

**PRESS INFORMATION BUREAU
GOVERNMENT OF INDIA**

**UGC SANCTIONS FIVE ADJUNCT FACULTY POSITIONS FOR EACH CENTRAL
UNIVERSITY**

New Delhi, February 25th, 2015

Central Universities are adopting different methods/process to address faculty shortages in order to ensure that studies of students are not affected, which inter-alia, include hiring ad-hoc faculty, Guest faculty, Contract faculty and Re-employed faculty. The details of faculty employed in 39 Central Universities under the purview of UGC on adhoc basis, Guest Faculty, Contractual and Re-employed is as under:-

Adhoc	Guest Faculty	Contract Faculty	RE-employed	Total
235	1975	576	136	2922

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The main reasons for the shortage of faculty in Central Universities, inter-alia, includes:

- i) The expansion of the capacity of existing Centrally Funded Educational Institutions (CFEIs) due to implementation of the Central Educational Institutions (Reservation in Admission) Act, 2006.
- ii) The establishment of new CEFIs and their operation from temporary campuses.
- iii) The slow pace of development of permanent campus of the newly established CEFIs.
- iv) The remoteness of the new locations of some of the CFEIs.
- v) Non-availability of suitable candidates, particularly at higher level.
- vi) Litigation in certain cases.

Two modalities have been evolved for their engagement with the university system: The “Adjunct faculty” route for younger and mid-career professionals within the target groups, and the ‘scholar-in-residence’ avenue for senior professionals and specialists.

The UGC has sanctioned five Adjunct Faculty positions for each Central University. The UGC has also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to

collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role.

Pandit Madan Mohan Malviya National Mission has been launched on 25.12.2014 which envisages to address comprehensively all issues related to teachers, teaching, teacher preparation, & professional development, curriculum design, designing and developing assessment & evaluation methodology, research in Pedagogy and developing effective Pedagogy.

UGC has also collaborated with foreign countries such as USA, UK, Israel, Norway and New Zealand for Joint Research, Under these Joint Research programmes, there are provisions for exchange of teachers/researchers who are the project participants. These programmes which facilitate exchange of teachers have bearing on the quality of teaching as well.

This information was given by the Union Human Resource Development Minister, Smt. Smriti Irani in a written reply to the Lok Sabha question.

DS/RK/CENTRAL UNIVERSITY