued on Term Deposits & SB A/c	6385703	0	6385703	8474534
4. Post Office Savings Account	0	0	0	0
TOTAL	333545998	478067	334024065	266281531

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		Amount in Rupees	
ANNEXURE A to Schedule 7		IIMT	IIMT-CC
I. Saving Bank Accounts			
1	Grants from UGC A/c		
2	University Receipts A/c		
3	Scholarship A/c		
4	Academic Fee Receipt A/c	7914903.13	478067.14
5	Development (Plan A/c-PFMS)	913288.06	
6	Plan (General) A/c	1263023.28	
7	UGC Plan Fellowship A/c - FPM	2117859.92	
8	Corpus Fund A/c (EMF) - PNB	2489238.14	
9	Sponsored Projects Fund A/c - EEC	2915216.54	
10	Sponsored Programme A/c (TEQIP)	2580980.00	
11	Endowment & Chair A/c (LCMEF)	22085.92	
12	UGC JRF Fellowship A/c (EMF)	0.00	
13	Retirement & Benefit Fund A/c	211505.00	
14	Solar Power Plant Project A/c	1086176.10	
15	UGC Rajiv Gandhi National Fellowship A/c (EMF)	0.00	
16	Alumni Fund A/c	1214070.00	
17	Tax Payment A/c	6462.50	
18	Student Fund A/c (Hostel & Mess)	3507.00	
19	NPS A/c	7797.00	
		22746112.59	478067.14
II. Current Account - Conference A/c		148589.56	0.00
III. Term Deposits with Scheduled Banks			
1	Development (Plan A/c - PFMS)	40000000.00	0.00
2	Academic Fee Receipt A/c	188857975.00	0.00
3	Sponsored Projects Fund A/c	7500000.00	0.00
4	Student Fund A/c (Hostel & Mess)	15542450.00	0.00
5	Retirement Benefit Fund (RBF)	42040136.00	0.00
6	Alumni Fund	3500000.00	0.00
		297440561.00	0.00
Total (I + II + III)		320335263.15	478067.14



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 8 - LOANS, ADVANCES & DEPOSITS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
1. Advances to employees (non interest bearing)				
a. Salary	0	0	0	0
b. Festival / Flood	0	0	0	0
c. Medical Advance	0	0	0	0
d. Other - LTC	107329	0	107329	0
e. Other - FDA(MHRD)	66018	0	66018	40599
f. Staffs	564395	0	564395	120000
2. Long Term Advances to employees (Interest bearing)				
a. Vehicle Loan	0	0	0	0
b. Housing Loan	0	0	0	0
c. Others	0	0	0	0
3. Advances and other amounts recoverable in cash or kind or for value to be received:				
a. On Capital Account	166626601	0	166626601	352901254
b. To Suppliers	1901664	0	1901664	120588
c. Others	120536	5680	126216	19830
4. Prepaid Expenses				
a. Insurance	0	0	0	0
b. Other expenses	16625102	396857	17021959	8024876
5. Deposits				
a. Telephone	13000	0	13000	13000
b. Lease Rent	0	8936200	8936200	8936200
c. Electricity	4926120	150000	5076120	150000
d. AICTE, if applicable	0	0	0	0
e. Others (TWAD)	1365550	0	1365550	5550



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019 Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
6. Income Accrued				
a) on Investments Earmarked	185489082	0	185489082	124986318
b) on Investments Others	0	0	0	0
c) On Loans & Advances	0	0	0	0
d) Others (GST-ITC)	544507	0	544507	2199124
7. Other - Current assets receivables from UGS/sponsored funds				
a) Debit balance in Sponsored projects Grants	0	0	0	0
b) Debit balance in Sponsored Fellowships & Scholarships	0	0	0	0
c) Grants Receivable (MHRD)	0	0	0	96326050
d) Other receivables from Other IIMs	4273223	0	4273223	4273223
e) Other receivables from IT Dept.	970366	720	971086	128493
8. Other Receivable	2386609	0	2386609	1721148
TOTAL	385980102	9489457	395469559	599966253
GRAND TOTAL (APPLICATION OF FUNDS)	1609676140	9967524	1619643664	1740518827




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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 9 - ACADEMIC RECEIPTS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
I. FEES FROM STUDENTS				
A. ACADEMIC				
1. Tution Fee	231353430	35356018	266709448	243635833
2. Application/Admission Fee	77065	102530	179595	0
3. Enrollment Fee	0	0	0	0
4. Library Admission Fees	0	0	0	0
5. Laboratory fees	0	0	0	0
6. Art & Craft fee	0	0	0	0
7. Registration fee	0	0	0	0
8. Syallabus fee	0	0	0	0
Total - A	231430495	35458548	266889043	243635833
B. EXAMINATION				
1. Admission Test Fees	0	0	0	0
2. Examination Fees	0	0	0	0
3. Mark sheet etc. Fees	0	0	0	0
4. Answer Paper Review Fees	31900	0	31900	12900
Total - B	31900	0	31900	12900
C. OTHER FEES				
1. Identity card fee	0	0	0	0
2. Fine/Miscellaneous fee	788188	77612	865800	1162355
3. Medical fee	0	0	0	0
4. Transportation Fees	0	0	0	0
5. Hostel Fees	0	0	0	0
Total C	788188	77612	865800	1162355

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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019 Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
D. SALE OF PUBLICATIONS				
1. Sale of Admission forms	0	0	0	0
2. Sale of syllabus and Question Paper etc.	0	0	0	0
3. Sale of Prospectus including Admission Forms	0	0	0	0
Total - D	0	0	0	0
E. OTHER ACADEMIC RECEIPTS				
1. Registration fee for workshops, programmes	0	0	0	0
2. Registration fees (Offer Withdrawn)	1358000	0	1358000	0
3. Share of Common Admission Test	9750000	0	9750000	0
Total - E	11108000	0	11108000	0
GRAND TOTAL (A+B+C+D+E)	243358583	35536160	278894743	244811088



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 10 - GRANTS / SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)

Amount in Rupees

Particulars	Plan				2018-19	2017-18
	Govt. of India					
	GIA - 35	GIA - 31	GIA - 36	Solar Sidsidy	Total	Total
Balance B/F	435577812	-22584586	64471377	0	477464603	951685892
Add: Receipts during the year	0	0	0	56800000	56800000	793082000
Add: Interest earned and Accrued Interest	0	0	0	457366	457366	
Total	435577812	-22584586	64471377	57257366	534721969	1744767892
Less: Utilised for Capital expenditure (A)	283997452	0	0	180997	284178449	989321267
				0	0	
Balance	151580360	-22584586	64471377	57076369	250543520	755446625
Less: Utilized for Revenue Expenditure (B)	0	-22584586	64471377	0	41886791	277982022
Balance C/F (C)	151580360	0	0	57076369	208656729	477464603



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 11 - INCOME FROM INVESTMENTS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
1. Interest				
a) On Govt. Securities	0	0	0	0
b) Other Bond / Debenture	0	0	0	0
2. Income Accrued but not due on Term Deposits/Interest bearing advance to employees [each Fund separately]	0	0	0	0
3. Others (specify)				
Less: Transferred to EMF (Item No.3)	0	0	0	0
TOTAL	0	0	0	0

SCHEDULE 12 - INTEREST EARNED

1. Interest on Term Deposits	15139194	0	15139194	30776128
2. Interest on Saving Bank Accounts	2786033	118154	2904187	1997995
3. On Loans				
a. Employees/Staff	0	0	0	0
b. Others	0	0	0	0
4. On Debtors and Other Receivables	28786	0	28786	0
TOTAL	17954013	118154	18072167	32774123

SCHEDULE 13 - OTHER INCOME

A. Income from Land & Building

1. Hostel Room Rent	0	0	0	0
2. License Fees	0	0	0	0
3. Hire Charges (User Rent)	905679	0	905679	0
4. Electricity & Water Charges	3373853	0	3373853	0
5. Swimming pool Income	121500	0	121500	0
TOTAL	4401032	0	4401032	0



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
B. Sale of Institute Publication				
C. Income from holding Events				
1. Gross Receipts from Annual Function / Sports Carnival	0	0	0	0
Less Direct Expenditure incurred on above	0	0	0	0
2. Gross Receipts from Fetes	0	0	0	0
Less Direct Expenditure incurred on Fetes	0	0	0	0
3. Gross Receipts for Educational Tours	0	0	0	0
Less Direct Expenditure incurred on Tours	0	0	0	0
TOTAL	0	0	0	0
D. Others				
1. Income from consultancy	0	0	0	0
2. RTI fees	200	0	200	90
3. Income from Royalty	0	0	0	0
4. Sale of application form(recruitment)	0	0	0	0
5. Misc. receipts9sale of tender form,waste paper etc.)	861023	118397	979420	552374
6. Profit on sale/disposal of Assets	0	0	0	0
a) Owned assets	0	0	0	0
b) Assets received free of cost	0	0	0	0
7. Grants/Donations from Institutions, welfare bodies and international organizations	0	0	0	0
8. Others (Conference Income)	1675661	0	1675661	3273378
TOTAL	2536884	118397	2655281	3825842
Grand Total (A+B+C+D)	6937916	118397	7056313	3825842



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019


SCHEDULE 14 - PRIOR PERIOD INCOME

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
1. Academic Receipts	0	0	0	200000
2. Income from Investments	0	0	0	0
3. Interest Earned	0	0	0	0
4. Others Income(Prior period expenses- adjustment)	0	0	0	0
TOTAL	0	0	0	200000
GRAND TOTAL	310137304	35772711	345910015	559593075

SCHEDULE 15 - STAFF PAYMENTS & BENEFITS

a. Salaries & Wages	88762236	1085364	89847600	90718331
b. Allowances & Bonus	3118115	0	3118115	2477716
c. Contribution to Provident fund	66472	0	66472	127335
d. Contribution to other fund	0	0	0	0
e. Staff Welfare Expenses	23545	36476	60021	211764
f. Retirement and Terminal Benefits	13039492	88421	13127913	20396732
g. LTC facility	1225914	0	1225914	717650
h. Medical facility	1486173	22517	1508690	1721378
I Children Education Allowance	1188022	122626	1310648	478470
TOTAL	108909969	1355404	110265373	116849376

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
SCHEDULE 15 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS				
Amount in Rupees				
	PENSION	GRATUITY	LEAVE ENCASHMENT	TOTAL
Opening Balance as on 01.04.2018	0	17238493	24309027	41547520
Addition: Capitalized value of contributions received from other organisations	0	0	0	0
Addition: Actual interest and Interest Accrued but not due as on 31.03.2019 less interest accrued but not due as on 31.03.2018	0	1559530	1406389	2965919
Total (a)	0	18798023	25715416	44513439
Less: Actual Payment during the year (b)	0	0	655520	655520
Balance available on 31.03.2019 c (a-b)	0	18798023	25059896	43857919
Provision required on 31.03.2019 as per Actuarial Valuation (d)	0	20090741	29514122	49604863
A. Provision to be made in the current year (d-c)	0	1292718	4454226	5746944
B. contribution to New Pension Scheme				
IIMT	7292548	0	0	7292548
IIMT-CC	88421	0	0	88421
C. Medical Reimbursement to Retired Employees	0	0	0	0
D. Travel to Hometown on Retirement	0	0	0	0
E. Deposit Linked Insurance Payment	0	0	0	0
Total (A+B+C+D+E)	7380969	1292718	4454226	13127913

M.H.MOHAN
 Financial Advisor &
 Chief Accounts Officer (i/c)
 Place : Tiruchirappalli
 Date : 12.06.2019

GODWIN TENNYSON
 Dean (Administration)

BHIMARAYA METRI
 Director

भारतीय प्रबंध संस्थान तिरुचिरापल्ली												
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI												
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019												
SCHEDULE 15(B) - STAFF PAYMENTS & BENEFITS												
PARTICULARS	IIMT				Total	IIMT-CC				CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018	
	Teaching		Non-Teaching			Teaching		Non-Teaching				
	Regular	Contract	Regular	Contract		Regular	Contract	Regular	Contract			
												Total
a. Salaries & Wages	62526683	8555361	16727700	952492	88762236	0	0	1085364	0	1085364	89847600	90718331
b. Allowances & Bonus	2640236	135795	342084	0	3118115	0	0	0	0	0	3118115	2477716
c. Contribution to Provident fund	0	0	0	66472	66472	0	0	0	0	0	66472	127335
d. Contribution to other fund	0	0	0	0	0	0	0	0	0	0	0	0
e. Staff Welfare Expenses	0	0	23545	0	23545	0	0	36476	0	36476	60021	211764
f. Retirement and Terminal Benefits	9688787	605549	2745156	0	13039492	0	0	88421	0	88421	13127913	20396732
g. LTC facility	845178	0	380736	0	1225914	0	0	0	0	0	1225914	717650
h. Medical facility	765154	0	721019	0	1486173	0	0	22517	0	22517	1508690	1721378
i. Children Education Allowance	563621	0	624401	0	1188022	0	0	122626	0	122626	1310648	478470
j. Honorarium	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	77029659	9296705	21564641	1018964	108909969	0	0	1355404	0	1355404	110265373	116849376

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 16 - ACADEMIC EXPENSES

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
a) Laboratory expenses	0	0	0	0
b) Field work/Participation in Conferences	1188614	0	1188614	1897298
c) Expenses on Seminars/Workshops	3573910	0	3573910	201568
d) Payment to visiting faculty	6487654	3007697	9495351	12765159
e) Examination	0	0	0	0
f) Student Welfare expenses	2843822	133862	2977684	2473377
g) Admission expenses	3580016	2234057	5814073	5520752
h) Convocation\Inauguration expenses	2623370	505866	3129236	2994296
i) Printing, stationery & Publications	512856	309885	822741	1037213
j) FPM Stipend and other expenses	11855058	0	11855058	12504434
k) Subscription/Postage/Telephone Expenses	6940	33164	40104	158669
l) Other academic Expenses	399026	708385	1107411	1202105
m) CMDP expenses	815652	0	815652	50340
n) Course Materials	11348798	1926563	13275361	11273088
o) HR conclave expenses	0	0	0	0
p) IT expenses\Computer hiring charges	290837	7770	298607	2269013
q) Library expenses	24898869	22140	24921009	17398302
r) Travelling expenses	406956	1331323	1738279	2574047
s) Placement & external relations	2396511	0	2396511	7330240
t) Hostel Rent & Maintenance	0	0	0	106317
u) Alumni Expenses	0	0	0	0
v) GST Exempted ITC	9894223	0	9894223	4402917
TOTAL	83123112	10220712	93343824	86159135



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 17 - ADMINISTRATIVE & GENERAL EXPENSES

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
A.Infrastructure				
a)Electricity and power	20345765	1111819	21457584	12246925
b) Water charges	0	0	0	0
c)Insurance	0	0	0	0
d) Rent, Rates and Taxes (including property Tax)	28128	10396140	10424268	12884968
e)Swimming pool	139583	0	139583	0
B.Communication		0	0	0
e)Postage and Courier	149565	77	149642	202101
f)Telephone,Fax and Internet Charges	1993066	328460	2321526	2285977
C.Others				
g)Printing and Stationery (consumption)	679127	80268	759395	673725
h)Travelling and Conveyance Expenses	1857595	35554	1893149	2409954
i) Hospitality	1302334	3172	1305506	1187111
j) Auditors Remuneration	326500	0	326500	325000
k)Professional Charges	222094	0	222094	259977
l) Advertisement and Publicity	98717	0	98717	0
m)Magazines & Journals	51483	11317	62800	124527
n)Other Expenses	1578715	114922	1693637	805546
o)Institutes Celebrations	273573	0	273573	282358
p)Meeting, workshop & conference	1501514	0	1501514	1071419
q)Computer hiring charges	23145	900	24045	418280
r)Security service charges & other wages	15333279	0	15333279	11635428
s)Swachh Bharat Cess-service tax	0	0	0	6486112
t)Student welfare expenses-Admin	2120	6526	8646	1511619
Total	45906302	12089155	57995457	54811027



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 18 - TRANSPORTATION EXPENSES

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
1. Vehicle Owned by the Institute				
a. Running Expenses	93226	0	93226	104634
b. Repairs & Maintenance	41389	0	41389	66099
c. Insurance	9917	0	9917	9940
2. Vehicles taken on rent - Rent / Lease Exp.	0	0	0	0
3. Vehicle (Taxi) hiring charges	821747	59950	881697	1260618
Total	966279	59950	1026229	1441291

SCHEDULE 19 - REPAIRS & MAINTENANCE

a. Buildings	698381	840877	1539258	786074
b. Furniture & Fixtures	0	0	0	0
c. Plant & Machinery	3449717	0	3449717	262376
d. Office Equipments	0	0	0	0
e. Computers	92288	0	92288	21688
f. Laboratory & Scientific equipment	0	0	0	0
g. Audio Visual equipment	0	0	0	0
h. Cleaning Material & Services	21796797	1097133	22893930	15835201
I Book binding charges	0	0	0	0
j. Gardening	902122	0	902122	22577
k. Estate Maintenance	94485	0	94485	0
l. Others (AMC CHARGES)	19126	22554	41680	282362
TOTAL	27052916	1960564	29013480	17210278



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 20 - FINANCE COST

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
1. Bank charges	0	0	0	0
2. Others (specify)	0	0	0	0
Total	0	0	0	0

SCHEDULE 21 - OTHER EXPENSES

a) Provision for Bad and Doubtful Debts/Advances	0	0	0	0
b) Irrecoverable Balance written off	0	0	0	0
c) Grants/Subsidised to other institutions/organizations	0	0	0	0
d) Others (specify)	0	0	0	0
Total	0	0	0	0

SCHEDULE 22 - PRIOR PERIOD EXPENSES

1. Establishment expenses	0	0	0	0
2. Academic expenses	0	10000	10000	0
3. Administrative expenses	3612800	22365	3635165	1510915
4. Transportation expenses	0	0	0	0
5. Repairs & Maintenance	0	0	0	0
6. Other expenses (IRG-Incentive)	2566172	0	2566172	0
Total	6178972	32365	6211337	1510915



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2019

SCHEDULE 22 (A) - IRG EXPENSES

Amount in Rupees


PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2019	PREVIOUS YEAR AS AT 31.03.2018
a) Faculty Development Allowance	1199292	0	1199292	1431680
b) Hostel Room rent\Establishment charges	0	0	0	254167
c) Incentive for Faculty (Work Plan Norm)	9020025	3686200	12706225	10140053
d) Medical Expenses Reimbursement under IRG	0	0	0	0
e) Staff welfare Expenses under IRG	0	0	0	0
Total	10219317	3686200	13905517	11825900
Grand Total	282356867	29404350	311761218	289807922


M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director

भारतीय प्रबंध संस्थान तिरुचिरापल्ली							
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
NPS TIER - 1 ACCOUNT							
BALANCE SHEET AS AT MARCH 31, 2019							
				Amount in Rupees			
LIABILITIES	IIMT	IIMT-CC	TOTAL	ASSETS	IIMT	IIMT-CC	TOTAL
Tier-1 Account				NPS Tier-1 Account			
Opening Balance	1021260	14166	1035426	Subscription and Contribution due for 3/19	1248858	14868	1263726
Less : Sub + Inst.Contrib. for 3/2018	1021260	14166	1035426	Investment			
Add : Sub + Inst. Contribution (April 2018 - Mar 2019)							
	14585096	176842	14761938	Interest Accrued but not due	4	0	4
Add : Interest Credited	0	0	0	Balance at Bank	7797	0	7797
Total (a+b+c)	15606356	191008	15797364				
Less : Transferred to NSDL	14357498	176140	14533638				
Balance Subscription + Inst. Contribution Mar 2019	1248858	14868	1263726				
Excess of Income over Expenditure							
Balance as on 01.04.2018	6344	0	6344				
Add : During the year	1457	0	1457				
Total	1256659	14868	1271527	Total	1256659	14868	1271527

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INCOME AND EXPENDITURE ACCOUNT FOR THE FINANCIAL YEAR 2018-19						
				Amount in Rupees		
EXPENDITURE	IIMT	IIMT-CC	TOTAL	INCOME	IIMT	IIMT-CC
Interest credited to Subscribers Accounts				Interest Earned on investment	1457	0
Charges				Add: Institute's contribution	0	0
				Less : Interest accrued 31/3/18	4	0
Excess of Income over Expenditure	1457	0	1457	Interest ecruued but not due	4	0
Total	1457	0	1457	Total	1457	0
						1457

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NPS TIER - 1 ACCOUNT						
RECEIPTS AND PAYMENTS ACCOUNT FOR THE FINANCIAL YEAR 2018-19						
				Amount in Rupees		
Receipts	IIMT	IIMT-CC	TOTAL	Payments	IIMT	IIMT-CC TOTAL
Opening Balance as on 1/4/2018	6344	0	6344	Investment		
Tier - 1 Account Subscription	7178749	88070	7266819	Withdrawal/Refund to NSDL	14357498	14357498
Institute Contribution	7178749	88070	7266819	Closing Balance as on 31.03.2019	7797	7797
Institute Contribution - others	0		0			
Interest on saving bank A/c.	1453	0	1453			
Estment encashed						
Total	14365295	176140	14541435	Total	14365295	176140 14541435

SCHEDULE 23

SIGNIFICANT ACCOUNTING POLICIES

1. BASIS FOR PREPARATION OF ACCOUNTS

- 1.1 The Financial Statements are prepared under the Historical Cost Convention method and on the accrual basis of accounting in accordance with the framework of accounting procedure prescribed by the MHRD for Central Higher Educational Institutions.
- 1.2 The “Revised Format of Accounts under Uniform Accounting Standard” (UAS) applicable to all Central Educational Institutions (CEIs) introduced by Ministry of Human Resource Development (MHRD) and communicated vide letter no. 29-4/2012-IFD dated 17.04.2015 of the Joint Secretary and Financial Advisor, MHRD, GoI, Department of Higher Education, New Delhi, has been applied for the preparation of Financial Statements of the Institute from Financial Year 2014-15 and the guidelines given thereon have been complied with in the preparation of Financial Statements in the new format of accounts prescribed and approved by the Comptroller & Auditor General (CAG) of India vide their letter no: RC(AB)/Misc./Format of A/cs/04-31/2013 dt.10.04.2015.
- 1.3 Amounts have been rounded off to the nearest rupee and they have been represented in lakh rounded to two decimals in Balance Sheet, Income and Expenditure Account and Receipts and Payments Account as per the instructions and accounting principles of guidelines of format of accounts approved by the CAG of India and they are rounded to the nearest rupee in the rest of schedules and notes.

2. REVENUE RECOGNITION

- 2.1 Tuition Fee collected from students is a composite one which comprises fee towards Tuition, Library, Course Material, Hostel Room Rent, Internet etc. and it is accounted on accrual basis. The Tuition Fee is treated as Internal Revenue Generation (IRG).
- 2.2 Interest income has been accounted on accrual basis.

3. FIXED ASSETS AND DEPRECIATION

- 3.1 Fixed Assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.
- 3.2 Self-constructed assets are stated at directly relatable cost of construction of the assets.
- 3.3 Capital work in progress includes the cost of fixed assets under construction or that are not ready for their intended use. Capital advances are disclosed separately under current assets.
- 3.4 Fixed Assets are valued at cost less accumulated depreciation. Depreciation on fixed assets had been provided under Straight Line Method (SLM). From the Financial Year 2014-15 onwards, the following rates prescribed under the Revised format of Accounts of Central Educational Institutions (CEIs) approved by CAG of India have been adopted.

S.No.	Asset Head	Rate of Depreciation (%)
	Tangible Assets	
1.	Land	0
2.	Site Development	0
3.	Buildings	2
4.	Roads & Bridges	2
5.	Tube wells & water supply	2
6.	Sewerage & Drainage	2
7.	Electrical Installation and Equipment	5
8.	Plant & Machinery	5
9.	Scientific & Laboratory Equipment	8
10.	Office Equipment	7.5
11.	Audio visual Equipment	7.5
12.	Computers & Peripherals	20
13.	Furniture, Fixtures & Fittings	7.5
14.	Vehicles	10
15.	Library Books & Scientific Journals	10
	Intangible Assets(Amortization)	
1.	E-Journals	40
2.	Computer Software	40

- 3.5 Depreciation is provided for the whole year irrespective of the date on which it is put to use
- 3.6 Where an asset is fully depreciated, it will be carried at a residual value of Re.1/- in the Balance Sheet.
- 3.7 Assets whose individual value is equal to or less than Rs.2000/-(except library books) are treated as Small Value Assets (SVA) and they are depreciated 100% by keeping residual value of Re.1/-.

4. INTANGIBLE ASSETS

- 4.1 The software, e-databases, e-journals etc., bought for perpetual uses are classified as FA-Intangible Assets and they are amortized over 2.5 years.
- 4.2 The software, e-databases, e-journals etc., whose life is equal to or less than one year, are charged to revenue expenditure in the year of occurrence.

5. INVESTMENTS

Investments being short term in nature are valued at cost or market value, whichever is lower.

6. EARMARKED/ENDOWMENT FUNDS

- 6.1 Funds received from donors for specific purpose are termed as Earmarked/ Endowment funds. The funds received from donor are represented by Investments or Term Deposits or Bank Balances. Interest earned on such funds is utilized for specific purpose for which funds were obtained. Income and Expenses relating to Endowment funds are set off in the fund account in Balance Sheet and not taken to Income and Expenditure account.
- 6.2 Corpus fund: The Tuition Fee received from the students has been treated as the Internal Revenue Generation(IRG) of the Institute. The Board of Governors (BoG) has, vide item No.V.7 of the Minutes of 13th Meeting held on 10.01.2014, approved for the creation of Institute Corpus Fund. The Corpus Fund so created, is sourced by tuition fee, interest earned on tuition fee kept in fixed deposits and Institute's share of EEC programmes and it has been deposited in Long Term Deposits with Scheduled Banks as per the decision of Board.

7. GOVERNMENT GRANTS

- 7.1 The Grants received from Ministry of Human Resource Development (MHRD) are accounted on realization basis. However, where a sanction for release of Grant pertaining to the financial year for which accounts are prepared is received before 31st March of the respective financial year and the grant is actually received in the subsequent financial year, the Grant is accounted on accrual basis.
- 7.2 The Grants are received from MHRD under three group heads, viz., GIA-35 (Creation of Capital Assets), GIA-31(General) and GIA-36(Salaries).
- 7.3 Out of the Capital Grant received, the amount incurred during the year towards capital expenditure is transferred to Capital Fund.
- 7.4 Grant received towards General and Salary expenditure, is treated as income to the extent expenditure has been incurred during the year. However, in view of the stoppage of revenue grant by MHRD for the FY 2018-19 the revenue expenditure has been met out from IRG.
- 7.5 Unutilized Grants (including advances paid out of grants) are carried forward and exhibited as current liability in the Balance Sheet.
- 7.6 The concept of "fund based accounting" has been complied with in the preparation of Financial Statements.
- 7.7 The Institute is funded by MHRD through Plan Grant only for meeting out capital expenditure in full and the revenue expenditure to the extent of available fund.

8. SPONSORED PROJECTS

In respect of ongoing Sponsored Projects, the amounts received from sponsors are credited to the head "Current Liabilities and Provisions" [Schedule 3(a)]. As and when expenditure incurred against such projects, the concerned project account is debited with allocated overhead charges.

9. EMPLOYEE BENEFITS

- 9.1 All the employees appointed since the inception of the institute are governed under National Pension System. The NPS is a defined contribution plan and contributions to the scheme are accounted on accrual basis.
- 9.2 Retirement benefits such as gratuity and leave encashment being defined benefit plan are provided on the basis of actuarial valuation in accordance with the provisions of AS15. Accordingly, for current FY2018-19, provision of Rs. 57,46,944/- has been made based on Actuarial Valuation.
- 9.3 Contribution to Provident Fund, which is a defined contribution plan, in accordance with the relevant statute is charged to Income and Expenditure account on accrual basis.
- 9.4 All other employee benefits are accounted as short term obligation on accrual basis.

10. INCOME TAX

The income of the Institute is exempt from Income Tax u/s 10 (23C) (iiiab) of Income Tax Act, 1961.

11. PROVISIONS

A provision is recognized when an enterprise has a present obligation as a result of past event, it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

12. CONTINGENT LIABILITY

A contingent liability is a possible obligation that arises due to past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the institute or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. There is no contingent liability as on March 31, 2019.

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director

SCHEDULE 24

NOTES OF ACCOUNTS

1. CAPITAL COMMITMENT

- 1.1 The Government of Tamil Nadu have vide G.O. (Ms) No. 491, Higher Education Department, dated 22.12.2008 have issued order alienating land to an extent of 192.35 acres in Suriyur Village, Tiruchirappalli District situated within the Bharathidasan University (BDU) Campus to the Ministry of HRD, Department of Higher Education, Government of India, New Delhi, for the purpose of establishing Indian Institute of Management Tiruchirappalli. The said land has been taken possession vide land transfer certificate effected by Thasildar of Tiruverumbur on 03.09.2010. The name transfer for the said land in the name of IIMT has been effected alongwith the patta in August 2010. As per the provisions of Section 17 (2) of the Registration Act, 1908, the registration is not required for any grant of immovable property by one Government to another Government.

However, the Government of Tamil Nadu (GoTN) have vide G.O. (Ms) No. 181 dated 10.08.2011 transferred land to an extent of 22.08 acres back to Bharathidasan University. The IIM Tiruchirappalli has taken up this issue with Chief Secretary and the District Collector of Tiruchirappalli to take back 22.08 acres of land. The MHRD has also been approached to resolve the issue. After holding several negotiations and correspondences with BDU and Principal Secretary, Dept. of Higher Education, GoTN a meeting was conducted among the Authorities of IIMT and BDU in presence of Principal Secretary, Dept. of Higher Education, GoTN on 8th April, 2014 and a MoU was reached between IIMT and BDU on 24.06.2014. The MoU, interalia, envisaged alienation of land measuring 3.60 acres (including the bore well) in SF No.656/2B and as a measure of Goodwill and compensation for the said portion of land along with borewell, IIMT would pay a sum of Rs.135.42 lakh to Tamil Nadu Water & Drainage Board (TWAD Board) towards the cost of executing the project for providing 2.00 lakh litres of water per day from Cauvery basin to BDU as full and final payment which has been effected during FY 2016-17. IIMT will not be liable for any recurring expenditure thereafter. As envisaged in MoU, GoTN have alienated the land measuring 3.60 acres to IIMT vide G.O. (Ms) No. 73 dt. 18.04.2017 of Higher Education (J2) Department, GoTN. Thus, the total area alienated by GoTN to IIMT is 173.87 acres as on 18.04.2017. No value towards the cost of land has been assigned as the land was transferred by the Government of Tamil Nadu free of cost.

In addition to the above, the estimated cost for providing water supply from Cauvery Basin to the New Campus of the Institute worked out to Rs.171.00 lakh (2012-13 Schedule of rates) which was again revised to Rs.192.68 lakh (July 2015) and subsequently further revised to Rs. 243.96 lakh (December 2016). The entire sum of Rs.243.96 lakh has been paid (Jan. 2017) to TWAD Board. The entire work was completed by TWAD Board and regular supply of Cauvery water has commenced w.e.f. 01.09.2018. However, the completion report comprising the actual cost of project is awaited from TWAD Board.

- 1.2 Administrative approval was accorded for the construction of New Campus amounting to Rs.332.72 Cr.. A sum of Rs. 324.16 Cr. was deposited with CPWD, IIMT Project Division, IIMT Project Circle, Trichy. In addition to this a sum of Rs.16.87 crore has been deposited with CPWD to carry out

certain additional works. Thus, the total amount of advance deposited with CPWD works out to Rs.341.03 Cr. till 31.03.2019. The value of work done as on 31.03.2019 is Rs.329.77 Cr. and out of which the value of the work completed as of 31.03.2019 was Rs.324.19 Cr.. The value of the completed work has been capitalized during the current year 2018-19 since they were completed during 2018-19 as per the details of building wise construction data furnished by CPWD. The completion report with final cost of work is still awaited from CPWD. The formal handing over report pertaining to all completed works are yet to be furnished by CPWD.

2. FIXED ASSETS

- 2.1 Additions in the year 2018-19 to Fixed Assets in Schedule 4 include Assets purchased out of Plan Funds amounting to Rs.28.40 Cr. The Assets have been set up by credit to Capital Fund. Assets to the tune of Rs.0.004 Cr. were also purchased for IIMT-CC as per Schedule 4E.
- 2.2 All the Fixed Assets of IIMT were acquired from Plan funds only right from the inception of the Institute to till date (31.03.2019).
- 2.3 No Fixed Asset has been purchased out of funds of Sponsored Projects as at the date of Balance Sheet.
- 2.4 A Memorandum of Agreement (MoA) has been executed on 16.01.2017 with Rural Electrification Corporation Limited (RECL), a leading public sector enterprise of Govt. of India under the administrative control of Ministry of Power for the installation of 2MW Solar Power Plant Project in IIMT Campus in accordance with RECL policy on Corporate Social Responsibility (CSR) aligned with Companies Act, 2013 wherein RECL has sanctioned financial contribution of Rs. 1420.00 lakh plus GST towards the cost of the project. As per the terms of MoA, IIMT has opened a separate bank account (No.37870956845) with SBI on 14.08.2018 and a sum of Rs.568.00 lakh being 40% of sanctioned amount has been received on 17.09.2018 towards 1st instalment. The interest earned and accrued in the said SB A/c. is Rs.4.57 lakh as on 31.03.2019.

The National Institute of Wind Energy (NIWE), an autonomous R&D Institution of Ministry of New & Renewable Energy (MNRE), Government of India has been appointed as implementing agency for setting up of 2MW Solar Power Plant Project on a single nomination basis under Rule 194 of GFR 2017 and a contract to that effect has been executed with NIWE on 14.08.2018. As per the terms of contract, a sum of Rs.540.00 lakh has been released to NIWE on 27.11.2018. In addition to this a sum of Rs.1.80 lakh has been spent by the Institute towards the Solar PPP. The work of Installing 2MW Solar Power Plant Project is in progress as of 31.03.2019.

3. ENDOWMENT FUND

The erstwhile Chairman of the Institute, Shri. M. Damodaran, IAS (Rtd.), proposed (Feb.2014) to institute an annual Award for the Outstanding Lady Student among the graduating students of the PGP every year in memory of his beloved mother, Late Ms.Leela Chandrasekhara Menon. The proposal was approved (Feb.2014) by the faculty council of the Institute and as per the approval of the BoG given vide item No.VI.3 of 14th Meeting held on 15.03.2014 in pursuance of the powers conferred on it under Rule 12(vii) of IIM Tiruchirappalli Society, an Endowment Fund in the name of “Leela Chandrasekhara Menon Award for the Outstanding Lady Student of the Year” has been created for which a sum of Rs.6.00 lakh has been

received (in Feb.2014) from the erstwhile Chairman of the Institute and it has been deposited (10.03.2014) for period of 10 years in PNB through a separate savings bank account No.0457000100136854 opened with PNB to operate and maintain the said Endowment Fund Account. Out of the interest proceeds received every year, a cash prize of Rs.50,000/- along with a certificate has been awarded to the outstanding lady student among the graduating lady students of the two years PGP every year from 2013-15 Batch onwards.

4. CURRENT ASSETS

- 4.1 The current assets, Loans, Advances and deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the balance sheet.
- 4.2 The details of balances in savings accounts and fixed deposit accounts with banks are given in Annexure A to Schedule 7 (Current Assets).

5. REGROUPING OF ACCOUNTS INCLUDING PREVIOUS YEAR AMOUNTS

Based on Uniform Accounting Standard issued by MHRD, the grants received have been classified as capital fund. Further, grants pending to be utilized as at the year end have been classified as unutilized grants.

6. CONTINGENT LIABILITY

There is no contingent liability as on March 31, 2019.

7. The National Pension System (NPS) Accounts are owned by the members of that fund and not by the Institution and all the transactions pertaining to NPS are routed through a separate bank account. A Receipts and Payments Account, Income and Expenditure Account and Balance Sheet for NPS Account are attached to the Institution's Accounts. The contributions made by the Subscribers and the Institute were regularly remitted into NSDL -CRA A/c as per NPS instructions. The contributions relating to March 2019 are exhibited in the Current Liability of the Institute as the due date of payment falls in the first working day of April 2019.
8. IIMT has not received grant from MHRD during the FY 2018-19. However, accounting of grants has been complied with as per UAS as mentioned vide Sl.No. 7 of Significant Accounting Policies (Schedule 23).

9. GOODS AND SERVICES TAX (GST) ACT, 2017

The Goods and Services Tax Act, 2017 came into existence w.e.f. 01.07.2017. The GST Registration No. of the Institute is 33AAAAI5004R1ZO.

10. During the current year, provision for gratuity and leave encashment amounting to Rs.57.47 lakh as per the actuarial valuation has been accounted for in the books of accounts for the FY 2018-19.
11. A sum of Rs.101.40 lakh has been provided towards Incentive for Faculty (Work Plan Norm) during the previous FY 2017-18 against which a sum of Rs.127.06 lakh has been paid and the difference of Rs.25.66 lakh has been treated as prior period expenses during the current FY 2018-19. Similarly, a sum of Rs.127.06 lakh has been provided for the current FY 2018-19.

12. In respect of common pool expenditure towards admission for 2019-21 batch, no provision has been made since the details of total/average expenditure for each IIM have not been received from IIM Ranchi being the coordinating IIM for 2019-21 batch.
13. The item wise details for Prior Period Income / Expenditure forming part of the Statement of Accounts for the year are given vide Schedule No:14 and Schedule No:22 respectively.
14. The Institute has been operating its unit at Chennai (IIMT – Chennai Campus) to provide Quality Management Education for the working Executives as a non-residential Executive Education Programme and it commenced its Academic operations from 27.08.2012 for the first Batch of PGPBM 2012-15. The figures for the IIMT, IIMT-CC and the consolidated portion for the two units are given in the Balance Sheet, Income and Expenditure Account and the connected Schedules for the year 2018-19.
15. No unclaimed EMD and security deposit, after it has become due, is outstanding as on 31st March 2019.
16. Transactions in Foreign Currency during the year were as under:

SI.NO.	DETAILS	IIMT (Rs.)	IIMT CC (Rs.)	TOTAL (Rs.)
I	INCOME			
i.	Tuition Fees	-	-	-
II	EXPENDITURE			
i.	Registration Fees	7,20,183	-	7,20,183
ii.	Subscription charges, License renewal, Case purchases etc.,	2,57,66,967	12,46,800	2,70,13,767
	Total Expenditure	2,64,87,150	12,46,800	2,77,33,950

17. The Institute has been granted Certificate of Exemption in perpetuity u/s 80G of Income Tax Act, 1961 with effect from 16.12.2015 vide UR No: AAAAI5004R/05/15-16/S-307G dt.31.12.2015 of CIT (Exemptions), Chennai.
18. The Indian Institute of Management Act, 2017 came into force w.e.f. 31.01.2018.
19. Schedule 1 to 24 are annexed to and they form an integral part of the Balance Sheet at 31.03.2019 and the Income and Expenditure Account for the year ended on that date.
20. Amounts have been rounded off to the nearest rupee.
21. The previous year's figures are recast/restated/regrouped wherever necessary.

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer (i/c)
Place : Tiruchirappalli
Date : 12.06.2019

GODWIN TENNYSON
Dean (Administration)

BHIMARAYA METRI
Director



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Director's Report attached with Statement of Accounts of IIMT for the FY 2018-19:

1. The state of affairs of IIMT have been given vide the Balance Sheet as at 31st March 2019 and Income & Expenditure Account of the surplus for the year ended on that date as certified by the CAG of India vide their Separate Audit Report (SAR) dt.13.09.2019 on the accounts of IIMT for the FY 2018-19.
2. The details of the research projects/consultancy services undertaken by the Institute during the FY 2018-19 have been given vide Sch. 3(a) which form part of accounts.
3. The details of appointment of officers and faculty member during the FY 2018-19 are given as part of Director's Report which form part of Annual Report of IIMT.
4. The details of the innovations in teaching, research and application of knowledge are given as part of Director's Report which form part of Annual Report of IIMT.
5. The names of the five officers including faculty members and other employees of IIMT who received the highest remuneration (including allowances and other payments made to such employees) during the FY 2018-19 and contributions made by them during the FY 2018-19 are given below:

Sl. No.	Name of the official	Designation	Remuneration paid during FY 2018-19 (Rs.)	Contribution made by the official
1.	Prof. V. Gopal	Professor	42,79,774/-	Teaching Training and Executive Education Programmes
2.	Prof. Suresh Paul Antony	Associate Professor	42,62,599/-	
3.	Dr. Bhimaraya Metri	Director	38,94,185/-	
4.	Prof. Karthik Dhandapani	Associate Professor	34,44,012/-	
5.	Prof. Satish S Maheswarappa	Associate Professor	33,88,955/-	

6. It is stated that the none of the officers / faculties / employees referred to in Sl. no. 6 above is relative of any member of the Board or Academic Council of the Institute.
7. It is also stated that the auditor's report given by the CAG of India vide their SAR dt. 13.09.2019 on the accounts of IIMT for the FY 2018-19 does not contain any reservation / qualification / adverse remark.

Director
IIM Tiruchirappalli



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT
TIRUCHIRAPPALLI

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