

**National
Foundation for
Teachers' Welfare**

**राष्ट्रीय
शिक्षक कल्याण
प्रतिष्ठान**

National Foundation for Teachers' Welfare

The National Foundation for Teachers' Welfare was set up in 1962 under the Charitable Endowments Act, 1890. The management and administration of the Foundation is directed by a general committee under the Chairmanship of the Union Minister of Human Resource Development.

Functions

The main objective of the Foundation is to provide relief to teachers (and their dependents) who may be in indigent circumstances.

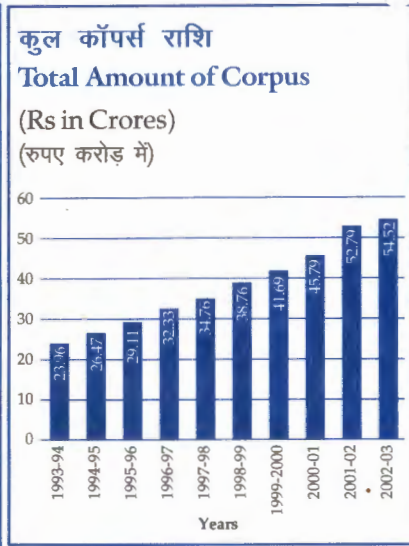
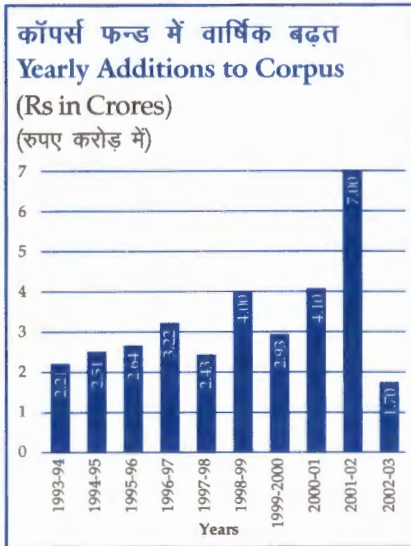
The Foundation celebrates 5th September each year as Teachers 'Day' to mark the birthday of Late Dr. S Radhakrishnan, former President, noted educationist and philosopher. A voluntary campaign for the collection of funds for the welfare of teachers is also undertaken on this day.

Membership

All States and Union Territories except Jammu & Kashmir are members of the Foundation. The new state of Jharkhand and Chhattisgarh shall soon become a member of the NFTW. Due to the large number of teachers serving in Kendriya Vidyalaya Sangathan (KVS) and Navodaya Vidyalaya Samiti (NVS) the KVS and NVS have also been included as members. At the State, Union Territory and KVS/NVS level, working committees have been set up for the operation of the Foundation. The Education Ministers and Lt. Governors are the Chairman of the Foundation for their respective States and UTs. For the KVS the Commissioner (ex-officio) is the chairman while for NVS it is the Director, NVS.

Funds

Funds are made up of a grant from the Government of India and contribution from members (States, UTs, KVS/NVS). When the Foundation was first set up in 1962, the Central Government made an initial contribution of Rs. 1,00,000 to the corpus fund. To this was added an annual contribution of Rs 25,000 required to be paid by each member to the corpus of the Foundation.



From 1988-89 the annual contribution is based on the teacher population of the State/UT/KVS. A contribution of Rs 25,000 is payable by States/ UTs whose teacher population exceeds 10,000 and Rs 5,000 by those whose teacher population is less than 10,000.

In addition, the States/UTs/KVS are required to transfer 10% of collection made during the year to the corpus of the Foundation. The remaining 90% is required to be retained by the members for utilisation as financial assistance under the various schemes formulated by them or otherwise which they may be implementing for the benefit of teachers and their dependents. All member States/UTs are required to get their accounts audited annually by a Chartered Accountant

Schemes

At the outset it was decided by the general committee of the Foundation that an adequate corpus of funds should first be built up. The interest derived from it could then be used to finance the various welfare schemes so that activities of the NFTW could be sustained over a period of time. A sizable corpus of Rs. 54.52 crores has been built up over the years (upto March 31 2003).

A sub-committee was constituted by the General Committee to make recommendation for utilization of the funds of the corpus money of the Foundation for the benefit of teachers and their dependents. The sub-committee recommended the introduction of the following schemes on an experimental basis:

- Grant of financial assistance for construction of Shikshak Sadans.
- Paid holiday to eminent teachers who have rendered meritorious service.
- Support for professional education of children of school teachers.
- Gratuitous relief to teachers in cases of serious accidents.
- Subsidy for academic activity of teachers.

Financial Assistance for construction of Shikshak Sadan

Proposals are considered from States/UTs for grant of financial assistance for construction of 10/20 room Shikshak Sadans in places of historical, cultural and tourist importance. The minimum rent chargeable from the teachers at these Shikshak Sadans is Rs 25 per day. The objective of the scheme is to enable the teachers from different parts of the country to visit these places at nominal cost, and spend their leisure in a meaningful manner while simultaneously promoting national integration.

Proposals should contain the following:

- 1 Plan with detailed estimates
- 2 Undertaking from the concerned State Working Committee that the facility of the Shikshak Sadan will be made available to teachers from other States/UTs/KVs, and that the rent chargeable from them will not exceed Rs 25 per day.

The location of a Shikshak Sadan should preferably be within the campus of a school, to be identified by the State Govt./ UT, so that land is available free of cost.

The grant for Shikshak Sadans is released in two instalments. In cases where the proposals are for single storied building, the first instalment of 50% is released after tenders are finalised, and the second instalment of 50% is released when the construction has reached the roof level. In respect of double storied buildings, the first instalment of 60% is released after tenders are finalised and the remaining 40% is released when the first floor is completed.

Paid Holiday to Eminent Teachers who have rendered Meritorious Service

For the purpose of this scheme, teachers who have been honoured with National or State awards, are considered to belong to the category of eminent teachers. Financial assistance is granted to the teacher and spouse to visit any place in India for a maximum of 14 days once in five years. The teacher/spouse may visit a number of places but financial assistance will be restricted to AC-III Tier rail fare (by the direct shortest route, from headquarters to the farthest place identified by the teacher) and a Daily Allowance of Rs 200 per day for the teacher.

Proposals from State/UT should contain the following:

- 1 Photocopy of certificate of National/State Award granted to the teacher
- 2 Information whether the spouse is accompanying the teacher.
- 3 Farthest place proposed to be visited.
- 4 Dates of visit (commencement of journey and return to headquarters)
- 5 Actual fare payable (to and fro)

On return from the visit the teacher has to submit a tour report as well as proof of having visited the place identified by him/her. The particulars of journey are to be submitted in a T.A. bill form. The tour report and the T.A. bill are required to be countersigned by the Secretary-Treasurer of the State/UT before they are submitted to the Foundation for reimbursement.

Support for Professional Education of Children of School Teachers

Under this scheme, financial assistance is granted to children of school teachers pursuing professional courses. For this purpose, the following courses have been identified as professional courses;

- 1 Engineering degree course of 4 years duration (8 semesters) in the disciplines of Civil, Mechanical, Electrical, Electronics.
- 2 Courses in electronics and telecommunications, computer science, automobile and chemical engineering, architecture, textiles, mining, rubber technology, naval architecture, petroleum engineering, pharmacy, printing, chemical technology, metallurgical engineering, instrumentation and control and aeronautical engineering are also considered professional courses.
- 3 Diploma courses of not less than 3 years duration in the disciplines mentioned above.
- 4 Medical courses in Allopathy, Homeopathy and Ayurvedic forms of medicines. Veterinary science is also considered a professional course.
- 5 Diploma course of not less than 2 years duration in B.Pharma.
- 6 Management courses with duration of not less than 2 years after degree courses.

In order to claim financial assistance, the teacher has to submit original cash receipts, along with a certificate from the college mentioning that the ward of the teacher is a bonafide student of

the college. While scrutinising the applications, the State Working Committee has to take into consideration the actual fee paid towards tuition, library and laboratory and make suitable recommendations. No assistance is granted to students who have failed or are already recipients of a scholarship etc. Financial assistance is granted based on the actual fee paid towards tuition, library, and laboratory, subject to a maximum of Rs 15,000 per annum.

Financial Assistance (Medical) to Teachers Suffering from Serious Ailments

This scheme is applicable to both teachers and their dependents. Under this scheme, financial assistance is granted to teachers and their dependents who are suffering from serious ailments like cancer, heart disease or kidney failure. In order to claim financial assistance under this scheme, the teacher/dependent should have obtained treatment in a hospital. No financial assistance is granted for treatment obtained from private doctors/clinics etc.

Before making recommendations, the State Working Committee is required to take into account the actual payments made to the hospital (or towards cost of medicines) on the basis of cash receipts submitted by the applicant. The quantum of financial assistance is decided on the basis of actual payments made by the teachers to the hospital (or towards medicines purchased), subject to a maximum of Rs 20,000 in cases where medical reimbursement facilities are not available in schools, and Rs 10,000 where medical reimbursement facilities are available.

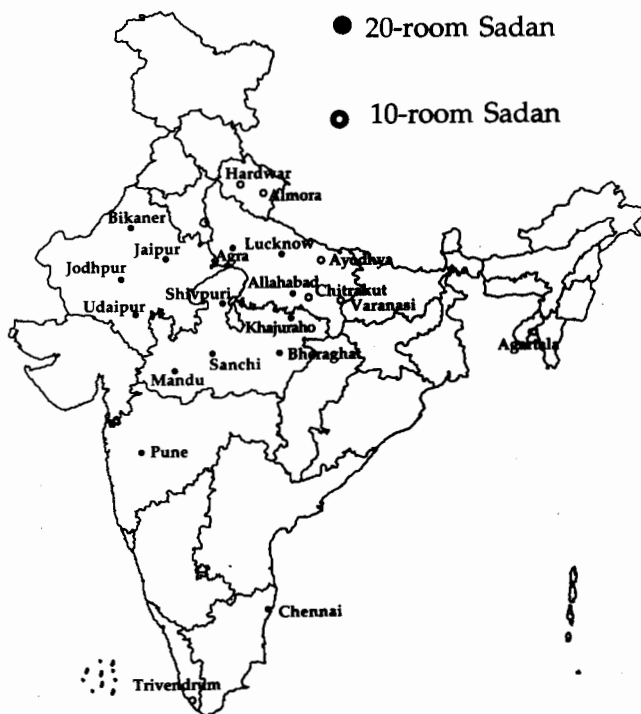
Gratuitous Relief in Cases of Serious Accidents

This scheme is meant for teachers only. Under this scheme, a gratuitous payment is made to a teacher who is suffering from a serious injury following an accident. An injury which involves a permanent disability (i.e. loss of limb, hand, eyesight or hearing) alone is considered a serious injury for purposes of this scheme. The financial assistance is based on proof of hospitalisation and submission of a certificate of permanent disability from the hospital. No financial assistance is granted for treatment of fractures

etc., and for treatment obtained from private doctors/clinics. Under this scheme, the maximum financial assistance that can be granted is Rs 20,000 in each case.

Subsidy to Teachers for Academic Activity

Under this scheme, proposals forwarded by States/UTs for granting financial assistance to a teacher (or group of teachers) for publication or for the development of reading material of relevance to teachers and students are considered. In case the proposal is for publishing a book, the teacher has to submit a print order indicating cost of printing, number of copies proposed to be printed, name and address of publisher, and also indicate whether the book would be priced or is meant for free distribution. The teacher is required to submit to the Foundation a complimentary copy of the publication along with a bill from the printer. The quantum of financial assistance is based on the actual



printing cost subject to a maximum of Rs 25,000. No assistance is granted for printing text books, guides etc.

General

These welfare schemes have been under implementation since 1988-89. For claiming financial assistance under the schemes outlined earlier, the teachers are required to submit applications through their respective Director of Public Instruction/Director of Education who is the Secretary-Treasurer of the State Working Committee. After detailed scrutiny of applications at the State level, the applications along with recommendations are sent to the Foundation. Applications sent directly are not entertained. Detailed guidelines for scrutiny of applications under the various schemes have been devised and these have been circulated to all the State Working Committees.

Assistance is granted only to teachers from those States/UTs which have updated their annual contribution to the Foundation.